

SLAVERY AND HUMAN TRAFFICKING STATEMENT

for the financial year ended 30 June 2024



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1. EXECUTIVE SUMMARY



Sasol Limited is a global chemicals and energy company, listed both on the Johannesburg Stock Exchange and the New York Stock Exchange.

This Modern Slavery Statement (the Statement) sets out actions taken by Sasol to prevent modern slavery from occurring within its business or supply chains, during the financial year commencing on 01 July 2023 and ending on 30 June 2024 (FY24).

This Statement is prepared in accordance with the provisions of section 54(1) of the United Kingdom (UK) Modern Slavery Act, 2015 (the Modern Slavery Act).

At a high level, we set out below an overview of activities and/or actions taken by Sasol during FY24, which form part of the overall Sasol Business and Human Rights Programme (Sasol BHR Programme):

<h3>Update to the Human Rights Policy</h3> <p>To ensure the continued applicability and relevance of the Sasol Human Rights Policy, the policy has been updated.</p>	<h3>Human Rights Policy Statement Sasol Germany GmbH</h3> <p>Adoption of a policy statement by Sasol Germany GmbH setting out its human rights strategy. To view the policy statement please visit.</p> <p>CLICK HERE</p>	<h3>Business and Human Rights Critical Framework</h3> <p>Approval and implementation of the Business and Human Rights Critical Control Framework.</p>
<h3>Supplier BHR risk assessment (due diligence)</h3> <p>In respect of South Africa, Eurasia and Americas, a risk-based supplier due diligence assessment process was conducted for new and existing suppliers and a continuous monitoring process implemented, using a digital solution.</p>	<h3>Training and Awareness</h3> <p>Total number of vendors trained recorded as 4 331, a 22% increase from the previous year.</p>	<h3>Compliance with the German Supply Chains Act (Lieferkettensorgfaltspflichtengesetz, abbreviated: LkSG)</h3> <p>Appointment of a human rights officer for Sasol Germany GmbH and the implementation of a risk-based due diligence approach of suppliers and continuous monitoring process.</p>

2. ABOUT THIS STATEMENT



Section 54(1) of the Modern Slavery Act requires commercial organisations carrying out the business of supplying goods and services in the UK and having a consolidated global turnover of GBP36 million or more per annum, to prepare and publish a slavery and human trafficking statement annually.

Sasol Limited is the ultimate holding company of Sasol, which includes the following Sasol subsidiaries incorporated in the UK:

Sasol UK Limited (Sasol UK);

and

Sasol European Holdings Limited
(Sasol European Holdings).

The UK incorporated Sasol subsidiaries listed above are 100% indirectly held by Sasol Limited. In terms of their respective business activities:

Sasol UK acts as an agent for various Sasol entities by selling and marketing chemicals, mainly to the European market. It also provides technical support to Sasol's existing upstream exploration, appraisal, development and production activities and provides strategic and functional support services to Sasol's energy business, low carbon energy initiatives and business building projects and initiatives; and

Sasol European Holdings is a UK based European regional holding company, which holds investments in various Sasol subsidiaries across Europe, including investment in Sasol UK.



For the financial year ended 30 June 2024, Sasol's global turnover is recorded as GBP11,7 billion.

Sasol Limited hereby publishes this Statement pursuant to the provisions of section 54(1) of the Modern Slavery Act, as the ultimate holding company of Sasol and the indirect shareholder of its UK incorporated subsidiaries.

For more details and information on how we structure ourselves, including details of our operations and principal activities, please refer to the Sasol Integrated Report for 2024 at <https://www.sasol.com/index.php/investor-centre/integrated-reports> and our most recent Form 20-F at <https://www.sasol.com/investor-centre/financial-results>.



Our Secunda complex's construction commenced in 1976. At the time it was the world's largest engineering project and to this day it remains a jewel in South Africa's industrial crown. Our focus is on building a strong foundation while transforming into a more sustainable business.

