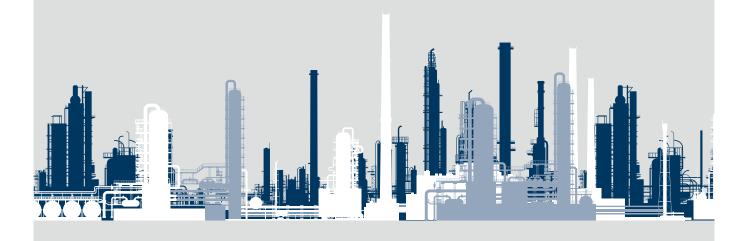


# MAINTAINING MOMENTUM

Notice of annual general meeting including audited summarised Annual Financial Statements 30 June 2015



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#### Sasol's suite of reports

#### Annual Integrated Report

Our Annual Integrated Report is our primary report to stakeholders. It contains succinct material information and provides extensive cross-references to our other reporting publications.



AIR

#### Annual Financial Statements

Contains a full analysis of the group's financial results, with detailed financial statements and the remuneration report.



#### Form 20-F

Our annual report published in accordance with the Securities and Exchange Act of 1934, which is filed with the United States Securities and Exchange Commission pursuant to our listing on the New York Stock Exchange.



#### Sustainable Development Online Report

Our annual report covering environmental, social and governance matters, prepared in accordance with the GRI G4 framework.





All these reports are available on the Sasol website at www.sasol.com/investor centre.

Copies of the Annual Integrated Report, Form 20-F and the Annual Financial Statements for the financial year ended 30 June 2015 may also be obtained, without charge, by requesting a copy thereof from Sasol Public Affairs:

- facsimile +27 (0)11 441 3236; or
- telephone +27(0)11 441 3237.



## Notice of annual general meeting

#### **Sasol Limited**

Registration number 1979/003231/06Share codes: JSE: SOLNYSE: SSL SOLBE1ISIN codes: ZAE000006896US8038663006

#### Notice is hereby given that the 36th (thirty sixth) annual general meeting of Sasol Limited ("Sasol" or "the company") shareholders will be held on Friday, 4 December 2015 at 09:00 at the Hyatt Regency Hotel, 191 Oxford Road, Rosebank, Johannesburg, South Africa.

This document is important and requires your immediate attention. Your attention is drawn to the notes at the end of this notice, which contain important information with regard to participation in the annual general meeting.

The holders of Sasol shares ("the shareholders") and any persons who are not shareholders but who are entitled to exercise any voting rights in relation to the resolutions to be proposed at the meeting, (collectively the "holders" or "you") as at the record date of Friday, 27 November 2015 are entitled to participate in and vote at the annual general meeting in person or by proxy/ies, and may appoint more than one proxy to exercise voting rights attached to different securities held by the person entitled to vote. A proxy need not be a person entitled to vote at the meeting.

The board of directors ("the Board") has determined, in accordance with section 59 of the Companies Act, No 71 of 2008 ("the Act"), that the record date by when persons must be recorded as shareholders in the securities register of the company in order to be entitled to receive the notice of annual general meeting is Friday, 30 October 2015. The record date in order to be recorded in the securities register as a shareholder to be able to attend, participate and vote at the annual general meeting, is Friday, 27 November 2015. The last date to trade in order to be able to be recorded in the securities register as a shareholder on the aforementioned record date is Friday, 20 November 2015.

This document is available in English only. The proceedings at the meeting will be conducted in English but will be available in selected other official languages<sup>1</sup>.

The purpose of the annual general meeting is for the following business to be transacted and to consider and, if approved, to pass with or without modification, the following ordinary and special resolutions, in the manner required by the company's memorandum of incorporation ("MOI"), the Act, as read with the Listings Requirements of the stock exchange operated by JSE Limited ("the JSE") ("the Listings Requirements"):

 To receive the audited Annual Financial Statements of the company and of the Sasol group, for the financial year ended 30 June 2015, together with the reports of the directors, the Audit Committee and the external auditors. The Annual Financial Statements of the company for the financial years ended 30 June 2014 and 30 June 2015 can be obtained from the Sasol website at www.sasol.com. Summarised Annual Financial Statements are included with this notice of annual general meeting.



2. To receive the social and ethics report of the Nomination, Governance, Social and Ethics Committee for the financial year ended 30 June 2015, as required in terms of Regulation 43 of the Companies Regulations, 2011 ("the Regulations"), as set out on page 51 of the Annual Integrated Report;



- **3.** To vote on the election, each by way of a separate vote, of the following directors who are required to retire in terms of clause 22.2.1<sup>2</sup> of the company's MOI, and who are eligible and have offered themselves for re-election<sup>3</sup>:
  - 3.1 Ms VN Fakude;
  - 3.2 Dr MSV Gantsho;
  - 3.3 Ms IN Mkhize; and
  - **3.4** Mr S Westwell.

The Nomination, Governance, Social and Ethics Committee of the Board has reviewed the composition of the Board against corporate governance and transformation requirements and has recommended the re-election of the directors listed above to the Board. It is the view of the Board that the re-election of the directors referred to above would:

- provide continuity on the Board, both with respect to management and with respect to non-executive directors;
- enable the company to responsibly maintain a mixture of business skills and experience relevant to the company and balance the requirements of transformation, continuity and succession planning; and
- enable the company to comply with corporate governance requirements in respect of matters such as the balance of executive, non-executive and independent directors on the Board.

The full Corporate Governance Report is available at www.sasol.com.

<sup>1</sup> IsiZulu, SeSotho, Sepedi, Xitsonga, TshiVenda and Afrikaans.

- <sup>2</sup> Clause 22.2.1 provides that at every annual general meeting held in each calendar year 1/3 (one third) of the directors, or if their number is not a multiple of 3 (three), then the number nearest to, but not less than 1/3 (one third) (excluding those directors appointed in terms of clause 22.4) shall retire from office. Clause 22.2.3 states that "... Retiring Directors may be re-elected, provided they are eligible."
- <sup>3</sup> Brief biographies of directors who have offered themselves for re-election are included with this notice of annual general meeting. Prof JE Schrempp will also retire by rotation, but has not made himself available for re-election.

#### Notice of annual general meeting

(continued)

- **4.** To vote on the appointment of PricewaterhouseCoopers Inc ("PwC") to act as the independent auditor of the company until the next annual general meeting. The Audit Committee has concluded that the appointment of PwC will comply with the requirements of the Act and the Regulations, and accordingly nominates PwC for reappointment as auditors of the company. The auditor will be reappointed automatically without any resolution being passed if none of the circumstances set out in section 90(6) of the Act apply as at the date of the annual general meeting.
- **5.** To vote on the election, each by way of a separate vote, of the members of the Audit Committee of the company, to hold office until the end of the next annual general meeting, namely:
  - 5.1 Mr C Beggs;
  - 5.2 Ms NNA Matyumza;
  - **5.3** Ms IN Mkhize (subject to her being re-elected as a director in terms of resolution number 3.3);
  - 5.4 Mr MJN Njeke;
  - **5.5** Mr S Westwell (subject to him being re-elected as a director in terms of resolution number 3.4).

