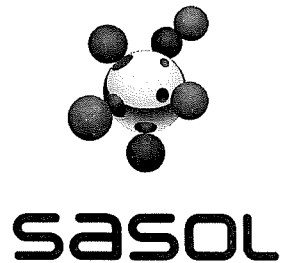


28 September 2018

Ms Zodwa Ntuli
B-BBEE Commissioner
420 Witch-Hazel Avenue
EcoGlades 2
Block C, EcoPark
Centurion
0144



BY ELECTRONIC MAIL: ZNtuli@beecommission.gov.za
MRamare@beecommission.gov.za
FNotoane@beecommission.gov.za

Dear Ms Ntuli

RE: SASOL'S SUBMISSION OF THE MOST RECENT B-BBEE VERIFICATION CERTIFICATE AS AT THE 2018 FINANCIAL YEAR-END FOR BOTH SASOL LIMITED AND SASOL SOUTH AFRICA LIMITED

The above matter has references.

Please note that this letter serves to confirm that Sasol Limited (hereinafter referred to as "Sasol") a public listed company, incorporated in the Republic Of South Africa under registration number 1979/003231/06, having its principal place of business at Sasol Place, 50 Katherine Street, Sandton, Gauteng, 2090, hereby submits its report of compliance of Broad-Based Black Economic Empowerment ("B-BBEE") in accordance with section 13(G)2 of the B-BBEE Amendment Act 46 of 2013 read together with sections 12(3) and 12(4) of the B-BBEE Regulations of 2016.

The Sasol Limited Board, at a special meeting held on 19 September 2017, approved the Sasol Khanyisa ownership transaction ("Sasol Khanyisa"). The shareholders subsequently approved Sasol Khanyisa in the annual general meeting held on 17 November 2017. Sasol Khanyisa is intended to achieve effective direct and indirect B-BBEE ownership of at least 25% in Sasol South Africa Limited, a wholly-owned subsidiary of Sasol, and is an important element in Sasol's integrated transformation strategy. Broadly, Sasol Khanyisa comprises of eligible employees and previous Inzalo participants and is fully vendor funded by Sasol. In this regard, Sasol has now introduced a B-BBEE Scorecard for Sasol South Africa Limited. Hence, throughout this report we reflect scores for both Sasol Limited and Sasol South Africa.

Sasol Limited 1979/003231/06

Sasol Place 50 Katherine Street Sandton 2196 South Africa Private Bag X10014 Sandton 2146 South Africa
Telephone +27 (0)10 344 5000 Facsimile +27 (0)11 788 5092 www.sasol.com

Directors: MSV Gantsho (Chairman) SR Cornell (Joint President & Chief Executive Officer) (American) B Nqwababa (Joint President & Chief Executive Officer) C Beggs MJ Cuambe (Mozambican) MBN Dube M Flöel (German) GMB Kennealy NNA Matyumza ZM Mkhize MJN Njeke MEK Nkeli PJ Robertson (British and American) P Victor (Chief Financial Officer) S Westwell (British)

Company Secretary: VD Kahla

Please note that it is acknowledged by Sasol that where the above-mentioned report of compliance has been incorporated into either the Annual Financial Statements and/or Integrated Report the aforesaid documents may be filed in terms of section 12(5) of the Regulations, a copy of a hyperlink which contains the said Sasol Annual Financial Statements and/or Integrated Report has been attached to this letter for ease of reference.

Should you have any queries regarding the content herein please, do not hesitate to contact the writer.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Solomon', with a long horizontal flourish extending to the right.