4. SUPPLY CHAINS

In order to maintain safe and reliable operations, we rely on our partners to supply the goods and services that drive our integrated value chain. Our integrated value chains underpin our differentiated value proposition.

We are a customer-centric organisation providing various energy and chemical solutions through our proprietary technologies. Our operating model integrates vertically by sourcing coal and natural gas feedstock from our own mines and gas fields, along with procuring crude oil and other feedstocks, which are then refined into fuels and chemicals. We integrate horizontally through producing specialised chemicals in multiple global locations.

Sasol Supply Chain is the custodian of all external spend for Sasol. It is responsible for managing supply and demand so as to ensure cost-efficiency and maximise the return on spend, while at the same time ensuring effective logistics of a range of deliverables.

Our procurement teams procure indirect materials and services, utilities and energy as well as raw materials for Sasol's global operations. Sasol procures a limited quantity of products using sustainably sourced raw materials. For more on Sasol's sustainable procurement, please see <https://www.sasol.com/index.php/investor-centre/integrated-reports>.



During FY24, Sasol engaged suppliers in a broad range of sectors, including:



INTEGRATED VALUE CHAINS

OUR INTEGRATED VALUE CHAIN IS AT THE HEART OF SASOL'S DIFFERENTIATED VALUE PROPOSITION

We are a customer-centric organisation providing various energy and chemical solutions through our proprietary technologies. Our operating model integrates vertically by sourcing coal and natural gas feedstock from our own mines and gas fields, along with procuring crude oil and other feedstocks, which are then refined into fuels and chemicals. We integrate horizontally through producing specialised chemicals in multiple global locations. Our integrated value chains underpin our differentiated value proposition.

OPERATING MODEL *



* As we transition to our streamlined structures, our operating model will be refined.

5. OUR COMMITMENT



We uphold and respect human rights.

Sasol, as a signatory to the United Nations Global Compact (UNGC) since 2001, subscribes to the Ten Principles of the UNGC and endorses the United Nations Sustainable Development Goals.

For more information on our sustainability approach, refer to <https://www.sasol.com/index.php/investor-centre/integrated-reports>.

We commit to the application of the United Nations' Guiding Principles on Business and Human Rights (UNGPs) and the Organisation for Economic Cooperation and Development's Guidelines for Multinational Enterprises on Responsible Business Conduct (OECD Guidelines), including key international human rights recognised by the International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work and the International Bill of Rights.

PURPOSE, VALUES AND CODE OF CONDUCT

Purpose
Innovating for a better world

Our Purpose guides us in all that we do and enables delivery of shared value. It compels us to deliver against the outcomes of **People, Planet and Profit** – with the intent to be a force for good.



OUR VALUES

Capturing the essence of our 'can do' spirit as we transition to a more resilient, environmentally sustainable business.

Be safe

We always place the safety of people first

Be caring

We care deeply for our people, the planet, and our communities

Be inclusive

We foster inclusivity in all we do, our employees, our customers and stakeholders

Be accountable

We own our results

Be resilient

We boldly adapt to change and embrace agility

Committed to pursuing Zero Harm and caring for our people



6. OUR INTERNAL CONTROL ENVIRONMENT



6.1. Our approach to Modern Slavery

We respect and uphold human rights in accordance with the Sasol Human Rights Policy and other associated organisational policies and procedures. Our risk enterprise management process takes account of, amongst others, modern slavery, including compulsory labour and child labour (Modern Slavery) and forms part of our overall Sasol BHR Programme.

Our approach to human rights is premised on compliance with applicable legal requirements in all the jurisdictions in which we conduct our business, and we align our practices to the UNGPs and the Ten Principles of the UNGC.

We prohibit all forms of Modern Slavery or any other situations of exploitation in which a person cannot refuse or leave a place of work because of threats, violence, coercion, deception, or abuse of power.

We engage in fair labour practices consistent with local legal requirements and the ILO Declaration on Fundamental Principles and Rights at Work.

Furthermore, we respect and uphold the right and freedom of association of our employees in compliance with applicable laws, including the right of organisation of, and participation in, associations and trade unions.