At the date of this notice, there are no vacancies on the Audit Committee.

The Board has reviewed the proposed composition of the Audit Committee against the requirements of the Act and the Regulations<sup>4</sup>, as well as the United States corporate governance requirements that apply to the company, and has confirmed that the proposed Audit Committee will comply with the relevant requirements, and has the necessary knowledge, skills and experience to enable the Audit Committee to perform its duties in terms of the Act. The Board recommends the election by holders of the directors listed above as members of the Audit Committee, to hold office until the end of the next annual general meeting.

#### 6. Non-binding advisory vote

#### **Endorsement of remuneration policy**

"To endorse on an advisory basis the company's remuneration policy (excluding the remuneration of the non-executive directors for their services as directors and members of board committees and the Audit Committee) as set out on pages 47 to 57 of the Annual Financial Statements and its implementation."



#### Motivation for advisory endorsement

In terms of the King Code of Governance Principles for South Africa 2009, an advisory vote should be obtained from shareholders on the company's annual remuneration policy. The vote allows holders to express their views on the remuneration policy adopted and its implementation, but will not be binding on the company.

7. To consider and, if approved, to pass with or without modification the resolutions set out below, in the manner required by the Act, as read with the Listings Requirements:

#### 7.1 Special resolution number 1

#### Approval of non-executive directors' remuneration

"Resolved that for the period commencing 1 July 2015 until this resolution is replaced, the remuneration payable to the resident non-executive directors of the company for their services as members of the Board be increased from R530 000 to R660 000 for the period 1 July 2015 to 30 June 2016, and from 1 July 2016 until this resolution is replaced, the amount of R660 000 per annum pro-rated.

#### Reason for and effect of special resolution number 1

In terms of section 65(11)(h) of the Act, read with sections 66(8) and 66(9) of the Act, remuneration may only be paid to directors for their services as directors in accordance with a special resolution approved by the holders within the previous 2 (two) years and, only if this is not prohibited in terms of the company's MOI. The payment of remuneration to directors for their services as directors is not prohibited by the company's MOI.

Should the holders approve the payment of remuneration to non-executive directors, they will be paid the pro-rated increased remuneration in respect of the period 1 July 2015 to 4 December 2015 retroactively.

All other fees payable to directors for their services as directors, including the chairman's fee, lead independent director fee and fees payable to members of the Audit and board committees, will remain unchanged from the fees approved by shareholders on 21 November 2014.

The proposed directors' remuneration payable to non-executive directors is based on recent research against a peer group of companies with similar market capitalisation and models and aimed at ensuring reasonable yet competitive fees. The benchmarking study indicated that the resident directors' board fees significantly lagged the peer group median and structural fee adjustments are planned over a three-year period. It is important for the company to attract new non-executive directors and retain existing non-executive directors with the relevant capabilities, skills and experience required to effectively conduct the business of the Board and lead the company according to its strategic agenda.

Should holders not approve this special resolution number 1, the resident non-executive directors' remuneration will remain unchanged from the remuneration approved by holders on 21 November 2014.

<sup>4</sup> Sections 94(4) and 94(5) of the Act read with Regulation 42 of the Regulations.



#### 7.2 Special resolution number 2

#### Approval for acquisition of company's ordinary shares and Sasol BEE ordinary shares

"That, as required by clause 37 of the company's MOI, the Board is authorised, as it in its discretion deems fit, but subject to compliance with the requirements of the company's MOI, section 48 of the Act, and the Listings Requirements, to approve the general repurchase by the company or purchase by any of its subsidiaries, ("repurchase") of any of the company's ordinary shares and/or Sasol BEE ordinary shares (individually or collectively, as the context may require, "shares"), provided that:

- 1. the repurchase shall be limited to a maximum of 10% (ten per cent) of the company's issued shares in the applicable class at the time that this authority is granted in any one financial year;
- 2. a decision by the Board involving the repurchase of more than 5% (five per cent) of the issued shares of any class will be subject to the requirements of sections 114 and 115 of the Act;
- 3. no voting rights attached to the company's shares repurchased by a subsidiary of the company may be exercised while shares are held by the subsidiary, and it remains a subsidiary of the company;
- 4. the repurchase of shares may not be effected during a prohibited period, unless such repurchase is done in accordance with the Listings Requirements;
- the repurchase must be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the company and the counterparty (reported trades are prohibited);
- 6. any repurchase may not be made at a price greater than 10% (ten per cent) above the weighted average of the market value of the shares for the 5 (five) business days immediately preceding the date on which the repurchase transaction is effected;
- such details as may be required in terms of the Listings Requirements are announced when the company or its subsidiaries have repurchased an aggregate of 3% (three per cent) of shares in issue at the time the authority is given;
- 8. this general authority granted to the Board will endure from the date of passing of this special resolution until the next annual general meeting, but shall not be valid for a period greater than 15 (fifteen) months from the date of the passing of this special resolution;
- 9. at any point in time, the company may only appoint one agent to effect any repurchase(s) on its behalf;
- 10. the Board by resolution has authorised the repurchase and acknowledged that it has applied the solvency and liquidity test and reasonably concluded that the company and its subsidiaries will satisfy the solvency and liquidity test immediately after the repurchase and subject to the Board reconsidering the solvency and liquidity test at the time of any repurchase and that since the test was performed there have been no material changes to the financial position of the group; and
- 11. the general authority granted to the Board may be varied or revoked, by special resolution, at any time prior to the next annual general meeting of the company."

#### Reason for and effect of special resolution number 2

This resolution is proposed in order to enable the Board to approve the acquisition of the company's ordinary shares and/or Sasol BEE ordinary shares by the company or by any of its subsidiaries, up to and including the date of the next annual general meeting of the company, but shall not be valid for a period greater than 15 (fifteen) months from the date of the passing of this special resolution number 2, subject to the conditions set out in paragraphs 1 to 11 above.

In terms of paragraph 5.72(c) of the Listings Requirements, a special resolution is required to approve a general repurchase by the company of its securities, which shall be valid only until the next annual general meeting, but shall not be valid for a period greater than 15 (fifteen) months from the date of the passing of this resolution.

In terms of the Act, the Board must make a determination to acquire its shares only if it reasonably appears that the company will satisfy the solvency and liquidity test immediately after completing the proposed acquisition and the Board has acknowledged by resolution, that it has applied, and reasonably concluded that the company will satisfy, the solvency and liquidity test immediately after completing the proposed acquisition in accordance with the Act.

This special resolution number 2 will authorise the Board to approve a repurchase of up to a maximum of 10% (ten per cent) of the company's issued shares on the open market in accordance with the Act and the Listings Requirements, until the next annual general meeting of the company, but shall not be valid for a period greater than 15 (fifteen) months from the date of the passing of this special resolution number 2.

This general authority to acquire the company's shares replaces the general authority granted at the annual general meeting of the company held on 21 November 2014.

