REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR 12(g) OF THE SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934—for the year ended 30 June 2020

Sasol Limited
(Exact name of registrant as Specified in its Charter)
Republic of South Africa
(South Africa)
(Sasol Place, 50 Katherine Street, Sandton, 2196, South Africa)

Paul Victor, Chief Financial Officer, Tel. No. +27 10 344 7896, Email paul.victor@sasol.com

Securities registered or to be registered pursuant to Section 12(b) of the Act:

<table>
<thead>
<tr>
<th>Title of Each Class</th>
<th>Trading Symbol</th>
<th>Name of Each Exchange on Which Registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Depositary Shares</td>
<td>SSL</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>Ordinary Shares of no par value*</td>
<td>SSL</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>4,50% Notes due 2022 issued by Sasol Financing International Limited</td>
<td>SOLIAS</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>5,875% Notes due 2024 issued by Sasol Financing USA LLC</td>
<td>SOLJL</td>
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</tr>
<tr>
<td>6,50% Notes due 2028 issued by Sasol Financing USA LLC</td>
<td>SOLJL</td>
<td>New York Stock Exchange</td>
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* Listed on the New York Stock Exchange not for trading or quotation purposes, but only in connection with the registration of American Depositary Shares pursuant to the requirements of the Securities and Exchange Commission.

Securities registered pursuant to Section 12(g) of the Act: None

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: None

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☑ No ☐

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934. Yes ☐ No ☑

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☑
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PRESENTATION OF INFORMATION

We are incorporated in the Republic of South Africa as a public company under South African company law. Our audited consolidated financial statements are prepared in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

As used in this Form 20-F:

• “rand” or “R” means the currency of the Republic of South Africa;
• “US dollars”, “dollars”, “US$” or “$” means the currency of the United States (US);
• “euro”, “EUR” or “€” means the common currency of the member states of the European Monetary Union; and
• “CAD” means Canadian dollar, the currency of Canada.

We present our financial information in rand, which is our reporting currency. Solely for your convenience, this Form 20-F contains translations of certain rand amounts into US dollars at specified rates as at and for the year ended 30 June 2020. These rand amounts do not represent actual US dollar amounts, nor could they necessarily have been converted into US dollars at the rates indicated.

All references in this Form 20-F to “years” refer to the financial years ended on 30 June. Any reference to a calendar year is prefaced by the word “calendar”.

Besides applying barrels (b or bbl) and standard cubic feet (scf) for reporting oil and gas reserves and production, Sasol applies the Système International (SI) metric measures for all global operations. A ton, or tonne, denotes one metric ton equivalent to 1 000 kilograms (kg). Sasol’s reference to metric tons should not be confused with an imperial ton equivalent to 2 240 pounds (or about 1 016 kg). Barrels per day, or bpd, or bbl/d, is used to refer to our oil and gas production.

In addition, in line with a South African convention under the auspices of the South African Bureau of Standards (SABS), the information presented herein is displayed using the decimal comma (e.g., 3,5) instead of the more familiar decimal point (e.g., 3.5) used in the UK, US and elsewhere. Similarly, a hard space is used to distinguish thousands in numeric figures (e.g., 2 500) instead of a comma (e.g., 2,500).

All references to the “group”, “us”, “we”, “our”, “company”, or “Sasol” in this Form 20-F are to Sasol Limited, its group of subsidiaries and its interests in associates, joint arrangements and structured entities. All references in this Form 20-F are to Sasol Limited or the companies comprising the group, as the context may require. All references to “(Pty) Ltd” refers to Proprietary Limited, a form of corporation in South Africa which restricts the right of transfer of its shares and prohibits the public offering of its shares.

All references in this Form 20-F to “South Africa” and “the government” are to the Republic of South Africa and its government. All references to the “JSE” are to the JSE Limited or Johannesburg Stock Exchange, the securities exchange of our primary listing. All references to “SARB” refer to the South African Reserve Bank. All references to “PPI” and “CPI” refer to the South African Producer Price Index and Consumer Price Index, respectively, which are measures of inflation in South Africa. All references to “GTL” and “CTL” refer to our gas-to-liquids and coal-to-liquids processes, respectively.

Unless otherwise stated, presentation of financial information in this annual report on Form 20-F will be in terms of IFRS. Our discussion of business segment results follows the basis used by the President and Chief Executive Officer (the company’s chief operating decision maker) for segmental financial decisions, resource allocation and performance assessment, which forms the accounting basis for segmental reporting, that is disclosed to the investing and reporting public.

“Financial Review” means the Chief Financial Officer’s Performance Overview included in Exhibit 99.3.
“Headline earnings per share (HEPS)” refers to disclosure made in terms of the JSE listing requirements.

“Core headline earnings per share (CHEPS)” refers to a disclosure based on HEPS above, calculated by adjusting headline earnings with non-recurring items, earnings and losses of significant capital projects (exceeding four billion rand) which have reached beneficial operation and are still ramping up, all translation gains and losses (realised and unrealised), all gains and losses on our derivatives and hedging activities (realised and unrealised), and share-based payments on implementation of Broad-Based Black Economic Empowerment (B-BBEE) transactions. Period close adjustments in relation to the valuation of our derivatives at period end are to remove volatility from earnings as these instruments are valued using forward curves and other market factors at the reporting date and could vary from period to period. We believe core headline earnings is a useful measure of the group’s sustainable operating performance. However, this is not a defined term under IFRS, should not be viewed as a substitute for earnings for the year or earnings per share and may not be comparable with similarly titled measures reported by other companies. The aforementioned adjustments are the responsibility of the directors of Sasol. The adjustments have been prepared for illustrative purposes only and due to their nature, core headline earnings may not necessarily be indicative of Sasol’s financial position, changes in equity, results of operations or cash flows.

“EBIT” refers to earnings before interest and tax.

“LBIT” refers to loss before interest and tax.
FORWARD-LOOKING STATEMENTS

We may from time to time make written or oral forward-looking statements, including in this Form 20-F, in other filings with the US Securities and Exchange Commission, in reports to shareholders and in other communications. These statements may relate to analyses and other information which are based on forecasts of future results and estimates of amounts not yet determinable. These statements may also relate to our future prospects, developments and business strategies. Examples of such forward-looking statements include, but are not limited to:

- the impact of the novel coronavirus (COVID-19) pandemic, and the measures taken in response, on Sasol’s business, results of operations, market impacts, people, financial condition and liquidity;
- the effectiveness of any actions taken by Sasol to address or limit any impact of COVID-19 on its business, people and operations;
- the capital cost of our projects, including the Lake Charles Chemicals Project (LCCP) (including material, engineering and construction cost) and the timing of project milestones;
- our ability to obtain financing to meet the funding requirements of our capital investment programme, as well as to fund our ongoing business activities and to pay dividends;
- changes in the demand for and international prices of crude oil, gas, petroleum and chemical products and changes in foreign currency exchange rates;
- statements regarding our future results of operations and financial condition and regarding future economic performance including cost-containment, cash-conservation programmes and business optimisation initiatives;
- statements regarding recent and proposed accounting pronouncements and their impact on our future results of operations and financial condition;
- statements of our business strategy, business performance outlook, plans, objectives or goals, including those related to products or services;
- statements regarding future competition, volume growth and changes in market share in the industries and markets for our products;
- statements regarding our existing or anticipated investments (including the Lake Charles Chemicals Project, Mozambique exploration and development activities, the GTL joint venture in Qatar, chemical projects and joint arrangements in North America and other investments), acquisitions of new businesses or the disposal of existing businesses, including estimates or projections of internal rates of return (IRR) and future profitability;
- statements regarding the anticipated proceeds from and the timing of Sasol’s accelerated asset disposal programme;
- statements regarding our estimated oil, gas and coal reserves;
- statements regarding the probable future outcome of litigation and regulatory proceedings and the future development in legal and regulatory matters including statements regarding our ability to comply with future laws and regulations;
- statements regarding future fluctuations in refining margins and crude oil, natural gas and petroleum product prices;
- statements regarding the demand, pricing and cyclicality of oil, gas and petrochemical product prices;
- statements regarding changes in the fuel and gas pricing mechanisms in South Africa and their effects on prices, our operating results and profitability;
- statements regarding future fluctuations in exchange and interest rates and changes in credit ratings;
- statements regarding total shareholder return;
- statements regarding our growth and expansion plans;
• statements regarding our current or future products and anticipated customer demand for these products;
• statements regarding acts of war, terrorism or other events that may adversely affect the group’s operations or that of key stakeholders to the group;
• statements and assumptions relating to macroeconomics, in particular in relation to the COVID-19 impact;
• statements regarding tax litigation and assessments; and
• statements of assumptions underlying such statements.

Words such as “believe”, “anticipate”, “expect”, “intend”, “seek”, “will”, “plan”, “could”, “may”, “endeavour”, “target”, “forecast” and “project” and similar expressions are intended to identify forward-looking statements, but are not the exclusive means of identifying such statements.

By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, and there are risks that the predictions, forecasts, projections and other forward-looking statements will not be achieved. If one or more of these risks materialise, or should underlying assumptions prove incorrect, our actual results may differ materially from those anticipated in such forward-looking statements. You should understand that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors include among others, and without limitation:

• the impact of the COVID-19 pandemic, and the related response measures, on the company and on the economies in which we operate;
• the outcome in pending and developing regulatory matters and the effect of changes in regulation and government policy;
• the political, social and fiscal regime and economic conditions and developments in the world, especially in those countries in which we operate;
• the outcome of legal proceedings including tax litigation and assessments;
• our ability to maintain key customer relations in important markets;
• our ability to improve results despite increased levels of competition;
• our ability to exploit our oil, gas and coal reserves as anticipated;
• the continuation of substantial growth in significant developing markets;
• the ability to benefit from our capital investment programme;
• the accuracy of our assumptions in assessing the economic viability of our large capital projects and growth in significant developing areas of our business;
• the ability to gain access to sufficient competitively priced gas, oil and coal reserves and other commodities;
• the impact of environmental legislation and regulation on our operations and access to natural resources;
• our success in continuing technological innovation;
• the success of our B-BBEE ownership transaction;
• our ability to maintain sustainable earnings despite fluctuations in oil, gas and commodity prices, foreign currency exchange rates and interest rates;
• our ability to maintain sufficient levels of cash at all times;
• our ability to attract and retain sufficient skilled employees;
• the risk of completing major projects like, for instance, our LCCP within budget and schedule; and
• our success at managing the foregoing risks.

The foregoing list of important factors is not exhaustive; when relying on forward-looking statements to make investment decisions, you should carefully consider the foregoing factors and other uncertainties and events, and you should not place undue reliance on forward-looking statements. Forward-looking statements apply only as of the date on which they are made and we do not undertake any obligation to update or revise any of them, whether as a result of new information, future events or otherwise. See “Item 3.D—Risk factors”
ENFORCEABILITY OF CERTAIN CIVIL LIABILITIES

We are a public company incorporated under the company law of South Africa. Most of our directors and officers reside outside the US, principally in South Africa. You may not be able, therefore, to effect service of process within the US upon those directors and officers with respect to matters arising under the federal securities laws of the US.

In addition, most of our assets and the assets of most of our directors and officers are located outside the US. As a result, you may not be able to enforce against us or our directors and officers judgements obtained in US courts predicated on the civil liability provisions of the federal securities laws of the US.

There are additional factors to be considered under South African law in respect of the enforceability in South Africa (in original actions or in actions for enforcement of judgements of US courts) of liabilities predicated on the US federal securities laws. These additional factors include, but are not necessarily limited to:

- South African public policy considerations;
- South African legislation regulating the applicability and extent of damages and/or penalties that may be payable by a party;
- the applicable rules under the relevant South African legislation which regulate the recognition and enforcement of foreign judgements in South Africa; and
- the South African courts’ inherent jurisdiction to intervene in any matter which such courts may determine warrants the courts’ intervention (despite any agreement amongst the parties to (i) have any certificate or document being conclusive proof of any factor, or (ii) oust the courts’ jurisdiction).

Based on the foregoing, there is no certainty as to the enforceability in South Africa (in original actions or in actions for enforcement of judgements of US courts) of liabilities predicated on the US federal securities laws.

ITEM 1. IDENTITY OF DIRECTORS, SENIOR MANAGEMENT AND ADVISERS

Not applicable.

ITEM 2. OFFER STATISTICS AND EXPECTED TIMETABLE

Not applicable.

ITEM 3. KEY INFORMATION

3.A Selected financial data

The following information should be read in conjunction with “Item 5—Operating and financial review and prospects” and the consolidated financial statements, the accompanying notes and other financial information included elsewhere in this annual report on Form 20-F.

The financial data set forth below for the years ended as at 30 June 2020 and 2019 and for each of the years in the three-year period ended 30 June 2020 has been derived from and should be read in conjunction with our audited consolidated financial statements included in Item 18.

Financial data as at 30 June 2018, 2017 and 2016, and for the years ended 30 June 2017 and 2016 have been derived from the group’s previously published audited consolidated financial statements, which are not included in this document.

The audited consolidated financial statements from which the selected consolidated financial
data set forth below have been derived were prepared in accordance with IFRS.

### 3.D Risk factors

The risks discussed below could have a material adverse effect, separately or in combination, on Sasol’s business, operating results, cash flows and financial condition. Accordingly, investors should carefully consider these risks.

Further background and measures that we use when assessing various risks are set out in the relevant sections of this Report, indicated by way of cross references under each risk factor.

Our global operations expose us to the COVID-19 pandemic that may adversely affect our people and impact on business continuity, operating results, cash flows and financial condition.

Sasol’s global workforce, service providers, suppliers and customers are exposed to the COVID-19 global pandemic outbreak and are impacted in their wellbeing, safety and health, which has, directly and indirectly affected the continuity and safety of our operations. An increased rate of COVID-19 infections among our workforce, service providers, suppliers and customers, especially the elderly and high-risk employees and those suffering from comorbid chronic lifestyle diseases, and related impact on prices and demand for our products may have a material adverse effect on Sasol’s business, operating results, cash flows and financial condition. A large portion of our South African workforce is directly or indirectly exposed to informal living environments where recommended hygiene and social distancing measures may be difficult to follow and where home quarantine and self-isolation may pose practical challenges. This risk may be further exacerbated by changes in laws and regulations in response to the COVID-19 pandemic, imposing restrictions on the movement of people and products/assets, as well as activities, that can be performed in the countries and jurisdictions in which Sasol operates and increasing the risk of availability of critical resources to continue operations. Our operations may be impacted by a potentially lower employee morale, resulting in disengagement and reduced productivity.

Additionally, COVID-19 could negatively affect our internal controls over financial reporting as a portion of our workforce is...
required to work remotely and therefore new processes, procedures, and controls could be required to respond to changes in our business environment. This is further exacerbated by the increased demand on employees as activities increase on our comprehensive response plan to conserve cash and optimise the business.

As the impact of COVID-19 continues to evolve, the outbreak and any potential second wave of the pandemic may continue to have, and also increase having, a negative impact on our performance. We expect that the ultimate magnitude of these disruptions, including the extent of their adverse impact on our financial and operational results, will be determined by the length of time that such disruptions continue, which will, in turn, depend on the duration of the pandemic, the time taken to develop a vaccine and the impact of governmental regulations that might be imposed in response to it. The most material challenges faced by Sasol are the ability to anticipate or model infection rates, local / regional / global spread patterns, recovery and mortality rates, potential for future recurrent infection waves and the resultant direct and indirect impacts on our business.

Sasol closely follows the development of the COVID-19 pandemic and monitors recommendations and guidance from the World Health Organization, Centres for Disease Control, and other national authorities in order to adapt Sasol’s response as well as we reasonably can. The past months have shown that any such actions taken are not fully mitigating the effects of the pandemic on Sasol. A key challenge is the impact of the pandemic on the commodity markets, including the demand for our products, which is not under our control. As we cannot predict the spread of the virus and the impact on the economy in the countries in which we operate, COVID-19 may have an increasingly negative impact on our business, operating results, cash flows and financial condition, and even put Sasol’s financial viability at risk.

The pandemic impacted, and continues to impact, all economies in which we operate. The current impact varies among the countries and it is difficult to predict the further development of such impact. A lockdown of business and social activities in various countries led to a sharp decline in demand for, among others, fuel products which contributed to a further fall in the global crude oil price. In South Africa, the lockdown led to a destruction of the demand for fuels and kerosene. The South African market is the most important market for our fuel products which are a large part of Sasol’s turnover. Therefore, we are particularly vulnerable to a sharp decline in demand for fuel products in South Africa and a decline of the crude oil price.

Please refer to “Item 5A—Operating Results” for the impact of COVID-19 in the financial year ended 30 June 2020. The pandemic could have an increased level of material adverse effect on our business, operating results, cash flows and financial condition in the current financial year.

**We may not be able to refinance, extend or repay our substantial indebtedness, which would have a material adverse effect on our financial condition and ability to continue as a going concern**

Our financial results have been prepared assuming that we will continue as a going concern. Currently, we have substantial indebtedness due to the construction of our LCCP in the US. A number of short-term factors, including, among others, the global impact of COVID-19, the lower crude oil prices and the US/China trade dispute, are adversely affecting our business and financial condition.

We have launched a comprehensive response plan to mitigate the impact of these macroeconomic factors and fundamentally reposition Sasol to be competitive in a sustained low oil price environment. Nevertheless, we may not be able to generate sufficient cash flows from operations or have access to future debt or equity financing to pay our debt or to fund other needs, especially if the current challenging market conditions are extended or further deteriorate or if we are not able to achieve the projected benefits from our measures to reposition the company. This could negatively impact our liquidity position and we may not be able to continue as a going concern.

In the context of our response to the prevailing commodity price landscape and the
impact of COVID-19, Sasol announced a series of measures to improve its balance sheet position on 17 March 2020. This included a potential rights offering of up to US$2 billion that Sasol will now pursue to execute in the second half of 2021 as its final step of the response plan, subject to prevailing operating and market conditions and the requisite approvals from Sasol shareholders. The rights issue should allow Sasol to operate sustainably within its covenant thresholds and deliver on its strategy going forward. If this rights offering were to proceed, the holders of Sasol’s shares in certain jurisdictions, including the United States, may not be entitled to exercise relevant subscription rights. In such circumstances relevant holders may therefore incur dilution of their proportionate shareholding.

The potential rights offering announced on 17 March 2020 was underwritten on a standby basis. Pursuant to the standby underwriting agreement entered into by Sasol and the standby underwriters in March 2020, the standby underwriters have severally undertaken to underwrite their respective portion of the entire amount of the possible rights offer. There is no assurance that the standby underwriting arrangement will remain in force by the time of the launch of the rights offering, whether by expiration of the standby underwriting agreement or by early termination thereof. In the event that Sasol proceeds with the rights offering without the standby underwriting arrangement in place, it is possible that Sasol will not be able to procure underwriting for the rights offering at acceptable terms. Regardless of whether standby underwriting arrangements are in place or not, there can be no assurance that the rights offering will proceed on acceptable terms or at all. If that is the case, depending on Sasol’s financial condition and the availability and terms of alternative sources of underwriting and/or financing, it is possible that it may have a material adverse effect on the price of Sasol’s securities and on its status as a going concern.

In the event that we fail to raise enough proceeds through a combination of self-help measures, asset disposals and a rights issue to reduce our debt, we may not be able to meet the required maximum net debt to earnings before interest, tax, depreciation and amortisation (EBITDA) level of 4.0 times for the six months ending 31 December 2020, and we may not be able to repay the US$1.0 billion syndicated loan that matures in June 2021.

We may not achieve our cash conservation targets

In response to the oil price collapse and the impact of the global pandemic, in March 2020, we launched a comprehensive response plan which aims to conserve US$6 billion cash for financial years 2020 and 2021, including self-help measures to conserve cash of $1 billion by 30 June 2020 and a further $1 billion by 30 June 2021. We made substantial progress with our self-help management actions, conserving more cash than our target of US$1 billion by 30 June 2020. Several core levers underpin our self-help measures. These levers include sustainable and unsustainable savings such as cash cost savings, gross margin and working capital improvements and capital expenditure reduction or deferment.

To ensure that we have the appropriate plans in place, with a high level of predictability, the targets and progress against plans are reviewed on a regular basis by the Group Executive Committee. While our comprehensive response plan is intended to protect cash over a relatively short period, certain initiatives implemented are anticipated to result in substantial longer-term cost savings. We have also implemented a bi-weekly executive cash review meeting to track the group’s consolidated liquidity position by identifying all opportunities and risks across the business to improve the liquidity position.

Our ability to achieve our cash conservation targets are subject to a number of risks, contingencies and other factors, some of which are beyond our control. These risks, for example, relate to negative macroeconomic developments and a further deterioration of market conditions. Therefore, our actual cash conservation achieved may differ significantly from the current targeted amounts or may prove to be insufficient. If we are unable to realise the anticipated benefits from these cash conservation efforts, our business, operating results, financial condition and cash flows could be adversely affected.
We may not achieve projected benefits of acquisitions or divestments

We may pursue acquisitions or divestments. With any such transaction, there is the risk that any benefits or synergies identified at the time of acquisition may not be achieved as a result of changing or inappropriate assumptions, materially different market conditions or other factors. Furthermore, we could be found liable, regardless of extensive due diligence reviews, for past acts or omissions of the acquired business without any adequate right of redress.

In addition, delays in the sale of assets, or reductions in value realisable, may arise due to changing market conditions and/or financial positions of buyers and sellers. Failure to achieve expected values from the sale of assets, or delays in expected receipt or delivery of funds may result in higher debt levels, the underperformance of those businesses and the loss of key personnel. This applies, in particular, to our accelerated asset disposal programme, which includes sizable assets in Sasol’s portfolio with targeted proceeds of above US$2 billion.

As part of the asset review programme, the Group has identified numerous assets which could be disposed of, entirely or partially, and has embarked on various simultaneous initiatives to potentially dispose of these assets in a structured manner and at prices in line with the balance sheet, shareholder value and strategic objectives. Non-binding expressions of interest have been received in relation to some operations and assets which are expected to generate significant cash to enable the Group to meet its debt reduction milestones.

Good progress is being made with US$600 million of proceeds secured as at 30 June 2020. This includes the sale of a 51% interest in the explosives business by establishing a joint venture with Eneax and the sale of our indirect equity interest in the Escravos GTL project in Nigeria.

The Group has classified R78.7 billion as net assets and liabilities in disposal groups held for sale at 30 June 2020 and expects that these disposal transactions will be completed within the next 12 months. This includes the Secunda Synfuels air separation units where exclusive discussions have been entered into with Air Liquide in relation to the sale of 16 air separation units at Secunda for R8.5 billion. As part of the comprehensive response plan, it was also announced that Sasol would explore the potential partnering options at our Base Chemicals assets in the US. This process has seen strong global interest and is now at an advanced stage. As a result of the decision to undertake a partnering process, the assets and liabilities relating to our Base Chemicals portfolio within Sasol Chemicals USA have been classified as disposal groups held for sale at 30 June 2020. Impairments of R72.8 billion (US$4.2 billion) have been recognised, reducing the carrying value of the disposable assets down to its fair value less cost to sell. A divestment process is also well underway with respect to our equity interests in the Republic of Mozambique Pipeline Investment Company (Pty) Ltd (ROMPCO) pipeline.

These activities may present further financial, managerial and operational risks including, but not limited to, diversion of management’s attention from existing core businesses, difficulties integrating or separating personnel and financial and other systems, inability to effectively and immediately implement control environment processes across a diverse employee population, adverse effects on customer and supplier business relationships, potential disputes with buyers, sellers or partners, not realising fair value for our assets and/or resultant impairments of assets. Extensive negotiations will be required to execute the disposals on favourable transaction terms and there can be no assurance that the disposals will proceed. The impact of COVID 19 on market conditions could also lead to a generally depressed market for the sale of assets.

