



GRI INDEX 2026

Our FY26 Sustainability Report has been developed in accordance with the Global Reporting Initiative (GRI) Standards.

Statement of use

Sasol limited has reported in accordance with the GRI Standards for the period 1 July 2025 to 30 June 2026

DISCLOSURE TITLE

PAGES

REASON FOR OMISSION

GENERAL DISCLOSURES

GRI 2: GENERAL DISCLOSURES

2-1 Organisational details	IR page 188 – Administration – Contact details	
2-2 Entities included in the organisation's sustainability reporting	IR page 3, 10 – Integrated thinking at Sasol, Value proposition	
2-3 Reporting period, frequency and contact point	IR page 3 – Integrated thinking at Sasol	
2-4 Restatements of information	PD page 2 – 11 – Performance data	
2-5 External assurance	IR page 186 – 187 – Independent auditor's assurance report on selected key performance indicators	
2-6 Activities, value chain and other business relationships	IR page 11, 18, 37 – 38 – Integrated value chain, Operating context	
2-7 Employees	IR page 70, 115 – Performance overview, Human capital management PD page 2 – 3 – Performance data	
2-8 Workers who are not employees	IR page 115, 121 – Occupational safety and HSI Programme, Human capital management	The number of service providers cannot be reliably reported as a single consolidated figure because service provider arrangements vary across operations and may be engaged through multiple contractors resulting in potential duplication.

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
GENERAL DISCLOSURES			
GRI 2: GENERAL DISCLOSURES	2-9 Governance structure and composition	> IR page 75 – 86 – Governance	
	2-10 Nomination and selection of the highest governance body	> IR page 78 – 80, 83 – Governance	
	2-11 Chair of the highest governance body	> IR page 5, 78 – Chairman's statement, Group governance	
	2-12 Role of the highest governance body in overseeing the management of impacts	> IR page 13 – 14, 75 – 77 – Group executive committee, Group governance	
	2-13 Delegation of responsibility for managing impacts	> IR page 5, 13 – 14, 46 – Group executive committee, President and chief executive officer's statement	
	2-14 Role of the highest governance body in sustainability reporting	> IR page 88 – Safety, social and ethics committee chairman's statement, Our Board committees	
	2-15 Conflicts of interest	> IR page 80, 143 – Group governance – independence of our Board, Ethics	
	2-16 Communication of critical concerns	> IR page 15 – 17, 18 – 19, 21 – 32 – Risk management, Stakeholders issues, Material matters	
	2-17 Collective knowledge of the highest governance body	> IR page 79 – Governance	
	2-18 Evaluation of the performance of the highest governance body	> IR page 79 – Governance – effectiveness of our Board	
	2-19 Remuneration Policies	> IR page 148 – 150 – Remuneration report – Remuneration Policy	
	2-20 Process to determine remuneration	> IR page 149 – Remuneration report	
	2-21 Annual compensation ratio	> IR page 149 – Remuneration report – Remuneration Principles	
	2-22 Statement on sustainable development strategy	> IR page 46 – 48, 88 – 90 – President and Chief executive officer's statement, Safety, social and ethics committee chairman's statement	
	2-23 Policy commitments	> IR page 88 – 90, 140 – 141, 142 – 143 – Safety, social and ethics committee chairman's statement, human rights, ethics	
	2-24 Embedding policy commitments	> IR page 140 – 141, 142 – 143 – Human rights, Ethics	
	2-25 Process to remediate negative impacts	> IR page 142 – 143 – Ethics	