#### Statement of intent

The Board will implement a general repurchase of the company's shares only if prevailing circumstances (including market conditions and the tax dispensation) warrant it. The directors are of the opinion, after considering the effect of such general repurchase, that the following conditions have been and will be met:

a) the company and the Sasol group will be able, in the ordinary course of business, to pay their debts for a period of 12 (twelve) months after the date of the notice of the annual general meeting;

- b) the assets of the company and the Sasol group as fairly valued will exceed the liabilities of the company and the Sasol group as fairly valued, respectively, for a period of 12 (twelve) months after the date of the notice of the annual general meeting, both assets and liabilities being recognised and measured in accordance with the accounting policies used in the latest audited annual group financial statements and with International Financial Reporting Standards;
- c) the company and the Sasol group will have adequate share capital and reserves for ordinary business purposes for a period of 12 (twelve) months after the date of the notice of the annual general meeting;
- d) working capital of the company and the Sasol group will be adequate for ordinary business purposes for a period of 12 (twelve) months after the date of the notice of the annual general meeting; and
- e) a resolution being passed by the Board that it authorised the repurchase of shares, that the company and its subsidiaries have passed the solvency and liquidity test and that since the test was performed there have been no material changes to the financial position of the Sasol group.

For the purposes of considering special resolution number 2 and in compliance with paragraph 11.26 of the Listings Requirements, the information listed below is provided or has been included in the 2015 Annual Financial Statements at the places indicated:

- Directors and management (enclosed herewith on pages 14 to 19);
- Major shareholders as at 30 June 2015 (page 41 of the Annual Financial Statements);
- There have been no material changes in the financial or trading position of the Sasol group since the results of the financial year ended 30 June 2015 were published on 7 September 2015; and
- The share capital of the company as at 30 June 2015 (page 178 of the Annual Financial Statements).

The directors collectively and individually accept full responsibility for the accuracy of the information relating to this special resolution number 2 and certify that, to the best of their knowledge and belief, there are no other facts, the omission of which would make any statement false or misleading and that they have made all reasonable enquiries to ascertain such facts and that this special resolution number 2 contains all information required by law and the Listings Requirements.

#### 7.3 Special resolution number 3

#### Company acquiring the company's shares from a director or prescribed officer

"That, when any general repurchase by the company of its shares takes place in accordance with special resolution number 2, the Board is authorised, as required by section 48(8)(a) of the Act, to approve the purchase by the company of its issued shares from a director and/or a prescribed officer of the company, and/or person related to a director or prescribed officer of the company, subject to the provisions of the MOI, the Act, and the Listings Requirements."

#### Reason for and effect of special resolution number 3

This resolution is proposed in order to enable the Board, from the date of passing of this special resolution number 3 until the date of the next annual general meeting of the company, (such resolution not to be valid for a period greater than 15 (fifteen) months from the date of the passing of this special resolution number 3), to approve the acquisition by the company of its shares from a director and/or a prescribed officer of the company, and/or a person related to any of them when a general repurchase by the company of the company's shares takes place in accordance with special resolution number 2.

Section 48(8)(a) of the Act provides, *inter alia*, that a decision by the Board to acquire securities of the company from a director or prescribed officer of the company, or a person related to a director or prescribed officer of the company, must be approved by a special resolution of the shareholders of the company. When a general repurchase by the company of the company's shares takes place in accordance with special resolution number 2, the company may inadvertently acquire shares from a director and/or a prescribed officer of the company, and/or a person related to a director or prescribed officer of the company and such repurchase must, in terms of the Act, be approved by a special resolution of the shareholders.

In terms of the Act, the Board must make a determination for the company to acquire securities issued by the company only if it reasonably appears that the company will satisfy the solvency and liquidity test immediately after completing the proposed acquisition and the Board has acknowledged by resolution, that it has applied, and reasonably concluded that the company will satisfy, the solvency and liquidity test immediately after completing the proposed acquisition in accordance with the Act.

The Board has no specific intention of acquiring shares from a director and/or a prescribed officer of the company, and/or any person related to them. The authority is intended to provide for instances where shares are inadvertently acquired from directors and/or prescribed officers and/or persons related to any of them during the execution of a general share repurchase programme in accordance with the authority provided for in special resolution number 2.

#### By order of the Board

9 October 2015



## Notes to notice of annual general meeting

- 1. This document is addressed to all holders.
- 2. If you are a holder of Sasol certificated securities or hold Sasol dematerialised securities in your own name and are unable to attend the annual general meeting and wish to be represented thereat, you must complete and return the attached proxy form in accordance with the instructions therein and lodge it with the share registrars. You may appoint one or more persons concurrently as proxies, and you may appoint more than one proxy to exercise voting rights attached to different securities held by you. Note that a proxy need not be a shareholder.
- 3. If you do not hold your Sasol dematerialised securities in your own name, you should inform your broker or central securities depository participant (CSD Participant) of your intention to attend the annual general meeting in order for your broker or CSD Participant to be able to issue you with the necessary letter of representation to enable you to attend the annual general meeting or, alternatively, should you not wish to attend the annual general meeting, you should provide your broker or CSD Participant with your voting instructions.
- 4. Holders of Sasol BEE ordinary shares in dematerialised form with Computershare Nominees Proprietary Limited as the registered shareholder, can obtain letters of representation at the meeting, immediately prior to the start of the meeting.
- 5. If you are a beneficial holder of certificated Sasol securities you may attend and vote at the annual general meeting only to the extent that:
  - a. your beneficial interest includes the right to vote on the matters in this document; and
  - b. your name is on the company's register of disclosures as the holder of the beneficial interest, or you hold a proxy appointment in respect of the matters in this document from the registered holder of the Sasol securities.
- 6. If you have disposed of all of your Sasol securities, this document should be handed to the purchaser of such Sasol securities or to the broker, CSD Participant, banker, attorney, accountant or other person through whom the disposal was effected.
- 7. If you are in any doubt as to what action you should take arising from this document, please immediately consult your broker, CSD Participant, banker, attorney, accountant or other appropriate professional advisor.
- 8. In accordance with section 63(1) of the Act, before any person may attend or participate in the annual general meeting, that person must present reasonably satisfactory identification and the person presiding at the meeting must be reasonably satisfied that the right of that person to participate and vote, either as a holder or proxy has been reasonably verified. Without limiting the generality hereof, the company will accept a valid South African identity document, a valid driver's licence or a valid passport as satisfactory identification.
- 9. In accordance with sections 61(10) and 63(3) of the Act, you or your proxy/ies, may participate in the annual general meeting by electronic means. Teleconference facilities will be available for this purpose, and may be accessed at your cost, for the duration of the annual general meeting, subject to the arrangements in respect of identification and practicality as referred to in paragraphs a to d below.
  - a. In order for Sasol to arrange electronic participation, holders must deliver written notice to Computershare Investor Services (Pty) Ltd by 09:00 on Friday, 27 November 2015 to indicate that they wish to participate by means of electronic communication at the annual general meeting.
  - b. The written notice referred to in a above must contain:
    - i) a certified copy of you or your proxy's/ies' South African identity document/s or passport if the holder is an individual;
    - a certified copy of a resolution or letter of representation/proxy given by the holder if you are a company or other juristic person and a certified copy of the identity documents or passports of the persons who passed the relevant resolution. The authority resolution must set out who is authorised to represent you at the annual general meeting via electronic communication if you are a company or other juristic person;
    - iii) your valid email address and/or facsimile number and/or telephone number; and
    - iv) an indication that you or your proxy/ies wish/es not only to attend or participate in the meeting by means of electronic communication, but also to vote by means of electronic communication.
  - c. the company shall notify you, if you have delivered a valid written notice in terms of paragraph b above, by no later than 24 (twenty four) hours before the annual general meeting of the relevant dial-in details as well as the passcodes through which you or your proxy/ies can participate via electronic communication and of the process for participation via electronic communication.
  - d. Should you or your proxy/ies wish to participate in the annual general meeting by way of electronic communication as aforesaid, you or your proxy/ies, will be required to dial in with the details provided by the company as referred to in c above by not later than 15 (fifteen) minutes prior to the commencement of the annual general meeting, during which time registration will take place.
- 10. See page 20 for a map of the location of the venue of the meeting. An electronic copy may be obtained from Sasol's website at www.sasol.com.
- 11. Registration for those attending the meeting physically will be available from two hours before the meeting and we request that you or your proxy/ies register by not later than 15 (fifteen) minutes before the start of the annual general meeting. If you or your proxy/ies attend the annual general meeting, you and your proxy/ies must comply with the requirements under paragraph 8 above to expedite registration.
- 12. ADR holders please note: Registered holders who hold their American Depositary Receipts in physical form will receive a proxy card and voting instructions from the Bank of New York Mellon. Beneficial holders who hold their American Depositary Receipts in book entry form will receive their proxy card and voting instructions from their broker.
- 13. The company does not accept responsibility and will not be liable for any failure on the part of the broker, CSD Participant, banker, attorney, accountant or other appropriate professional advisor of any holder of dematerialised securities to notify the holder thereof of the contents of this document.