Our level of indebtedness and our ability to comply with any debt covenant could have a material adverse impact on our financial position and results and/or liquidity

We have a substantial amount of indebtedness. Our vulnerability to the adverse economic conditions brought about by COVID-19 is therefore increased. This increases the risk of not meeting the contractual provisions of our loan agreements.
Our principal credit facilities contain restrictive covenants. These covenants limit, among other things, encumbrances on existing assets of Sasol and its subsidiaries, the ability of Sasol and our wholly-owned subsidiaries to incur incremental debt and the ability of Sasol and its subsidiaries to dispose of assets in certain circumstances. These restrictive and financial covenants could limit our operating and financial flexibility.

On 17 June 2020, we concluded amendment agreements with respect to our key loan agreements to (a) waive compliance with the net debt to EBITDA covenant for the last twelve months or measurement period ended 30 June 2020 and (b) increase the net debt to EBITDA covenant for the last twelve months or measurement period ending 31 December 2020 to 4.0 times, after which it will revert to a maximum level of 3.0 times as at 30 June 2021. In order for the amendments to be approved, lenders required several further terms and conditions, which are in force during the measurement periods affected by the amendments, to be incorporated as part of the amendment agreements, key of which are:

- restrictions on our capital expenditure for the financial year ending 30 June 2021 that it will not exceed the forecast level of R21 billion by more than 10%;
- no dividend payments; and
- no acquisitions.

The current level of indebtedness and the contractual provisions in our loan agreements also limit our ability to obtain further debt financing. Should the company be unable to illustrate that it has sufficient access to liquidity, there will be an increased possibility of further downgrades to our credit rating and challenges to our ability to operate. Further downgrades to our credit rating will also adversely affect our cost of financing, restrict our ability to grow and may force us to make non-strategic divestments that could impact our long-term sustainability. A substantial portion of cash flows from operations is required to meet the payment of principal and interest on our existing debt, which will limit our ability to use our cash flow for other purposes such as:

- to fund capital expenditure in our operations;
- to pay dividends; and
- to fund future business opportunities.

The majority of our debt is denominated in US dollars, exposing us to risks related to fluctuations in foreign currency to the extent that our US dollar cash generation is insufficient to service such debt, thus exacerbating the risks associated with our substantial financial leverage. In addition, our covenant reported as at each period end is highly sensitive to fluctuations in the closing rand/US dollar exchange rate due to the currency translation of US dollar debt to the rand reporting currency at period end.

We are exposed to a number of inherent business risks, including, for example, unplanned production outages, lower margins for our products, higher-than-anticipated capital requirements for projects under development, as well as other risks described in this section, any of which, or a combination of which, could cause us to breach our debt covenants during a reporting period. This risk is exacerbated by the COVID-19 pandemic and its impact on our turnover and profitability.

Failure to comply with any covenant would enable the lenders to accelerate repayment obligations and will lead to cross-defaults with the other facilities. Sasol’s credit facilities have standard provisions whereby certain events relating to other borrowers within the Group could, under certain circumstances, lead to default and/or acceleration of debt repayment under the credit facilities and other borrowings. Should cross-default clauses be triggered, this will likely create liquidity pressures and create a risk for the sustainability of Sasol. In addition, the mere market perception of a potential breach of any financial covenant could have a negative impact on our share price and our ability to refinance indebtedness or the terms on which this could be achieved, which would place pressure on the validity of our going concern assumption.
Our access to and cost of funding is affected by our credit rating, which in turn is affected by, among other factors, the sovereign credit rating of the Republic of South Africa.

Sasol's credit rating is impacted by our business performance and leverage, as well as the financial policy and sovereign rating of the Republic of South Africa, and other factors such as global oil and chemical market conditions which may be outside of our control. In March 2020, Moody’s Investor Services (Moody’s) and S&P Global (S&P) downgraded Sasol to sub-investment grade.

South Africa’s credit rating was downgraded by Moody’s in March 2020 and by S&P in April 2020. In the future, Sasol’s credit rating could also be further negatively impacted if the South African sovereign rating is further downgraded. In addition, Sasol’s credit rating may be further downgraded if Sasol’s credit metrics deteriorate outside the guidance provided by the rating agencies.

As a result of Sasol’s downgrades:

- the cost of debt on certain existing facilities has increased;
- the cost of debt on any new facilities will likely be higher; and
- access to funding in both the bank market and the debt capital markets will likely be more limited.

Fluctuations in crude oil, natural gas, ethane and petroleum product prices and refining margins may adversely affect our business, operating results, cash flows and financial condition.

Market prices for crude oil, natural gas, ethane and petroleum products fluctuate as they are subject to local and international supply and demand fundamentals and other factors over which we have no control. Worldwide supply conditions and the price levels of crude oil may be significantly influenced by general economic conditions; industry inventory levels; technology advancements; production quotas or other actions that might be imposed by international associations that control the production of a significant proportion of the worldwide supply of crude oil; weather-related damage and disruptions; competing fuel prices and geopolitical risks, including warfare; especially in the Middle East, North Africa and West Africa.

During 2020, the dated Brent crude oil price averaged US$51.22/bbl and fluctuated between a high of US$69.96/bbl and a low of US$13.24/bbl. This compares to an average dated Brent crude oil price of US$68.63/bbl during 2019, when it fluctuated between a high of US$86.16/bbl and a low of US$50.21/bbl.

A substantial proportion of our turnover is derived from sales of petroleum, natural/piped gas and petrochemical products, prices of which have fluctuated significantly in recent years and are affected by crude oil prices, changes in the demand for products, the price and availability of substitute fuels, changes in product inventory, product specifications and other factors.

The South African government controls and/or regulates certain fuel prices. The pump price of petrol is regulated at an absolute level. Furthermore, maximum price regulation applies to the refinery gate price of liquefied petroleum gas (LPG) and the sale of unpacked illuminating paraffin. South African liquid fuels are valued using the “Basic Fuel Price” (BFP) mechanism. BFP is a formula-driven price that considers, among others, the international prices of refined products (petrol, diesel, jet fuel and illuminating paraffin), the rand/US dollar exchange rate and the logistical cost of transporting liquid fuels to South Africa. The BFP is then used as a component in the regulated prices that are published by the government on a monthly basis. Piped gas prices are regulated through the approval of maximum piped gas prices by the National Energy Regulator of South Africa (NERSA) from time to time.

Through our equity participation in the National Petroleum Refiners of South Africa (Pty) Ltd (Natref) crude oil refinery, we are exposed to fluctuations in refinery margins resulting from fluctuations in international crude oil and petroleum product prices. We are also exposed to changes in absolute levels of international petroleum product prices through our synthetic fuel operations.
Prolonged periods of low crude oil, natural gas and petroleum prices could also result in projects being delayed or cancelled, as well as the impairment of certain assets. In South Africa, impairments totalling R35 billion have been recognised on cash generating units (CGU) across our integrated value chain, resulting from the depressed outlook on crude oil, petrochemical prices and refining margins. The current market conditions also led to impairments of R3,3 billion being recognised in our Eurasian operations.

We use derivative financial instruments from time to time to partially protect us against day-to-day and longer-term fluctuations in US dollar oil, export coal and ethane prices. The oil price affects the profitability of both our energy and chemical products. See “Item 11—Quantitative and qualitative disclosures about market risk”. While the use of these instruments may provide some protection against fluctuations in crude oil prices, it does not protect us against longer-term fluctuations in crude oil prices or differing trends between crude oil and petroleum product prices.

It is inherently difficult to forecast fluctuations in crude oil, ethane, natural/piped gas and petroleum products prices. This risk is exacerbated by the COVID-19 pandemic and its impact on those product markets. Fluctuations in any of these may have a material adverse effect on our business, operating results, cash flows and financial condition. Refer “Item 5A—Operating results” for the impact of the crude oil prices on the results of our operations.

Fluctuations in exchange rates may adversely affect our business, operating results, cash flows and financial condition

The rand is the principal functional currency of our operations and we report our results in rand. However, a significant majority of our turnover is impacted by the US dollar and the pricing of most petroleum and chemical products is based on global commodity and benchmark prices which are quoted in US dollars.

Further, as explained above, the components of the BFP are US dollar-denominated and converted to rand, which impacts the price at which we sell fuel in South Africa.

A significant part of our capital expenditure and borrowings are US dollar-denominated, as they relate to investments outside South Africa or constitutes materials, engineering and construction costs imported into South Africa. Fluctuations in the rand/US dollar exchange rate impacts our financial leverage and estimated capital expenditure.

We also generate turnover and incur operating costs in euro and other currencies.

Fluctuations in the exchange rates of the rand against the US dollar, euro and other currencies impact the comparability of our financial statements between periods due to the effects of translating the functional currencies of our foreign subsidiaries into rand at different exchange rates.

Accordingly, fluctuations in exchange rates between the rand and US dollar, and/or euro may have a material effect on our business, operating results, cash flows and financial condition.

During 2020, the rand/US dollar exchange rate averaged R15,69, fluctuating between a high of R19,11 and a low of R13,84. This compares to an average exchange rate of R14,20 during 2019, when it fluctuated between a high of R15,44 and a low of R13,11. At 30 June 2020 the closing rand/US dollar exchange rate was R17,33 as compared to R14,08 at 30 June 2019.

The rand exchange rate is affected by various international and South African economic and political factors. Subsequent to 30 June 2020, the rand has strengthened against the US dollar closing at R17,16 on 21 August 2020, and weakened against the euro closing at R20,24 on 21 August 2020. In general, a weakening of the rand would have a positive effect on our operating results. Conversely, strengthening of the rand would have an adverse effect on our operating results, cash flows and financial condition. However, given the significance of our foreign currency denominated long-term debt a weaker closing rand against the US dollar has a negative impact on our gearing. Refer to “Item 5.A—Operating results” for further information regarding the effect of exchange rate fluctuations on our results of operations. We engage in hedging activities which partially protect the balance sheet and our earnings against fluctuations in the rand exchange.
rate. While the use of these instruments may provide some protection against fluctuations in the rand exchange rate, it does not protect us against a longer-term strong rand/US dollar exchange rate. Refer to “Item 11—Quantitative and qualitative disclosures about market risk”.

Although the exchange rate of the rand is primarily market-determined, its value at any time may not be an accurate reflection of its underlying value, due to the potential effect of, among other factors, exchange controls. For more information regarding exchange controls in South Africa see “Item 10.D—Exchange controls”.

Cyclicality in petrochemical product prices and demand may adversely affect our business, operating results, cash flows and financial condition

Sasol’s chemicals portfolio includes several products that are exposed to cyclicality in margins. Margins for polymers, solvents, surfactants and fertilisers trend in a cyclical manner that usually, but not always, coincides with the normal business cycles of regional and global economies. Periods of high industry profitability (generally driven by high utilisation rates) tend to alternate with times of low profitability (generally characterised by low utilisation rates), amplified by subsequent periods of over- and underinvestment in new capacity. Long construction lead times result in waves of capacity additions toward the end of the high-margin expansionary phase, thus exacerbating the already weakening market conditions. The ensuing cyclical downturn and low profitability tends to rein in capital spending, leading to an extended period of very slow capacity growth that generally coincides with rapid demand growth during the economic recovery phase. This situation, in turn, tends to create tight market conditions and improved margins.

Currently, the global spread of the COVID-19 pandemic has caused significant volatility impacting chemicals demand, supply and the global supply chains that serve them. This has translated into both opportunities and risks for Sasol as the organisation’s global presence and diversified product portfolio allow it to manage the volatility that may arise in a specific market. Further risks to the chemicals demand outlook are a subdued outlook for global economic growth, the ongoing US/China trade dispute, heightened geopolitical tensions, and business and consumer confidence trends. Supply is currently largely affected by the capacity overbuild taking place in US and China mainly in the ethylene and propylene value chains. COVID-19-related supply chain disruption could impact our ability to reach global markets from South Africa or other producing regions and could also restrict access to specific markets. Consequently, forecasting the timing of the industry business cycle, and prices for chemical products during the current volatility remains difficult and a deterioration in overall conditions may have a material adverse effect on our business, operating results, cash flows and financial condition.

Our ability to respond to climate change could negatively impact our growth strategies, reduce supply/demand for our products, increase our operational costs, reduce our competitiveness, negatively impact our stakeholder relations and adversely affect our legal licence to operate and our access to capital and financing

Key manufacturing processes in South Africa, especially coal gasification and combustion, result in relatively high greenhouse gas (GHG) emissions. Sasol’s ability to develop and implement an appropriate climate change mitigation response poses a significant transitional risk for our business, most notably in South Africa. This is heightened by the necessity to appropriately address increasing societal pressures and shifts away from carbon intensive processes and products, as well as meeting new and anticipated policy and legislative requirements including carbon tax, carbon budgets and GHG reduction targets. It is particularly challenging in South Africa where access to lower carbon energies is limited and related infrastructure is under-developed.

A carbon tax was implemented in South Africa on 1 June 2019, which significantly increases the operational costs of our South African operations in the first phase of its implementation and even more after 2022 when the second phase commences. The tax relief measures implemented by the South African government in response to COVID-19 include a
three-month deferral for filing and first payment of carbon tax, the revised date being 31 October 2020. For the first phase to 2022, several transitional tax-free allowances are provided. The headline carbon tax is R127 per ton of CO₂e (carbon dioxide equivalent) before tax-free allowances, for emissions above the tax-free thresholds escalating at CPI +2 percentage points each year until 2022.

At the same time the South African government is developing carbon budgets. Currently, there is uncertainty on how mandatory carbon budgets will be implemented and aligned to the carbon tax. Sasol faces uncertainty in respect of the group’s carbon tax liability and/or potential penalties that may apply for exceeding the carbon budgets for the subsequent phases from 2023 onwards if these instruments lack effective alignment and the scale of mitigation is not possible in the timeframe required. Sasol’s current carbon tax liability is in the range of R700 million to R1,1 billion per annum starting in 2020. There are various measures in place for Sasol to become more energy efficient thereby reducing the carbon footprint which would result in section 12L energy efficiency allowances that Sasol may qualify for until December 2022. The section 12L benefit has not been taken into account in determination of the carbon tax liability above.

Considering South Africa’s developmental challenges, the structure of its economy, the impact of COVID-19 and the recent downgrade of the South African sovereign credit rating, the readiness of the carbon tax system and the fact that the design is not aligned with the carbon budget system, Sasol remains supportive of carbon pricing but believes that alternative mechanisms, for implementation from 2023 onwards, could achieve the outcome sought by the proposed stand-alone carbon tax. In this instance, the alignment of the carbon budget with the carbon tax offers an efficient and effective solution for the South African economy to recover from COVID-19 while transitioning to a lower carbon economy through least-cost mitigation. We continue to advocate such a solution and we actively engage with government and various stakeholders to appropriately manage these challenges that balance the need for economic development, job creation, energy security and GHG emission reductions.

The group sees a lower carbon emission world representing changes to energy demand, regulations and commodity consumption patterns (also seen in externally validated data). Depending on the extent and speed of these changes, companies that do not respond to these possible realities could find parts of their portfolios, or potentially their entire business model, not sustainable over time. Through our scenario analysis, Sasol stress tests the potential areas where our business might be less sustainable to further changes in demand patterns, regulations or technology changes. This enables proactive mitigation action to be taken so that our operations (and our overall value chain) remain viable, as the world transitions to a lower carbon future, including through reducing the use of coal and investigating renewable sources of energy. Sasol has used a process to develop a set of scenarios that consider how market conditions, technology, political and other influences interact to produce vastly different future outcomes.

In light of the many uncertainties today, it is not possible to make accurate predictions on how governments, institutions and societies will respond to various challenges, including the impacts of climate change and related responses by society. There are risks accordingly associated with accuracy, completeness and correctness of various assumptions that are used as inputs to the scenario analysis work being undertaken, including scenarios developed to test resilience to climate change threats. In addition, the estimates of required or available capital for necessary investments to make our business sustainable in the longer term could prove to be incorrect and lead to a delay or cancellation of capital expenditure projects. Should all or some of these assumptions prove to be inaccurate, incomplete or incorrect this could potentially significantly impact our resilience and long-term sustainability.

We have set GHG reduction targets, including a 10% absolute reduction target for our South African operations off a 2017 baseline with an interdependent energy efficiency improvement target of 30% by 2030, off a 2005 baseline. The primary risks associated with achieving the GHG
reduction target are unavailability and unaffordability of gas as feedstock or as a source of energy. Meeting the energy efficiency target is dependent on continued stable operations. We are developing our long-term 2050 ambition (mid-century target taking into account climate science and our national context) and roadmap and are assessing the associated risks which would include technology advancement at a pace and a scale in line with the target and which may not be available in time.

Further, climate change poses a significant risk for both our South African and global business as it relates to potential physical impacts including change of weather patterns, water scarcity and extreme weather events such as hurricanes, tornadoes, flooding and sea level rise. In this regard, work is underway to develop and implement an adaptation strategy for the identified key priority regions such as the US Gulf Coast, Mozambique, and South African operations (Secunda and Sasolburg). Ongoing monitoring efforts guide our interventions to improve our maintenance, asset integrity processes and response procedures. The COVID-19 pandemic has sharpened our focus on managing these risks as potential future pandemics are anticipated to be exacerbated by the effects of a changing climate.

We cannot assure you that our plans to reduce GHG emissions will be successful. A number of measures to be taken will likely require substantial amounts of capital which may not be available to Sasol. Further, climate change-related laws and regulations may threaten our licence to operate, substantially increase the cost of doing business by carbon tax or similar taxes. The need to replace coal with natural gas as primary feedstock for our operations in Secunda may increase the cost of production and reduce our profitability significantly. These climate change related effects could have a material adverse effect, particularly on our South African business, operating results, cash flows, financial condition and future growth. Our relatively high carbon emissions and the use of coal as a key feedstock could also impact negatively our potential base of shareholders and our ability to source financing on the capital markets or increase capital cost.

Our international operations are less carbon-intensive and have been operating for some time in a more mature GHG regulatory regime. However, enhanced focus on issues concerning environmental quality, human rights and climate change may result not only in a more complex regulatory environment, but also additional legal risk, to the extent that damages relating to climate change and other environmental impacts are brought into judicial systems around the world. In addition, our permits and operational licences are subject to public comment and/or input from stakeholders in certain of the jurisdictions in which we operate and there is an emerging trend by activists to use the public comment period to challenge a company’s response to climate change and social governance issues (such as human rights and community impacts). The increased use of litigation against companies to force action related to climate change and social issues could adversely impact the resilience of Sasol’s operations and our continued licence to operate.

Risks relating to climate change may have a material adverse impact on our business, operating results, cash flows and financial condition.

For further information related to Sasol’s climate change strategy please see Sasol’s Climate Change Reports.

We identified material weaknesses in our internal control over financial reporting, which we are still in the process of remediating. If we are unable to remediate these material weaknesses, or if we experience additional material weaknesses or other deficiencies in the future or otherwise fail to maintain an effective system of internal controls, we may not be able to accurately and timely report our financial results, which could cause shareholders to lose confidence in our financial and other public reporting, and adversely affect our share price.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting and for evaluating and reporting on the effectiveness of our system of internal control. Under Item 15, Controls and Procedures, two material weaknesses in internal control over financial reporting were disclosed for
the financial year ended 30 June 2020. The first was identified during 2019 and relates to the capital cost estimation process implemented in connection with the LCCP. The second was identified in 2020 and relates to the level of precision applied to the impairment assessments performed as at 30 June 2020 on certain cash generating units related to the South Africa integrated value chain within one segment of the company. Both material weaknesses are still in the process of being remediated.

While we are currently implementing remedial measures, there can be no assurance that our efforts will be successful. The material weaknesses cannot be considered remediated until the remedial controls operate for a sufficient period of time and management has time to conclude, through testing, that these controls are operating effectively. As a result of the material weaknesses described above, management concluded that our disclosure controls and procedures remain ineffective as of 30 June 2020.

We cannot be certain that any remedial measures we are currently in the process of implementing, or our internal control over financial reporting more generally, will ensure that we design, implement and maintain adequate controls over our financial processes and reporting in the future. Our failure to implement our remediation plans referred to above, or to implement newly required or improved controls or adapt our controls, or difficulties encountered in their operation, or difficulties in the assimilation of acquired businesses into our control system, could prevent us from meeting our financial reporting obligations, including filing our periodic reports with the SEC on a timely basis and maintaining compliance with applicable NYSE listing requirements, or result in a restatement of previously disclosed financial statements.

If other currently undetected material weaknesses in our internal controls exist, they could result in material misstatements in our financial statements requiring us to restate previously issued financial statements. In addition, material weaknesses, and any resulting restatements, could cause investors to lose confidence in our reported financial information, and could subject us to regulatory scrutiny and to litigation from shareholders, which could have a material adverse effect on our business and the price of our ordinary shares or American Depositary Shares (ADSs). Furthermore, the remediation of any such material weaknesses could require additional remedial measures including additional personnel, which could be costly and time-consuming. The implementation of the remediation actions could further be impacted by the increased demand on employees as activities increase on our comprehensive response plan to conserve cash and optimise the business and the personnel impact of the strategic reset through Future Sasol. If we do not maintain adequate financial and management personnel, processes and controls, we may not be able to manage our business effectively or accurately report our financial performance on a timely basis, which could cause a decline in our share price and adversely affect our results of operations and financial condition. Failure to comply with the Sarbanes-Oxley Act of 2002 could potentially subject us to sanctions or investigations by the SEC or other regulatory authorities, which would require additional financial and management resources.

**Our large projects are subject to schedule delays and cost overruns, and we may face constraints in financing our existing projects or new business opportunities, which could render our projects unviable or less profitable than planned**

We are progressing with the completion of our LCCP in the US and current indications are that the cost of the project will remain within our latest market guidance (announced in July 2020) of US$12.8 billion. The last remaining unit to come online at LCCP will be the low density polyethylene (LDPE) plant, which was damaged during a fire in January 2020. This is on track for beneficial operation by the end of October 2020. Overall project completion was at 99% at the end of June 2020.

In Mozambique, we submitted a field development plan (FDP) revision during the third quarter of 2020, following interpretation of the production sharing agreement’s (PSA) development data from the previous drilling campaigns that led to revised expected volumes. The development is structured as an integrated
oil, gas and LPG development, which allows for flexible production from the different reservoirs. In November 2019, the Board approved proceeding to the front-end engineering design phase. Various COVID-19 restriction measures put in place by the Government of Mozambique may have an impact on project schedules. The Central Termica de Temane project, which is the buyer of nearly half of the gas produced by this project, is in lender discussions, with a view to a commercial final investment decision during the second quarter of 2021.

The development of these projects involves capital-intensive processes carried out over long durations. It requires us to commit significant capital expenditure and allocate considerable management resources in utilising our existing experience and know-how.

Our large capital projects were and are subject to the risk of delays and cost overruns inherent in any large project, including as a result of:

- shortages or unforeseen increases in the cost of equipment, labour and raw materials;
- unforeseen design and engineering problems, contributing to or causing late additions and/or increases to scope;
- unforeseen construction problems;
- unforeseen failure of mechanical parts or equipment;
- unforeseen technical challenges on start-up causing delays in beneficial operations being achieved;
- inadequate phasing of activities;
- unforeseen process safety issues;
- labour disputes;
- inadequate workforce planning or productivity of workforce;
- inadequate change management practices;
- natural disasters and adverse weather conditions, including excessive winds, higher-than-expected rainfall patterns,
- tornadoes, cyclones and hurricanes or a pandemic, such as COVID-19;
- failure or delay of third-party service providers; and
- regulatory approvals and compliance obligations, including changes to regulations, such as environmental regulations, and/or identification of changes to project scope necessary to ensure safety, process safety, and environmental compliance.