We monitor and ensure compliance with applicable labour laws and remain vigilant to emerging Modern Slavery and human trafficking risks in all the jurisdictions in which we operate.

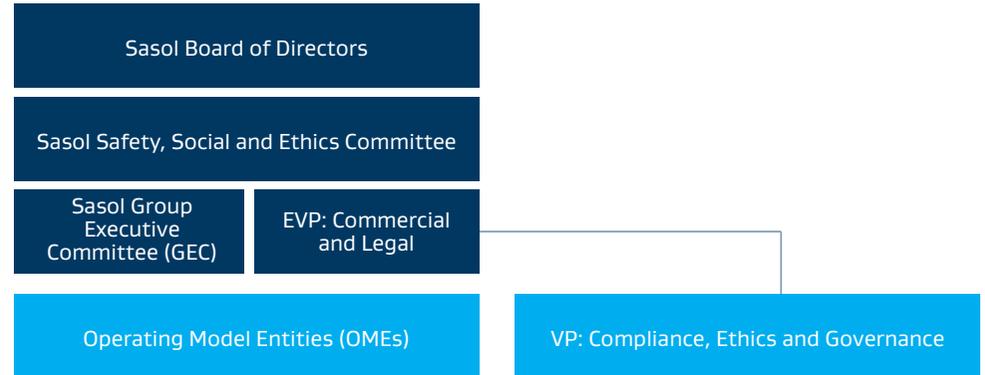
In accordance with our organisational policies and procedures, we seek to ensure that our suppliers operate in accordance with applicable laws, as well as the Sasol Code of Conduct and the Supplier Code of Conduct.

It is Sasol's expectation that its suppliers, contractors and service providers uphold and respect human rights in compliance with the Sasol Human Rights Policy.

6.2. Governance

The Sasol Limited's board of directors (Board) is ultimately responsible for overseeing Sasol's commitment to respect and uphold human rights in line with Sasol's policies.

The Board has delegated to the Sasol Safety, Social and Ethics Committee (SSEC), a sub-committee of the Board, its responsibility to oversee the implementation of the Sasol BHR Programme and the overall approach to human rights including Modern Slavery.



EVP: Commercial and Legal, is the GEC member dedicated to overseeing all of the aspect of the Sasol Human Rights Policy and related policies across Sasol and has delegated the day-to-day responsibility for establishing and maintaining systems and controls to implement and comply with the Sasol Human Rights Policy to the VP: Compliance, Ethics and Governance.

OMEs have the ultimate responsibility for the implementation of the Sasol BHR Programme and embedding actions to advance Sasol's approach to human rights.



6. OUR INTERNAL CONTROL ENVIRONMENT (continues)



6.3. Risk assessment and due diligence processes

Following the approval of Sasol's group-wide Business and Human Rights Framework (BHR Framework) by the SSEC in 2020, a number of BHR implementation initiatives were undertaken to further embed Sasol's human rights commitments and to continuously improve human rights integration into the business operations and supply chains.

The BHR Framework, which is an overarching framework to the Sasol human rights approach, supports the integration of relevant human rights considerations into business processes and activities, and therefore underpins our commitment to align our practices with the UNGPs. A key aspect of the BHR Framework is the incorporation of human rights due diligence into our overall enterprise risk management approach, underpinned by Sasol's Enterprise Risk Management (ERM) Framework. The ERM Framework sets the foundation for OMEs to effectively manage their respective risks in a systematic and standardised manner.

