

SASOL SOUTH AFRICA

ENTERPRISE AND SUPPLIER DEVELOPMENT (ESD) POLICY



At Sasol, we acknowledge the socio-economic need to proactively develop, support and contribute to the sustainability of Small, Medium and Micro Enterprises (SMMEs) as well as firms owned by Historically Disadvantaged Persons (HDPs), particularly in the areas where we operate. We leverage our supply chain to advance this transformation imperative, thereby ensuring the integration of SMMEs and HDP-owned firms into the mainstream of our business.

OUR GOAL IS TO

- Create meaningful opportunities for transformed businesses to work with Sasol.
- Accelerate the development of transformed small businesses, enabling meaningful participation within Sasol's supply chain.
- Stimulate "township industrialisation" in the areas where we operate.
- Better the lives of the communities in which we operate.

OUR EXPECTATIONS OF SUPPLIERS

- Uphold sound business practices and not participate in any form of corruption or fronting.
- Act ethically and comply with all applicable laws, policies and regulations.
- Contribute to social cohesion and economic participation by employing people from local communities.
- Comply with agreed commercial commitments.

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Signed at: 2021-07-02 12:53:10 +02:00
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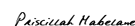


Bernard Klingenberg
Executive Vice President: Energy Operations

OUR ESD PRINCIPLES

- We comply with all laws and associated Codes in the various sectors that we operate.
- We pursue focused and tailor-fit enterprise and supplier development initiatives for SMMEs and HDP-owned firms.
- We drive localisation and local procurement through set-asides in selected procurement categories.
- We implement sub-contracting requirements for the advancement of fence-line SMMEs and HDP-owned firms in the areas where we operate.
- We publish selected regional procurement opportunities through appropriate channels.
- We discourage anti-competitive conduct between companies.
- We implement processes and systems to improve the experience of SMMEs and HDP-owned firms with Sasol.

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Priscillah Mabelane
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