In addition, significant variations in the assumptions we make in assessing the viability of our projects, including those relating to commodity prices and the prices for our products, exchange rates, import tariffs, interest rates, discount rates (due to changes in country risk premiums) and the demand for our products, may adversely affect the profitability or even the viability of our investments.

As the LCCP capital investment is particularly material to Sasol, any further cost overruns, schedule delays, process safety incidents or adverse changes in assumptions affecting the viability of the project could have a material adverse effect on our business, cash flows, financial condition and prospects. This risk is further exacerbated by the COVID-19 pandemic and its impact on the demand for our products, in particular regarding LCCP which is in the production ramp-up phase. We have updated the LCCP economics with evolving views of long-term market assumptions obtained from independent market consultants. Due to the uncertainty and volatility in the market, especially the uncertainty around COVID-19 and its impact on global economic activity, the views from the independent market consultants differ significantly from period to period. Views provided also differ on ethane price assumptions in the long term. This divergence in views makes it more difficult to accurately evaluate the project economics and increases the risk that the assumptions underlying our assessment of the viability of the project may prove incorrect. The economics will be further impacted by the outcome of the asset disposal process.
Our operating cash flow and credit facilities may be insufficient to meet our capital expenditure and related incremental working capital plans and requirements, depending on the timing and cost of development of our existing projects, including, in particular, LCCP and any further projects we may pursue, as well as our operating performance and the resultant utilisation of our credit facilities. As a result, new sources of capital may be needed to meet the funding requirements of these projects and to fund ongoing business activities. Our ability to raise and service significant new sources of capital will be a function of macroeconomic conditions, our credit rating, our net debt to EBITDA ratio and other risk metrics, the condition of the financial markets, our share price, future prices for the products we sell, particularly oil and key chemical products, the prospects for our industry, our operational performance and operating cash flow and debt position, among other factors.

In the event of unanticipated operating or financial challenges, such as those caused by COVID-19, any dislocation in financial markets, a deterioration in the price outlook for the products we sell, particularly oil and key chemical products, any downgrade of our credit ratings by rating agencies or new funding limitations, our ability to pursue new business opportunities, invest in existing and new projects, fund our ongoing business activities and retire or service outstanding debt and pay dividends, could be constrained. Any of these could have a material adverse effect on our business, operating results, cash flows and financial condition.

Refer “Item 5A—Operating results” for the impact of our large projects, such as LCCP, on the results of our operations.

Our coal, synthetic oil, natural oil and natural gas reserve estimates may be materially different from quantities that we eventually recover

Our reported coal, synthetic oil, natural oil and gas reserves are estimated quantities based on applicable reporting regulations that, under present conditions, have the potential to be economically mined, processed, produced, delivered to market and sold.

There are numerous uncertainties inherent in estimating quantities of reserves and in projecting future rates of production, including factors that are beyond our control. The accuracy of any reserve estimate is a function of the quality of available data, engineering and geological interpretation, costs to develop and produce, and market prices for related products.

Reserve estimates are adjusted to reflect improved recovery and extensions, and also revised from time to time based on improved data acquired from actual production experience and other factors. In addition, regulatory changes and market prices may result in a revision to estimated reserves. Revised estimates may have a material adverse effect on our business, operating results, cash flows and financial condition. See “Item 4.D—Property, plants and equipment”.

We may be unable to access, discover, appraise and develop new coal, synthetic oil, natural oil and natural gas resources at a rate and price that is adequate to sustain our business and/or enable growth

Competition for suitable opportunities, increasing technical difficulty, stringent regulatory and environmental standards, large capital requirements and existing capital commitments may negatively affect our ability to access, discover, appraise and develop new resources in a timely manner, which could adversely impact our ability to support and sustain our current business operations.

Our natural gas reserves in Mozambique are of particular importance as feedstock for our plants in South Africa, as well as for sales of gas into the market in South Africa. There is currently a lack of alternative sources of natural gas in southern Mozambique with similar volumes and at affordable development and production costs. Although alternative sources of gas supply are being considered there is a risk that these resources may not be secured at a price adequate to sustain our business and/or enable growth.

Our future growth could also be impacted by these factors, potentially leading to a material adverse effect on our business, operating results, cash flows and financial condition.
There are country-specific risks relating to the countries in which we operate that could adversely affect our business, operating results, cash flows and financial condition.

Several of our subsidiaries, joint arrangements and associates operate in countries and regions that are subject to significantly differing political, social, economic and market conditions. See “Item 4.B—Business overview” for a description of the extent of our activities in the main countries and regions in which we operate. Although we are a South African-domiciled company and the majority of our operations are located in South Africa, we also have significant energy businesses in other African countries, chemical businesses in Europe, the US, the Middle East and Asia, a joint venture GTL facility in Qatar and joint operations in the US and Canada. Effective June 2020, we sold our 10% indirect economic interest in the Esravos GTL (EGTL) project in Nigeria, which is an upstream joint venture between Chevron Nigeria Limited (CNL) and Nigerian National Petroleum Corporation (NNPC).

For further discussion related to our country specific risk that could adversely affect our business, operating results, cash flows and financial condition refer to the following sections:

- “Item 4.B—Business overview—Regulation—Empowerment of historically disadvantaged South Africans”;
- “Item 4.B—Business overview—Legal proceedings and other contingencies”;
- “Item 4.B—Business overview—Regulation—Safety, health and environment”;
- “Item 5.B—Liquidity and capital resources”; and
- “Item 10.D—Exchange controls”.

Particular aspects of country-specific risks that may have a material adverse impact on our business, operating results, cash flows and financial condition include:

(a) Political and socioeconomic issues

- i. Political, social and economic uncertainty

We have invested, or are in the process of investing in, significant operations in Southern African, Western African, European, North American, Asian and Middle Eastern countries that have in the past, to a greater or lesser extent, experienced political, social and economic uncertainty.

In addition to severe negative COVID-19 related economic impacts, South Africa faces ongoing challenges in improving the country’s short- to long-term growth potential and weak public sector revenue growth, stabilising debt levels and addressing weaknesses at state-owned enterprises and other institutions. These factors continue to pose a significant risk to South Africa’s sovereign credit rating outlook. In Mozambique, uncertainties around the duration and intensity of the impact of COVID-19, high levels of public sector debt, heightened political conflict, insurgency risks, lack of basic services, the need to further strengthen institutions, insufficient fiscal sustainability and extreme weather events are expected to remain significant risks to the sovereign credit and operational outlook for the foreseeable future.

At a global level, COVID-19 poses significant downside risks to economic activity, sentiment, global supply chains, commodity demand, travel and tourism as well as consumer spending. Additionally, ongoing uncertainties related to the US and China trade dispute, the evolution of the Brexit process, geopolitical tensions, potential financial vulnerabilities that have been built up over years and accentuated by COVID-19, abrupt shifts in financial conditions and their impact on global economic growth can also all have an influence on the macroeconomic outlook in the countries in which we operate.

Other countries in which we operate could from time to time face sovereign rating risks, which may impact our counterparties’ ability to access funding and honour commitments.
Government policies, laws and regulations in countries in which we operate, or plan to operate, may change in the future. Governments in those countries have in the past and may in the future pursue policies of resource nationalisation and market intervention, including through protectionism like import tariffs and subsidies. The impact of such changes on our ability to deliver on planned projects cannot be determined with any degree of certainty and such changes may therefore have an adverse effect on our operations and financial results.

Sasol’s portfolio in selected West African countries inherently carries frontier basin exploration risks, offset by potential high reward through unlocking of new exploration plays. Sasol manages the associated exploration risks through a balanced portfolio of exploration and production assets, rigorously ensuring compliance with all corporate and legislative governance requirements and following its internal technical and business quality assurance processes.

ii. Transformation and local content

In all countries, our operations are required to comply with local procurement, employment equity, equity participation, corporate social responsibility and other regulations that are designed to address country-specific social and economic transformation and local content issues. Should we not meet or are perceived to not be meeting country-specific transformation or local content requirements or regulations, our ability to sustainably deliver on our business objectives may be impacted.

In South Africa, there are various transformation initiatives with which we are required to comply since Sasol operates in more than one sector of the economy. The broad risks that we face should we not comply with these transformation initiatives include the inability to obtain licences to operate in certain sectors such as mining and liquid fuels, limited ability to successfully tender for government and public entity business and potential loss of customers (as private sector customers increasingly require their suppliers to have a minimum B-BBEE rating).

The Broad-Based Socio-Economic Empowerment Charter for the Mining and Minerals Industry, 2018 (2018 Mining Charter) was published for implementation on 27 September 2018. On 19 December 2018 certain amendments were published in the Government Gazette which provided that existing mining right holders must implement the 2018 Mining Charter from 1 March 2019. Although the 2018 Mining Charter is an improvement on the 2017 draft, the Minerals Council South Africa (Minerals Council) commenced with a judicial review of certain aspects, which includes the ownership and procurement elements, of the 2018 Mining Charter. The review application and the defence of non-joinder raised by the Minister of Mineral Resources and Energy (Minister) and the South African Diamond and Precious Metals Regulator (Regulator) was heard on 5 May 2020. The Court issued its judgement on 30 June 2020, upholding the Minister and Regulators defence of non-joinder. However, the Minerals Council’s application for direction on joinder succeeded and the Court issued directions identifying the parties to be joined. The merits for the application for judicial review was not argued on 5 May 2020 and this will probably take place in the first or second quarter of calendar year 2021. In the first week of August 2020, the Minister withdrew the notice of appeal to the Supreme Court of Appeal in respect of the “once empowered always empowered” approach where the declaratory order issued by the Court was in favour of the Minerals Council. However, the Minister’s decision to withdraw the notice of appeal has no bearing on the Minerals Council’s application for the judicial review of various aspects of 2018 Mining Charter. Sasol Mining will monitor the outcome of this process which may either result in the status quo being retained or certain amendments being made to the 2018 Mining Charter that may address the Minerals Council’s concerns. For more information refer to “South African mining legislation may have an adverse effect on our mineral rights”.

On 27 March 2020 the Minister of Mineral Resources and Energy published amendments to the Mineral and Petroleum Resources Development Regulations (Amendment Regulations). The Amendment Regulations came into effect on the date of publication. The Amendment Regulations seek, among other
things, to expand the meaning of the term “interested and affected persons” and to further regulate the obligation to consult with interested and affected parties. The Amendment Regulations also introduce new requirements with regard to the review and approval of social and labour plans. The Amendment Regulations may have a negative impact on our business in terms of uncertainty regarding the interpretation and higher cost for the business.

The revised Codes of Good Practice for Broad-Based Black Economic Empowerment (B-BBEE) (the Revised Codes), which came into effect on 1 May 2015, provide a standard framework for the measurement of B-BBEE across all sectors of the economy, other than sectors that have their own sectorial transformation charts (e.g. the mining and liquid fuels industries). The Revised Codes provide more stringent targets, which negatively impacted on Sasol’s B-BBEE contributor status. The liquid fuels industry, under the guidance of the Department of Minerals and Energy, is developing the “Petroleum and Liquid Fuels Sector Charter” (PLFSC) which will regulate B-BBEE in the liquid fuels and gas sector. The PLFSC has not yet been published for public comment and it is therefore not possible to assess the impact of the PLFSC. It is anticipated that the PLFSC will be required to set industry-specific targets that cannot be more lenient than those in the Revised Codes.

Since our September 2017 announcement of plans to unwind the Sasol Inzalo B-BBEE transaction (Sasol Inzalo) and introduce the Sasol Khanyisa B-BBEE transaction (Sasol Khanyisa), we placed specific management focus on engaging with trade unions on issues pertaining to employee share ownership levels. Two of the five Sasol trade unions, Solidarity and the Chemical, Energy, Paper, Printing, Wood and Allied Workers’ Union (CEPPWAWU), declared disputes relating individually to Sasol Khanyisa and the unwind of Sasol Inzalo which, if not resolved, might result in industrial action, which could adversely affect our operations and could give rise to costs which would impact earnings. In the case of the Solidarity trade union, the Sasol Khanyisa dispute is similar to disputes the trade union has with three other large employers in South Africa. The President of the Labour Court requested the various employers to prepare a stated case in order to allow the Labour Court to give guidance in this regard. It is therefore not a Sasol only matter in South Africa and also affects other large companies. The Sasol Inzalo dispute lodged by the CEPPWAWU trade union has lost its momentum and it is no longer regarded as a major threat to Sasol.

On 6 May 2019, Sasol received a statement of claim filed by the trade union Solidarity with the Labour Court in Johannesburg, alleging that the Sasol Khanyisa Employee Share Option Plan (ESOP) element of the Sasol Khanyisa transaction is discriminatory as it does not include white employees in South Africa and employees working for Sasol outside South Africa. This litigation is ongoing and we are unable at this time to assess the potential effect the ultimate outcome of the matter may have on the Sasol Khanyisa B-BBEE transaction. In addition, the Department of Mineral Resources and Energy may not recognise the ownership component of Sasol Khanyisa in which case we may be unable to fully comply with the 2018 Mining Charter requirements related to new or amended licence applications, or the B-BBEE Commissioner may not recognise that the vendor financing mechanism allows us to be allocated points on Enterprise Supplier Development. Although Sasol Mining has applied for recognition of the Sasol Khanyisa ESOP to meet the ownership requirements contained in the 2018 Mining Charter, the Department of Mineral Resources and Energy has not yet formally responded to the request. The litigation instituted by Solidarity is of importance since the Department of Mineral Resources and Energy might be awaiting the outcome thereof before a final decision will be taken in respect of Sasol Khanyisa. At this stage all applications submitted prior to the 2018 Mining Charter becoming effective are being processed based on Sasol Mining’s historic ownership level.

We expect that the long-term benefits of Sasol Khanyisa to the company and South Africa should outweigh any possible adverse effects, such as dilution to existing shareholders, but we cannot assure you that future implications of compliance with these requirements or with any newly imposed conditions will not have a material
adverse effect on our shareholders or business, operating results, cash flows and financial condition. See “Item 4.B—Empowerment of historically disadvantaged South Africans”.

Value creation, if any, to the majority of the Khanyisa shareholders at the conclusion of the transaction is exposed to the inherent business risks of Sasol South Africa during the empowerment period, including any adverse impact from the COVID-19 pandemic. This could potentially have an impact on dividend distributions to those Khanyisa shareholders that are required to settle funding obligations or otherwise negatively impact the valuation of the Sasol South Africa business on conclusion of the transaction.

iii. Disruptive industrial action

The majority of our employees worldwide belong to trade unions. These employees comprise mainly of general workers, artisans and technical operators. While the Sasol employee relations landscape remains stable, amid the global economic turmoil as well as COVID-19, the South African labour market remains volatile and can be characterised by major industrial action in key sectors of the economy especially during wage negotiations.

In Sasol South Africa, the wage negotiations for the chemicals sector were concluded in September 2019 and will terminate on 30 June 2021. The petroleum sector is also covered by a three-year wage agreement effective 1 July 2018 to 30 June 2021. However, due to Sasol’s precarious financial situation, we have applied to the National Bargaining Council for the Chemicals Industry (NBCCI) to have Sasol exempted from the wage increases applicable for the 2020/2021 year in terms of these collective agreements. Considering that this process entails the assessment of Sasol’s non-affordability, we may be ordered to comply in the event that the Exemption Panel of the NBCCI arrives at a different conclusion.

In Sasol Mining, the wage negotiations are ongoing, as the current multi-year agreement ended in June 2020.

Although we have positive relationships with our employees and trade union partners, significant labour disruptions could occur in the future and our labour costs could increase significantly in the future.

(b) Fiscal and monetary policies

Macroeconomic factors, such as inflation and interest rates, could affect our ability to contain costs and/or ensure cost-effective debt financing in the countries in which we operate.

Our sustainability and competitiveness is influenced by our ability to optimise our cost base. As we are unable to control the price at which our products are sold, an increase in inflation in countries in which we operate may result in significantly higher future operational costs.

South African consumer price inflation averaged 3.7% in 2020, compared to 4.6% in 2019. In the latest period, inflation was affected mainly by muted food price increases, rand-denominated oil price movements and generally weak economic conditions in the country. With inflation staying within the South African central bank’s 3-6% inflation target range, actual inflation outcomes being below expectations and the expected COVID-19 induced deep recession, the South African Reserve Bank lowered the policy interest rate by 250 basis points to 3.75% from January to June 2020. However, uncertainties around COVID-19, currency developments, fuel prices, electricity and water tariff increases and wage growth continue to pose upside risks to the inflation outlook.

South Africa’s economic outlook remains depressed as COVID-19 pressures and uncertainties, electricity supply constraints, policy uncertainty, low levels of business, investor and consumer confidence, and geopolitical risks all pose downside risks to the domestic economy that is already under pressure.

The exchange rate fluctuation, oil price developments and the sovereign rating outlook remain key risks to the inflation outlook. These, along with COVID-19 developments, global financial conditions, trade disputes, emerging market sentiment swings and domestic political
and policy developments, are likely to contribute to ongoing currency volatility.

Even as strict lockdown measures are being gradually relaxed in many countries, the COVID-19 pandemic is imposing significant humanitarian and economic costs throughout the world, and there is increasing risk of a second wave of the pandemic. The eventual economic cost remains unclear and estimates on the recession’s depth and length vary significantly. We expect that the worst of the growth impacts occurred in April and May 2020, with more recent data showing some activity improvement. We currently do not expect the global economic activity to recover to pre-COVID-19 levels until 2022. However, our baseline expectation may be negatively or positively impacted by many remaining risks and uncertainties.

(c) Legal and regulatory

i. Exchange control regulations

South African law provides for exchange control regulations which apply to transactions involving South African residents, including both natural persons and legal entities. These regulations may restrict the export of capital from South Africa, including foreign investments. The regulations may also affect our ability to borrow funds from non-South African sources for use in South Africa, including the repayment of these borrowings from South Africa and, in some cases, our ability to guarantee the obligations of our subsidiaries with regard to these funds. These restrictions may affect the manner in which we finance our transactions outside South Africa and the geographic distribution of our debt. See “Item 10.D—Exchange controls” and “Item 5.B—Liquidity and capital resources”. We may also be impacted by new exchange control regulations affecting our operations in Gabon. See “Item 4.B—Business overview—Regulation—Safety, health and environment—Regions in which Sasol operates and their applicable legislation—Gabon”.

ii. Tax laws and regulations

We operate in multiple tax jurisdictions globally and are subject to both local and international tax laws and regulations. Although we aim to fully comply with tax laws in all the countries in which we operate, tax is a highly complex area leading to the risk of unexpected tax uncertainties. Tax laws are changing regularly and their interpretation may potentially result in ambiguities and uncertainties, in particular in the areas of international taxation and transfer pricing. Where the tax law is not clear, we interpret our tax obligations in a responsible way, with the support of legal and tax advisors as deemed appropriate. Tax authorities and courts may arrive at different interpretations to those taken by Sasol, which may lead to substantial increases in tax payments. Although we believe we have adequate systems, processes and people in place to assist us with complying with all applicable tax laws and regulations, the outcomes of certain tax disputes and assessments may have a material adverse effect on our business, operating results, cash flows and financial condition.

We could also be exposed to significant fines and penalties and to enforcement measures, including, but not limited to, tax assessments, despite our best efforts at compliance. In response to tax assessments or similar tax deficiency notices in particular jurisdictions, we may be required to pay the full amount of the tax assessed (including stated penalties and interest charges) or post security for such amounts notwithstanding that we may contest the assessment and related amounts.

In particular, one of our subsidiaries, Sasol Financing International Limited (SFI), received assessments in relation to its international business activities and specifically regarding SFI’s place of effective management. The litigation proceedings relating to the assessments in respect of SFI are still ongoing.

For more information regarding pending tax disputes and assessments see “Item 4.B—Business overview—Legal proceedings and other contingencies”.

Any of these risks may materially and adversely affect our business, results of operations, cash flows and financial condition.
iii. Ownership rights

We operate in several countries where ownership rights in respect of land and resources is uncertain and where disputes in relation to ownership or other community matters may arise. For example, the South African government is considering the expropriation of land without compensation to enhance land reform and redistribution. The impact of these policy intentions and related disputes are not always predictable and may cause disruption to our operations or development plans.

iv. Legal and regulatory uncertainties

Some of the countries where we have already made investments, or other countries where we may consider making investments are in various stages of developing institutions and legal and regulatory systems that are characteristic of democracies and market economies.

The procedural safeguards of the legal and regulatory regimes in these countries in many cases are still being developed and, therefore, existing laws and regulations may be applied inconsistently. In some circumstances, it may not be possible to obtain the legal remedies provided under those laws and regulations in a timely manner.

(d) Transportation, water, electricity and other infrastructure

Our operations are located in multiple regions across the world and are reliant upon stable supply of electricity, availability of water and access to transportation routes in order to optimally run our operations and/or move our products. The infrastructure in some countries in which we operate, such as rail infrastructure, inland water systems, electricity and water supply, may need to be further upgraded and expanded, and in certain instances, possibly at our own cost. Should we not have access to reliable electricity supply, or should we have limited access to water or experience infrastructure challenges in the regions in which we operate, this could have a material adverse effect on our business, operating results, cash flows, financial condition and future growth.

Reliable supply of electricity is important to run our plants optimally. The South African power system remains tight. Unplanned power outages as we experienced at our South African plants in 2019 have a negative impact on our production volumes, cost and profitability. While we have the capacity to generate most of our own requirements, this only mitigates the risk partially as we remain dependent on external electricity supply.

Water, as a resource, is becoming increasingly limited as global demand for water increases. A significant part of our operations, including mining, chemical processing and others, requires use of large volumes of water. South Africa is generally an arid country and prolonged periods of drought or significant changes to current water laws could increase the cost or availability of our water supplies or otherwise impact our operations. Water use by our operations varies widely depending largely on feedstock and technology choice. Water to our South African operations is supplied from the Integrated Vaal River System (IVRS), currently making up 86% of Sasol's total water demand. While the water supply to these operations remains secure the revised water balance for the IVRS continues to show a worsening of the water supply imbalance which may result in an increasing probability of water availability or restrictions on its use being imposed. A deterioration in water quality supplied from the IVRS is further contributing to an increase in treatment costs. Although various technological advances may improve the water efficiency of our processes, they are capital intensive. We may experience limited water availability due to periodic drought events aggravated by delays in completing phase 2 of the Lesotho Highlands Water Project currently underway, deterioration in water quality and other infrastructure challenges related to our South African operations, which could have a material adverse effect on our business, operating results, cash flows, financial condition and future growth.

Transportation of inbound materials to plants and products to customers is reliant on the region's available infrastructure. Numerous factors like natural disasters, pandemics or extreme weather events may impact on transportation modes which could have a material adverse effect
on our business, operating results, cash flows, financial condition and future growth.

(e) Stakeholder relationships

Sasol has a complex network of stakeholders, often with competing interests. Beyond our financial community, our stakeholders are persons or groups who are directly or indirectly affected by our operations, as well as those who have interests in our business and/or the ability to influence its outcomes. Stakeholders may include members of local communities and their representatives, national, provincial or local government authorities, officials at all spheres of government, government agencies, multilateral organisations, regulators, political and religious leaders, civil society organisations and groups with special interests, suppliers, investors, business partners, customers, employees, trade unions, academics and media. Failure to manage relationships with our stakeholders may harm our reputation as well as our ability to conduct our operations effectively. Our stakeholder objective is to position Sasol as a credible partner and build trust with all our stakeholders. Our engagement approach is premised on open and effective communication and mutually beneficial outcomes where possible, as well as inclusiveness and integrity. Given the impact of the low oil price and the COVID-19 pandemic, we may not be able to meet some stakeholder commitments in 2020, and this may have a material impact on stakeholder relations. Various processes have been put in place to engage with stakeholders on these issues and to mitigate the associated risks. However, we cannot assure you that the strategy will mitigate the risk fully and therefore, actions taken by stakeholders could have a material adverse effect on our business, operating results, cash flows, financial condition and future growth.