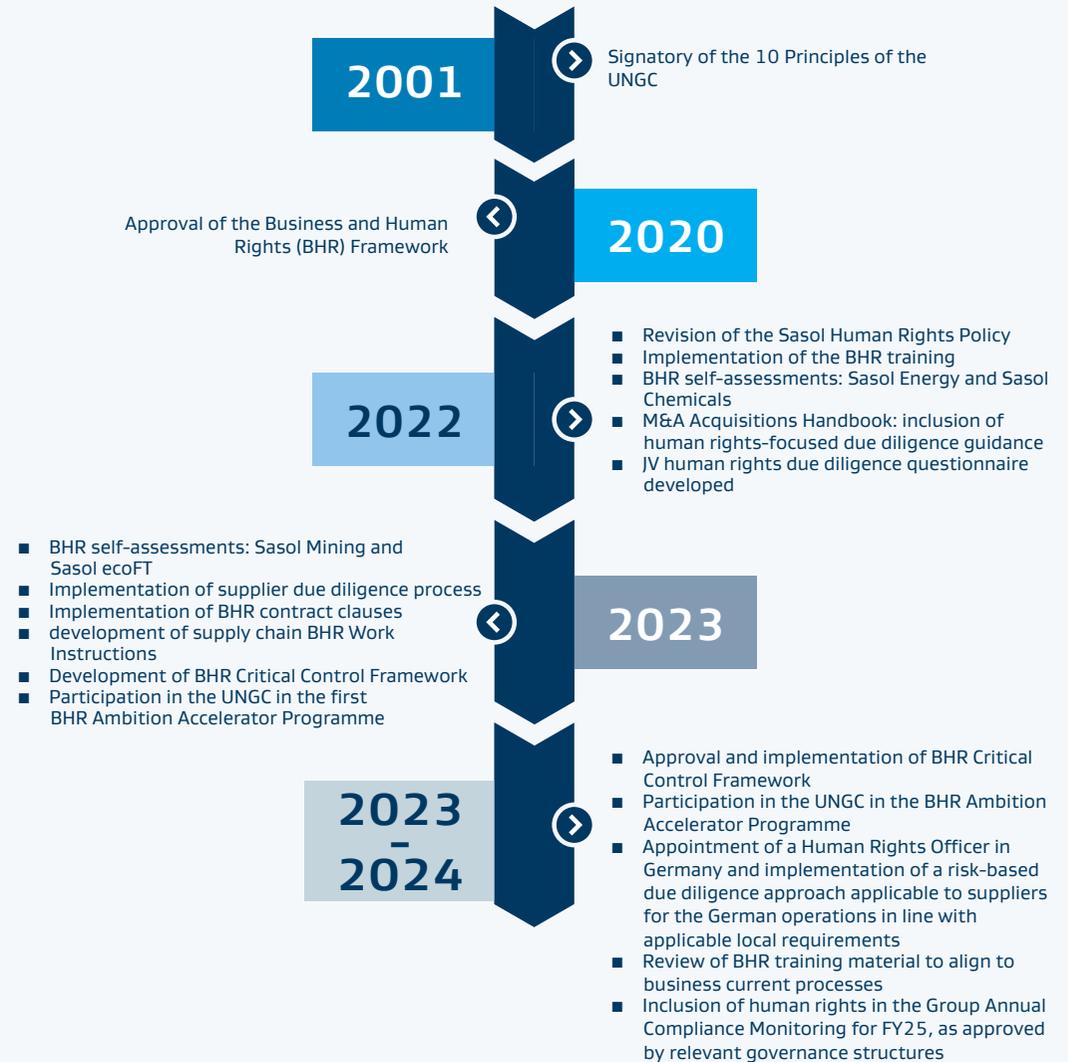
Our BHR framework consists of 3 phases:



In compliance with the LkSG, Sasol Germany GmbH has established and implemented an appropriate and effective risk management system to comply with its due diligence obligations. This includes an annual risk analysis methodology applicable to its business operations and its direct suppliers. Furthermore, it has implemented a risk-based due diligence approach of its suppliers and a continuous monitoring process.

The diagram provides a high-level overview activities undertaken as at the date of the Statement, to give effect to the Sasol BHR Framework:

SASOL BHR PROGRAMME: ANNUAL TIMELINE OF ACTIVITIES



6. OUR INTERNAL CONTROL ENVIRONMENT (continues)

In line with the Sasol BHR Framework and the Sasol Compliance Framework, the approved BHR Critical Control Framework (CCF) was implemented across Sasol. The BHR CCF sets out the Sasol Group minimum standards and/or controls as captured in various policies, processes, guidelines and other actions and/or controls and are aimed at ensuring compliance with applicable human rights related regulations, standards and/or principles. The BHR CCF enables OMEs to mitigate against regulatory risks and outlines specific requirements which adequately address risks identified.

