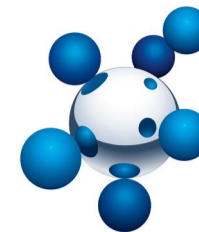


SUPPLY CHAIN POLICY



SASOL



At Sasol, we strive for excellence in the sustainable supply and delivery of goods and services to maximise business success and shared value for our organisation and our stakeholders. We actively focus on building robust, mutually beneficial relationships with our supply chain stakeholders. This is achieved by ensuring that we understand, translate and proactively collaborate to deliver on commitments, on time, at the required volume, quality and at the best possible conditions and cost-to-company for Sasol. In Southern Africa in particular, we are committed to developing our fence-line communities and prioritising local skills and procurement. Sound principles and governance processes underpin our integrated approach. We have a sound understanding of our key supply markets while at the same time we strive for efficiency in our business processes to enable fast, agile and competitive procurement.

OUR GOAL IS TO:

- We efficiently procure goods and services for Sasol at the best possible commercial terms, ensuring security of supply while actively mitigating Sasol's risk in the market.
- We deliver goods, and services, of the appropriate quality, on time, in full, and at the best total cost of ownership for Sasol.
- We build supply chain capability throughout the organisation.
- We drive collaboration amongst all stakeholders to derive enterprise value for Sasol.
- We foster ethical and mutually beneficial relationships with all stakeholders in the entire supply chain.

OUR EXPECTATIONS OF SUPPLIERS:

- To uphold human rights and fair labour practices, having, amongst others, relevant policies and measures in place to mitigate against or prevent potential risks.
- To engage in ethical conduct and ensure adherence to applicable legislative and regulatory requirements.
- To proactively manage safety, health, environmental and quality (SHEQ) risks.
- To fulfill commercial commitments and win-win outcomes through partnerships.
- To demonstrate flexibility and innovation on sustainability.
- To ensure compliance by refraining from any conduct that may result in regulatory and/ or legal violations for Sasol.
- To align with Sasol's Code of Conduct and shared values. We value a positive and inclusive environment where everyone feels safe and respected and will not tolerate any form of abuse, victimisation, threats, or discrimination.

OUR COMMITMENT TO KEY INTERNAL CUSTOMERS:

- We collaborate with Operations, Marketing, and Projects and Engineering through effective processes, clear structures, and a consistent operating rhythm to enable a maximally profitable Sasol enterprise.
- We deliver optimal value to our internal Sasol customers through on-time, in-full delivery of products and services enabled by simple, transparent, and excellent supply chain processes.
- We enable our internal customers by providing professional services and governance processes that are easy to follow, protect ethical business practices, and ensure value for money.
- Our processes and supplier requirements provide internal customers with clear visibility of cost, scope, and quality changes that may impact operational execution and performance.

OUR SUPPLY CHAIN PRINCIPLES:

- We strive for excellence in our supply chain processes for the benefit of Sasol and our stakeholders, ensuring an asset-focused capability that enables operations to produce maximum volumes at the lowest possible cost.
- We enable business success by simplifying and streamlining supply chain processes to ensure fast, agile, and competitive procurement, aligned with available resources and operational realities.
- We balance strong governance and compliance with a focus on delivering timely, commercially sound outcomes that maximise value for the organisation and support the business in achieving its strategic objectives, while minimizing complexity and applying controls proportionate to the risk being averted.
- We engage in and commit to professional, courteous and ethical business interactions with internal and external stakeholders, ensuring mutual respect and dignity.
- We explicitly reject any form of dishonesty, corruption, fraud, or bribery.
- We implement effective and reasonable risk management strategies to ensure fit-for-purpose supply chain oversight and controls, enabling agile, risk-based and cost-effective decision-making.
- We expect responsiveness towards external macroeconomic factors, recognising global volatility, geopolitical tensions, trade restrictions, tariffs, inflationary pressures and supply chain disruptions – building cost-competitive resilience into our supply chain.
- We empower employees and recognise their contributions to deliver on supply chain objectives.
- We proactively manage our impact on the environment in the areas where we operate and promote sustainable procurement.
- We support the development of regional and local suppliers and prioritise local procurement that contributes to Sasol's competitiveness to create shared value.
- We conduct business with suppliers who comply with our Supplier Code of Conduct and who subscribe to our values.
- We uphold responsible and ethical sourcing by conducting appropriate due diligence on minerals classified as "conflict minerals," relying on credible supplier assessments and recognised responsible-sourcing standards to identify and mitigate human rights risks within our extended supply chain.
- We ensure that our procurement practices are fair.
- We constantly monitor/ benchmark our own operating model and ways of working to ensure efficient delivery of supply chain services, adhering to sound business principles.
- We partner with suppliers to promote flexibility, innovation and the co-development of solutions that enhance the sustainability and competitiveness of both Sasol and our supply base.


Simon Baloyi
Sasol President and Chief Executive Officer