Mr Martin Solomon
SVP: Office of the Joint CEOs

SASOL B-BBEE CERTIFICATE SUBMISSION TO THE B-BBEE COMMISSIONER

For the attention of The B-BBEE Commissioner: Ms Z. Ntuli
By electronic mail ZNtuli@beecommission.gov.za
Cc: Mr. Madidimalo Ramare MRamare@beecommission.gov.za
FNotoane@beecommission.gov.za
Name of Sender Karen Smith
On behalf of Sasol Limited
Company address Sasol Place
50 Katherine Street
Sandton 2090

Contact details Tel +27 10 344 9268
Mobile +27 82 874 1717
karen.smith@sasol.com

Transmission date 28 September 2018
Transmission time
Total number of pages: 266
B-BBEE Form 1 incl. cover page
Annexures (electronic link; 27mb)

- AFS 157
- Integrated Report 96
- BEE Certificate 13

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Subject: Sasol's Compliance Report

**SCHEDULE FORMS TO REGULATIONS BROAD-BASED BLACK ECONOMIC
EMPOWERMENT COMMISSION**

FORM: B-BBEE 1

**COMPLIANCE REPORT BY SPHERE OF GOVERNMENT, PUBLIC ENTITIES,
ORGANS OF STATE OR COMPANY LISTED ON THE JOHANNESBURG STOCK
EXCHANGE**

(in terms of sections 13G (1) and 13G (2) of the B-BBEE Act)

Name of entity/organisation	Sasol Limited
Registration number	1979/003231/06
Name of entity/organisation	Sasol South Africa Limited
Registration number	1968/013914/06
Physical address	Sasol Place, 50 Katherine Street, Sandton, 2090
Telephone number	+27 10 344 9268
Email address	Karen.smith@sasol.com
Website address	www.sasol.com
Indicate type of entity/ organisation	Listed entity
Industry/sector	Chemicals (JSE Sector Code)
Relevant Code of Good Practice	Contributor Level 4, Generic Scorecard
B-BBEE verification period	1 July 2017 – 30 June 2018
Name of verification agency	Empowerdex
Annual financial year	1 July 2017 – 30 June 2018
Auditors	PwC
Date of audited AFS sign-off	16 August 2018
Date of submission to Commissioner	28 September 2018
Name of technical signatory for AFS	Paul Victor CA(SA), CFO
Annual / Integrated Report issue	27 August 2018

SECTION B: SASOL LIMITED
INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC
EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target score (points)	Bonus points achieved (as part of actual)	Actual score achieved
Ownership	25	n/a	15.40
Management control	19	n/a	9.56
Skills development	20	4.63	18.09
Enterprise and supplier development	40	2	32.73
Socio-economic development	5	n/a	5.00
Total score	109		80.78
Priority elements achieved	YES / NO	Sub-minimum (Points)	Actual Score Achieved
Ownership net value	YES	3.2	3.34
Skills development	YES	8	18.09
Preferential procurement	YES	10	15.86
Supplier development	YES	4	9.87
Enterprise development	YES	2	7.00
Final B-BBEE Status Level		Level FOUR contributor	

SECTION B: SASOL SOUTH AFRICA LIMITED
INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC
EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target score (points)	Bonus points achieved (as part of actual)	Actual score achieved
Ownership	25	n/a	21.13
Management control	19	n/a	10.77
Skills development	20	4.63	18.29
Enterprise and supplier development	40	2	32.26
Socio-economic development	5	n/a	5.00
Total score	109		87.45
Priority elements achieved	YES / NO	Sub-minimum (Points)	Actual Score Achieved
Ownership net value	YES	3.2	4.13
Skills development	YES	8	18.29
Preferential procurement	YES	10	15.39
Supplier development	YES	4	9.87
Enterprise development	YES	2	7.00
Final B-BBEE Status Level		Level FOUR contributor	

**C: FINANCIAL REPORT
BASIC ACCOUNTING DETAILS**

Accounting officer's name	N/A
Address	Sasol Place, 50 Katherine Street, Sandton, 2090 PwC - 2 Eglin Road, Sunninghill, 2157
Accounting policy	Financial statements are published biannually (31 December interim results and 30 June final results)
Has the attached financial statements and annual report been approved by the entity	Yes, approved by Audit Committee on 16 August 2018 and Sasol Limited Board on 27 August 2018