(f) Contract stability

Host governments in some of the resource-rich countries in which we operate or consider making investments may display tendencies of wanting to change existing contracts through early terminations, non-renewal or cancellation of contractual rights, or we may not be able to fully enforce our contractual rights in those jurisdictions or enforce judgements obtained in the courts of other jurisdictions, should they hold the view that these contracts are not beneficial to their countries.

(g) Other specific country risks that are applicable to countries in which we operate and which may have a material adverse effect on our business include:

- acts of warfare and civil clashes;
- the loss of control of oil and gas field developments and transportation infrastructure;
- failure to receive new permits and consents;
- expropriation of assets;
- lack of capacity to deal with emergency response situations;
- social and labour unrest due to economic and political factors in host countries;
- terrorism, xenophobia and kidnapping threats;
- security threats to assets, employees and supply chain;
- possible demands to participate in unethical or corrupt conduct that lead us to forgo certain opportunities;
- feedstock security of supply; and
- sanctions against countries in which we operate.

Actual or alleged non-compliance with laws could result in criminal or civil sanctions and could harm our reputation

Non-compliance with competition laws, anti-corruption laws, sanction laws and environmental laws have been identified as our top four legal risks.

Anti-corruption and anti-bribery laws

Ethical misconduct and non-compliance with applicable anti-corruption laws could result in criminal or civil sanctions and could have a material adverse impact on our reputation, operations and licence to operate.
Petrochemical and energy companies need to be particularly vigilant with regard to the risk of bribery, especially when the scale of investments and the corruption perception of the countries where operations take place are considered. We, like other international petrochemical companies, have a geographically diverse portfolio and conduct operations in countries, some of which have a perceived high prevalence of corruption. Our operations must comply with applicable anti-bribery laws, such as the US Foreign Corrupt Practices Act as well as similar anti-corruption and anti-bribery laws of South Africa and other applicable jurisdictions. There has been a substantial increase in the global enforcement of these laws. In particular, major investments in countries with a high corruption risk are subject to an elevated risk in dealing with other private companies, governments or government-controlled entities. Although we have an anti-corruption and anti-bribery compliance programme in place which is designed to prevent and reduce the likelihood of violations of such laws by our employees and companies associated with us, any violation could result in substantial criminal or civil sanctions and could damage our reputation.

Sanctions laws

Our international operations require compliance with applicable trade and economic sanctions or other restrictions imposed by governments, such as the US and United Kingdom, and organisations, such as the United Nations, the European Union (EU) and its member countries. We closely monitor developments in these sanction programmes and assess the possible impact they could have on our Group’s activities. These trade and economic sanctions are not always aligned and this increases the complexities when a company has operations in various countries. A violation of any of these sanction regimes could lead to a loss of import or export privileges, penalties against or the prosecution of Sasol and our employees, which could have an adverse effect on our business, operating results, cash flows and financial condition.

Although we believe that we are in compliance with all applicable sanctions and other trade restrictions and intend to maintain such compliance, there can be no assurance that we will be in compliance in the future, particularly as the scope of certain laws may be unclear and may be subject to frequent amendments or changing interpretations.

Environmental laws and regulations

In recent years, the environmental legislation in South Africa has resulted in significantly stricter standards. For instance, by 1 April 2020, our existing plants were required to meet more stringent point source standards for air quality emissions applicable to newly commissioned plants. Meeting some of these requirements require retrofitting of some of our existing plants, and accordingly, we obtained postponements on these compliance timeframes from the National Air Quality Officer to implement abatement projects in accordance with our air quality roadmaps along extended timeframes. We remain committed to compliance; however, Sasol’s short-term cash conservation measures necessitate delayed capital expenditure.

We are assessing the impact of the possible delayed capital expenditure on the timely execution of some air quality roadmaps and are continuing transparent engagements with the authorities in this regard. We continue to revise and adapt our roadmap delivery with the aim of progressing the abatement projects as reasonably practicable, while also attempting to proactively mitigate any potential risks of non-compliance associated with delayed implementation schedules beyond 31 March 2025 being the key target compliance date.

Meeting boiler sulphur dioxide emission standards beyond 31 March 2025 remains a feasibility challenge for our Secunda operations and could pose associated significant compliance challenges. Accordingly, Sasol continues discussions with key stakeholders, including support to the technical panel of experts appointed by the Department of Environment, Forestry and Fisheries to provide strategic and technical guidance towards effective management of sulphur dioxide emissions from maturing plants. These efforts are aimed at enabling sustainable solutions to enable us to comply and
advance the necessary environmental compliance and improvement roadmaps.

To mitigate associated air quality compliance risks beyond 31 March 2025, Sasol will be reliant on mechanisms available in law and decisions thereon by the relevant authorities to enable the lawful completion of our committed roadmaps. We recognise that existing standards may become stricter over time which may pose a risk to some of our maturing operations in South Africa. This may, in some cases, adversely affect our business, financial condition, results of operations and cash flows.

The outcome of these processes and applications cannot be guaranteed and may be successfully challenged by third parties. Non-compliance may result in the violation of licence conditions with the associated consequence of administrative enforcement action, which may include directions to cease operations, fines and penalties including criminal prosecution. This may have a material adverse impact on our business.

Some of our South African operations are carried out in declared air quality priority areas which are further subject to the requirements of the Vaal Triangle Air-Shed Priority Area Air Quality Management Plan and the Highveld Priority Area Air Quality Management Plan. These plans are currently under review, subject to the completion of source apportionment studies. Accordingly, further emission reduction commitments may be required from Sasol and are likely to trigger additional cost for air quality improvements in these priority areas.

Outside of South Africa, we operate a number of plants and facilities for the storage and processing of chemical feedstock, products and wastes. These operations are subject to numerous laws, regulations and ordinances relating to safety, health and the protection of the environment which may also affect our operating results and financial condition. The essential objectives of these legal frameworks are largely consistent with that of the South African framework, although regulatory and permitting requirements are more established and entrenched in some regions.

**Competition laws/Anti-trust laws**

Violations of competition/anti-trust legislation could expose the group to administrative penalties, civil claims and damages, including punitive damages by companies which can prove they were harmed by the violation of competition/anti-trust legislation. Such penalties and damages could be significant and have an adverse impact on Sasol’s business, operating results, cash flows and financial condition. In addition, Sasol’s reputation could be damaged by findings of such contraventions and individuals could be subject to imprisonment or fines in countries where competition/anti-trust violations are a criminal offence.

Although it is Sasol’s policy to comply with all laws, and notwithstanding training and compliance programmes, we could inadvertently contravene competition/anti-trust laws and be subject to the imposition of fines, criminal sanctions and/or civil claims and damages. We endeavour to remain compliant with competition/anti-trust legislation in all the jurisdictions in which we operate to avoid any material adverse impact on our reputation, business, operating results, cash flows and financial condition.

**South African mining legislation may have an adverse effect on our mineral rights**

The Minister of Mineral Resources and Energy officially separated the Mineral and Petroleum Resource Development Amendment Bill into its separate oil and gas-related matters from that of mineral related matters. The draft upstream Petroleum and Resources Bill was published in the Government Gazette on 24 December 2019 and Sasol has commented directly to the Department of Minerals and Energy and via the relevant business association. Due to the impact of COVID-19, further consultation processes have been delayed. Once promulgated the “Petroleum Bill” will repeal and replace the relevant sections in the Mineral and Petroleum Resources Development Act (MPRDA) which act currently regulates oil and gas exploration and production.

The 2018 Mining Charter was published on 27 September 2018 for implementation on that date. The 2018 Mining Charter contains a number
of changes compared to the previous Mining Charter including but not limited to an increase in the B-BBEE shareholding requirement from 26% to 30% in respect of new mining right applications. Furthermore, recognition is given to mining right holders who have achieved 26% B-BBEE shareholding and whose shareholders exited prior to commencement of the 2018 Mining Charter. Such recognition is however only applicable for the duration of the right and not for subsequent renewals in which instance a 30% B-BBEE shareholding is required. The 2018 Mining Charter contains more stringent compliance criteria than the previous Mining Charter, especially in respect of applications for new mining rights and the requirements in respect of procurement of mining goods which may have a material adverse effect on Sasol Mining. The potential impact on Sasol Mining may be two-fold: higher cost of production and the risk of being in non-compliance with the requirements of the 2018 Mining Charter which could lead to the suspension or cancellation of Sasol Mining’s mining and/or prospecting rights. If a holder of a prospecting right or mining right in South Africa conducts prospecting or mining operations in contravention of the MPRDA, the converted mining rights can be suspended or cancelled by the Minister of Mineral Resources and Energy. The entity, upon receiving a notice of breach from the Minister, has a specific period of time to remedy such breach.

The MPRDA and applicable provisions in the National Environmental Management Act and National Water Act impose additional responsibilities with respect to environmental management as well as the prevention of environmental pollution, degradation or damage from mining and/or prospecting activities.

The effect of the possible future amendments to the MPRDA, associated regulations to be promulgated and the 2018 Mining Charter on our mining and petroleum rights in the future may have a material adverse effect on our business, operating results, cash flows and financial condition. See “Item 4.B—Business overview—Regulation—Empowerment of historically disadvantaged South Africans—The Mining Charter and the Mineral and Petroleum Resources Development Amendment Bill”.

Legislation in South Africa on petroleum and energy activities may have an adverse impact on our business, operating results, cash flows and financial condition

Regulation of Petroleum Products

The Petroleum Products Amendment Act

The Petroleum Products Amendment Act (the Petroleum Products Act) requires persons involved in the manufacturing, wholesale and retail sale of petroleum products to obtain relevant licences for such activities. Sasol Oil, Natref and Sasol South Africa Limited have submitted applications for their respective operations. The Sasol Oil wholesale licence and Sasol South Africa Limited manufacturing licence applications have been approved and the licences issued. The Sasol Oil manufacturing licence application pertaining to the Natref refinery has been accepted, however the licence has not yet been issued. As provided in the Petroleum Products Act, Sasol Oil continues to act as a deemed licence holder in relation to its manufacturing activities.

Accordingly, Sasol Oil and Natref continue to operate as being persons who, as of the effective date of the Petroleum Products Act, are deemed to be holders of a licence until their applications have been finalised. Until these applications have been finalised, we cannot provide assurance that the conditions of the licences may not have a material adverse impact on our business, operating results, cash flows and financial condition.

The Petroleum Products Act entitles the Minister of Mineral Resources and Energy to regulate the prices, specifications and stock holding of petroleum products and the status in this regard is as follows:

- The retail-pump prices of petrol, maximum refinery gate price of LPG and the single maximum national price of illuminating paraffin are regulated. Prices are adjusted monthly according to published working rules and pricing formulae.
- The Department of Mineral Resources and Energy is currently reviewing the BFP mechanism. Revisions to the formula used...
to calculate the BFP could significantly impact revenue derived from liquid fuel sales in South Africa.

- Regulations to better align South African liquid fuels specifications with those prevailing in Europe were intended to become effective on 1 July 2017. As none of the local refineries, including those of Sasol, would have been able to comply with these new specifications, the Minister of Mineral Resources and Energy rescinded and amended the regulations and will announce a new implementation date in due course. There is a significant risk that the market demand and imported supply of cleaner fuels could overtake the regulatory date of the introduction of these fuel specifications and/or the date by which we can upgrade our plants to meet this demand. Compliance with these new fuel specifications will require substantial capital investments at both Natref and Secunda Synfuels Operations. The amount of capital investment required has not yet been finalised and discussions with the South African government regarding potential investment incentives are on-going.

- While regulations obliging licensed manufacturers to blend bio-fuels with petrol and diesel are in force in South Africa, the legislation to enable bio-fuels manufacturing has however not been enacted. The effect of bio-fuels blending on Sasol's liquid fuels production and sales and our financial condition cannot be determined at this time.

**Regulation of pipeline gas activities in South Africa**

**The Gas Act**

The Gas Act provides that NERSA has the authority to issue licences for construction and operation of gas pipelines and trading in gas. NERSA also has the authority to approve gas transmission tariffs and maximum gas prices that may be charged by gas traders, where there is inadequate competition as contemplated in the South African Competition Act. The Gas Act further gives NERSA the authority to impose fines and other punitive measures for failure to comply with the licence conditions and/or the provisions of the Gas Act. Future regulation of maximum gas prices may have a material adverse effect on our business, operating results, cash flow and financial condition.

Pursuant to the 2013 NERSA decisions approving the Sasol Gas maximum gas prices and transmission tariffs, Sasol Gas implemented a standardised pricing mechanism in its supply agreements with customers in compliance with the applicable regulatory and legal framework. NERSA approved further maximum gas prices and transmission tariffs based on the same pricing and tariff mechanisms in November 2017.

Seven of Sasol Gas’s largest customers initiated a judicial review of the 2013 NERSA decisions relating to its maximum price and tariff methodologies and NERSA’s decision on Sasol Gas’s maximum price and transmission tariff applications. On 15 July 2019 the Constitutional Court overturned the 2013 NERSA maximum price decisions and ordered NERSA to revise its decisions. The new decision by NERSA regarding the maximum gas price to be approved for Sasol will apply retrospectively from 26 March 2014 when the original decisions (now overturned) became effective. Pursuant to the decision by the Constitutional Court, NERSA started the consultation process for determining the maximum gas price.

During May 2020 the Industrial Gas Users Association of Southern Africa, an industry association whose members include a number of large gas customers, launched an application to review and overturn the November 2017 NERSA maximum gas price decision approving Maximum Gas Prices for Sasol Gas for the period from 1 July 2017 to 30 June 2020. This litigation is ongoing.

Following the abovementioned outcome of the appeal to the Constitutional Court, NERSA has to approve new maximum gas prices for Sasol in terms of the provisions of the Gas Act. During November 2019 NERSA published a consultation document on a proposed revised methodology to approve maximum prices for gas and invited public comment on the proposals contained in the consultation document. During March 2020
NERSA held a public hearing on these proposals in which Sasol participated, and during April 2020 NERSA adopted a new maximum gas price methodology, which was published by NERSA in June 2020. NERSA anticipates a transitional period of between three and six months for the full implementation of the methodology. During this transitional period, NERSA will engage with licensees and affected stakeholders on the intended application of the methodology. In addition, licensees (including Sasol) will be required to submit their Maximum Gas Price applications in accordance with this new methodology. The revised maximum gas price methodology adopted by NERSA as a guideline for adjudicating Maximum Gas Price applications in terms of the Gas Act will to a large extent influence the new maximum gas price that NERSA has to approve for Sasol. The future implementation of such a new NERSA approved maximum gas price could have a material adverse effect on our business, operating results, cash flows and financial condition. If the new maximum gas price approved by NERSA for the period of the overturned decision is lower than the actual price charged to customers, then a retrospective liability may arise for Sasol Gas as a result. It is not possible to determine at this time what the outcome of such a price decision by NERSA will be. Therefore, the likelihood of a future obligation cannot be determined currently and neither can an amount for such a possible obligation be reliably estimated.

Changes in safety, health, environmental and chemical regulations and legislation and public opinion may adversely affect our business, operating results, cash flows and financial condition

We are subject to a wide range of general and industry-specific environmental, health and safety and other legislation in jurisdictions in which we operate. See “Item 4.B—Business overview—Regulation—Safety, health and environment—Regions in which Sasol operates and their applicable legislation”.

One of our most material challenges is the ability to anticipate and respond to the rapidly changing context and associated stakeholder challenges, in particular relating to environmental legislation in South Africa. Evolving legislation relating to air quality, climate change, water and waste management introduces regulatory challenges to our existing plants in South Africa. The quality, emission and disposal limit requirements imposed in our air quality, waste management and water use licences for our South African operations are consequently becoming increasingly more stringent while our existing plants are maturing. These laws and regulations and their enforcement are likely to become more stringent over time in all jurisdictions in which we operate, although these laws in some jurisdictions are already more established than in others. These compliance challenges are further impacted by the fact that, in some instances, legislation does not adequately provide for sufficient and/or flexible transitional arrangements for existing plants to comply with the imposed more stringent requirements. Ensuring that we are compliant with these requirements is a significant factor in our business and a core Sasol value. We continue with transparent disclosures and engagements with our key stakeholders in an effort to address these challenges. A failure to comply could have an impact on our licence to operate, as well as result in administrative and criminal enforcement, and could harm our reputation and relationships with stakeholders.

Sasol’s highly energy intensive operations in South Africa are running in the midst of rapidly evolving national legislation on GHG emissions. In support of the Paris Agreement, the South African government has published the Draft Climate Change Bill, promulgated the Carbon Tax Act effective 1 June 2019 and has promulgated the Pollution Prevention Plan and Greenhouse Gas Mandatory Reporting Regulations. Sasol has submitted its GHG inventory data for South Africa in compliance with the regulations and successfully obtained internal approval for its first mandatory Pollution Prevention Plan. We subsequently submitted our first annual report on our Pollution Prevention Plan in March 2019. We envisage that compliance with carbon budgets will become mandatory in 2021. For further information on the impact of carbon taxes refer to “—Our ability to respond to climate change could negatively impact our growth strategies, reduce supply/demand for our products, increase our
operational costs, reduce our competitiveness, negatively impact our stakeholder relations and adversely affect our legal licence to operate and our access to capital and financing.”

Changes to waste management legislation in South Africa, particularly around landfill prohibitions being progressively implemented, are compelling our South African operations to find alternative solutions to waste management and disposal. The changing regulatory landscape introduces increasingly stringent waste disposal restrictions and punitive fiscal reform measures including waste levies. We are quantifying the potential costs associated with meeting these requirements. We will be dependent on regulatory authorities clarifying the interpretation and applicability of specific requirements to our waste streams, to determine whether there would be compliance challenges associated with technical and feasibility constraints.

Water use licences being issued by the South African Department of Water and Sanitation are including increasingly stringent requirements, such as waste water discharge limits, that need to be complied with over time which may not be achievable.

From a chemicals management perspective, our products are required to be registered in accordance with regulatory requirements for many of the countries in which we operate, and sold in line with permit conditions, among other considerations. This includes filing of REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) registrations for chemicals we produce or import into Europe, and chemical notifications for other regions, especially the United States, Canada and China, as well as South Korea, Taiwan and other Asian countries. South Africa is also in the process of localising international commitments on safe chemicals management in national regulations. This includes the adoption of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) through the Department of Employment and Labour’s draft Hazardous Chemical Agents Regulations.

Although systems and processes are in place, monitored and improved upon, to ensure compliance with applicable laws and regulations applicable to Sasol and its obligations upstream and downstream in the value chain, we cannot assure you that we will be in compliance with all laws and regulations at all times. For example, non-compliance with environmental, health or safety laws may occur from system or human errors in monitoring our emissions of hazardous or toxic substances into the environment, such as the use of incorrect methodologies or defective or inappropriate measuring equipment, errors in manually capturing results, or other mistaken or unauthorised acts of our employees or service providers.

Public opinion and awareness are growing and challenges are increasingly being raised on public health and safety associated with the manufacturing and use of chemicals and industries reliant on fossil fuels. Our manufacturing processes may utilise and result in the emission of or exposure to substances with potential health risks. We also manufacture products which may pose safety, health and environmental risks. Although we remain committed to apply a duty of care principle and implement measures to eliminate or mitigate associated potential risks, including through our commitment to the Responsible Care® programme and adoption of the GHS, we may be subject to liabilities as a result of the use or exposure to these materials or emissions. See “Item 4.B—Business overview—Regulation” for more detail.

We recognise that evolving chemicals control regulations globally may require additional product safety evaluations with the potential for restrictions on product uses. Consequently, markets may apply pressure on us concerning certain of our products, feedstock, manufacturing processes, transportation and distribution arrangements. As a result of these additional pressures, the associated costs of compliance and other factors, we may be required to modify or withdraw certain products from the market, which could have a material adverse effect on our business, operating results, cash flows, financial condition and reputation.

For example, the fast growth of plastics, combined with challenges in effective waste disposal, has resulted in a global problem associated with plastics waste in the environment.
The main source of the problem is identified as short-life consumer packaging-type applications, often referred to as single-use plastics. Consumer and regulator sentiment regarding the plastic pollution challenge may pose future responsibilities and business constraints on the wider industry, including Sasol, among other things through extended producer responsibility, bans on certain polymer product applications and reduced demand for polymers where alternatives are perceived to be more acceptable to the markets they serve.

We are subject to risks associated with litigation and regulatory proceedings

As with most large corporations, we are involved from time to time as a party to various lawsuits, arbitrations, regulatory proceedings, investigations or other disputes. Litigation, arbitration and other such legal proceedings or investigations involve inherent uncertainties and, as a result, we face risks associated with adverse judgments or outcomes in these matters. Even in cases where we may ultimately prevail on the merits of any dispute, we may face significant costs defending our rights, lose certain rights or benefits during the pendency of any proceeding or suffer reputational damage as a result of our involvement. We are currently engaged in a number of legal and regulatory proceedings and arbitrations in various jurisdictions including the litigation relating to the Sasol Khanyisa B-BBEE transaction described under “—There are country-specific risks relating to the countries in which we operate that could adversely affect our business, operating results, cash flows and financial condition—(a) Political and socioeconomic issues—ii. Transformation and local content” and the SFI tax proceedings described under “—There are country-specific risks relating to the countries in which we operate that could adversely affect our business, operating results, cash flows and financial condition—(c) Legal and regulatory— ii. Tax laws and regulations”, as well as described under “Item 4.B—Business overview—Legal proceedings and other contingencies”.

We could also face potential litigation or governmental investigations or regulatory proceedings in connection with the material weakness we have identified in 2019 in our internal control over financial reporting (see “—We identified material weaknesses in our internal control over financial reporting, which we are still in the process of remediating. If we are unable to remediate these material weaknesses, or if we experience additional material weaknesses or other deficiencies in the future or otherwise fail to maintain an effective system of internal controls, we may not be able to accurately and timely report our financial results, which could cause shareholders to lose confidence in our financial and other public reporting, and adversely affect our share price”).

On 5 February 2020, the US law firm Pomerantz LLP announced that it had filed a putative securities class action complaint on behalf of shareholder Chad Lindsey Moshell and other shareholders who purchased Sasol securities from 10 March 2015 to 13 January 2020, against Sasol Limited and five of its current and former executive directors in the United States District Court, Southern District of New York. The complaint alleges violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder, and claims, among other things, that: (i) Sasol had conducted insufficient due diligence into, and failed to account for multiple issues with, the LCCP, including as to the true cost of the project; (ii) construction and operation of the LCCP was consequently plagued by control weaknesses, delays, rising costs, and technical issues; (iii) these issues were exacerbated by Sasol’s top-level management, who engaged in improper and unethical behaviour with respect to financial reporting for the LCCP and the project’s oversight; (iv) all the foregoing was reasonably likely to render the LCCP significantly more expensive than disclosed and negatively impact the company’s financial results; and (v) as a result, certain of the company’s public statements were materially false and misleading during the class period. On 4 May 2020, Mr. David Cohen was appointed as lead plaintiff and filed an amended complaint on 4 June 2020. Sasol and the individual defendants filed a Motion to Dismiss on 2 July 2020. The lead plaintiff has not specified the quantum of any alleged damages. Any impact of the class action complaint cannot be reasonably estimated at this point in time but
it cannot be excluded that it may have a material adverse effect on our business, operating results, cash flows and financial condition.

There can be no assurance as to the outcome of any litigation, arbitration or other legal proceeding or investigation, and the adverse determination of material litigation could have a material adverse effect on our business, operational results, cash flows and financial condition.

