As a leading integrated chemicals and energy company, Sasol recognises that we have a particular responsibility to respect and care for the health and safety of our people, the environment and communities where we operate. Safety, health and protection of the environment is a way of life and a top priority, where zero harm is possible through committed leadership, engaged people, teamwork and dedicated focus. By using a standardised and systematic approach, we aim to sustainably position Sasol to deliver superior value for our stakeholders through an appropriate and well-reasoned balance between economic, social and environmental needs.

OUR GOAL IS TO:
Reach zero harm through a risk based approach. We will achieve this by:
• ensuring a safe and healthy workforce;
• reliable, safe, and sustainable operations; and
• responsibly addressing our environmental challenges with consideration for the interests of our stakeholders.

WE WILL ACHIEVE THESE FUNDAMENTALS THROUGH:
• Equipping our leaders to competently lead SHE performance and create a culture that promotes people engagement and participation.
• Holistically managing the health and wellness of our people.
• Translating our strategic agenda into objectives and targets geared for SHE excellence.
• Understanding the hazards associated with our business to proactively identify, assess, prioritise and manage key undesirable events.
• Adhering to inherent safe design, asset management and operations discipline as guided by international best practice.
• Understanding and implementing the critical controls associated with preventing key undesirable events.
• Implementing integrated and effective management systems, with auditing and assurance to drive mature SHE performance.
• Capturing, applying and communicating SHE learnings and undertaking applicable training for employees and service providers.
• Adhering to the Responsible Care® Global Charter to enable responsible and sustainable development, handling and use of our products.
• Taking appropriate action against deviations from expected SHE behaviour and commitments.

WE ARE COMMITTED TO:
• Visible leadership that demonstrates commitment to and takes accountability for achieving zero harm.
• Responsible use of natural resources to minimise impacts on the environment, our employees and fenceline communities.
• Informed decision-making where SHE requirements are integral to the process.
• Engaged employees and service providers who take accountability for their own and others’ safety and behaviour.
• Credible relationships and partnering with our stakeholders through transparent dialogue, reporting and disclosure.
• Continuous improvement on our journey in achieving our goal of zero harm.

Bongani Nqwababa
Joint President and Chief Executive Officer

Stephen Cornell
Joint President and Chief Executive Officer

7 August 2017