## **Summarised Annual Financial Statements**

## Statement of financial position at 30 June

	2015 Rm	2014 Rm
Assets		
Property, plant and equipment	135 822	111 449
Assets under construction	61 977	51 320
Goodwill	590	644
Other intangible assets	1703	1882
Investments in equity accounted joint ventures	10 028	8 280
Investments in associates	1 842	1 877
Post-retirement benefit assets	590	487
Deferred tax assets	1 752	3 143
Other long-term assets	2 617	3 811
Non-current assets	216 921	182 893
Assets in disposal groups held for sale	89	1 419
Inventories	23 141	26 758
Trade and other receivables	29 973	30 374
Short-term financial assets	124	420
Cash restricted for use	5 022	1 2 4 5
Cash	48 329	37 155
Current assets	106 678	97 371
Total assets	323 599	280 264
Equity and liabilities		
Shareholders' equity	191 610	170 977
Non-controlling interests	4 873	3 792
Total equity	196 483	174 769
Long-term debt	39 269	23 419
Long-term financial liabilities	8	17
Long-term provisions	13 431	15 232
Post-retirement benefit obligations	10 071	9 294
Long-term deferred income	425	293
Deferred tax liabilities	22 570	18 246
Non-current liabilities	85 774	66 501
Liabilities in disposal groups held for sale	15	57
Short-term debt	3 331	2 637
Short-term financial liabilities	198	446
Other current liabilities	37 479	35 475
Bank overdraft	319	379
Current liabilities	41 342	38 994
Total equity and liabilities	323 599	280 264

The summarised Annual Financial Statements of Sasol Limited have been derived from the audited consolidated Annual Financial Statements of Sasol Limited for the year ended 30 June 2015, on which PricewaterhouseCoopers Inc expressed an unmodified audit opinion.

Mr Bongani Nqwababa CA(Z), Chief Financial Officer is responsible for the Annual Financial Statements and has supervised the preparation thereof in conjunction with Mr Paul Victor CA(SA), Senior Vice President, Financial Control Services.

A copy of the full Annual Financial Statements for the year ended 30 June 2015 can be obtained from Sasol's website at www.sasol.com or by requesting a copy by telephone +27 (0)11 441 3237 or facsimile +27 (0)11 441 3236.



## Income statement for the year ended 30 June

	2015 Rm	2014 Rm	2013 Rm
Turnover	185 266	202 683	169 891
Materials, energy and consumables used	(80 169)	(89 224)	(76 617)
Selling and distribution costs	(6 041)	(5 762)	(5102)
Maintenance expenditure	(7 628)	(8 290)	(7 243)
Employee-related expenditure	(22 096)	(28 569)	(22 477)
Exploration expenditure and feasibility costs	(554)	(604)	(1 369)
Depreciation and amortisation	(13 567)	(13 516)	(11 121)
Other expenses, net	(9 912)	(7 415)	(4 234)
Translation (losses)/gains	(1 115)	798	2 892
Other operating expenses	(10 164)	(12 522)	(8 889)
Other operating income	1 367	4 309	1 763
Operating profit before remeasurement items	45 299	49 303	41 728
Remeasurement items	(807)	(7 629)	(2 949)
Operating profit after remeasurement items	44 492	41 674	38 779
Share of profits of equity accounted joint ventures, net of tax	2 098	3 810	1 562
Share of (losses)/profits of associates, net of tax	(41)	334	504
Profit from operations	46 549	45 818	40 845
Net finance costs	(956)	(705)	(1 139)
Finance income	1 274	1 220	669
Finance costs	(2 230)	(1 925)	(1 808)
Profit before tax	45 593	45 113	39 706
Taxation	(14 431)	(14 696)	(12 595)
Profit for year	31 162	30 417	27 111
Attributable to			
Owners of Sasol Limited	29 716	29 580	26 274
Non-controlling interests in subsidiaries	1 446	837	837
	31 162	30 417	27 111
Earnings per share	Rand	Rand	Rand
Basic earnings per share	48,71	48,57	43,38
Diluted earnings per share	48,70	48,27	43,30

## Statement of comprehensive income for the year ended 30 June

	2015 Rm	2014 Rm	2013 Rm
Profit for year	31 162	30 417	27 111
Other comprehensive income, net of tax			
Items that can be subsequently reclassified to the income statement	3 604	4 460	8 153
Effect of translation of foreign operations	3 590	4 477	8 114
Effect of cash flow hedges	_	(66)	78
Fair value of investments available-for-sale	16	34	(17)
Tax on items that can be subsequently reclassified to the income statement	(2)	15	(22)
Items that cannot be subsequently reclassified to the income statement	(593)	(22)	(338)
Remeasurements on post-retirement benefit obligations	(847)	(80)	(497)
Tax on items that cannot be subsequently reclassified to the income			
statement	254	58	159
Total comprehensive income for the year	34 173	34 855	34 926
Attributable to			
Owners of Sasol Limited	32 727	34 002	34 073
Non-controlling interests in subsidiaries	1 446	853	853
	34 173	34 855	34 926