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GRI STANDARD

DISCLOSURE TITLE

PAGES

REASON FOR OMISSION

GENERAL DISCLOSURES

GRI 2: GENERAL DISCLOSURES

2-26 Mechanisms for seeking advice and raising concerns	IR page 140 – 141, 142 – 143 – Human rights, Ethics	
2-27 Compliance with laws and regulations	IR page 88 - 90, 108 - 110, 134 - 135 – SSEC chairman's statement, Environmental compliance, Sustainable procurement (EPR regulation)	
2-28 Memberships associations	IR page 91 – Environmental, social and governance (ESG) at a glance IR page 114, 134 – Sustainable plastics, Sustainable procurement (Sasol Climate Advocacy and Policy Supplement 2026)	
2-29 Approach to stakeholder engagement	IR page 3 – 4, 15 – 17, 18 – 19, 134 – 135 – Integrated thinking at Sasol, stakeholder's themes, Material matters, Sustainable procurement	
2-30 Collective bargaining agreements	IR page 120 – Human capital management	

MATERIAL TOPICS

3-1 Process to determine Material Matter	IR page 15 – Material matters	
3-2 List of material topics	IR page 15 – 17 – Material matters	
3-3 Management of material topics	IR page 15 – 17, 21 – 32 – Material matters, Risk management	

ECONOMIC PERFORMANCE

201-1 Direct economic value generated and distributed	PD page 10 – Performance data IR page 66 – 73 – CFO's statement, performance overview	
201-2 Financial implications and other risks and opportunities due to climate change	IR page 29, 31, 43 – 45 – Risk management	
201-3 Defined benefit plan obligations and other retirement plans	IR page 150 – Remuneration report	
201-4 Financial assistance received from government		Sasol partners with government on various projects.

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
MARKET PRESENCE			
GRI 2: GENERAL DISCLOSURES	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	IR page 181 – Remuneration report	
	202-2 Proportion of senior management hired from the local community		We do not report on the number of people hired from the local communities.
INDIRECT ECONOMIC IMPACTS			
	203-1 Infrastructure investments and services supported	IR page 126 – 133 – ESG at a glance, Sasol in society	
	203-2 Significant indirect economic impacts	IR page 91, 126 – 133, 134 – 135, 136 – 138 – ESG at a glance, Sasol in society, sustainable procurement, economic inclusion	
PROCUREMENT PRACTISES			
	204-1 Proportion of spending on local suppliers	IR page 134 – 135, 136 – 138 – Sustainable procurement, Economic inclusion	
ANTI-CORRUPTION			
	205-1 Operations assessed for risks related to corruption	IR page 134 – 135 – Sustainable procurement	
	205-2 Communication and training about anti-corruption policies and procedures	IR page 135, 143 – Sustainable procurement, Ethics	
	205-3 Confirmed incidents of corruption and actions taken	IR page 143 – Ethics	
ANTI-COMPETITIVE BEHAVIOUR			
	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	IR page 143 – Ethics	

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
TAX			
GRI 2: GENERAL DISCLOSURES	207-1 Approach to tax	> page 1 – Tax report	>
	207-2 Tax governance, control, and risk management	> page 2 – Tax report: governance and risk management	>
	207-3 Stakeholder engagement and management of concerns related to tax	> page 1 – Tax report: tax guiding principles	>
	207-4 Country-by-country reporting	> AFS page 55, 57 – Financial statements	>
MATERIALS			
GRI 3: MATERIAL TOPICS 2021	301-1 Materials used by weight or by volume	> IR page 33, 49 – Performance at a glance, Business model using the six capitals	>
	301-2 Recycled input materials used	> PD page 5 – 6 – Performance data (recycled waste)	>
	301-3 Reclaimed products and their packaging materials	> IR page 113 – Product stewardship	>
ENERGY			
.....	302-1 Energy consumption within the organisation	> IR page 91, 96, 101 – ESG at a glance, Climate change: energy efficiency	>
	302-2 Energy consumption outside the organisation	Not applicable	>
	302-3 Energy intensity	> PD page 8 – Performance data	>
	302-4 Reduction of energy consumption	> IR page 96, 101 – Climate change, Energy efficiency	>
	302-5 Reductions in energy requirements of products and services	> IR page 101 – Energy efficiency	>