D: COMPLIANCE REPORTING MATRIX (ANNEXURE)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Categories	% / No. for each category	Race classification (indicate no. ito A, C & I)	Gender (indicate no. ito F & M)	Age (provide no. in chronological order)	Location (indicate no. in each province)	Disability (indicate no. ito of F and M)
Black ownership - Sasol Limited - Sasol South Africa Limited Black women ownership - Sasol Limited - Sasol South Africa Limited	20.88% 34.96% 8.36% 10.62%	n/a	n/a	n/a	n/a	n/a
Non-exec directors	12	A (7) C (0) I (0) W (5)	M (7) F (5)	45-49 (1) 50-54 (1) 55-59 (5) 60-64 (3) 65+: (2)	n/a	M(0) F(0)
Exec directors	3	A (1) C (0) I (0) W (2)	M (3) F (0)	45-55 (2) 55-65 (1)	Gauteng (3)	M(0) F(0)
Senior management	972	A(161) C (32) I (143)	M (765) F (207)	25-29 (2) 30-34 (17) 35-39 (125) 40-44 (214) 45-49 (268) 50-54 (190) 55-59 (120) 60-64 (36)	Gauteng (435) Free State (203) Mpumalanga (307) Kwa-Zulu Natal (4) Western Cape (2) North West (1)	M(7) F(1)
Middle management	4 513	A (1 559) C (216) I (499)	M(2 910) F (1 603)	23-29 (330) 30-34 (821) 35-39 (948) 40-44 (766) 45-49 (681) 50-54 (435) 55-59 (356) 60-65 (176)	Gauteng (1 145) Free State (1 160) Mpumalanga (2051) Kwa-Zulu Natal (36) Western Cape (12) North West (58)	M (24) F (16)
Junior management	12370	A(6 874) C(450) I(451)	M(9 206) F (3 164)	20-29 (1 608) 30-34 (2) 40-44 (1 715) 45-49 (1 327) 50-54 (1 198) 55-59 (1 121) 60-68 (508)	Gauteng (690) Free State (3 222) Mpumalanga (8 091) Kwa-Zulu Natal (129) Western Cape (7) North West (213)	M(73) F(35)
Dividends declared	Financials not yet finalised for Sasol Foundation					

2. SKILLS DEVELOPMENT: SASOL LIMITED

Categories	Number for each category	Race (No. ito A, C & I)	Gender (ito F & M)	Age (No. in chronological order)	Location (No. in each province)	Disability (No. ito F & M)	Value
Black employees	18 873	A - 16 755 C - 968 I - 1 150	M - 14 398 F - 4 475	18 - 25: 1 833 26 - 30: 2 789 31 - 35: 4 082 36 - 40: 3 301 41 - 45: 2 248 46 - 50: 1 640 51-55: 1 318 56+: 1 662	GP - 3 211 MP - 12 123 FS - 3 102 KZN - 150 NW - 120 NC - 128 WC - 6 L - 33	M - 42 F - 20	R880,0841,339
Black people on internships, apprenticeships, learnership	927	A - 795 C - 48 I - 84	M - 691 F - 236	18 - 25: 139 26 - 30: 253 31 - 35: 228 36 - 40: 164 41 - 45: 93 46 - 50: 23 51-55: 20 56+: 7	GP - 47 MP - 705 FS - 168 KZN - 7 NW - 0 NC - 0 WC - 0 L - 0	M - 2 F - 0	R 155,047,012
Unemployed Black people	1098	A - 901 C - 131 I - 66	M - 737 F - 361	18 - 25: 608 26 - 30: 356 31 - 35: 111 36 - 40: 19 41 - 45: 4 46 - 50: 0 51-55: 0 56+: 0	GP - 183 MP - 659 FS - 248 KZN - 8 NW - 0 NC - 0 WC - 0 L - 0	M - 8 F - 5	R 111,327,927
Black people absorbed	398	A - 316 C - 47 I - 35	M - 288 F - 110	18 - 25: 184 26 - 30: 159 31 - 35: 47 36 - 40: 7 41 - 45: 1 46 - 50: 0 51-55: 0 56+: 0	GP - 184 MP - 159 FS - 47 KZN - 7 NW - 1 NC - 0 WC - 0 L - 0	M - 0 F - 0	N/A