**Uncertainty relating to the London Interbank Offered Rate (LIBOR) calculation process and potential phasing out of LIBOR after 2021 may adversely affect the amounts of interest we pay under our debt arrangements and adversely affect our business, operating results and financial condition.**

LIBOR is the basic rate of interest used in lending between banks on the London interbank market and is widely used as a reference for setting the interest rate on loans globally. We have used LIBOR as a reference rate in certain of our credit facilities and loans, such that the interest due to our creditors pursuant to these loans is calculated using LIBOR. On 27 July 2017, the United Kingdom Financial Conduct Authority (FCA), which regulates LIBOR, published the FCA Announcement. The FCA Announcement indicates that the continuation of LIBOR on the current basis is not guaranteed after 2021.

The group has exposure to the US dollar LIBOR through various instruments, including term loans and revolving credit facilities. In 2015, we entered into an interest rate swap for US$1.95 billion to convert variable LIBOR exposure to a fixed rate. It was designated as the hedging instrument in a cash flow hedge. The swap was novated in June 2019 when the underlying LCCP bank term loan was refinanced and hedge accounting discontinued. The swap continues to be an economic hedge that covers a portion of the group’s exposure to the LIBOR. After the swap was novated for a second time in July 2019, we redesignated the swap as a hedging instrument in a cash flow hedge.

Banking institutions have been planning for the transition away from LIBOR in advance of 31 December 2021, the date that LIBOR is generally expected to cease to exist, although the U.K. Financial Conduct Authority has expressed that it and the Bank of England are assessing the impacts of COVID-19 on the progress to meet the expected deadline. It remains unclear, however, whether the cessation of LIBOR will be delayed due to COVID-19 or what form any delay may take, and there are no assurances that there will be a delay. It is also unclear what the duration and severity of COVID-19 will be, and whether this will impact LIBOR transition planning. COVID-19 may also slow regulators’ and others’ efforts to develop and implement alternative reference rates, which could make LIBOR transition planning more difficult, particularly if the cessation of LIBOR is not delayed but alternatives do not develop.

Therefore, it is not currently possible to predict the effect of the FCA Announcement, including any discontinuation or change in the method by which LIBOR rates are determined, or how any such changes or alternative methods for calculating benchmark interest rates would be applied to any particular existing agreement containing terms based on LIBOR, such as our existing loan agreements. Any such changes or developments in the method pursuant to which LIBOR rates are determined may result in an increase in reported LIBOR rates or any alternative rates. If that were to occur, the amount of interest we pay under our credit facilities and any other financing arrangements may be adversely affected, which may adversely affect our business, operating results and financial condition.

**We may not be successful in attracting and retaining sufficiently skilled employees.**

In order for Sasol to deliver on its strategic objectives, sustainably grow into the future, and effectively operate and continuously improve existing and future assets and technologies, we are highly dependent on our human capital.

While we maintain a focus on attracting and retaining sufficiently skilled and experienced employees, including critical or scarce skills like qualified scientists, engineers, project execution managers, artisans and operators and highly skilled employees in business and functional roles,
there exist various risks that may impact our ability to attract and retain required skills.

There is increasing competition in global labour markets for critical or scarce skills. The quality and availability of skills in certain labour markets may also be impacted by the challenges within the education and training systems in certain countries in which we operate. Localisation, diversity and other similar legislation in countries in which we operate are also key considerations in the attraction and retention of sufficiently skilled employees. The increasing use of digital technologies across our industry is placing increasing demand on data and digital technology skills. The availability and supply of these new skill sets are limited due to demand outweighing supply. In addition, as the move into the digital space intensifies, future labour market dynamics may significantly change and we may fail to adequately or timeously anticipate and respond to such changes.

The current actions taken by Sasol to conserve cash include a hiring freeze, corporate restructuring, asset disposals and other remuneration-related actions which may increase the risk of not attracting new, valuable talent and losing current talent. In addition, the value of long-term incentives issued to current talent that are linked to the Sasol share price have deteriorated as the share price has declined over the last year.

Without adequate investment in, effective management and deployment of our human capital, and failure to adequately or timeously anticipate changing labour market dynamics, our ability to meet current and future business needs, deliver on our strategy, perform to expectations, remain competitive and deliver stakeholder value may be compromised.

**Intellectual property risks may adversely affect our freedom to operate our processes and sell our products and may dilute our competitive advantage**

Our various products and processes, including most notably our specialty chemical and energy products and processes, have unique characteristics and chemical structures and, as a result, are subject to confidentiality and/or patent protection, the extent of which varies from country to country. Rapid changes in our technology commercialisation strategy may result in a misalignment between our intellectual property protection filing strategy and the countries in which we operate. The disclosure of our confidential information and/or the expiry of a patent may result in increased competition in the market for our products and processes, although the continuous supplementation of our patent portfolio reduces such risk to an extent. In addition, aggressive patenting by our competitors, particularly in countries like the US, China, Japan and Europe may result in an increased patent infringement risk and may constrain our ability to operate in our preferred markets.

A significant percentage of our products can be regarded as commodity chemicals, some of which have unique characteristics and chemical structure which make the products more suitable for different applications than typical commodity products. These products are normally utilised by ourselves or our customers as feedstock to manufacture specialty chemicals or application-type products. We have noticed a worldwide trend of increased filing of patents relating to the composition of product formulations and the applications thereof. These patents may create pressure on both Sasol and those of our customers who market these product formulations which may adversely affect our sales to these customers. These patents may also increase our risk to exposure from limited indemnities provided to our customers of these products in case there is a patent infringement which may impact the use of the product on our customers’ side. Patent-related pressures may adversely affect our business, market reputation, operating results, cash flows and financial condition.

We believe that our proprietary technology, know how, confidential information and trade secrets provide us with a competitive advantage. A possible loss of experienced personnel to competitors, and a possible transfer of know-how and trade secrets associated therewith, including the patenting by our competitors of technology built on our know-how obtained through former employees may negatively impact this advantage.
Similarly, operating and licensing technology in countries in which intellectual property laws are not well established and enforced may result in an inability to effectively enforce our intellectual property rights. The risk of some transfer of our know-how and trade secrets to our competitors is increased by the increase in the number of licences granted under our intellectual property, as well as the increase in the number of licensed plants which are brought into operation through entities which we do not control. As intellectual property warrants and indemnities are provided under each new licence granted, the cumulative risk increases accordingly. These risks may adversely affect our business, operating results, cash flows and financial condition.

Increasing competition in relation to products originating from countries with low production and logistical costs may adversely affect our business, operating results, cash flows and financial condition

Certain of our chemical production facilities are located in developed countries, including the US and in Europe. Economic and political conditions in these countries result in relatively high labour costs and, in some regions, relatively inflexible labour markets. Increasing competition from regions with lower production costs and more flexible labour markets, for example the Middle East, India and China, exerts pressure on the competitiveness of our chemical products and, therefore, on our profit margins. This could result in the withdrawal of particular products or the closure of specific facilities, which may have a material adverse effect on our business, operating results, cash flows and financial condition.

We may face potential costs in connection with industry and value chain-related operational interruptions, accidents or deliberate acts of terror causing property damage, personal injuries or environmental contamination

Operational interruptions impacting our operations or value chains may have a material adverse effect on volumes produced and costs. This can be as a result of failure of critical assets, extreme weather events or natural disasters, lack of feedstock (coal, natural gas, ethane, ethylene), supply chain disruption (inbound and outbound), utility interruption (electricity, water, oxygen, steam, hydrogen, nitrogen) or a breach of our licence to operate (non-compliance with regulatory requirements or permits).

We operate coal mines, explore for and produce oil and gas and operate a number of plants and facilities for the manufacture, storage, processing and transportation of oil, chemicals and gas, related raw materials, products and wastes. These facilities and their respective operations are subject to various risks, such as fires, explosions, releases and loss of containment of hazardous substances, soil and water contamination, flooding, land subsidence, and geological complexity, among others. As a result, we are subject to the risk of, and in the past have experienced, industry-related incidents. Such incidents can be subjected to inspections by relevant authorities, with the associated potential consequences of enforcement action, including directions to temporarily cease and desist operations and the imposition of fines and penalties. This may have a material adverse effect on our business.

Our global facilities are also subject to the risk of deliberate acts of terror.

Our main Secunda production facilities are concentrated in a relatively small area in Secunda, South Africa. The size of the facility is approximately 83 square kilometres (km²) with operating plants accounting for 9 km². This facility utilises feedstock from our mining and gas businesses, while the chemical and energy businesses elsewhere also rely on the facility for the raw materials it produces. Accidents and acts of terror may result in damage to our facilities and may require the shutdown of the affected facilities, thereby disrupting production and increasing production costs and may in turn disrupt the mining, gas, chemicals and oil businesses which make up a significant portion of our total income. Furthermore, accidents or acts of terror at our operations may have caused, or may in future cause, environmental contamination, personal injuries, health impairment or fatalities and may result in exposure to extensive
environmental remediation costs, civil litigation, the imposition of fines and penalties and the need to obtain or implement costly pollution-control technology.

Sasol operates the Pande and Temane gas fields in Mozambique. Gas is produced from a portfolio of wells, and then processed through a Central Processing Facility (CPF). Gas is sold to our operations in Secunda and Sasolburg as well as to external customers in Mozambique and South Africa. The production of gas through wells, pipelines and a processing plant is inherently exposed to the risk of integrity failures which may result in a loss of containment and/or a disruption of gas supply to our own and/or customers operations. The risk of any well, pipeline or plant equipment failure is managed through a structured, continuously ongoing maintenance and management programme. Short- and medium-term interruptions (e.g. COVID-19) are managed by means of existing contractual mechanisms. Were Sasol’s Mozambique gas wells or facilities to experience a catastrophic, simultaneous, long-term outage, particularly if we were then unable to offset such outages through existing contractual gas sales agreement mechanisms, this could have a material adverse effect on our revenue, cash flows and costs.

Our products are ultimately sold to customers around the world and this exposes us to risks related to the transportation of such products by road, rail, pipelines and/or marine vessels or the nefarious use of our products for illegitimate purposes, such as the manufacture of illicit drugs and chemical weapons, or the use of explosives for violent and criminal acts. Such activities would generally take place in the public domain exposing us to incident risks over which we have limited control.

It is Sasol’s policy to ensure effective service provider management and procure appropriate property damage and business interruption insurance cover for its production facilities above acceptable deductible levels at acceptable commercial premiums. However, full cover for all loss scenarios may not be available at acceptable commercial rates, and we cannot give any assurance that the insurance procured for any particular year would cover all potential risks sufficiently or that the insurers will have the financial ability to pay all claims that may arise. The costs we may incur as a result of the above or related factors could have a material adverse effect on our business, operating results, cash flows and financial condition.

**Exposure related to investments in associates and joint arrangements may adversely affect our business, operating results, cash flows and financial condition**

We have invested in a number of associates and joint arrangements and will consider opportunities for further upstream gas and downstream investments (including licensing opportunities), where appropriate, as well as opportunities in chemicals. The development of these projects may require investments in associates and joint arrangements, some of which are aimed at facilitating entry into countries and/or sharing risk with third parties. Although the risks are shared, the objectives of our associates and joint arrangement partners; their ability to meet their financial and/or contractual obligations; their behaviour; their compliance with legal and ethical standards; and the increasing complexity of country-specific legislation and regulations may adversely affect our reputation and/or result in disputes and/or litigation. All of these may have a material adverse effect on our business, operating results, cash flows and financial condition, and may constrain the achievement of our growth objectives.

**We may face the risk of information security breaches or attempts to disrupt critical information technology services, which may adversely impact our operations**

The increasing use of information technology (IT) and digital infrastructure systems in operations is making all industries, including the energy and chemicals industries, much more susceptible to cyber threats and information security breaches. IT and digital systems with related services include our financial, commercial, transacting and production systems. Sasol has an information security programme in place to mitigate the risks that come with cyber threats and information security breaches but recognises
that if there is a breach of information security we could experience disruptions of critical services, or in the worst case scenario, this could have a material adverse effect on our business, operating results, cash flows and financial condition and our disclosure control processes.

In addition, we operate in countries that have data protection laws and regulations. Although it is our policy to comply with all applicable laws, and notwithstanding training, awareness and compliance programmes, non-compliance with data protection laws could result in fines and/or civil claims and damages. This could have a material adverse impact on our reputation and a consequential financial impact.

We may not be able to exploit technological advances quickly and successfully or competitors may develop superior technologies

Many of our operations, including the manufacture of synthetic fuels and petrochemical products, are dependent on the use of advanced technologies. The development, commercialisation and integration of the appropriate advanced technologies can affect, among other things, the competitiveness of our products, the continuity of our operations, our feedstock requirements and the capacity and efficiency of our production.

It is possible that new technologies or novel processes may emerge and that existing technologies may be further developed in the fields in which we operate. Unexpected advances in employed technologies or the development of novel processes can affect our operations and product ranges in that they could render the technologies we utilise or the products we produce obsolete or less competitive in the future. Difficulties in accessing new technologies may impede us from implementing them and competitive pressures may force us to implement these new technologies at a substantial cost.

In addition to the technological challenges, a number of our expansion projects are integrated across our value chain. Delays with the development of an integrated project might, accordingly, have an impact on more than one business segment.

Our ability to compete may partly depend on our timely and cost-effective implementation of new technological advances. It will also depend on our success in commercialising these advances irrespective of competition we face. Failure to do so could result in a material adverse effect on our business, operating results, cash flows and financial condition.
The exercise of voting rights by holders of American Depositary Receipts is limited in some circumstances

Holders of American Depositary Receipts (ADRs) may exercise voting rights with respect to the ordinary shares underlying their ADSs only in accordance with the provisions of our deposit agreement (Deposit Agreement) with J.P. Morgan Chase Bank N.A. (J.P. Morgan), as the depositary (Depositary). For example, ADR holders will not receive notice of a meeting directly from us. Rather, we will provide notice of a shareholders meeting to J.P. Morgan in accordance with the Deposit Agreement. J.P. Morgan has undertaken in turn, as soon as practicable after receipt of our notice, to mail voting materials to holders of ADRs. These voting materials include information on the matters to be voted on as contained in our notice of the shareholders meeting and a statement that the holders of ADRs on a specified date will be entitled, subject to any applicable provision of the laws of South Africa and our MOI, to instruct J.P. Morgan as to the exercise of the voting rights pertaining to the shares underlying their respective ADSs.

Upon the written instruction of an ADR holder, J.P. Morgan will endeavour, in so far as practicable, to vote or cause to be voted the shares underlying the ADSs in accordance with the instructions received. If instructions from an ADR holder are not received by J.P. Morgan by the date specified in the voting materials, J.P. Morgan will not request a proxy on behalf of such holder. J.P. Morgan will not vote or attempt to exercise the right to vote other than in accordance with the instructions received from ADR holders.

We cannot assure you that you will receive the voting materials in time to ensure that you can instruct J.P. Morgan to vote the shares underlying your ADSs. In addition, J.P. Morgan and its agents are not responsible for failing to carry out voting instructions or for the manner of carrying out voting instructions. This means that you may not be able to exercise your right to vote and there may be no recourse if your voting rights are not exercised as you directed.

Holders of Sasol’s ordinary shares or ADSs may be subject to dilution as a result of any non-pre-emptive share issuance, and shareholders outside South Africa or ADS holders may not be able to participate in future offerings of securities (including Sasol’s ordinary shares) carried out by or on behalf of Sasol

Future share issuances by Sasol, with or without subscription rights, could (depending on how the share issuance is structured) dilute the interests of existing shareholders or require them to invest further funds to avoid such dilution.

In the case of an equity offering with subscription rights, holders of Sasol’s shares in certain jurisdictions may not be entitled to exercise such rights unless the rights and the related shares are registered or qualified for sale under the relevant legislation or regulatory framework. In particular, holders of Sasol’s securities who are located in the United States (including those who hold ordinary shares or ADSs) may not be able to participate in securities offerings by or on behalf of Sasol unless such equity offerings are registered under the U.S. Securities Act of 1933 (the Securities Act) or exempted from registration under the Securities Act. Holders of these shares in these jurisdictions may therefore suffer dilution should they not be permitted to, or otherwise choose not to, participate in future equity offerings with subscription rights.

Sales of a large amount of Sasol’s ordinary shares and ADSs could adversely affect the prevailing market price of the securities

Historically, trading volumes and the liquidity of shares listed on the JSE have been low in comparison with other major markets. The ability of a holder to sell a substantial number of Sasol’s ordinary shares on the JSE in a timely manner, especially in a large block trade, may be restricted by this limited liquidity. The sales of ordinary shares or ADSs, if substantial, or the perception that these sales may occur and be substantial, could exert downward pressure on the prevailing market prices for Sasol ordinary shares or ADSs, causing their market prices to decline.
ITEM 4. INFORMATION ON THE COMPANY

4.A History and development of the company

Sasol Limited, the ultimate holding company of our group, is a public company. It was incorporated under the laws of South Africa in 1979 and has been listed on the JSE Limited since October 1979. Our registered office and corporate headquarters are at Sasol Place, 50 Katherine Street, Sandton, 2196, South Africa, and our telephone number is +27 10 344 5000. Our agent for service of process in the US is Puglisi & Associates, 850 Library Avenue, Suite 204, PO. Box 885, Newark, Delaware 19715.

The SEC maintains an internet site that contains reports, proxy and information statements, and other information regarding Sasol that we file electronically with the SEC. To find the required information please visit www.sec.gov. For further information please visit www.sasol.com. This website is not incorporated by reference in this annual report.

For a description of the company’s principal capital expenditures and divestitures refer to “Item 5.B—Liquidity and capital resources”.

4.B Business overview

Sasol is an international integrated chemicals and energy company that, through its talented people, uses selected technologies to safely and sustainably source, produce and market chemical and energy products competitively to create superior value for our customers, shareholders and other stakeholders.

For details regarding the following sections, refer as indicated.

- for a description of the company’s operations and principal activities refer “Integrated Report—Implementing a sustainable Future Sasol” as contained in Exhibit 99.4; “Integrated Report—Operational and Performance Summary” as contained in Exhibit 99.7; and Item 18—”Financial Statements—Segment information”; and

- for a description of our principal markets, refer to Item 18—”Financial Statements—Geographic segment information”, which provides information regarding the geographic location of the principal markets in which we generate our turnover, as well as of our asset base.

Seasonality

Sales volumes of our products are generally not subject to seasonal fluctuations but tend to follow broader global industry trends and are therefore impacted by macroeconomic factors. Sasol operates globally and in many diverse markets, and accordingly, no element of seasonality is likely to be material to the results of Sasol as a whole. For further information regarding cyclicality, prices and demand, refer to “Item 3.D—Risk factors”.

Raw materials

In the Southern Africa value chain, the main feedstock components for the production of fuels and chemical products are coal obtained from Sasol Mining, natural gas obtained from Sasol Exploration and Production International and crude oil purchased from external suppliers.

In our Chemicals business, the main feedstocks used are kerosene, benzene, ethane, ethylene, oleochemicals, slack wax and aluminium. Feedstocks are purchased externally, with the exception of a portion of ethylene which is produced at our Lake Charles facility and the Fischer-Tropsch-based feedstock used for our South African polymer, solvents, alcohol, wax, ammonia, phenolics, and co-monomer production. The pricing of most of these raw materials follow global market dynamics which relate to crude oil and energy prices.
Marketing channels and principal markets

In our Operating Business Units, we make use of direct sales models, long-term marketing gas sales agreements and short-term crude oil sale and purchase agreements.

Our Regional Operating Hubs channel their products through the Strategic Business Units to external markets.

In our Strategic Business Units, marketing channels can be divided into the following main areas:

Energy:
- liquid fuel sales to licensed wholesalers;
- liquid fuels sales to retailers and end-users and liquid fuels overland exports into other parts of Southern Africa;
- piped gas sales to wholesalers and end-users in South Africa; and
- electricity sales to Electricidade de Moçambique (EDM) in Mozambique.

Base Chemicals:
- polymer products produced in South Africa are sold mainly to customers in South Africa and internationally; polymer products produced in the United States are sold mainly to customers in the United States and internationally;
- solvents products are sold through 14 regional sales offices and 15 storage hubs in South Africa, Europe, South America, the Asia-Pacific region, the Middle East and the US; and
- fertilisers and explosives are sold entirely within Southern Africa.

Performance Chemicals:
- the majority of products are sold globally, directly to business customers, a significant percentage under annual and multi-year contracts.

Factors on which the business is dependent

Intellectual property

Our proprietary or licensed technologies, our software licences, procedures and protocols support Sasol’s competitive advantage. These consist of:

- our patented technologies;
- skilled, experienced and technically qualified employees, industry thought leaders and experts that enable Sasol to respond to the constantly changing environment; and
- our business processes and management systems.

<table>
<thead>
<tr>
<th>Intellectual Capital summary</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of new patents issued</td>
<td>130</td>
<td>150</td>
</tr>
<tr>
<td>Total worldwide patents held</td>
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<td>2500</td>
</tr>
<tr>
<td>Investment in research and development</td>
<td>R1 233 million</td>
<td>R966 million</td>
</tr>
</tbody>
</table>

The Sasol Slurry Phase Distillate™ (Sasol SPD™) process—Based on our Technology function’s extensive experience in the commercial application of the Fischer-Tropsch (FT) technology, we have successfully commercialised the FT-based Sasol SPD™ process for converting natural gas into high-quality, environment-friendly GTL diesel, GTL kerosene and other liquid hydrocarbons.

The Sasol SPD™ process integrates the following three main technologies, each of which is commercially proven. These include:

- the Haldor Topsøe SynCOR™ reforming technology, which converts natural gas and oxygen into syngas;
- our Sasol Low Temperature Fischer-Tropsch™ (Sasol LTFT™) technology, which converts syngas into hydrocarbons; and
- the Chevron Isocracking™ technology, which converts hydrocarbons into particular products, mainly diesel, naphtha and LPG.

Currently we believe, based on our knowledge of the industry and publicly available
information, that globally, we have the most extensive experience in the application of FT technology on a commercial scale. The Sasol SPD™ process converts natural gas into diesel and other liquid hydrocarbons, which are generally more environmentally friendly and of higher quality and performance compared to the equivalent crude oil-derived products. In view of product specifications gradually becoming more stringent, especially with respect to emissions, we believe that this option is environmentally friendly. The Sasol SPD™ process can further be adopted to produce differentiated value-added products, such as GTL base oils. The superior quality of GTL base oils positions these products firmly as premium components in the formulation of top-tier lubricants.

Key contracts

ORYX GTL, our 49% joint venture in Qatar, purchases natural gas feedstock from Al Khaleej Gas, a joint venture between ExxonMobil Middle East Gas Marketing Limited and Qatar Petroleum, under a gas purchase agreement with a contracted minimum off-take volume. The agreement commenced in November 2005 and is valid for 25 years. The duration of the agreement may be extended by the parties on terms and conditions that are mutually agreed.

Escravos GTL (EGTL), in which we held a 10% indirect economic interest, purchases 100% of its gas requirements for the EGTL plant from an upstream joint venture between Chevron Nigeria Limited (CNL) and Nigerian National Petroleum Corporation (NNPC). In June 2020, Sasol sold its participating interest in EGTL to CNL.

Central Têrmica de Ressano Garcia (CTRG), our 49% joint operation in Mozambique, purchases natural gas feedstock produced at our natural gas asset Pande-Temane Petroleum Production Agreement (PPA). CTRG has a gas transport agreement with the Republic of Mozambique Pipeline Investments Company (Pty) Ltd (ROMPCO) and a power purchase agreement with EDM. The agreements commenced on 27 February 2015 and are valid for 20 years.