Sasol maintains BHR due diligence processes in terms of which potential human rights impacts, including Modern Slavery risks, are identified, managed and reported in accordance with the Sasol BHR Framework. Due diligence processes in place include:

- 1 Self-assessments:** used to identify potential human rights issues that might arise in connection with each OME's operations and business relationships, including risks relating to Modern Slavery in the supply chain arising from the regions and sectors in which suppliers operate, and the sourcing of higher risk commodities;
- 2 Supply-chain due diligence:** Sasol's BHR supplier onboarding and monitoring procedures, applicable to Sasol suppliers, implemented to determine and monitor potential human rights impacts that may arise as a result of the business relationship concluded between Sasol and a supplier, supported by applicable BHR contractual provisions that are appropriate to the level of the risk exposure assessed per supplier; and
- 3 Sasol M&A Due Diligence Guidance on Human Rights:** human rights-focused due diligence guidance for mergers and acquisitions, incorporated into the internal Sasol Mergers and Acquisitions Handbook, to ensure that potential human rights issues (including Modern Slavery) associated with acquisitions and sales of corporate entities by Sasol, are identified and managed appropriately in accordance with the Sasol Human Rights Policy.

Furthermore, potential joint venture partners are required to complete a human rights due diligence questionnaire to be able to do business with Sasol. The aim of the questionnaire is to support the identification of potential human rights risks associated with a joint venture partner and its business activities. This ensures appropriate focus on the identified risks in the engagements Sasol has with potential joint venture partners.



6. OUR INTERNAL CONTROL ENVIRONMENT (continues)



6.4. Our policies and resources

In addition to the Sasol Human Rights Policy, which is publicly available in the 7 languages most widely spoken by Sasol employees in the jurisdictions in which Sasol operates, there are policies and resources set out in the table below, that are relevant to the overall Sasol BHR Programme, including the management of any potential exposures to Modern Slavery and human trafficking:

POLICIES AND RESOURCES	IMPLEMENTATION
<p>Code of Conduct</p> <ul style="list-style-type: none"> describes the basic ethical standards that Sasol employees must always uphold and provides them with guidance on how to treat each other as colleagues and how to interact with all stakeholders: from customers to vendors; partners; trade unions; shareholders; communities and governments; reaffirms Sasol’s commitment to fair labour practices in line with applicable legal requirements including the 8 ILO core conventions; and reiterates Sasol’s commitment to prohibit all forms of modern slavery including forced or compulsory labour and child labour. 	<ul style="list-style-type: none"> our Code of Conduct is available in the 7 languages which are most widely spoken by Sasol employees in the jurisdictions in which Sasol operates, and can be found here https://www.sasol.com/esg/ethics/sasol-code-of-conduct; within certain Sasol regions, Code of Conduct Training is compulsory for employees and contractors; and Sasol employees annually certify their understanding and compliance with organisational policies, which include the Code of Conduct.
<p>Privacy Policy</p> <ul style="list-style-type: none"> reaffirms Sasol’s commitment to respect everyone’s right to privacy as set out in the Code of Conduct. <p>The objectives of the Privacy Policy include:</p> <ul style="list-style-type: none"> the ethical and responsible processing of personal data in accordance with the Code of Conduct; and the management of risks including the use of personal data in a manner that has a negative or unjustifiably unfair impact on data subjects. 	<ul style="list-style-type: none"> applies to all Sasol stakeholders including employees and is available in 4 other languages, which are most widely spoken by Sasol’s employees in the jurisdictions in which Sasol operates; annual privacy training and annual compliance certification is compulsory for Sasol employees falling within a specific target group; and Sasol has a publicly available privacy policy statement regarding the collection, sharing and access to personal data, which can be found here https://www.sasol.com/privacy-statement.
<p>Security Policy</p> <ul style="list-style-type: none"> comprehensively sets out Sasol’s commitment to protect its employees, service providers, customers and visitors; outlines Sasol’s adoption of the United Nations’ Voluntary Principles on Security and Human Rights and support for the International Code of Conduct for Private Security and Providers, which stipulates that security personnel should take all reasonable steps to avoid the use of force; and an over-arching policy for all types of security including physical and cyber security. 	<ul style="list-style-type: none"> implementation of a proactive, risk-based and technology-enabled security management programmes intended to safeguard our employees, service providers, customers, visitors, operations, assets and business interests; fit-for-purpose training of Sasol employees with security responsibilities; and signatory to the Responsible Care® Security Code to ensure protection of Sasol employees, information and information systems against any criminal, malicious, terrorist acts and cyber-attacks.
<p>Sasol Ethics Programme</p> <ul style="list-style-type: none"> our strategic goal with ethics is to achieve business success on the earned foundation and reputation of Sasol as an ethical enterprise; Sasol promotes a culture in which all stakeholders and employees are encouraged to speak up and report unethical, illegal, or undesirable conduct involving Sasol and those engaged with it, without fear of retaliation and reprisal; and as set out in the Code of Conduct, Sasol has zero tolerance for any victimisation or retaliation against any whistleblower who in good faith makes a report or against any witnesses who supports an ethics investigations. 	<ul style="list-style-type: none"> Sasol has in place a global 24 hours a day/seven days a week EthicsLine, which is accessible via phone, web and e-mail and is available in multiple languages; in order to ensure compliance with local whistleblower and data privacy laws, separate systems have been implemented and are operated for callers in line with local applicable requirements; and the Sasol EthicsLines are confidential and independent systems which ensure the anonymity of callers. <p>To learn more about the Sasol Ethics Programme, click here https://www.sasol.com/esg/ethics/sasol-ethics-programme.</p>

6. OUR INTERNAL CONTROL ENVIRONMENT (continues)

POLICIES AND RESOURCES	IMPLEMENTATION
<p>Supplier Code of Conduct</p> <ul style="list-style-type: none"> sets out Sasol's specific and further expectations of its suppliers in relation to business conduct, including the expectation to uphold fundamental human rights and adopt fair labour practices; reaffirms Sasol's belief that all human beings have the right to work of their own free will; and requires its suppliers not to participate in, or benefit from, any form of forced labour (namely work performed involuntarily under threat of penalty), bonded labour, debt bondage, forced prison labour, slavery, servitude or human trafficking. 	<ul style="list-style-type: none"> our Supplier Code of Conduct is publicly available on the Sasol Website https://www.sasol.com/index.php/suppliers/sasol-supplier-landscape-and-guiding-principles including the Supply Chain Policy https://www.sasol.com/index.php/suppliers/sasol-supplier-landscape-and-guiding-principles. Please see paragraph 6.3 above regarding governance relating to suppliers.
<p>Sasol Whistle-Blower Policy</p> <ul style="list-style-type: none"> outlines Sasol's commitment to protect all stakeholders who report unethical conduct in good faith, from retaliation as a result of making a report; encourages all stakeholders who deal with Sasol to report any actual or suspected unethical conduct without fear of adverse consequences; and facilitates the reporting, investigation and management of actual or suspected unethical conduct, including potential human rights violations, and supports our approach to encouraging employees to speak out about unethical behaviours without fear of victimisation and retaliation. 	<ul style="list-style-type: none"> implementation of the Sasol EthicsLines; forms part of the Ethics Training provided within certain Sasol regions, which is compulsory for employees and contractors; and Sasol employees annually certify their understanding and compliance with organisational policies.

In addition to the above and in compliance with the LkSG, Sasol Germany GmbH has adopted and issued a policy statement, setting out its human rights strategy and is available on Sasol website <https://edge.sitecorecloud.io/sasolchemic3a30-sasol-prod-a414/media/project/sasol/sasolchemicals/sustainabilitypage/sasol-germany-lksg-grundsatzeklaerung-en-2024.pdf>.