## Statement of changes in equity for the year ended 30 June

	2015 Rm	2014 Rm	2013 Rm
Balance at beginning of year	174 769	152 893	127 942
Shares issued on implementation of share options	144	373	727
Share-based payment expense	501	267	374
Transactions with non-controlling shareholders in subsidiaries	-	1	8
Total comprehensive income for the year	34 173	34 855	34 926
Dividends paid to shareholders	(12 739)	(13 248)	(10 787)
Dividends paid to non-controlling shareholders in subsidiaries	(365)	(372)	(297)
Balance at end of year	196 483	174 769	152 893
Comprising			
Share capital	29 228	29 084	28 711
Share repurchase programme	(2 641)	(2 641)	(2 641)
Sasol Inzalo share transaction	(22 054)	(22 054)	(22 054)
Retained earnings	161 078	144 126	127 996
Share-based payment reserve	9 651	9 150	8 883
Foreign currency translation reserve	18 289	14 704	10 235
Remeasurements on post-retirement benefit obligations	(1 976)	(1 413)	(1 585)
Investment fair value reserve	42	28	(3)
Cash flow hedge accounting reserve	(7)	(7)	41
Shareholders' equity	191 610	170 977	149 583
Non-controlling interests in subsidiaries	4 873	3 792	3 310
Total equity	196 483	174 769	152 893

## Statement of cash flows for the year ended 30 June

	2015 Rm	2014 Rm	2013 Rm
Cash receipts from customers	186 839	203 549	169 059
Cash paid to suppliers and employees	(125 056)	(138 100)	(117 153)
Cash generated by operating activities	61 783	65 449	51 906
Cash flow from operations	56 344	67 592	55 184
Decrease/(increase) in working capital	5 439	(2 143)	(3 278)
Finance income received	4 046	5 920	6 063
Finance costs paid	(2 097)	(499)	(523)
Tax paid	(10 057)	(13 647)	(10 367)
Dividends paid	(12 739)	(13 248)	(10 787)
Cash retained from operating activities	40 936	43 975	36 292
Additions to non-current assets	(45 106)	(38 779)	(30 414)
Increase in capital project related payables	2 461	-	-
Acquisition of interests in joint ventures	-	-	(730)
Cash acquired on acquisition of joint ventures	-	-	9
Additional investment in joint ventures	(173)	(632)	(415)
Acquisition of interests in associates	-	(519)	-
Cash acquired on acquisition of associates	-	527	-
(Additional investments)/reimbursement of capital in associate	(415)	616	461
Disposal of businesses	738	1 353	167
Other net cash flow from investing activities	410	(379)	89
Cash used in investing activities	(42 085)	(37 813)	(30 833)
Share capital issued on implementation of share options	144	373	727
Contributions from non-controlling shareholders in subsidiaries	-	3	37
Dividends paid to non-controlling shareholders in subsidiaries	(365)	(372)	(297)
Proceeds from long-term debt	14 543	3 263	9 597
Repayments of long-term debt	(1 663)	(2 207)	(1 763)
Proceeds from short-term debt	2 686	2 346	2 049
Repayments of short-term debt	(2 280)	(2 497)	(1834)
Cash generated by financing activities	13 065	909	8 516
Translation effects on cash and cash equivalents of foreign operations	3 095	455	583
Increase in cash and cash equivalents	15 011	7 526	14 558
Cash and cash equivalents at beginning of year	38 021	30 555	15 997
Net reclassification to held for sale	-	(60)	
Cash and cash equivalents at end of year	53 032	38 021	30 555



## Salient features for the year ended 30 June

		2015	2014	2013
Selected ratios				
Return on equity	%	16,4	18,5	19,1
Return on total assets	%	15,8	17,9	18,7
Operating profit margin	%	24,0	20,6	22,8
Finance costs cover	times	22,8	94,3	79,4
Dividend cover – Attributable basic earnings per share	times	2,6	2,3	2,3
Dividend cover – Headline earnings per share	times	2,7	2,8	2,8
Share statistics				
Total shares in issue	million	679,5	678,9	677,2
Sasol ordinary shares in issue	million	651,1	650,6	648,8
Treasury shares (share repurchase programme)	million	8,8	8,8	8,8
Weighted average number of shares	million	610,1	609,0	605,7
Diluted weighted average number of shares	million	610,2	620,8	606,8
Share price (closing)	Rand	450,00	632,36	431,54
Market capitalisation – Sasol ordinary shares	Rm	292 995	411 413	279 983
Market capitalisation – Sasol BEE ordinary shares	Rm	994	1 3 3 0	871
Net asset value per share	Rand	315,36	281,68	247,12
Dividend per share	Rand	18,50	21,50	19,00
– interim	Rand	7,00	8,00	5,70
– final	Rand	11,50	13,50	13,30
Other financial information				
Total debt (including bank overdraft)	Rm	42 919	26 435	23 653
– interest bearing	Rm	42 187	25 830	22 863
– non-interest bearing	Rm	732	605	790
Finance expense capitalised	Rm	1 118	530	300
Capital commitments (subsidiaries and joint operations)	Rm	116 236	59 058	66 061
- authorised and contracted	Rm	109 448	66 491	62 330
<ul> <li>authorised, not yet contracted</li> </ul>	Rm	66 266	44 951	44 244
<ul> <li>less expenditure to date</li> </ul>	Rm	(59 478)	(52 384)	(40 513)
Capital commitments (equity accounted joint ventures)	Rm	648	764	617
– authorised and contracted	Rm	716	1152	880
<ul> <li>authorised, not yet contracted</li> </ul>	Rm	691	438	438
– less expenditure to date	Rm	(759)	(826)	(701)
	l		0	

### Salient features (continued)

		2015	2014	2013
Other financial information				
Guarantees, indemnities and contingent liabilities				
– total amount	Rm	114 926	42 552	42 721
<ul> <li>liability included in the statement of financial position</li> </ul>	Rm	41 268	23 733	21 321
Significant items in profit from operations				
<ul> <li>Restructuring costs related to our business performance</li> </ul>	_			
enhancement programme <sup>1</sup>	Rm	1682	1 1 3 1	98
Retrenchment packages provided for	Rm	165	269	-
Retrenchment packages settled during the year	Rm	1 0 0 2	60	-
Accelerated share-based payments	Rm	157	417	-
Consultancy costs	Rm	328	320	98
System implementation costs	Rm	30	65	-
– Share-based payment expenses	Rm	(881)	5 652	2 038
Sasol share incentive schemes	Rm	(1 382)	5 385	1 666
Sasol Inzalo share transaction <sup>2</sup>	Rm	501	267	372
Directors' remuneration, excluding long-term incentives	Rm	91	94	98
Share options granted to directors – cumulative	000	-	-	47
Share appreciation rights with no performance targets granted to directors – cumulative	000	7	14	63
Share appreciation rights with performance targets granted to			535	70.0
directors – cumulative	000	535	535	780
Long-term incentive rights granted to directors – cumulative	000	195	157	198
Sasol Inzalo share rights granted to directors – cummulative	000	25	25	50
Effective tax rate	%	31,7 30 919	32,6 33 400	31,7 33 746
Number of employees <sup>3</sup>	number US\$/barrel	30 919 73,46	33 400 109,40	33 746 108,66
Average crude oil price – dated Brent Average rand/US\$ exchange rate	1US\$ = Rand	•	109,40	8,85
Closing rand/US\$ exchange rate	1055 = Rand 1055 = Rand	11,45	10,39	,
	1055 – Kaliu	12,17	10,64	9,88

1 In addition to these costs, an additional R224 million (2014 – R148 million) of internal resources was allocated to the project, bringing the total spend for the year to R1 906 million (2014 – R1 279 million).