ROMPCO is owned by Sasol (Sasol South Africa Ltd), 50%; the South African Gas Development Company SOC Limited (iGas) a subsidiary of the Government of South Africa-owned Central Energy Fund (CEF), 25%; and Companhia Moçambicana de Gasoduto SA (CMG), a subsidiary of Government of Mozambique-owned ENH, 25%. ROMPCO transports natural gas from the Pande and Temane gas fields in Mozambique to markets in Mozambique and South Africa via the Mozambique-Secunda gas transmission pipeline (MSP).

Divestment processes are underway with respect to our equity interests in ROMPCO.

In October 2019, Sasol announced its intention to form a new explosives partnership with Enaex S.A. On 30 June 2020, Sasol concluded the transaction to sell 51% share in the OR YX GTL, our 49% joint venture in Qatar, business to Enaex S.A. On 1 July 2020, Enaex Africa (Pty) Ltd, in association with Sasol, officially started operating in South Africa and on the African continent. As part of the transaction, Sasol South Africa signed a 20-year product supply agreement with Enaex Africa (Pty) Ltd for Ammonium Nitrate.

On 28 July 2020, Sasol announced that an exclusive negotiation agreement had been signed with Air Liquide for the sale of its sixteen air separation units located in Secunda. As part of the divestment transaction a long-term oxygen off-take agreement will be signed with Air Liquide.

Refer to “Item 4.D—Property, plants and equipment—Exploration and Production International (E&P)” for detail regarding key contracts in Gabon and Mozambique.

Legal proceedings and other contingencies

From time to time, Sasol companies are involved in litigation, tax and similar proceedings in the normal course of business. Although the outcome of these claims and disputes cannot be predicted with certainty, a detailed assessment is performed on each matter, and a provision is recognised, or contingent liability disclosed, where appropriate in terms of International Financial Reporting Standards.
As reported previously, the South African Revenue Service (SARS) conducted an audit over a number of years on SFI which performs an offshore treasury function for Sasol. The audit culminated in the issuance of revised assessments in respect of the 2002 to 2012 tax years and the dispute relates to the place of effective management of SFI. SFI has co-operated fully with SARS during the course of the audit relating to these assessments. The potential tax exposure is R2,5 billion (including interest and penalties as at 30 June 2020), which is disclosed as a contingent liability.

SFI lodged an objection and appeal in the Tax Court against the revised assessments. SFI and SARS have come to a mutual agreement that the appeal and related Tax Court processes will be held in abeyance pending the outcome of the judicial review application noted below.

In addition, Sasol has also launched a judicial review application against the SARS decision to register SFI as a South African taxpayer. Pursuant to the judicial review process, the interlocutory application by Sasol regarding the disclosure of further elements of the record of decision by SARS was heard in the High Court on 19 February 2020, and judgement was delivered in favour of SFI on 14 July 2020. Further pleadings will be exchanged between the parties once the relevant records per the interlocutory judgement are made available by SARS.

Sasol is committed to comply with tax laws and any disputes with tax authorities on the interpretation of tax laws and regulations will be addressed in a transparent and constructive manner.

For a description of the legal review of the NERSA maximum pricing and transmission tariffs refer to “Item 3.D—Risk factors—Legislation in South Africa on petroleum and energy activities may have an adverse impact on our business, operating results, cash flows and financial condition—Regulation of pipeline gas activities in South Africa—The Gas Act”.

A judgement by the South African Constitutional Court in 2011 confirmed the right of employees in the mining industry who contracted certain occupational diseases to claim damages from their employers. Similar cases have also been threatened against participants in the coal sector of the mining industry. As a result of the Constitutional Court judgement referred to above, Sasol Mining is currently the defendant in three separate litigation matters. The first matter was instituted by 22 claimants who allege that they have contracted coal dust related lung diseases, including pneumoconiosis, while in Sasol Mining’s employment. The plaintiffs allege that they were exposed to harmful quantities of coal dust while working underground for Sasol Mining and that the company failed to comply with various sections of the Mine Health and Safety Act, 1996; failed to comply with various regulations issued in terms thereof; and failed to take effective measures to reduce the exposure of mine workers to coal dust. The plaintiffs allege that all of the above increased the risk for workers to contract coal dust related lung diseases.

The first lawsuit is not a class action but rather 22 individual cases, each of which will be judged on its own merits. Two plaintiffs have since passed away and their claims have been withdrawn. The remaining 20 plaintiffs seek compensation for damages relating to past and future medical costs and loss of income amounting to R67,7 million in total. Sasol Mining is defending the claims.

Insofar as the trial has not commenced yet and a response from the plaintiffs to a request for further particulars is still being awaited, it is not possible at this stage to make an estimate of the likelihood that the plaintiffs will succeed with their claim and if successful, what the quantum of damages would be that the court will award. Therefore, no provision has been raised at 30 June 2020.

In addition to the above, during 2009, certain employees in Sasol Mining were charged with participation in an unprotected sit-in, threatening and forcing others to participate in an unprotected strike and for assaulting or attempting to assault others during an unprotected strike and were subsequently dismissed. These employees are disputing their dismissal. On 19 September 2019, the Labour Court passed a judgement directing inter alia Sasol Mining to re-instate the employees and pay certain past benefits. Sasol Mining filed an application for leave to appeal the judgement on 10 October 2019. Leave to appeal was granted by
the Labour Court on 12 February 2020. Once all records and pleadings are filed, the Labour Appeal Court will set a date for the appeal to be heard. No provision has been raised at 30 June 2020.

Following certain complaints submitted to the South African Broad Based Black Economic Empowerment Commission (B-BBEE Commission) by direct and indirect shareholders in Tshwariasano LFB Investment (Pty) Ltd (Tshwarisano) relating to Tshwarisano’s 25% shareholding in Sasol Oil (Pty) Ltd (Sasol Oil), the B-BBEE Commission is investigating the compliance by Sasol Oil and other affected stakeholders with the South African B-BBEE Act, 53 of 2003 (B-BBEE Act). While certain of these investigations are still ongoing, Sasol Oil has received findings and recommendations from the B-BBEE Commission in relation to a complaint by a particular shareholder who complained about unfavourable terms and conditions of a funding arrangement concluded between the shareholder and its funders in order to fund its acquisition of shares in Tshwarisano. Sasol Oil was not a party to the funding agreement. The shareholders in question alleged that they did not derive any economic benefit from the said funding arrangement. Sasol Oil has fully co-operated with the B-BBEE Commission during all of the ongoing investigations and will continue to do so.

In terms of the provisions of the B-BBEE Act the final findings of the B-BBEE Commission in this matter cannot be published yet. Sasol Oil has notified the B-BBEE Commission that it does not agree with the findings and that Sasol Oil will institute a legal review application in order for the High Court to overturn the findings made by the B-BBEE Commission. Sasol Oil has since instituted an application in the High Court for the B-BBEE Commission’s findings to be reviewed and set aside. Due to the nature of litigation matters the outcome of the matter cannot be predicted with certainty.

In addition, the quantum of any ultimate financial liability for Sasol Oil resulting from a possible adverse finding against Sasol Oil in this matter cannot be established at this time, this matter currently represents a general contingent liability for the company.

We are currently engaged in a number of legal and regulatory proceedings and arbitrations in various jurisdictions, including the litigation relating to the securities class action law suit described under “Item 3.D—Risk factors—We are subject to risks associated with litigation and regulatory proceedings”.

Further, from time to time, communities and non-governmental organisations challenge our environmental licences and related applications because of concerns regarding potential health and environmental impacts associated with Sasol’s activities.

The South African National Environmental Management: Air Quality Act prescribes minimum emission standards, applicable to existing plants which had to be complied with starting on 1 April 2015. Some parts of our operating units in South Africa were not able to comply with the minimum emission standards, and accordingly, applied for postponements. On 24 February 2015, the Department of Environment, Forestry and Fisheries issued the postponement decisions. In those instances where Sasol was granted compliance extensions for less than the five years it initially requested, Sasol received further postponements. Sasol continues to operate under atmospheric emission licences that incorporate these postponement decisions.

More stringent minimum emission standards applicable to existing plants were required to be complied with starting on 1 April 2020. Some parts of our operating units in South Africa could not comply with these and therefore in March 2019 Sasol submitted applications for postponements on the timeframe to comply with the more stringent minimum emission standards. It is uncertain whether these further postponement applications will be granted or whether they will be challenged by third parties and if so, whether any decisions granted in respect thereof can always be successfully defended. In the case of a postponement decision being declared invalid, the consequences for Sasol may be material as operating units may be found in non-compliance with the aforementioned Air Quality Act and the associated atmospheric emission licence. Sasol needs to make substantial investment to meet minimum emissions standards requirements.
Competition law compliance

Sasol continuously evaluates its compliance programmes and controls in general, including its competition law compliance programme and controls. As a consequence of these compliance programmes and controls, including monitoring and review activities, Sasol has adopted appropriate remedial and/or mitigating steps, where necessary or advisable, lodged leniency applications, and made, and will continue to make, disclosures on material findings as and when appropriate. These ongoing compliance activities have already revealed, and may still reveal, competition law contraventions or potential contraventions in respect of which we have taken, or will take, appropriate remedial and/or mitigating steps including lodging leniency applications.

Environmental orders

To ensure our ongoing compliance with air quality regulations in South Africa, Sasol applied for certain postponements to manage our short-term challenges relating to the compliance timeframes in adhering to the stricter emission standards. These extensions and associated conditions, which include stretched targets, are included in the relevant varied AELs under which we now operate. In April 2020, Sasol submitted applications for postponements on the timeframe to comply for additional point sources that were identified subsequent to the last postponement application. This application is currently with the Department of Environment, Forestry and Fishing for a decision.

Sasol’s commitment remains to re-commission the Sasolburg incinerators only if compliance with the various applicable emission limits can be sustained. Both our Sasolburg and Secunda Synfuels operations renewed their AELs during 2019. Sasol’s environmental obligation accrued at 30 June 2020 was R21 790 million compared to R18 742 million at 30 June 2019. Due to uncertainties regarding future costs, the potential loss in excess of the amount accrued cannot be reasonably determined.

Regulation

The South African government has, over the past 26 years, introduced a legislative and policy regime with the imperative of redressing historical social and economic inequalities, as stated in the Constitution of the Republic of South Africa, by way of the empowerment of historically disadvantaged South Africans (HDSAs) in the areas of ownership, management and control, employment equity, skills development, procurement, enterprise development and socioeconomic development.

Most of our operations are based in South Africa, but we also operate in numerous other countries throughout the world. In South Africa, we operate coal mines and a number of production plants and facilities for the storage, processing and transportation of raw materials, products and wastes related to coal, oil, chemicals and gas. These facilities and the respective operations are subject to various laws and regulations that may become more stringent and may, in some cases, affect our business, operating results, cash flows and financial condition.

Our business activities in South Africa relating to coal mining, petroleum production, distribution and marketing of fuel products, electricity and gas are subject to regulation by various government departments and independent regulators. Refer to “Item 3.D—Risk factors” for details on particular aspects of regulations affecting our business activities.

Empowerment of historically disadvantaged South Africans

Black Economic Empowerment policies and legislation

Broad-Based Black Economic Empowerment Act, 53 of 2003 (B-BBEE Act)

Sasol is well aligned with the economic transformation and sustainable development objectives embodied in the South African legislative and regulatory framework governing Broad-Based Black Economic Empowerment (B-BBEE). The key elements of this framework are the B-BBEE Act and the Codes of Good Practice (the new Codes were gazetted on
11 October 2013 and promulgated on 1 May 2015 and further amended during May 2019) for B-BBEE issued by the Minister of Trade and Industry in terms of the Act (Codes), as well as the Charters (i.e. the Mining Charter and Liquid Fuels Charter) adopted by the various sectors within which Sasol operates businesses and the related scorecards.

Our most recent certification issued in November 2019 puts us at a contributor status of level 3 and represents a key milestone in our transformation efforts, with year-on-year improvements being realised across most pillars of the scorecard.

Sasol continues to entrench transformation within the organisational culture, enhancing its commitment as a corporate citizen.

**Sasol Khanyisa transaction**

Sasol implemented a new B-BBEE ownership transaction (the “Sasol Khanyisa Transaction”, or “Sasol Khanyisa”) in phases from March 2018, structured to comply with the revised B-BBEE legislation in South Africa when the Sasol Inzalo transaction came to an end in 2018. By implementing the Sasol Khanyisa transaction, the company sought to ensure on-going and sustainable B-BBEE ownership credentials.

The participants of the original Sasol Inzalo transaction and qualifying black employees (including those who participated in Sasol Inzalo) were invited to participate in Sasol Khanyisa.

Sasol Khanyisa has certain elements structured at a subsidiary level, namely Sasol South Africa Limited (“SSA”—which was a wholly-owned subsidiary of Sasol before the effective date of Sasol Khanyisa), which houses the majority of the South African operations of Sasol. If the transaction conditions are fulfilled, ownership by participants in SSA at the end of the transaction will be exchanged for Sasol BEE ordinary shares in Sasol Limited based on the relative value of the SSA and Sasol BEE ordinary shares at the time of the exchange.

The accounting recognition and measurement principles applied to the Sasol Khanyisa transaction are the same as those applied to the Sasol Inzalo transaction, as the substance of both transactions was the same. Based on the underlying assumptions made by Sasol, the total IFRS 2 charge associated with Sasol Khanyisa is R6.5 billion over the life of the transaction, of which R1 068 million was recognised in 2020 (2019—R952 million).

With the implementation of Sasol Khanyisa, approximately 18.4% of SSA is in direct black ownership, which, together with black ownership at Sasol Group level, translates into at least 25% black ownership credentials at SSA level (for purposes of measuring black ownership credentials under the current B-BBEE legislation).

Refer to “Item 18—Financial Statements—Note 38—Share-based payment reserve” for further information.

**The Mining Charter**

The Broad-Based Black Economic Empowerment Charter for the South African Mining and Minerals Industry (Mining Charter) requires mining companies to meet various criteria intended to promote meaningful participation in the industry of HDSAs. The various iterations of the Mining Charter have been the subject of much legal disagreement between industry and the government, most particularly on the issue of equity ownership of mining companies.

In recent developments, the Minerals Council of South Africa filed an application for a judicial review of the gazetted Mining Charter, citing problems with certain clauses and the fact that past deals were not sufficiently recognised, for which the legal process is still ongoing.

We are considering the revised Mining Charter and will make representations to the Department of Mineral Resources and Energy if necessary.

**The Mineral and Petroleum Resources Development Amendment Bill**

The South African Minister of Mineral Resources and Energy withdrew the Mineral and Petroleum Resources Development Amendment Bill (the MPRDA Bill) from Parliament and separated oil and gas matters from mining. The draft upstream Petroleum Resources Bill was
published in the Government Gazette on 24 December 2019 and Sasol commented directly to the Department of Minerals and Energy and via the relevant business association. Due to the impact of COVID-19, further consultation processes were delayed and the legislative process is still ongoing.

The MPRDA Bill, now with a mining focus, contains certain provisions that may have a material negative effect on the mining industry. These include elevating the Codes of Good Practice for the South African Minerals Industry, the Housing and Living Conditions Standards for the Industry and the Amended Broad-Based Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry to the status of legislation without such documents having followed the normal route to create legislation. Another potential negative material effect on the mining industry is linked to the obligation for mining companies to sell a certain percentage of their production to local beneficiaries at a so-called “mine gate price” which will most likely be lower than the price at which the producer can sell the minerals in the open market.

The Liquid Fuels Charter

The Liquid Fuels Charter (LFC) for the South African Petroleum and Liquid Fuels Industry on Empowering HDSAs in the Petroleum and Liquid Fuels Industry requires liquid fuels companies, including Sasol Oil, to ensure that HDSAs hold at least 25% equity ownership in the South African entity holding their operating assets by the end of a period of 10 years from the date of the signing of the Charter.

In order to meet this equity ownership objective, Sasol Limited entered into a B-BBEE transaction with an HDSA-owned company, Tshwarisano, in terms of which Sasol disposed of 25% of its shareholding in Sasol Oil to Tshwarisano. With effect from 1 July 2006, Sasol Oil met the 25% BEE ownership target, with Tshwarisano holding 25% of the shares in Sasol Oil in line with the Charter.

Tshwarisano’s shareholding is fully unencumbered after it settled the last of its debt relating to its equity shareholding in February 2016.

The Department of Mineral Resources and Energy in concurrence with the Department of Trade and Industry initiated a process to establish a Sector Charter (Petroleum and Liquid Fuels Sector Charter) to supersede the LFC in terms of section 12 of the B-BBEE Act. The outcome or potential effect of this process on Sasol cannot be assessed at this time.

The Restitution of Land Rights Act, 22 of 1994

Our privately held land could be subject to land restitution claims under the Restitution of Land Rights Act, 22 of 1994. Under this act, any person who was dispossessed of rights to land in South Africa as a result of past racially discriminatory laws or practices is granted certain remedies, including, but not limited to the restoration of the land claimed with or without compensation to the holder.

Mining rights

Sasol Mining is the holder of mining rights in terms of the Mineral and Petroleum Resources Development Act, 2002, in respect of its operations in the Mpumalanga and Free State provinces in South Africa.

In respect of the Secunda mining complex in Mpumalanga, Sasol Mining has four mining rights situated within the Bethal, Secunda, Highveld Ridge, Balfour and Standerton magisterial districts. These mining rights are valid for periods between 20 and 30 years. Sasol is the holder of various mining rights. The Secunda complex mining right is valid until 28 March 2040. The Block IV and Alexander Block mining rights are also situated in the Secunda area and are valid until 27 August 2037 and 21 January 2048 respectively. The Sasolburg mining right is valid until 28 March 2040.

Coal mining activities in the Free State province near the town of Sasolburg are conducted by virtue of Sasol Mining holding a mining right which is valid until 2040.
Safety, health and environment

Regions in which Sasol operates and their applicable legislation

South Africa

The major part of our operations is located in South Africa. We operate a number of plants and facilities for the manufacture, storage, processing and transportation of chemical feedstock, products and wastes. These operations are subject to numerous laws and regulations relating to safety, health and the protection of the environment.

Environmental regulation

The Constitution of the Republic of South Africa (the Constitution) contains the underlying right which must be given effect to by environmental legislation in South Africa. The South African National Environmental Management Act, 107 of 1998 is therefore the framework act which primarily aims to give effect to the Constitutional environmental right. It also underpins specific environmental management acts, such as the National Environmental Management: Waste Act, 59 of 2000 (National Environment Management: Waste Act), the National Water Act, 36 of 1998, and the National Environmental Management: Air Quality Act, 39 of 2004 which all, in turn, regulate specific environmental media and the associated regulation of potential impacts thereon. The National Environmental Management: Waste Act also specifically regulates the process for management of contaminated land. These Acts also provide for enforcement mechanisms as well as provisions for the imposition of criminal sanction. These also apply to mining activities.

Apart from South Africa’s international commitments, the country’s climate change mitigation regulation is still being developed. Sasol continues to engage with the government on the development of the Climate Change Bill as well as the imposition of mandatory carbon budgets. Sasol’s engagement focuses on the need for alignment of mitigation instruments in an effort to create long-term policy certainty. Although not mandatory, Sasol is participating in the first phase of the carbon budget process and has received and agreed to the carbon budget allocated to it, which is in place until the end of calendar year 2020. The National GHG Emission Reporting Regulations and the National Pollution Prevention Plan Regulations were promulgated in April and June 2017 respectively. Sasol has accordingly submitted its GHG data and its pollution prevention plans have been approved. The Carbon Tax Act No 15 of 2019 was signed into law in May 2019 and came into effect on 1 June 2019.

For information regarding our challenges associated with these regulatory requirements refer to “Item 3.D—Risk factors”.

Germany and Italy

In Germany and Italy, we operate a number of plants and facilities for the manufacture, storage, processing and transportation of chemical feedstock, products and waste. These operations are subject to numerous laws and ordinances relating to safety, health and the protection of the environment, and non-compliance with these regulations could lead to a material adverse impact on Sasol’s ability to operate in these countries.

Hazardous substances

Provisions for the protection of humans and the environment against the harmful effects of hazardous substances and preparations are provided in the Chemicals Act, and related ordinances on the Prohibition of Certain Chemicals and Hazardous Incidents. All hazardous substances are subject to the requirements of the EU REACH Regulation, including requirements for registration and notification obligation before these substances can be brought onto the market. Hazardous substances and mixtures must be classified, labelled and packed in accordance with the EU classification, labelling and packaging regulation. Further regulations prohibiting and limiting manufacture, marketing and use also apply.

United States

In the US, we operate a number of plants and facilities for the storage and processing of chemical feedstock, products and wastes. Sasol’s
US operations and growth projects are subject to numerous laws, regulations and ordinances relating to safety, health and the protection of the environment, and non-compliance with these regulations could lead to a material adverse impact on Sasol’s ability to operate in the United States. Regulation relating to climate change in the US at the federal level is currently uncertain given the US political environment, but climate change policy continues to be developed at the state level, and to some extent, through the judicial system. The current administration has not materially diminished environmental regulation and enforcement, particularly with respect to air quality. Our operations in the US remain regulated at the federal, state, and local level relating to health, safety, environment, and community impact. In the US, we anticipate continuing to respond in part to the regulatory environment through existing systems and control technology as well as through efficiency and control technology reviews and improvement opportunities where appropriate, in order to minimise the impact of the current and future regulations on our US operations.

Hazardous substances are, in particular, regulated by a standard that incorporates the requirements of the Globally Harmonised System for classification and labelling of chemicals into occupational health and safety legislations. Chemical manufacturers and importers are required to evaluate the hazards of the chemicals they produce or import and prepare labels and safety data sheets to convey the hazard information to their downstream customers.

Canada

The British Columbia (BC) Petroleum and Natural Gas Act and Environmental Management Act are the primary sources of regulatory controls over our natural oil and gas-producing areas in Canada. The acts and supporting legislation are administered by the BC Oil & Gas Commission to regulate the oil and gas industry and ensure public safety, environmental protection, conservation of petroleum resources and equitable participation in production. Regulations aimed at achieving methane reductions have recently been published.

In late 2016, the Canadian federal government announced a national carbon price programme requiring all provinces and territories to have carbon pricing initiatives in effect by 2018 at a minimum of CAD10/tonne of CO₂ equivalent emissions, to increase by CAD10/tonne annually until they reach CAD50/tonne in 2022. The introduction of the national carbon price programme is having a relatively minor financial impact on Sasol’s Canadian operations.

Mozambique

A National Environmental Policy (Resolution 5/1995, of 3 August) is the government document outlining the priorities for environmental management and sustainable development in Mozambique, including the required legal framework. The Environmental Law (Law 20/1997, of 1 October as amended by Law 16/2014, of 20 June) provides a legal framework for the use and correct management of the environment and its components and to assure sustainable development in Mozambique.

The Petroleum Act (Law 21/2014, of 18 August) and the Petroleum Operations Regulations (Decree 34/2015, of 31 December, as amended by Decree 48/2018 of 8 August) require holders of exploration and production rights to conduct petroleum operations in compliance with environmental and other applicable legislation. The law makes provision for compensation to be paid under general legislation by the holder of a right to conduct petroleum operations to persons whose assets are damaged. The law establishes strict liability for the holder of the right who causes environmental damage or pollution. The strict liability requirement for environmental damage or pollution could have a material adverse effect on our operations in Mozambique.

Gabon

The primary legislation in Gabon governing oil and gas activities is the Hydrocarbon Law (Law No. 02/2019) which was published in the Gabonese Official Journal on 22 July 2019. This establishes a new regime governing hydrocarbons exploration, exploitation and transportation activities, in compliance with environmental and other applicable legislation. Existing production
sharing contracts remain in force until their expiry and will remain governed by the previous law (Law No. 14/1982), with the exception of a limited number of additional obligations such as a natural gas flaring prohibition. At this point in time, any risks and impact on Sasol cannot be finally assessed.