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
GRI 3: MATERIAL TOPICS 2021	WATER AND EFFLUENTS		
	303-1 Interactions with water as a shared resource	> page 105 – 106 – Water	>
	303-2 Management of water discharge-related impacts	> page 105 – 106 – Water	>
	303-3 Water withdrawal	> page 9 – Performance data	>
	303-4 Water discharge	> page 9 – Performance data	>
	303 Water consumption	> page 106, 185 – Water, Assurance indicators > page 9 – Performance data	>
	BIODIVERSITY		
	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	> page 104 – Land and biodiversity > page 10 – Performance data	>
	304-2 Significant impacts of activities, products and services on biodiversity	> page 104 – Land and biodiversity	>
	304-3 Habitats protected or restored	> page 104 – Land and biodiversity	>
	303-4 IUCN Red list species and national conservation list species with habitats in areas affected by operations	Not applicable	> We do not report on IUCN red list species.

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
EMISSIONS			
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	> IR page 15 – 17 – Material matters	
	305-1 Direct (Scope 1) GHG emissions	> IR page 91, 94 – ESG at a glance, Climate change > PD page 4 – Performance data	
	305-2 Energy indirect (Scope 2) GHG emissions	> IR page 91, 94 – Climate change > PD page 4 – Performance data	
	305-3 Other indirect (Scope 3) GHG emissions	> IR page 91, 97 – Climate change	
	305-4 GHG emissions intensity	> PD page 5 – Performance data	
	305-5 Reductions of GHG emissions	> IR page 96 – Climate change	
	305-6 Emissions of ozone-depleting substance (ODS)	Not applicable	We do not emit ODS and we do not report them.
	305-7 Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	> IR page 103 – Air quality management > PD page 5 – Performance data	
WASTE			
	3-3 Management of material topics	> IR page 15 – 17 – Material matters	
	306-1 Waste generation and significant waste-related impacts	> IR page 107 – Waste	
	306-2 Management of significant waste-related impacts	> IR page 107 – Waste	
	306-3 Waste generated	> IR page 107 – Waste > PD page 5 – 6 – Performance data	
	306-4 Waste diverted from disposal	> IR page 107 – Waste > PD page 5 – 6 – Performance data	
	302-5 Waste directed to disposal	> IR page 107 – Waste	

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
SUPPLIER ENVIRONMENTAL ASSESSMENT			
GRI 3: MATERIAL TOPICS 2021	308-1 New suppliers that were screened using environmental criteria	> page 135 – Sustainable procurement	>
	308-2 Negative environmental impacts in the supply chain and actions taken	> page 135 – Sustainable procurement	>
EMPLOYMENT			
GRI STANDARD	3-3 Management of material topics	> page 15 – Material matters	>
	401-1 New employee hires and employee turnover	> page 115 – Human capital management	>
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	> page 148 – Remuneration report	>
	401-3 Parental leave	>	Parental Leave forms part of internal Employee Leave Policy. More information available on request
LABOR/MANAGEMENT RELATIONS			
	402-1 Minimum notice periods regarding operational changes	>	The notice period is contained in the internal policies

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DISCLOSURE TITLE		PAGES	REASON FOR OMISSION
OCCUPATIONAL HEALTH AND SAFETY			
GRI 3: MATERIAL TOPICS 2021	403-1 Occupational health and safety management system	> IR page 121, 123 – Occupational safety and HSI programme, Occupational health	>
	403-2 Hazard identification, risk assessment, and incident investigation	> IR page 121 – Occupational safety and HSI programme	>
	403-3 Occupational health services	> IR page 123 – Occupational health	>
	403-4 Worker participation, consultation, and communication on occupational health and safety	> IR page 121, 123 – Occupational safety and HSI programme, Occupational health > IR page 24 – Risk management	>
	403-5 Worker training on occupational health and safety	> IR page 121 – Occupational safety and HSI programme	>
	403-6 Promotion of worker health	> IR page 121 – Occupational safety and HSI programme, Occupational health	>
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	> IR page 121 – 122, 123, 124 – Occupational safety and HSI programme, Occupational health, Process safety	>
	403-8 Workers covered by an occupational health and safety management system	> IR page 123, 124 – Occupational health, Process safety	>
	403-9 Work-related injuries	> IR page 122, 124 – Occupational safety and HSI programme, Process safety > PD page 2 – Performance data	>
	403-10 Work-related ill health	> IR page 123 – Occupational health	>