2 Includes a share-based payment expense of R280 million relating to the partial refinancing of the Sasol Inzalo transaction.

3 The total number of employees includes permanent and non-permanent employees and the group's share of employees within joint operations, but excludes contractors, equity accounted joint ventures' and associates' employees.



	2015 Rm	2014 Rm	2013 Rm
Reconciliation of headline earnings			
Earnings attributable to owners of Sasol Limited	29 716	29 580	26 274
Effect of remeasurement items for subsidiaries and joint operations	807	7 629	2 949
Impairment of property, plant and equipment	294	3 289	206
Impairment of assets under construction	2 555	2 625	2 096
Impairment of investment in equity accounted joint venture	-	275	-
Impairment of other intangible assets	3	79	166
Other impairments	1	3	23
Reversal of impairment	(2 036)	(1)	(33)
(Profit)/loss on disposal of non-current assets	(93)	45	1
Loss/(profit) on disposal of investment in businesses	410	747	(85)
Fair value gain on acquisition of businesses	-	(110)	(233)
Scrapping of non-current assets	549	634	339
Write off of unsuccessful exploration wells	_	43	469
Realisation of foreign currency translation reserve	(876)	-	-
Tax effects and non-controlling interests	(165)	(582)	(752)
Effect of remeasurement items for equity accounted joint ventures and associates			
Gross remeasurement items	(1)	13	3 538
Tax effects	-	-	(140)
Headline earnings	30 357	36 640	31 869
Headline earnings adjustments per above			
Mining	31	7	7
Exploration and Production International	3 126	5 472	428
Energy	(104)		122
Base Chemicals	92	1765	3 983
Performance Chemicals Group Functions	(1 804) (535)		1 835 112
· · · · · · · · · · · · · · · · · · ·			
Remeasurement items	806	7 642	6 487
Headline earnings per share Ran	<b>49,76</b>	60,16	52,62
Diluted headline earnings per share Ran	4 <b>9,75</b>	59,64	52,53

The reader is referred to the definitions contained in the 2014 Sasol Limited financial statements.

### **Our directors and management**

**Executive Directors** 



David Constable BSc Eng (Civil) Canadian | born 1961

#### PRESIDENT AND CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR\* Appointed to the Board in 2011

\* Will step down on 30 June 2016.

#### **Expertise and experience**

Before joining Sasol, Mr Constable was the Group President, Operations of Fluor Corporation from March 2009 to end May 2011, responsible for project execution services, project management, global procurement and construction, risk management, information technology, and sustainability across all Fluor's core business groups. During his 29 years at Fluor, he also served in various international sales, operations and Group President positions in the oil, gas, petrochemicals, mining and power industries.

He attended the International Management Programme at Thunderbird University in 1997 and the Advanced Management Programme at Wharton Business School in 2000, both in the United States.

He is a non-executive director of ABB Limited and a member of its Compensation Committee. He is also a member of the

World Economic Forum, International Business Council and The

#### **Board Committee**

Member of Risk and Safety, Health and Environment Committee and Capital Investment Committee



Bongani Nqwababa BAcc (Hons), CA(Z), MBA South African | born 1966

CHIEF FINANCIAL OFFICER AND EXECUTIVE DIRECTOR Appointed to the Board in 2013

#### **Board Committee**

Member of Risk and Safety, Health and Environment Committee; and Capital Investment Committee



Nolitha Fakude

South African | born 1964

BA (Hons)

**EXECUTIVE DIRECTOR** Appointed to the Board in 2005

#### Board Committee

Member of Risk and Safety, Health and Environment Committee

#### Expertise and experience

Business Council (United States).

Mr Nqwababa became our Executive Director and Chief Financial Officer with effect from 1 March 2015. He was initially appointed as a non-executive, independent director on 5 December 2013, but resigned on 26 September 2014, upon his appointment as an Executive Director and Chief Financial Officer designate. He was the Finance Director of Anglo American Platinum Limited from January 2009 until 18 February 2015. He is a former Finance Director of Eskom Holdings Limited. Prior to joining Eskom, he served as Treasurer and Chief Financial Officer of Shell Southern Africa. Mr Nqwababa was the Chairman of the South African Revenue Services Audit Committee until 24 July 2015. He previously served as a Non-Executive Director and member of the Nomination, Audit and Remuneration Committees of Old Mutual plc.

#### **Expertise and experience**

Before joining Sasol, Ms Fakude was a member of the Group Executive Committee at Nedbank Group Limited. She was also a Director of Harmony Gold Mining Company Limited, BMF Investments (Pty) Ltd and Woolworths Holdings Limited.

She is the Chairman of Datacentrix Holdings Limited. She is also a council member and second Deputy Chairman of the Human Resources Development Council of South Africa.

She is a member of the advisory board of the University of Cape Town's Graduate School of Business.

She attended the Senior Executive Programme at Harvard Business School in the United States in 1999.



#### Independent Non-Executive Directors



Mandla Gantsho BCom (Hons), CA(SA), MSc, MPhil, PhD

South African | born 1962

#### INDEPENDENT NON-EXECUTIVE CHAIRMAN

Appointed to the Board in 2003, appointed as Chairman in 2013

#### **Role at Sasol**

Chairman of Nomination, Governance, Social and Ethics Committee; member of Remuneration Committee and Risk and Safety, Health and Environment Committee.

#### **Expertise and experience**

Dr Gantsho is the non-executive Chairman of Africa Rising Capital (Pty) Ltd, a Director of Ithala Development Finance Corporation and Impala Platinum Holdings Limited. Dr Gantsho will become the Chairman of Impala Platinum Holdings Limited on 1 October 2015.

He was the Vice President Operations: Infrastructure, Private Sector and Regional Integration of the African Development Bank from 2006 to 2009, and before that, the Chief Executive Officer and Managing Director of the Development Bank of Southern Africa.

In 1997, he was appointed as a Commissioner of the Finance and Fiscal Commission, a body set up in terms of the South African Constitution to advise the South African parliament on intergovernmental fiscal transfers. In 2002, he was appointed as a member of the Myburgh Commission of Inquiry into the rapid depreciation of the rand during 2001.



#### Jürgen Schrempp BSc Eng

German | born 1944

#### LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR\*

Appointed to the Board in 1997, appointed Lead Independent Director in 2008

\* Will step down as Director on 4 December 2015.

#### **Role at Sasol**

**Colin Beggs** 

INDEPENDENT

BCom (Hons), CA(SA)

South African | born 1948

**NON-EXECUTIVE DIRECTOR** 

Appointed to the Board in 2009

Member of Nomination, Governance, Social and Ethics Committee and Remuneration Committee.

#### **Expertise and experience**

Prof Schrempp is the former Chairman of Daimler AG and Mercedes-Benz South Africa (Pty) Ltd and a former member of the South African President's International Investment Council.