The Economic and Monetary Community of Central Africa, known as CEMAC and which includes Gabon, has issued Foreign Exchange Regulation No. 02/18-CEMAC-UMAC which came into effect on 1 September 2019. This regulation allows the CEMAC Central Bank (BEAC) to take measures to restore reserves in foreign exchange currency including restrictions on foreign currency bank accounts in and outside CEMAC and limits a company’s ability to enter into loans, import / export services and assets and make investments. Fines for breach are extremely severe being up to 50% of the company’s assets. BEAC has issued a moratorium on the regulation until 31 December 2020. The moratorium is documented in Circular Letter No. 024/GVR/2019. Along with other companies active in the region, we continue to engage with BEAC and the IMF to seek an exemption for the oil and gas industry.

Other countries

In a number of other countries, we are engaged in various activities that are impacted by local and international laws, regulations and treaties. In China and other countries, we operate plants and facilities for the storage, processing and transportation of chemical substances, including feedstock, products and waste. In the United Arab Emirates, Nigeria and other countries, we are involved, or are in the process of becoming involved, in exploration, extraction, processing or storage and transportation activities in connection with feedstock, products and waste relating to natural oil and gas, petroleum and chemical substances.

In Qatar, we participate in a joint venture owning and operating a GTL facility involving the production, storage and transportation of GTL diesel, GTL naphtha and LPG. These operations are subject to numerous laws and ordinances relating to safety, health and the protection of the environment.

Our operations in the respective jurisdictions are subject to numerous laws and regulations relating to exploration and mining rights and the protection of safety, health and the environment.

4.C Organisational structure

Sasol Limited is the ultimate parent of the Sasol group of companies.

Sasol South Africa Limited, a subsidiary of Sasol and a company incorporated in South Africa, primarily holds our operations located in South Africa. A number of other subsidiaries incorporated in South Africa, including Sasol Oil (Pty) Ltd, Sasol Mining Holdings (Pty) Ltd, Sasol Gas (Pty) Ltd, Sasol Middle East and India (Pty) Ltd and Sasol Africa (Pty) Ltd, also hold our interests in operations in South Africa, other parts of Africa and the Middle East. Sasol Financing Limited, responsible for the management of cash resources and investments, is wholly owned and incorporated in South Africa.

Our wholly owned subsidiary, Sasol Investment Company (Pty) Ltd, a company incorporated in South Africa, primarily holds our interests in Sasol group companies incorporated outside of South Africa, including Sasol European Holdings Limited (United Kingdom), Sasol Wax International GmbH (Germany), Sasol (USA) Corporation (US), Sasol Financing USA Ltd, Sasol Holdings (Asia Pacific) (Pty) Ltd (South Africa), Sasol Chemical Holdings International (Pty) Ltd (South Africa), Sasol Canada Holdings Limited (Canada) and their respective subsidiaries.

See Exhibit 8.1 for a list of our significant subsidiaries and significant jointly controlled entities.

4.D Property, plants and equipment

Refer to “Item 18—Financial Statements—Note 20 Property, plant and equipment” for further information regarding our property, plant and equipment.
Mining

Coal mining facilities

Our main coal mining facilities are located at the Secunda Mining Complex, which consists of underground collieries (Bosjesspruit; Impumelelo; Shondoni; Syferfontein; and Twistdraai Thubelisha) and the Sigma complex consisting of the Mooikraal colliery near Sasolburg.

For detail regarding the cost of the assets in our coal mining facilities, refer to the segmental information contained in “Item 18—Financial Statements—Note 20 Property, plant and equipment”.

A map showing the location of our coal properties and major manufacturing plants in South Africa is shown on page M-1.

Mining operates six mines for the supply of coal to the Secunda Synfuels Operations, Sasolburg Operations (utility coal only) and the external market. The annual production of each mine, the primary market to which it supplies coal and the location of each mine are indicated in the table below:

<table>
<thead>
<tr>
<th>Colliery</th>
<th>Location</th>
<th>Market</th>
<th>Nominated capacity per year (Mt)(2)</th>
<th>Production (Mt)(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>2020 2019 2018</td>
<td></td>
</tr>
<tr>
<td>Bosjesspruit</td>
<td>Secunda</td>
<td>Secunda Synfuels Operations</td>
<td>5.6 5.3 4.9 5.7</td>
<td></td>
</tr>
<tr>
<td>Brandspruit(5)</td>
<td>Secunda</td>
<td>Secunda Synfuels Operations</td>
<td>— 0.5 2.3</td>
<td></td>
</tr>
<tr>
<td>Impumelelo(5)</td>
<td>Secunda</td>
<td>Secunda Synfuels Operations</td>
<td>6.6 6.2 4.8 3.2</td>
<td></td>
</tr>
<tr>
<td>Shondoni</td>
<td>Secunda</td>
<td>Secunda Synfuels Operations</td>
<td>7.7 7.5 7.1 6.9</td>
<td></td>
</tr>
<tr>
<td>Syferfontein</td>
<td>Secunda</td>
<td>Secunda Synfuels Operations</td>
<td>10.9 9.1 10.1 10.5</td>
<td></td>
</tr>
<tr>
<td>Twistdraai Thubelisha</td>
<td>Secunda</td>
<td>Export/Secunda Synfuels Operations(1)</td>
<td>9.7 7.5 8.7 8.8</td>
<td></td>
</tr>
<tr>
<td>Sigma : Mooikraal</td>
<td>Sasolburg</td>
<td>Sasolburg Operations</td>
<td>1.6 1.2 1.4 1.4</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>36.8 37.5 38.8</td>
</tr>
</tbody>
</table>

Production tons per continuous miner
(mining production machine) per shift including off-shift production(4) (t/cm/shift) .............................. 1148 1191 1161

(1) The secondary product from the export beneficiation plant is supplied to Secunda Synfuels Operations.

(2) The nominated capacity of the mines is the expected production of that mine and does not represent the total maximum capacity of the mine.

(3) Production excludes externally purchased coal.

(4) Off-shift production is a legally permitted, voluntary shift system allowing mine workers to produce coal on their non-working shifts. This shift system provides the mine with a flexibility option to catch-up on production shortfall. The mine workers are remunerated for this production on a cost per ton basis.

(5) The transition phase, of replacing Brandspruit Colliery with Impumelelo Colliery, was completed and the last coal was produced from Brandspruit Colliery during 2019.

Processing operations

Coal export business—Secunda operations.

We started the coal export business in August 1996. Run of mine coal is sourced from Twistdraai Thubelisha Colliery (nominated capacity 9.7 Million tons (Mt)). The export beneficiation plant has a design throughput total capacity of 10.5 Mt per annum. In 2020, we produced 7.5 Mt from Twistdraai Thubelisha Colliery; of which we beneficiated 5.5 Mt, and 2.0 Mt was bypassed to Sasol Coal Supply.

The run of mine (ROM) coal is transported via an overland conveyor belt to the export beneficiation plant from the Twistdraai Thubelisha Colliery. The export product is loaded onto trains by means of a rapid load-out system, and then transported to the Richards Bay Coal Terminal (RBCT) in KwaZulu-Natal.

Mining has a 4.2% shareholding in RBCT, which corresponds to the existing entitlement of 3.6 Mt per year. Actual export volumes for 2020 were 2.0 Mt. For the foreseeable future, we anticipate exports of approximately 3.3 Mt per year.
Sasol Coal Supply—Secunda Operations.
Sasol Coal Supply operates the coal handling facility between Mining and Secunda Synfuels Operations by stacking and blending coal on six live stockpiles. The overland conveyors from the mining operations to the coal handling facility are, in total, approximately 100 kilometres (km) long and also form part of the Sasol Coal Supply operation.

The operation has a live stockpile capacity of 720 000 tons, which is turned over around 1.2 times per week. In addition, there is a targeted strategic stockpile capacity of more than 2.0 Mt. The objectives of this facility are:

- to homogenise the coal quality supplied to Secunda Synfuels Operations;
- to keep mine bunkers empty;
- to keep the Secunda Synfuels Operations bunkers full of a product that conforms to customer requirements;
- to maintain a buffer stockpile to ensure even supply; and
- to perform a reconciliation of business with regard to quantity and quality.

The daily coal supply to Secunda Synfuels Operations is approximately 110 000 tons.

Coal exploration techniques
Mining’s geology department employs several exploration techniques in assessing the geological risks associated with the exploitation of the coal deposits. These techniques are applied in a mutually supportive way to achieve an optimal geological model of the relevant coal seams, targeted for production purposes. The Highveld Basin is considered to be structurally complex when compared to the other coalfields in South Africa where mining activities take place. As a result, Mining bases its geological modelling on sufficient and varied geological information. This approach is utilised in order to achieve a high level of confidence and support to the production environment.

Core recovery exploration drilling. This is the primary exploration technique that is applied in all exploration areas, especially during reconnaissance phases. In and around operational mines, the average vertical borehole density varies from 1:10 to 1:15 (boreholes per hectare), while in medium-term mining areas, the average borehole density is in the order of 1:25. Depths of the boreholes drilled vary, depending on the depth to the Pre-Karoo basement, from 160 metres (m) to 380 m. The major application of this technique is to locate the coal horizons, to determine coal quality and to gather structural information about dolerite dykes and sills, and the associated de-volatilisation and displacement of coal reserves. This information is used to compile geological models and forms the basis of geological interpretation.

Directional drilling. Directional drilling from surface to in-seam has been successfully applied for several years. A circular area with a radius of approximately 1.4 km of coal deposit can be covered by this method from one drill site. The main objective of this approach is to locate dolerite dykes and transgressive dolerite sills, as well as faults with displacements larger than the coal seam thickness.

Horizontal drilling. This technique is applied to all operational underground mines and supplies short-term (minimum three months) exploration coverage per mining section. No core is usually recovered, although core recovery is possible, if required. The main objective is to locate dolerite dykes and transgressive sills intersecting the coal mining horizon, by drilling horizontal holes in the coal seam from a mined out area. A drilling reach of up to 1 km is possible, although the average length is usually 800 m in undisturbed coal.

Aeromagnetic surveys. Many explorations are usually aero-magnetically surveyed before the focused exploration is initiated. The main objective is to locate magnetic dolerite sills and dykes, as well as large-scale fault zones.

Geophysical wireline surveys of directional boreholes. Geophysical surveys are routinely conducted in the completed directional drilled boreholes. This results in the availability of detailed information leading to increased confidence of the surface directional drilling results.
Secunda operations

The coal supplied to Secunda Synfuels Operations is the raw coal mined from the four mines supplying Secunda Synfuels Operations exclusively and the secondary product from the export beneficiation plant.

We have carried out extensive geological exploration in the coal resource areas, and undertake additional exploration to update and refine the geological models. This allows for accurate forecasting of geological conditions and coal qualities, and also effective planning and utilisation of coal reserves.

Computation and storage of geological information

We store geological information in the acQuire database. We conduct regular data validation and quality checking through several in-house methods. Data modelling is conducted by manual interpretation and computer-derived geological models, using the Minex 6 edition of the GEOVIA/ MINEX software. Reserves and composite qualities are computed using established and recognised geo-statistical techniques.

General stratigraphy

The principal coal horizon, the Number 4 Lower Coal Seam, provides some 91,67% (2019—91,81%) of the total proved and probable reserves. The Number 4 Lower Coal Seam is one of six coal horizons occurring in the Vryheid Formation of the Karoo Supergroup, a permo-carboniferous aged, primarily sedimentary sequence. The coal seams are numbered from the oldest to the youngest.

The Number 4 Lower Coal Seam is a bituminous hard coal, characterised by the following borehole statistics:

- the thickness of the seam varies in a range up to 10 m with a weighted average thickness of 3,7 m. In general, thinner coal is found to the south and thicker coal to the west adjacent to the Pre-Karoo basement highs;
- the inherent ash content (air dried basis) is an average 27,07%, which is in line with the coal qualities supplied during the past 30 years to Secunda Synfuels Operations;
- the volatile matter content is tightly clustered around a mean of 22,7% (air dried); and
- the total sulphur content (air dried), which primarily consists of mineral sulphur in the form of pyrite and minor amounts of organic sulphur, averages 1,03% of the total mass of the coal.

The other potential coal seam is:

- the Number 2 Coal Seam at Shondoni colliery and Impumelelo colliery, which has been included in our reserve base.

Reserve estimation (remaining reserves at 31 March 2020)

We have approximately 4,0 billion tons (Bt) (2019—4,0 Bt) of gross in situ proved and probable coal reserves in the Secunda Deposit and approximately 1,3 Bt (2019—1,3 Bt) of recoverable reserves. The coal reserve estimations are set out in table 1 that follows. Reported reserves will be converted into synthetic oil reserves, except for reserves which will be used for utilities in Secunda Synfuels Operations and the majority of the Twistdraai Thubelisha reserves which will be exported. The reserve disclosure in this section includes Mining’s total coal resources and reserves available for mining operations in Secunda. These reserves have not been adjusted for the synthetic oil reserves reported in the supplemental oil and gas information. The different reserve areas are depicted on the map on page M-1, as well as whether a specific reserve area has been assigned to a specific mine.
Table 1.

Coal reserve estimations\(^{(1)}\) as at 31 March 2020, in the Secunda area where we have converted mining rights (signed on 29 March 2010) in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.

<table>
<thead>
<tr>
<th>Reserve area</th>
<th>Gross in situ coal resource(^{(2)}) (Mt)</th>
<th>Geological Discount (Mt) (^{(3)})</th>
<th>Mine layout losses (Mt) (^{(4)})</th>
<th>Extraction rate (%)</th>
<th>Recoverable reserves(^{(5)}) (Mt)</th>
<th>Beneficiated yield(^{(6)}) (%)</th>
<th>Proved/ probable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shondoni colliery, number 4 seam</td>
<td>586</td>
<td>81</td>
<td>127</td>
<td>47</td>
<td>194</td>
<td>100</td>
<td>Proved</td>
</tr>
<tr>
<td>Shondoni colliery, number 2 seam</td>
<td>61</td>
<td>12</td>
<td>6</td>
<td>41</td>
<td>19</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Bosjesspruit colliery</td>
<td>205</td>
<td>13</td>
<td>92</td>
<td>49</td>
<td>64</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Bogesspruit colliery</td>
<td>71</td>
<td>3</td>
<td>25</td>
<td>45</td>
<td>33</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Syferfontein colliery</td>
<td>409</td>
<td>64</td>
<td>75</td>
<td>48</td>
<td>152</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Alexander Block</td>
<td>498</td>
<td>100</td>
<td>74</td>
<td>46</td>
<td>107</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Alexander Block</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>16</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Twistdraai Thubelisha colliery</td>
<td>594</td>
<td>112</td>
<td>60</td>
<td>56</td>
<td>246</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 4 seam</td>
<td>614</td>
<td>80</td>
<td>114</td>
<td>50</td>
<td>205</td>
<td>100</td>
<td>Proved</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 2 seam</td>
<td>356</td>
<td>53</td>
<td>164</td>
<td>40</td>
<td>44</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Block 2 South, number 4 seam</td>
<td>363</td>
<td>98</td>
<td>48</td>
<td>54</td>
<td>123</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Block 2 South, number 2 seam</td>
<td>133</td>
<td>36</td>
<td>18</td>
<td>54</td>
<td>45</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td>Block 3 South</td>
<td>141</td>
<td>38</td>
<td>19</td>
<td>58</td>
<td>52</td>
<td>100</td>
<td>Probable</td>
</tr>
<tr>
<td><strong>Total Secunda area</strong></td>
<td><strong>4 032</strong></td>
<td><strong>1 300</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

\(^{(1)}\) The coal reserve estimations in this table were compiled under supervision of Mr. Viren Deonarain who is considered a competent person. The “South African Code for Reporting of Minerals Resources and Minerals Reserves (The SAMREC Code 2007 edition)” dealing with competence and responsibility, paragraph 7, state Documentation detailing Exploration Results, Mineral Resources and Mineral reserves from which a Public Report is prepared, must be prepared by, or under the direction of, and signed by a Competent Person. Paragraph 9 states: A ‘Competent Person’ is a person who is registered with SACNASP, ECSA or PLATO, or is a Member or Fellow of the SAIMM, the GSS or a Recognised Overseas Professional organisation (ROPO). The Competent Person must comply with the provisions of the relevant promulgated Acts.

\(^{(2)}\) Ms. L Jeffrey and Mr. N McGeorge, on behalf of SRK Consulting performed a comprehensive and independent audit of the coal resource/reserve estimations in February 2019 and the estimates were certified as correct. The estimation of the proved reserves is compliant with the definition and guidelines as stated in SEC Industry Guideline 7.

\(^{(3)}\) The gross in situ coal resource is an estimate of the coal tonnage, contained in the full coal seam above the minimum thickness cut off and relevant coal quality cut off parameters. No loss factors are applied and seam height does not include external dilution or contamination material.

\(^{(4)}\) The recoverable coal reserve is an estimate of the expected recovery of the mines in these areas and is determined by the subtraction of losses due to geological and mining factors and the addition of dilatants such as moisture and contamination.

\(^{(5)}\) The P% of P34 refers to the export product yield from the recoverable coal reserve and the S% of S37 refers to secondary product yield, which will be supplied to the Secunda Synfuels Operations. The balance of this is discard material.

\(^{(6)}\) Mt refers to 1 million tons. Reference is made of tons, each of which equals 1 000 kilograms, approximately 2 205 pounds or 1 102 short tons.
### Table 2.

Coal qualities, on an air dry basis, in respective coal reserve areas, where Mining has converted mining rights in respect of the Secunda mining complex in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.

<table>
<thead>
<tr>
<th>Reserve area</th>
<th>Wet/dry tons</th>
<th>Average Inherent Moisture Content (%)</th>
<th>Average Superficial Moisture Content (%)</th>
<th>Assigned/ unassigned</th>
<th>Steam/ metallurgical coal</th>
<th>Heat Value (air dry basis) MJ/kg</th>
<th>Sulphur (air dry basis)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shondoni colliery</td>
<td>Wet</td>
<td>4,3</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>20,9</td>
<td>0,9</td>
</tr>
<tr>
<td>Bosjesspruit colliery</td>
<td>Wet</td>
<td>4,0</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>20,6</td>
<td>1,1</td>
</tr>
<tr>
<td>Syferfontein colliery</td>
<td>Wet</td>
<td>5,1</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>21,8</td>
<td>0,8</td>
</tr>
<tr>
<td>Twistdraai Thubelisha colliery</td>
<td>Wet</td>
<td>4,5</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>19,0</td>
<td>1,1</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 4 seam</td>
<td>Wet</td>
<td>3,8</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>19,8</td>
<td>1,3</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 2 seam</td>
<td>Wet</td>
<td>3,8</td>
<td>n/a</td>
<td>Assigned</td>
<td>Steam</td>
<td>20,3</td>
<td>0,7</td>
</tr>
<tr>
<td>Alexander Block</td>
<td>Wet</td>
<td>4,8</td>
<td>n/a</td>
<td>Unassigned</td>
<td>Steam</td>
<td>21,5</td>
<td>0,8</td>
</tr>
<tr>
<td>Block 2 South, number 4 seam</td>
<td>Wet</td>
<td>4,1</td>
<td>n/a</td>
<td>Unassigned</td>
<td>Steam</td>
<td>18,2</td>
<td>1,2</td>
</tr>
<tr>
<td>Block 2 South, number 2 seam</td>
<td>Wet</td>
<td>3,6</td>
<td>n/a</td>
<td>Unassigned</td>
<td>Steam</td>
<td>17,4</td>
<td>0,7</td>
</tr>
<tr>
<td>Block 3 South</td>
<td>Wet</td>
<td>3,6</td>
<td>n/a</td>
<td>Unassigned</td>
<td>Steam</td>
<td>21,9</td>
<td>0,7</td>
</tr>
</tbody>
</table>

### Table 3.

Coal qualities, on an as received basis, in respective coal reserve areas, where Mining has converted mining rights in the Secunda mining complex in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.

<table>
<thead>
<tr>
<th>Reserve area</th>
<th>Wet/dry tons</th>
<th>Average Inherent Moisture Content (%)</th>
<th>Average Superficial Moisture Content (%)</th>
<th>Assigned/ unassigned</th>
<th>Steam/ metallurgical coal</th>
<th>Heat Value (as received) basis MJ/kg</th>
<th>Sulphur (as received basis)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shondoni colliery</td>
<td>Wet</td>
<td>4,2</td>
<td>4,5</td>
<td>Assigned</td>
<td>Steam</td>
<td>19,3</td>
<td>0,9</td>
</tr>
<tr>
<td>Bosjesspruit colliery</td>
<td>Wet</td>
<td>3,9</td>
<td>4,0</td>
<td>Assigned</td>
<td>Steam</td>
<td>18,0</td>
<td>1,0</td>
</tr>
<tr>
<td>Syferfontein colliery</td>
<td>Wet</td>
<td>5,1</td>
<td>4,2</td>
<td>Assigned</td>
<td>Steam</td>
<td>20,8</td>
<td>0,8</td>
</tr>
<tr>
<td>Twistdraai Thubelisha colliery</td>
<td>Wet</td>
<td>4,4</td>
<td>4,3</td>
<td>Assigned</td>
<td>Steam</td>
<td>19,5</td>
<td>1,0</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 4 seam</td>
<td>Wet</td>
<td>3,7</td>
<td>3,5</td>
<td>Assigned</td>
<td>Steam</td>
<td>18,6</td>
<td>1,2</td>
</tr>
<tr>
<td>Impumelelo, Block 2, number 2 seam</td>
<td>Wet</td>
<td>3,7</td>
<td>3,5</td>
<td>Assigned</td>
<td>Steam</td>
<td>19,1</td>
<td>0,7</td>
</tr>
<tr>
<td>Alexander Block</td>
<td>Wet</td>
<td>4,8</td>
<td>4,1</td>
<td>Unassigned</td>
<td>Steam</td>
<td>20,2</td>
<td>0,8</td>
</tr>
<tr>
<td>Block 2 South, number 4 seam</td>
<td>Wet</td>
<td>4,1</td>
<td>3,1</td>
<td>Unassigned</td>
<td>Steam</td>
<td>18,0</td>
<td>1,1</td>
</tr>
<tr>
<td>Block 2 South, number 2 seam</td>
<td>Wet</td>
<td>3,6</td>
<td>2,7</td>
<td>Unassigned</td>
<td>Steam</td>
<td>17,2</td>
<td>0,7</td>
</tr>
<tr>
<td>Block 3 South</td>
<td>Wet</td>
<td>3,4</td>
<td>3,6</td>
<td>Unassigned</td>
<td>Steam</td>
<td>21,8</td>
<td>0,7</td>
</tr>
</tbody>
</table>
Criteria for proved and probable

Over and above the definitions for coal reserves, probable coal reserves and proved coal reserves, set forth in Industry Guide 7, promulgated by the US Securities and Exchange Commission, we consider the following criteria to be pertinent to the classification of the reserves:

Probable reserves are those reserve areas where the drill hole spacing is sufficiently close in the context of the deposit under consideration, where conceptual mine design can be applied, and for which all the legal and environmental aspects have been considered. Probable reserves can be estimated with a lower level of confidence than proved coal reserves. Currently this classification results in variable drill spacing depending on the complexity of the area being considered and is generally less than 500 m, although in some areas it may extend to 800 m. The influence of increased drilling in these areas should not materially change the underlying geostatistics of the area on the critical parameters such as seam floor, seam thickness, ash and volatile content.

Proved reserves are those reserves for which the drill hole spacing is generally less than 350 m, for which a complete mine design has been applied which includes layouts and schedules resulting in a full financial estimation of the reserve. This classification has been applied to areas in the production stage or for which a detailed feasibility study has been completed.