6. OUR INTERNAL CONTROL ENVIRONMENT (continues)



6.5. Access to remedy

Zero harm remains our top priority and safety always comes first. We commit to ensure a secure and safe workplace, which advances the overall wellbeing of all.

We promote a culture in which all stakeholders including Sasol employees are encouraged to speak up and report, without fear of retaliation and reprisal, any unethical, illegal, or undesirable conduct involving Sasol and those engaged with it.

Sasol employees, contractors, suppliers, third parties and other stakeholders are encouraged to speak up and report unethical behaviour. Our stakeholder engagement processes ensure that Sasol is well placed to receive and appropriately address concerns from stakeholders relating to human rights impacts.

We have in place, an effective grievance mechanism, which includes resources such as our Grievance Procedure and the Sasol EthicsLine, to ensure that complaints relating to human rights violations are appropriately investigated and addressed without impeding on State-based judicial and non-judicial grievance mechanisms. Such concerns and complaints are investigated timeously to determine their validity where appropriate and possible, corrective actions are taken as required.

Within Sasol and as guided by our Grievance Procedure, we address failures to adhere to our Code of Conduct and associated policies by Sasol employees through ongoing training and, where appropriate, disciplinary action in accordance with our applicable disciplinary codes and applicable laws.

Violations of our Code of Conduct and associated policies including reports relating to any unethical, illegal, or undesirable conduct, may also be reported anonymously through the Sasol EthicsLines. The 24 hours and 7 days a week Sasol EthicsLines are confidential and independent systems which ensure the anonymity of callers. Any protected disclosures made will be handled in accordance with the provisions of the Sasol Whistle-Blower Policy, the South African Protected Disclosures Act 26 of 2000 and any other applicable protected disclosure laws, which apply in the jurisdictions we operate in.

The Sasol EthicsLines are operated as toll-free lines in **South Africa, USA, UK, China, Hong Kong, Singapore, Germany, France, Slovakia, Spain, Netherlands, Mozambique and Italy**, and callers can be assisted in different languages, including: English, Afrikaans, Zulu, Sotho, Xhosa, Pedi, Venda, Tsonga, Tswana, SiSwati, Ndebele, Mandarin, Portuguese, Italian, French, Dutch, Spanish, Slovakian and German.

Sasol will not tolerate, contribute to or support any form of retaliation, victimisation and direct or indirect threats against any individual, who raises any allegation of adverse human rights violations concerning our operations, and those who represent them, and we expect the same of our business partners and suppliers. This includes any threats of legal action solely to intimidate a person who has made a credible, good-faith allegation or complaint.

6.6. Training and capacity building

Employee training and continuous engagement on human rights is one of our identified critical control measures as outlined in the Sasol BHR CCF.

Through training and expert technical guidance, either by the internal human rights experts and/or external service providers, we continue to develop and build the capability required to effectively manage our human rights risks.

Training on human rights is also extended to active registered vendors in South Africa and Mozambique, as part of the Sasol supply chain awareness programme on the requirements of the Supplier Code of Conduct, Sasol Human Rights Policy and the Sasol Anti-Bribery and Corruption Policy. In other jurisdictions, we bind our suppliers to the Sasol Supplier Code of Conduct and the Sasol Human Rights Policy.

Our awareness campaigns include leveraging significant national and international events to educate Sasol employees on human rights.

For FY24, our human rights related activities included:

- the review and update of the internal BHR training material, to be rolled out in FY25. The revised training material incorporates the following elements:
 - why forced labour and human trafficking should matter to all of us;
 - how to identify red flags and address them wherever possible; and
 - how companies perform due diligence to prevent forced labour in their supply chain.
- a town hall meeting for all Eurasian colleagues and an interview with the Human Rights Officer was published on the Sasol Intranet to create awareness amongst employees on this important topic. Furthermore, 100% of a special target group of Supply Chain and Customer Fulfilment employees in Europe and Asia, received and successfully completed training on the LkSG;
- the training of approximately 4 331 active registered vendors in South Africa and Mozambique;
- the celebration of the South African Human Rights Day on 21 March in terms of which, the Sasol Chief Executive Officer and President's message commemorating the day and circulated internally, highlighted the reported prevalence of human trafficking cases in South Africa and reiterated Sasol's zero tolerance to any forms of slavery and human trafficking; and
- participation in the UNGC BHR Ambition Accelerator Programme, by Sasol colleagues to further bolster and build capabilities internally.