2B SKILLS DEVELOPMENT: SASOL SOUTH AFRICA

Categories	Number for each category	Race (No. ito A, C & I)	Gender (ito F & M)	Age (No. in chronological order)	Location (No. in each province)	Disability (No. ito F & M)	Value
Black employees	13 482	A - 11 513 C - 890 I - 1 080	M - 9 883 F - 3 599	18 - 25: 2 019 26 - 30: 2 248 31 - 35: 2 958 36 - 40: 2 209 41 - 45: 1 442 46 - 50: 909 51-55: 687 56+: 947	GP - 2 909 MP - 7 477 FS - 2 635 KZN - 140 NW - 120 NC - 128 WC - 4 L - 70	M - 31 F - 13	R 666,955,648
Black people on internships, apprenticeships, learnership	688	A - 568 C - 43 I - 77	M - 520 F - 168	18 - 25: 117 26 - 30: 175 31 - 35: 169 36 - 40: 114 41 - 45: 74 46 - 50: 19 51-55: 15 56+: 5	GP - 40 MP - 520 FS - 126 KZN - 3 NW - 0 NC - 0 WC - 0 L - 0	M - 2 F - 0	R 100,525,085
Unemployed Black people	1 016	A - 828 C - 124 I - 64	M - 685 F - 331	18 - 25: 539 26 - 30: 296 31 - 35: 96 36 - 40: 18 41 - 45: 4 46 - 50: 0 51-55: 0 56+: 0	GP - 157 MP - 603 FS - 248 KZN - 8 NW - 0 NC - 0 WC - 0 L - 0	M - 0 F - 0	R 96,846,518
Black people absorbed	382	A - 300 C - 47 I - 35	M - 274 F - 108	18 - 25: 182 26 - 30: 149 31 - 35: 43 36 - 40: 7 41 - 45: 1 46 - 50: 0 51-55: 0 56+: 0	GP - 2 MP - 255 FS - 121 KZN - 4 NW - 0 NC - 0 WC - 0 L - 0	M - 0 F - 0	N/A

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

No. of ED beneficiaries (EMEs)	% Black ownership	No. of ED beneficiaries (QSEs)	% Black ownership	No. of SD beneficiaries (EMEs)	% Black ownership
n/a	n/a	n/a	n/a	7	100%

No. of SD beneficiaries (QSEs)	% Black ownership	Value of ED	Value of SD
34%	94%	n/a	R301.7 million

4. SOCIO-ECONOMIC DEVELOPMENT

In the last financial year ending 30 June 2018, Sasol spent R817.7 million on SED with numerous infrastructure projects such as building sewerage reticulation, recreation facilities and fixing electrical substations. Given the nature of the projects, it is not possible for us to give a breakdown of the number of participants, race and gender of those impacted.

2. APPENDICES

APPENDIX A: Annual Financial Statements showing:

- Balance Sheet
- Income and Expenditure Report / Income Statement
- Entity annual turnover
- Net profit after tax

APPENDIX B: Annual Report / Integrated Report

APPENDIX C: B-BBEE Certificate

APPENDIX A: ANNUAL FINANCIAL STATEMENTS

https://www.sasol.com/sites/default/files/financial_reports/Annual%20Financial%20Statements%2030%20June%202018.pdf

APPENDIX B: ANNUAL REPORT / INTEGRATED REPORT

https://www.sasol.com/sites/default/files/financial_reports/Sasol%20Integrated%20Report%202018.pdf

APPENDIX C: B-BBEE VERIFICATION CERTIFICATE