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TRAINING AND EDUCATION

GRI 3:
MATERIAL
TOPICS 2021

● 404-1 Average hours of training per year per employee	Not applicable	➤	We report on numbers of employees trained and spent, but not on the average hours of training per year per employee.
● 404-2 Programs for upgrading employee skills and transition assistance programs	➤ page 115 – Human capital management	➤	
● 404-3 Percentage of employees receiving regular performance and career development reviews	➤ page 118 – Human capital management	➤	

DIVERSITY AND EQUAL OPPORTUNITY

● 405-1 Diversity of governance bodies and employees	➤ page 118 – Human capital management ➤ page 80 – Governance	➤	
● 405-2 Ratio of basic salary and remuneration of women to men	➤ page 181 – Remuneration fair pay principles	➤	

NON-DISCRIMINATION

● 406-1 Incidents of discrimination and corrective actions taken	➤ page 143 – Ethics	➤	
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FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

● 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	➤ page 120 – Human capital management	➤	
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CHILD LABOR

● 408-1 Operations perations and suppliers at significant risk for incidents of child labour	➤ page 135, 140 – Sustainable procurement, Human rights	➤	
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	DISCLOSURE TITLE	PAGES	REASON FOR OMISSION
GRI STANDARD	FORCED OR COMPULSORY LABOR		
	GRI 3: MATERIAL TOPICS 2021		
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	IR page 135, 140 – Sustainable procurement, Human rights	
	SECURITY PRACTICES		
	410-1 Security personnel trained in human rights policies or procedures	IR page 140 – 141 – Human rights	
	RIGHTS OF INDIGENOUS PEOPLE		
	411-1 Incidents of violations involving rights of indigenous peoples	IR page 140 – Human rights	We currently have no incidents of violations involving the rights of indigenous people. We have policies regarding sanctions, which is available on our website.
	LOCAL COMMUNITIES		
	413-1 Operations with local community engagement, impact assessments, and development programs	IR page 136 – 138 – Economic inclusion	
	413-2 Operations with significant actual and potential negative impacts on local communities	IR page 92 – 114 – Environment section	
	SUPPLIER SOCIAL ASSESSMENT		
	414-1 New suppliers that were screened using social criteria	IR page 135 – Sustainable procurement	
	414-2 Negative social impacts in the supply chain and actions taken	IR page 134 – 135 – Sustainable procurement	

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	DISCLOSURE TITLE	PAGES	REASON FOR OMISSION
GRI STANDARD	PUBLIC POLICY		
	GRI 3: MATERIAL TOPICS 2021	415-1 Political contributions Not applicable	> We do not contribute to politics or any political related matter. Therefore we do not report on it, however it is contained in the Code of conduct.
	CUSTOMER HEALTH AND SAFETY		
	416-1 Assessment of the health and safety impacts of product and service categories	> IR page 112 – 113 – Product stewardship	>
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	> IR page 112 – 113 – Product stewardship	>
	MARKETING AND LABELING		
	417-1 Requirements for product and service information and labeling	> IR page 112 – 113 – Product stewardship	>
	417-2 Incidents of non-compliance concerning product and service information and labeling	> IR page 112 – 113 – Product stewardship	>
	417-3 Incidents of non-compliance concerning marketing communications	Not applicable	> No incidents regarding marketing communications were reported.
	CUSTOMER PRIVACY		
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable	> No complaints regarding breaches of customer privacy and losses of customer data.