6. OUR INTERNAL CONTROL ENVIRONMENT (continues)

Our Human Rights training efforts are reflected as follows:

Type of Training	Frequency	All employees	Target audience*	All Sasol regions	Specified Sasol regions
Sasol Supply Chain Awareness Programme	Per set annual schedule				
Annual Compliance Confirmation	Annually				
BHR Training	Biennial				

*For the purpose of the BHR training, specified target audience includes but is not limited to: the Sasol leadership, employees in procurement, sales and marketing, those who engage with external stakeholders including colleagues responsible for the approval and execution of Sasol sponsorships and Corporate Social Investment initiatives.

6.7. Effectiveness and performance

Our Modern Slavery risk management performance is tracked as part of the overall Sasol BHR programme by the internal human rights team.

The effectiveness of our BHR policies and procedures is assessed and measured through:

- **Group Compliance Services:** from time to time, as included in the risk-based annual compliance monitoring plans, the review of the effectiveness of BHR controls as implemented by OMEs, the outcome of which is reported to the Sasol Group Executive Committee and the SSEC;
- **Internal assurance:** tracking of human rights performance by the Sasol Human Rights Team (Corporate Advisory Services);
- **Annual compliance confirmation:** Sasol employees annually certify their understanding and compliance with organisational policies, which include the Code of Conduct and Human Rights Policy;
- the **Human Rights Officer** for Sasol Germany who reviews the effectiveness of preventive measures, remedial actions and the complaints procedure once a year and on an ad hoc basis;
- **BHR Training:** BHR training of Sasol employees falling within a specified target audience. Performance is monitored by the applicable OME leadership. Failure to complete such training is addressed in terms of the applicable disciplinary codes;
- **Performance of the Sasol supply chain awareness programme** is tracked and monitored by Supply Chain; and
- **Third-party benchmarks:** we also monitor third-party benchmarks and other reporting globally on human rights programmes.



7. Next Steps

For FY25 our planned activities incorporating Modern Slavery, include:

- **BHR Training:** the roll-out of the Sasol global BHR employee training; and
- **Group Compliance Monitoring:** a review of the mitigation measures and controls put in place by some of our OMEs, referencing a number of internal documents such as the BHR CCF, Sasol’s Human Rights Policy, Sasol Code of Conduct, Supplier Code of Conduct, Security Policy, Safety, Health and Environment Policy and Supply Chain Policy.

8. Conclusion

We continue to develop our policies, business processes, practices and other controls in line with our commitment to uphold and respect human rights, including by monitoring the potential risk of any form of Modern Slavery occurring within our business and supply chain.

In addition to this Statement, Sasol also issues a slavery and human trafficking statement in compliance with the California Transparency in Supply Chains Act of 2010 (SB 657) (the Transparency in Supply Chains Act). The Transparency in Supply Chains Act requires certain companies falling within its ambit to disclose information regarding their efforts to eradicate slavery and human trafficking within their supply chain on their website or through written disclosures. While Sasol Chemicals (USA) LLC is not obligated to make a disclosure pursuant to Section 3(c)(1)-(5) of the Transparency in Supply Chains Act, its statement in regard to its commitment to make a positive and constructive contribution to the elimination of all forms of forced and compulsory labour including human trafficking, can be found at <https://www.sasol.com/suppliers/north-america/become-supplier>.

This Statement was approved by the SSEC on behalf of the Board (duly authorised) on 11 November 2024.



Simon Baloyi
President and Chief Executive Officer
Duly authorised



