

BUSINESS AND HUMAN RIGHTS DUE DILIGENCE QUESTIONNAIRE

1. BACKGROUND

- 1.1 Sasol has publicly committed in its Human Rights Policy to uphold and respect human rights in all of its business activities. In addition, Sasol has a Business and Human Rights Framework which outlines its approach to incorporate and embed human rights into its business processes. A failure to respect human rights by Sasol or its associates can lead to a range of legal, financial, operational and reputational risks.
- 1.2 Sasol may also be exposed to reputational, operational, financial and legal risks if its business partner violates human rights e.g. its operations affect local communities and environment, and there are issues relating to, inter alia, land use, relocation and resettlement of local communities, security, employment of skilled and unskilled workers, recruitment of migrant workers and access to basic services such as water and sanitation.

2. DUE DILIGENCE

- 2.1 As part of business and human rights due diligence process, you are requested to complete this Questionnaire to:
- 2.1.1 identify your salient human rights risks which are relevant to your business relationship with Sasol;
- 2.1.2 demonstrate the steps you have taken to effectively identify and manage business and human rights risks; and
- 2.1.3 facilitate engagement between you and Sasol on business and human rights related issues, so that key risks/challenges can be managed.
- 2.2 You may also update any information previously provided. Answers to this Questionnaire can be entered directly into the Questionnaire or an additional document that can be attached to this Questionnaire. Such answers are confidential and will not be shared with external third parties.

3. SELF ASSESSMENT

I. BUSINESS AND HUMAN RIGHTS	
1. Do you have a human rights policy? If yes, please describe: (a) how this is communicated; and (b) how responsibility for implementation is embedded in your governance structure including implementation of human rights training.	<input type="checkbox"/> YES <input type="checkbox"/> NO <u>Comments:</u>
2. Does your company have a process to identify its actual or	<input type="checkbox"/> YES <input type="checkbox"/> NO

<p>potential human rights impacts, including those arising from its business relationships? If so, please describe the salient impacts you have identified, and detail any impact assessments in the last three years.</p>	<p><u>Comments:</u></p>
<p>3. Do you take the necessary steps to both mitigate human rights risks and prevent such practices from occurring within your businesses and supply chains?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u></p>
<p>4. Do you operate in a high-risk country, such as conflict zones or jurisdictions where it is well-known laws are incompatible with key international human rights standards?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u></p>
<p>5. In the last three years has your company (or any of its officers or employees) been subject to any investigation, inquiry, or enforcement proceedings by any governmental or regulatory authority regarding any alleged human rights abuses?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u></p>
<p>6. Do you have a process for receiving, investigating and resolving reports of human rights impacts (e.g. grievance mechanism)?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u></p>
<p>7. Do you hire or use private or public security forces? If so, what measures have you implemented to ensure security forces respect human rights?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u> [If the you do not need to use public or private security forces, please answer "N/A".]</p>
<p>8. Do you have any other comments you would like to make?</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p><u>Comments:</u></p>
<p>II. CERTIFICATION (Please review and sign the following certification)</p>	
<p>The undersigned authorised representative for the company hereby certifies on behalf of the company that the information provided in this Questionnaire is true and accurate to the best of the undersigned's knowledge and belief. The undersigned also certifies that, if the company learns of any additional information that is relevant to this Questionnaire, the company will promptly report that information to Sasol. The undersigned acknowledges and agrees that the company will be required from time to time to certify to Sasol, the company's compliance with business and human rights requirements.</p>	
<p>Name of the company:</p>	

Signature:	
Name of the representative for the company:	
Title:	
Date:	