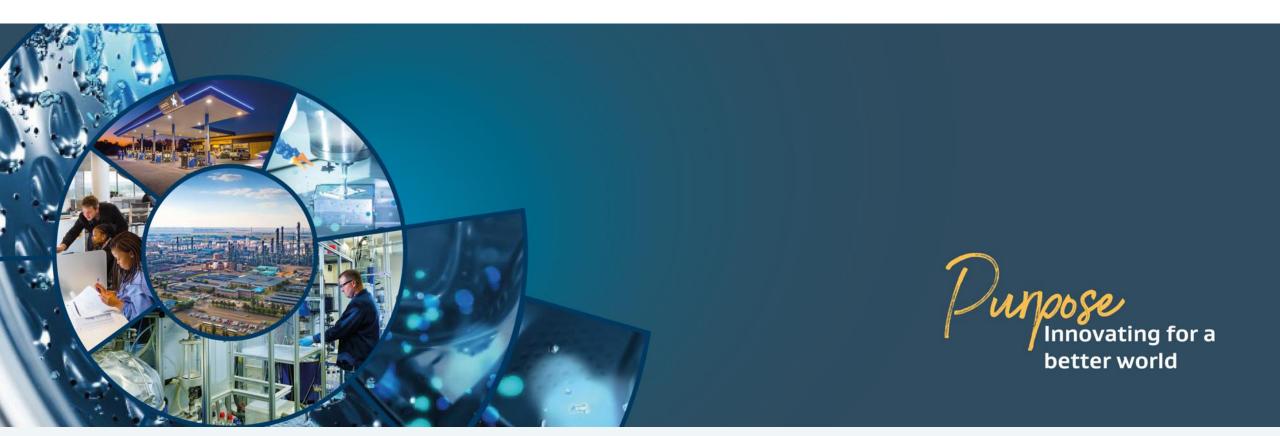
Performance Management Approach



Fostering high performance culture



Performance Management Principles





Performance Management drives a high-performance culture and our values



Every employee has a meaningful job and understands the outputs expected from their job



Performance management is about more than just results

Performance Management Process





Clear, specific, and measurable goals



Typical performance management process: Goal setting Planning Monitoring Regular discussions



The process is aligned with business objectives