He is a Director of Compagnie Financière Richemont SA, and a former Director of Iron Mineral Beneficiation Services (Pty) Ltd. He is founding Chairman of the Southern Africa Initiative of German Business (SAFRI); a member of the President's Council of Togo; Chairman emeritus of the Global Business Coalition on HIV/Aids and former honorary Consul-General in Germany of the Republic of South Africa.

Prof Schrempp is also the Chief Executive Officer and sole shareholder of Katleho Capital GmbH and member of the Supervisory Board of Merkur Bank KGaA.

#### **Expertise and experience**

Mr Beggs was the Chief Executive Officer of PricewaterhouseCoopers until the end of June 2009. He is a former Chairman of the board of the South African Institute of Chartered Accountants (SAICA). He served as Chairman of the Accounting Practices Committee and was a member of the Accounting Practices Board. He is a founder member and Director of the Ethics Institute of South Africa.

He is a Director of Absa Bank Limited and Barclays Africa Group Limited and a member of their audit committees.



Role at Sasol

Chairman of Audit Committee; and member of Risk and Safety, Health and Environment Committee.

Henk Dijkgraaf MSc Eng (Mining) Dutch | born 1946

INDEPENDENT NON-EXECUTIVE DIRECTOR Appointed to the Board in 2006

#### **Role at Sasol**

Chairman of Remuneration Committee; member of Risk and Safety, Health and Environment Committee and Nomination, Governance, Social and Ethics Committee.

#### **Expertise and experience**

Mr Dijkgraaf is the former Chief Executive Officer of the Dutch natural gas companies, GasTerra, Gasunie and Nederlandse Aardolie Maatschappij. He held various positions in the Royal Dutch Shell group in a number of countries between 1972 and 2003 including the positions of President, Shell Nederland BV; Director, Shell Exploration and Production; and Chief Executive, Gas, Power and Coal.

He is a member of the board and Chairman of the Audit Committee of Eneco Holding NV, a major sustainable energy company in western Europe; a member of the board and of the Executive Committee of the Southern African-Netherlands Chamber of Commerce; and Deputy Chairman and Treasurer of the Netherlands Institute for the Near East.

He attended the Senior Executive Programme at the Massachusetts Institute of Technology in the United States in 1987.

### Our directors and management (continued)

Independent Non-executive Directors (continued)



Nomgando Matyumza BCom, BCompt (Hons), CA(SA), LLB

South African | born 1963

**INDEPENDENT NON-EXECUTIVE DIRECTOR** Appointed to the Board in 2014

#### Role at Sasol

**Imogen Mkhize** 

**INDEPENDENT** 

Member of Audit Committee and Capital Investment Committee.

BSc (Information Systems),

South African | born 1963

NON-EXECUTIVE DIRECTOR

Appointed to the Board in 2005

#### **Expertise and experience**

Ms Matyumza is a Director of Cadiz Holdings Limited, Wilson Bayly Holmes-Ovcon Limited, Hulamin Limited and Ithala Development Finance Corporation Limited. She has held senior financial management and executive positions in various organisations, including South African Breweries, Transnet and Eskom. Ms Matyumza is an ordained minister of the African Methodist Episcopal Church.

#### Expertise and experience

Ms Mkhize is the former Chairman of The Richards Bay Coal Terminal Company (Pty) Ltd and a Director of Mondi plc, Mondi Limited, NPC-Cimphor and Imbewu Capital Partners. She was the Chief Executive Officer of the 18th World Petroleum Congress from 2003 to 2006, and before that, the Managing Director of Lucent Technologies South Africa. She is a former member of the Financial Markets Advisory Board and her previous directorships include MTN SA, Murray & Roberts, Illovo, Allan Gray, Datacentrix, Vodafone Investments SA and the Council for Scientific and Industrial Research.

She is the Chairman of the Rhodes Business School and an emeritus member of the Harvard Business School Global Alumni Board. She is also a member of the Accenture South Africa Advisory Board and the Ethics Institute of South Africa.



Moses Mkhize BCom (Hons), Higher Diploma (Electrical Engineering)

South African | born 1961

**NON-EXECUTIVE DIRECTOR** Appointed to the Board in 2011

Role at Sasol

Member of Nomination, Governance, Social and Ethics Committee.

#### **Expertise and experience**

Mr Mkhize is the Executive Director: Manufacturing, Rolled Products of Hulamin Limited and also serves as Director of a number of subsidiaries of Hulamin.



MBA

Chairman of Risk and Safety, Health and Environment Committee; member of Audit Committee and Remuneration Committee.





JJ Njeke BCompt (Hons), CA(SA), HDip Tax Iaw South African | born 1958

INDEPENDENT NON-EXECUTIVE DIRECTOR Appointed to the Board in 2009

Role at Sasol Member of Audit Committee.



Peter Robertson BSc (Mech Eng), MBA American and British | born 1947

INDEPENDENT NON-EXECUTIVE DIRECTOR Appointed to the Board in 2012

#### **Role at Sasol**

Chairman of the Capital Investment Committee and member of Remuneration Committee and Risk, Safety, Health and Environment Committee.

#### **Expertise and experience**

Mr Njeke is a past Chairman of the South African Institute of Chartered Accountants. He was the Managing Director of Kagiso Trust Investments from 1994 to 2010. He previously served as a member of the Katz Commission of Inquiry into Taxation in South Africa; the General Committee of the JSE Securities Exchange; the Audit Commission – Supervisory Body of the Office of Auditor-General; and the Audit Committee of National Treasury.

He is the Chairman of Adcorp Holdings Limited and MMI Holdings Limited and a Director of Resilient Property Income Fund, MTN Group Limited, the Council of the University of Johannesburg and the South African Qualifications Authority.

#### **Expertise and experience**

Mr Robertson is an independent financial and oil and gas advisor. He held various positions ranging from management to executive leadership for Chevron Corporation in the United Kingdom and United States between 1973 and 2009. These executive positions include Vice-President: Finance, Chevron USA; President: Exploration and Production Company; and President: ChevronTexaco Overseas Petroleum. He served as Vice-Chairman of the Chevron Corporation board of directors from 2002 to 2009. He has served as the Chairman of the US Energy Association and as a Non-Executive Director of Sasol Chevron Holdings Limited.

Mr Robertson also serves on the board of Jacobs Engineering Group Inc.



Stephen Westwell BSc (Mech Eng), MSc (Management), MBA British | born 1958

INDEPENDENT NON-EXECUTIVE DIRECTOR Appointed to the Board in 2012

#### **Role at Sasol**

Member of Audit Committee; Capital Investment Committee; and Risk and Safety, Health and Environment Committee.

#### **Expertise and experience**

Mr Westwell is Chief Executive Officer of EFR Group BV. Before that, he was the Chief Executive Officer of Silver Ridge Power Inc from 2013 to 2014. He held various management and executive positions for BP in South Africa, United States, and the United Kingdom between 1988 and 2007. These executive positions include Head of BP's retail business in South Africa; board member of BP Southern Africa; Chief Executive Officer for BP Solar; and Chief Executive Officer for BP Alternative Energy. He served as group Chief of Staff and member of BP PIc's executive management team in the United Kingdom from 2008 to 2011. He has also worked for Eskom Holdings Limited in several operational capacities.

He was a member of the advisory board of the Stanford University's Graduate School of Business, from 2007 to 2013.

#### Our Group Executive Committee

Providing decisive, strategic leadership to enhance delivery-focused growth, and to proactively respond to an evolving energy landscape



#### STANDING

David Constable BSc Eng (Civil) Canadian | born 1961

PRESIDENT AND CHIEF EXECUTIVE OFFICER Appointed to the GEC in 2011

#### SEATED

Vuyo Kahla BA, LLB South African | born 1970

EXECUTIVE VICE PRESIDENT ADVISORY AND ASSURANCE AND COMPANY SECRETARY Appointed to the GEC in 2011 Maurice Radebe BSc, MBA South African | born 1960

**EXECUTIVE VICE PRESIDENT ENERGY BUSINESS** Appointed to the GEC in 2010

Riaan Rademan BEng (Mech), MBL South African | born 1957

EXECUTIVE VICE PRESIDENT UPSTREAM AND BUSINESS ENABLEMENT Appointed to the GEC in 2009 Fleetwood Grobler BEng (Mech) South African | born 1961

**EXECUTIVE VICE PRESIDENT CHEMICALS BUSINESS** Appointed to the GEC in 2013





#### STANDING

Bongani Nqwababa BAcc (Hons), CA(Z), MBA South African | born 1966

CHIEF FINANCIAL OFFICER Appointed to the GEC in 2015

#### SEATED

Steve Cornell BSc Chem Eng American | born 1956

**EXECUTIVE VICE PRESIDENT INTERNATIONAL OPERATIONS** Appointed to the GEC in 2014 **Bernard Klingenberg MSc Eng (Mech)** South African | born 1962

**EXECUTIVE VICE PRESIDENT SOUTH AFRICAN OPERATIONS** Appointed to the GEC in 2009

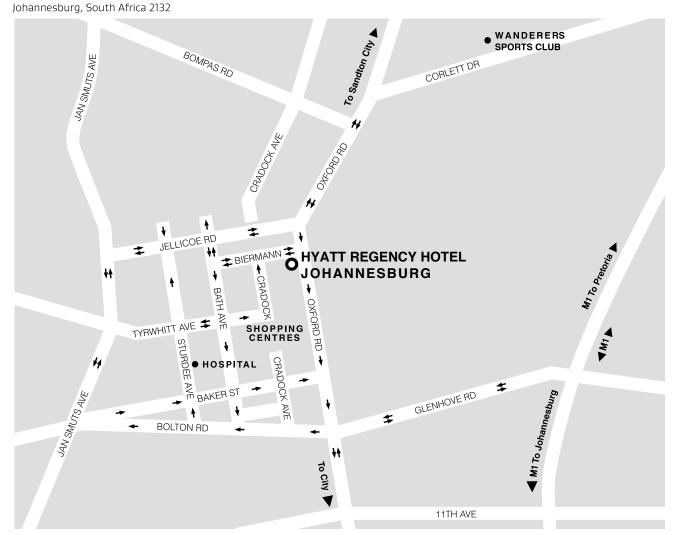
Nolitha Fakude BA (Hons) South African | born 1964

EXECUTIVE VICE PRESIDENT STRATEGY AND SUSTAINABILITY Appointed to the GEC in 2005 Stephan Schoeman BEng (Chem Eng) South African | born 1964

**EXECUTIVE VICE PRESIDENT TECHNOLOGY** Appointed to the GEC in 2014

## Location of the annual general meeting

#### Hyatt Regency Hotel Johannesburg 191 Oxford Road, Rosebank



#### Transfers to Hyatt Regency Hotel Johannesburg

#### From O.R. Tambo International Airport:

- Take R24 towards Johannesburg
- Follow N3/N12 south
- Take M2 west towards Bloemfontein
- Take M1 north towards Pretoria
- Exit Corlett Drive (after 11th Avenue) and turn left
- Turn left into Oxford Road
- Turn right into Bierman Avenue
- Hyatt Regency Hotel Johannesburg is immediately on your left

#### From Sandton:

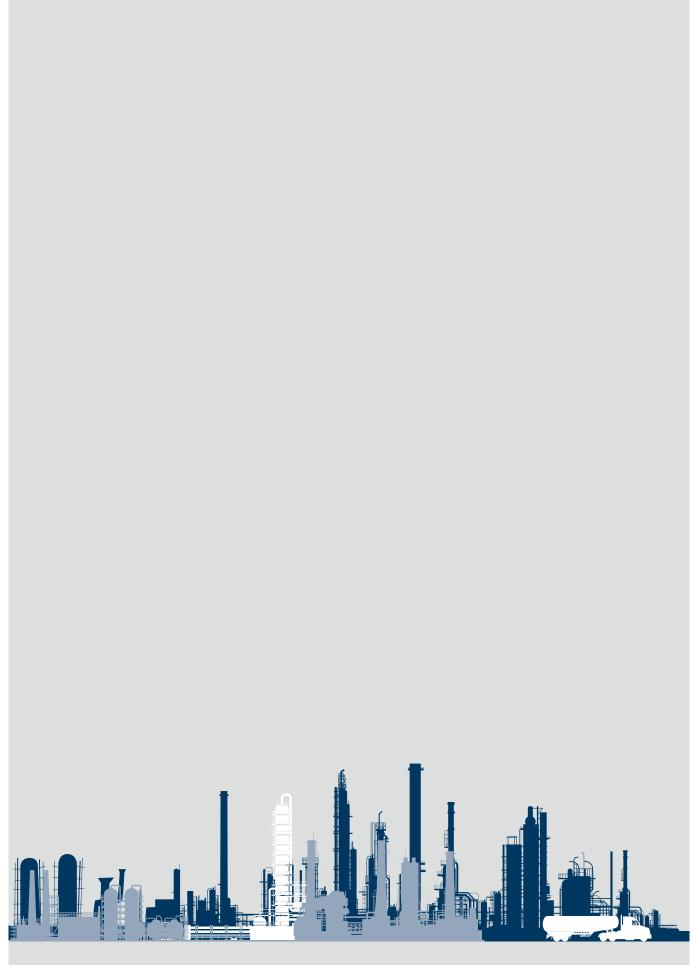
- Take Rivonia Road in a southerly direction this will become Oxford Road
- Turn right into Bierman Avenue
- Hyatt Regency Hotel Johannesburg is immediately on your left
   Hyatt Regency Hotel Johannesburg is immediately on your left

#### From Pretoria:

- Take N1 south
- Continue towards Johannesburg on M1
- Exit Corlett Drive (after Corlett Drive & Athol-Oaklands off-ramp) and turn right
- Turn left into Oxford Road
- Turn right into Bierman Avenue
- Hyatt Regency Hotel Johannesburg is immediately on your left

#### From Johannesburg CBD:

- Take M1 north towards Pretoria
- Exit Corlett Drive (after 11th Avenue) and turn left
- Turn left into Oxford Road
- Turn right into Bierman Avenue



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