Legal rights on coalfields

Sasol Mining (Pty) Ltd is the holder of various prospecting and mining rights for coal in Mpumalanga and the Free State. These prospecting and mining rights are granted by the State acting as custodian of South Africa’s mineral and petroleum resources in accordance with the provisions of the Mineral and Petroleum Resources Development Act, 28 of 2002, as amended.

In respect of the Secunda mining complex in Mpumalanga, Sasol Mining has four mining rights situated within the Bethal, Secunda, Highveld Ridge, Balfour and Standerton magisterial districts. These mining rights are valid for periods of between 20 and 30 years, which allows Sasol Mining to provide a continuous and steady coal supply to Sasol South Africa Limited, which beneficiates the coal into higher value and in most cases, end-line products. Please refer to page M1 for a map of the Secunda mining complex layout.

Coal mining activities in the Free State province near the town of Sasolburg are conducted by virtue of Sasol Mining holding a mining right which is valid for 30 years. The coal is mainly used for electricity and steam generation at our Sasolburg operations. Steam is a major component which is required in the production of Sasol’s chemical products as well as the refining of oil.

The validity period of Sasol’s mining rights may, on application to the Department of Mineral Resources and Energy, be extended for further periods not exceeding 30 years each.

Exploration and Production International (E&PI) Natural oil and gas operations

Our natural oil and gas operations are managed by our Exploration and Production International (E&PI) business unit. E&PI's principal activities are the exploration, appraisal, development and production of hydrocarbon resources. Currently we hold equity in three producing assets with proved reserves in Mozambique, Gabon and Canada and one non-producing asset in Mozambique. We also have equity in exploration licences in Mozambique, South Africa and Gabon.

In the narrative sections below, unless stated otherwise, all quantitative statements refer to gross figures. The tabular information which follows the narrative provides:

- total gross and net developed and undeveloped acreage of our natural oil and gas assets and exploration licences by geographic area, at 30 June 2020;
- the number of net natural oil and gas wells completed in each of the last three years and the number of wells being drilled, at 30 June 2020;
• capitalised natural oil and gas exploratory well costs at the end of the last three years and information about the continued capitalisation of natural oil and gas exploratory well costs, at 30 June 2020;

• details about the production capacity of our natural oil and gas production facilities and the number of productive natural oil and gas wells, at 30 June 2020; and

• average sales prices and production costs, of natural oil and gas, for the last three years.

The financial information in these sections has been prepared in accordance with International Financial Reporting Standards in order to ensure consistency between this document and the Annual Financial Statements.

Refer to the “Supplemental Oil and Gas Information” on pages G-1 to G-7 for:

• costs incurred in natural oil and gas property acquisition, exploration and development activities, for the last three years;

• capitalised costs relating to natural oil and gas activities, for the last three years;

• the results of operations for natural oil and gas producing activities, for the last three years;

• natural oil and gas proved reserves and production quantity information, for the last three years;

• standardised measures of discounted future net cash flows relating to natural oil and gas proved reserves, for the last three years; and

• changes in the standardised measures of discounted future net cash flows relating to natural oil and gas proved reserves, for the last three years.

The maps on page M-2 to M-3 show E&P’s global footprint and the location of our assets and exploration licences.

Mozambique

Licence terms

Development and production

In Mozambique, we have interests in two onshore assets, one of which is producing with proved reserves. The other asset consists of two areas under development and other reservoirs that are being assessed for commerciality.

The producing asset is the Pande-Temane Petroleum Production Agreement (PPA) licence (302.2 thousand developed net acres). Our subsidiary Sasol Petroleum Temane Limitada (SPT), the operator, holds a 70% working interest in the PPA. The PPA expires in 2034 and carries two possible five-year extensions. There is no requirement to relinquish any acreage until the expiry of the PPA.

The other asset is the Pande Temane Production Sharing Agreement (PSA) licence (442.8 thousand undeveloped net acres). Our subsidiary Sasol Petroleum Mozambique Limitada (SPM), the operator, holds a 100% working interest. Under the terms of the current PSA licence, Empresa Nacional de Hidrocarbonetos EP (ENH) as the licence holder is entitled to a profit share of production.

The PSA development areas covered by development and production periods until 2041 for the oil development (125.9 thousand undeveloped net acres) and 2046 for the gas development (157.3 thousand undeveloped net acres), are being developed in accordance with the Phase 1 field development plan approved by the Mozambican authorities in January 2016. The remaining PSA Pande area (159.6 thousand undeveloped net acres) is covered by a commercial assessment period (CAP) enduring for an initial period of five years with an option for up to two renewals of three years each. The initial period expired in February 2018 and an extension has been agreed for an additional three years. In March 2020, a revised FDP was submitted to the Government of Mozambique which details a revised development scope and plan for the Inhassoro, Temane and Pande fields within the PSA licence. Government approval of the revised FDP is pending.
Exploration

We have interests in one offshore exploration licence, Angoche A5-A (non-operated) and one operated onshore licence PT5-C.

For the offshore shallow water Block 16 & 19, a notification was issued by Sasol to the Ministry of Minerals and Energy (MIREME) to relinquish the licence in its entirety back to the Government of Mozambique, with an effective date of July 2020.

The onshore block PT5-C in the Pande Temane Area covers 521,0 thousand undeveloped net acres. The licence was transferred on 1 September 2019 from SPMEL to Sasol Mozambique PT5-C (SMPT5-C). SMPT5-C holds a 70% working interest, as operator, and ENH holds a 30% interest, carried through the exploration period.

The offshore block A5-A in the offshore Angoche Area covers 323,4 thousand undeveloped net acres. The licence was transferred on 1 September 2019 from SPMEL to Sasol Mozambique A5-A (SMA5-A). SMA5-A holds a 25.5% working interest in the licence which is operated by Eni Mozambico S.p.A. ENH holds a 15% interest, carried through the exploration period.

Activities

Present activities in the Pande-Temane PPA asset include projects for infill drilling and well workovers to repair some existing Pande & Temane producers. Phase three low pressure compression at the CPF, necessary to maintain production as the reservoirs deplete and in accordance with the approved FDP, was brought into operation in October 2019. Two wells were plugged and abandoned during the year, with further plugging and abandonment planned for 2021.

In the PSA development areas in Inhassoro and Temane (Phase 1 of the PSA Development), nine wells were drilled and completed in 2017 and 2018, in accordance with the drilling programme in the approved FDP. A revision to the FDP encompassing an integrated oil, gas and LPG development for the whole licence area was submitted in March 2020.

The development of the PSA Pande field has been incorporated in the revised FDP.

Capitalised exploratory well costs

At 30 June 2020, there were no exploratory wells costs capitalised in the Pande-Temane PPA asset or in the A5-A and PT5-C licences.

In the PSA Pande area, exploratory well costs continue to be capitalised for a period greater than one year after the completion of drilling, amounting to US$32.9 million net to Sasol; these costs relate to the exploration drilling activities conducted and completed in 2008, and the follow-up activities which continued from 2017.

Facilities and productive wells

Natural gas and condensate is produced from the Pande-Temane PPA asset facilities, at the CPF on a site of approximately 400,000 square metres, located some 700 kilometres north of Maputo, the capital of Mozambique. Production from the Temane and Pande fields, which are managed as a single operational field, is routed from production wells via in-field flowlines and pipelines to the CPF. The design capacity of the CPF is 491 million standard cubic feet per day sales gas together with small amounts of associated condensate.

The PPA has a total of 26 producer wells and at 30 June 2020, there were 18 producing wells, up from 17 producing wells in the prior year. The remaining eight producer wells are shut-in or suspended due to integrity issues, water encroachment or deliverability. For the wells with integrity issues, one has been plugged and abandoned with another three due to be plugged and abandoned in 2021 and 2022. Two wells are due to be worked over in 2021 and the remaining wells will remain shut-in.

Delivery commitments

Gas produced from the Pande-Temane PPA asset, other than royalty gas provided to the Mozambican government, is supplied in accordance with long-term gas sales agreements (GSAs). The gas produced in accordance with GSA1, signed on 27 December 2002 (25 years contract term from 1 April 2004), and GSA2,
signed on 10 December 2008 (20 years contract term from 1 January 2010), is sold internally for use as part of the feedstock for our chemical and synthetic fuel operations and to the external market in South Africa, with a maximum daily quantity equivalent to 132 PJ/a (119,75 bscf/a) and 27 PJ/a (24,49 bscf/a) for GSA1 and GSA2 respectively. There are four offtakers under the GSA3, which are 20-year contracts that supply gas to the Mozambique market. These satisfy a licence condition that a portion of gas produced is utilised in-country. The contracts are with Matola Gas Company S.A from 1 July 2014 for 8 PJ/a (7,26 bscf/a), ENH-Kogas from 1 March 2013 for 6 PJ/a (5,44 bscf/a), Central Termica de Ressano Garcia S.A. from end-February 2015 for 11 PJ/a (9,98 bscf/a) and ENH effective from 1 June 2015 for 2PJ/a (1,81 bscf/a).

Infill drilling projects which will convert proved undeveloped reserves into proved developed reserves in order to meet near-term delivery commitments are underway. Production is expected to commence declining in 2024, when it will no longer be possible to fully supply at currently contracted rates. Technical and commercial options are currently being considered to address this issue.

PPA condensate is currently sold to Petróleos de Moçambique, S.A. (Petromoc), which transports the condensate by truck from the CPF for export. The commercial agreement is effective from 1 July 2019 for a two-year period.

**Proved reserves (all quantities are net to Sasol)**

Our Mozambique proved reserves are contained in the Pande-Temane PPA asset. These represent the net economic interest volumes that are attributable to Sasol after the deduction of petroleum production tax. The primary sales product for the PPA is natural gas, with minor amounts of associated liquid hydrocarbons.

**Changes to proved reserves**

There was a reduction of 145,5 billion cubic feet in proved gas reserves due to production and revision of previous estimates.

**Changes to proved developed reserves**

Proved developed gas reserves reduced by 28,4 billion cubic feet to 721,6 billion cubic feet. The reduction was due to production of 112,4 billion cubic feet and a downward revision of the previous estimate by 81,5 billion cubic feet, partially offset by 165,5 billion cubic feet converted from proved undeveloped reserves.

**Proved undeveloped reserves converted to proved developed reserves**

There were 165,5 billion cubic feet converted from proved undeveloped to proved developed reserves during 2020.

**Changes to proved undeveloped reserves**

Proved undeveloped gas reserves decreased by 117,1 billion cubic feet to 78,9 billion cubic feet. The reduction was due to conversion of 165,5 billion to proved developed reserves, partially offset by upward revision of the previous estimate by 48,4 billion cubic feet.

**Proved undeveloped reserves remaining undeveloped**

Proved undeveloped gas reserves, presently estimated to be 78,9 billion cubic feet, have remained undeveloped in the Pande-Temane PPA asset for the last fourteen years. The total proved volume (developed plus undeveloped) represents gas that will be recovered as part of the approved field development plan and which is required to satisfy existing gas sales agreements. In order to optimise the timing of the capital expenditure required to convert undeveloped reserves to developed reserves, E&PJ regularly studies production performance and reviews its plan for installation of additional compression and wells. Phase three compression was brought into operation in October 2019. This will be followed by additional infill well drilling.
Rest of Africa (outside Mozambique)

Licence terms

Gabon

Development and production

In Gabon, our subsidiary Sasol Gabon S.A. holds a 27.75% working interest in the Etame Marin Permit (EMP) asset, which is a producing asset with proved reserves. VAALCO Gabon S.A. is the operator of the asset, under the terms of the EMP exploration and production sharing contract. The EMP contract area comprises three Exclusive Exploitation Authorisations (EEAs):

- Ebouri EEA: 1,0 thousand developed net acres;
- Etame EEA: 6,5 thousand developed net acres; and
- Avouma EEA: 5,3 thousand developed net acres.

All EEAs were renewed from September 2018 with a duration of 10 years and include two five-year optional extensions.

Exploration

Our subsidiary Sasol Gabon S.A. holds a 40% working interest in the DE 8 permit offshore Gabon (245,7 thousand undeveloped net acres) operated by Parenco Oil & Gas Gabon S.A. In July 2018, the Government granted its approval for the joint venture to enter the third exploration period of the licence, which expires in June 2021 and includes one commitment well.

South Africa

In South Africa, we have an interest in one exploration licence.

Our subsidiary Sasol Africa (Pty) Ltd holds a 60% working interest (9 740,3 thousand undeveloped net acres) in the ER236 licence, offshore in the Durban Basin, which is operated by Eni South Africa BV. In April 2019, the operator submitted an application for the second renewal exploration period, which has a mandatory relinquishment of 15% (1 457,2 thousand undeveloped net acres affected). The application submitted to the Petroleum Agency SA (PASA) is pending approval.

Activities

Gabon

Development and production

A drilling programme was executed in 2020. Three development wells (“H” wells) and two appraisal wellbores (“P” wells) were drilled successfully. The campaign increased gross production from 12 000 barrels of oil per day to 20 000 barrels of oil per day. The wells drilled were:

- ET-9P appraisal wellbore targeting the Etame main block;
- ET-9H, infill development well in Etame main block;
- ET-11H, infill development well in Etame main block;
- ETSEM-4P, appraisal well to target the South East Etame; and
- ETSEM-4H, development well to produce the South East Etame.

Work is in progress on a major field redevelopment programme currently progressing to end select phase. This is a programme of projects designed to develop additional resources, accommodate reservoir souring and extend the floating production, storage and off-loading vessel (FPSO) contract.

Exploration

Geological and geophysical studies are underway for DE8, focused on reviewing the current inventory of leads and prospects to rank and identify the best prospect to drill by 2021.

South Africa

Exploration

An environmental impact assessment for future potential drilling activities in the block was submitted to PASA for approval in 2019, with final authorisation pending.
Capitalised exploratory well costs

There were no exploratory well costs capitalised in Africa outside Mozambique.

Facilities and productive wells

In Gabon, oil is produced from the EMP asset facilities which comprise four wellhead platforms, subsea flowlines and a FPSO located some 35 kilometres offshore southern Gabon. Oil from the Etame, Avouma and Ebouri EEAs, managed as a single operational field, is produced by means of a combination of subsea and platform wells, which are connected by pipelines to the FPSO. The FPSO is contracted from and operated by Tinworth Pte. Limited. The contract ends in September 2021, with a one-year extension at the option of the operator. The processed oil is stored in tanks on the FPSO prior to export by shipping tanker.

At 30 June 2020, there were 13 productive wells from the EMP.

Delivery commitments

The oil produced from the Gabon EMP asset is marketed internationally on the open market and sold under a short-term crude oil sale and purchase agreement (COSP A) that is renewed periodically. The COSP A was re-tendered at the end of 2019 (for the contract period commencing February 2020) and ExxonMobil Sales and Supply LLC was the successful buyer. The current COSP A will expire on 31 January 2021 and is expected to be further extended or re-contracted as required on terms not dissimilar to the current contract.

Proved reserves (all quantities are net to Sasol)

Our rest of Africa proved reserves are contained in the EMP asset, Gabon. These represent the net economic interest volumes attributable to Sasol after application of the licence terms, including the deduction of royalty. The primary sales product is oil, all gas produced is consumed in operations or flared.

Changes to proved reserves

There was a reduction of 0.1 million barrels in proved oil reserves as a result of production almost completely offset by improved recovery.

Changes to proved developed reserves

Proved developed reserves increased by 0.1 million barrels to 1.9 million barrels. Production of 1.3 million barrels were offset by a conversion from proved undeveloped to proved developed (0.2 million barrels) and improved recovery (1.2 million barrels).

Proved undeveloped reserves converted to proved developed reserves

There were 0.2 million barrels converted from proved undeveloped to proved developed reserves.

Changes to proved undeveloped reserves

There was a decrease of 0.2 million barrels to proved undeveloped reserves following completion of the 2020 drilling programme.

Proved undeveloped reserves remaining undeveloped

There were no proved undeveloped reserves at 30 June 2020.

North America

Licence terms

Canada

In Canada, our subsidiary Sasol Canada Exploration and Production Limited Partnership (SCEP LP), holds a 50% working interest in the Farrell Creek and Cypress A asset located in British Columbia, which is a producing asset with proved reserves. The asset is operated by Petronas Energy Canada Ltd (PECL).

As at 30 June 2020 Farrell Creek comprised 31 licences and leases and Cypress A comprised 19 licences and leases. The Farrell Creek and Cypress A asset covers an area of 18,2 thousand developed net acres and 35.5 thousand undeveloped net acres. Acreage retention and the conversion of licences to leases is enabled by
drilling commitments, the provincial government’s prescribed lease selection and validation process and licence extension applications.

**Activities**

**Canada**

During 2020, completion of three wells was executed as planned.

**Capitalised exploratory well costs**

**Canada**

At 30 June 2020, there were no exploratory well costs capitalised in Canada.

**Facilities and productive wells**

Natural gas and liquids are produced from the Farrell Creek and Cypress A asset by means of production wells, flowlines, gathering lines and processing facilities. Gas from Farrell Creek wells and Cypress A southern wells is processed through facilities owned by SCEP LP and PECL, covering a site of approximately 160,000 square metres. Gas from Cypress A northern wells is currently processed and sold through third party production facilities.

At 30 June 2020, there were 160 productive wells.

**Delivery commitments**

We currently do not have any delivery commitments with customers in Canada. The marketing and sale of natural gas, and the small amount of petroleum liquids, from the Farrell Creek and Cypress A assets is managed on a short-term basis as part of operations.

Natural gas from the Farrell Creek and Cypress A asset is sold into the Western Canada market at two sales hubs. Pricing at each hub is based on the daily realised spot market prices less transportation and marketing fees. Natural gas is delivered to the sales hubs through long-term transportation contracts expiring between 2021 and 2033.

**Proved reserves (all quantities are net to Sasol)**

Our North America proved reserves are contained in the Canada Farrell Creek and Cypress A asset. These represent the net economic interest volumes that are attributable to Sasol before the deduction of royalties. The primary sales product is natural gas, with minor amounts of associated liquid hydrocarbons.

Full development of the asset will require around 2,200 wells, of which only some 9% have been drilled and completed to date. Reserves are limited to those volumes of gas and associated liquid hydrocarbons attributable to Sasol that are forecast to be produced from productive wells together with wells to be drilled and/or completed in the approved work programme.

**Changes to proved reserves**

There was an increase of 15.5 billion cubic feet in proved gas reserves.

**Changes to proved developed reserves**

Proved developed gas reserves increased by 18.7 billion cubic feet to 56.9 billion cubic feet. The upward revision was largely due to the change in treatment of overhead cost and conversion of proved undeveloped reserves, partially offset by production of 15.0 billion cubic feet.

**Proved undeveloped reserves converted to proved developed reserves**

There were 3.2 million cubic feet converted from proved undeveloped to proved developed reserves.

**Changes to proved undeveloped reserves**

Proved undeveloped reserves decreased by 3.2 billion cubic feet following execution of the well completion programme.

**Proved undeveloped reserves remaining undeveloped**

There were no proved undeveloped reserves at 30 June 2020.
**Australasia**

**Licence terms**

We no longer have interests in the Australasian region.

**Tabular natural oil and gas information**

**Developed and undeveloped acreage**

The table below provides total gross and net developed and undeveloped acreage for our natural oil and gas assets by geographic area at 30 June 2020.

<table>
<thead>
<tr>
<th>Natural oil and gas acreage concentrations at 30 June 2020</th>
<th>Mozambique (1)</th>
<th>Rest of Africa (2)</th>
<th>North America (3)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developed acreage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross</td>
<td>431.7</td>
<td>46.1</td>
<td>36.4</td>
<td>514.2</td>
</tr>
<tr>
<td>Net</td>
<td>302.2</td>
<td>12.8</td>
<td>18.2</td>
<td>333.2</td>
</tr>
<tr>
<td>Undeveloped acreage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross</td>
<td>2,455.3</td>
<td>16,848.1</td>
<td>71.0</td>
<td>19,374.4</td>
</tr>
<tr>
<td>Net</td>
<td>1,287.2</td>
<td>9,986.0</td>
<td>35.5</td>
<td>11,308.7</td>
</tr>
</tbody>
</table>

(1) Certain licences in Mozambique and North America overlap as they relate to specific stratigraphic horizons.
(2) Rest of Africa comprises Gabon and South Africa, North America comprises Canada.
(3) The table does not include acreage information (neither net nor gross) pertaining to licences from which Sasol is in a formal process of withdrawing, licence areas proposed for relinquishment owing to local regulations; or new blocks Sasol is in a process of acquiring. See the map on page M-2 to M-3 for a representation of the affected areas.

**Drilling activities**

The table below provides the number of net wells completed in each of the last three years and the number of wells being drilled or temporarily suspended at 30 June 2020.

<table>
<thead>
<tr>
<th>Number of wells (4) drilled for the year ended 30 June 2020</th>
<th>Mozambique</th>
<th>Rest of Africa (5)</th>
<th>North America (6)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net extension wells—productive (7)</td>
<td>3.0</td>
<td>—</td>
<td>—</td>
<td>3.0</td>
</tr>
<tr>
<td>Net development wells—productive (7)</td>
<td>0.7</td>
<td>0.5</td>
<td>1.2</td>
<td>—</td>
</tr>
<tr>
<td>Net stratigraphic test wells—exploratory type (7)</td>
<td>—</td>
<td>0.4</td>
<td>—</td>
<td>0.4</td>
</tr>
<tr>
<td>Net stratigraphic test wells—development type (7)</td>
<td>2.0</td>
<td>—</td>
<td>—</td>
<td>2.0</td>
</tr>
<tr>
<td>Net development wells—dry (7)</td>
<td>—</td>
<td>0.5</td>
<td>0.5</td>
<td>—</td>
</tr>
<tr>
<td>2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net exploratory wells—dry (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net development wells—productive (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net extension wells—productive (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net extension wells—dry (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net development wells—productive (7)</td>
<td>0.8</td>
<td>1.5</td>
<td>2.3</td>
<td>—</td>
</tr>
<tr>
<td>Net development wells—dry (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net stratigraphic test wells—exploratory type (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net stratigraphic test wells—development type (7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>As at 30 June 2020</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
</tbody>
</table>

(1) Including actualisation of exploratory well cost written off in the previous years.
(2) Project activities for the Pande-Temane PSA Pande area are described above, under Mozambique—Activities.

**Capitalised exploratory well costs**

The table below provides details about natural oil and gas capitalised exploratory well costs at the end of the last three years, showing additions, costs charged to expense and costs reclassified.

<table>
<thead>
<tr>
<th>Capitalised Exploratory Well costs</th>
<th>Mozambique</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ageing at 30 June 2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 to 5 years</td>
<td>317.0</td>
<td>317.0</td>
</tr>
<tr>
<td>over 5 years</td>
<td>58.2</td>
<td>58.2</td>
</tr>
<tr>
<td>Number of projects</td>
<td>1 (2)</td>
<td>1</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon and South Africa, North America comprises Canada.

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(2) A productive well is an exploratory, extension or development well that is not a dry well. A dry well is an exploratory, extension or development well that proves to be incapable of producing either oil or natural gas in sufficient quantities to justify completion.
(3) A stratigraphic test well is drilled to obtain information pertaining to a specific geological condition and is customarily drilled without the intent of being completed. Stratigraphic test wells are ‘exploratory type’ if not drilled in a known area or ‘development type’ if drilled in a known area.
(4) The number of wells being drilled includes wells that have been drilled, but have not yet been mechanically completed to enable production. Wells which are awaiting only surface connection to a production facility are considered to be completed.
(5) An extension well is a well drilled to extend the limits of a known reservoir.

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The table below provides the production capacity at 30 June 2020.

<table>
<thead>
<tr>
<th>Plant Description</th>
<th>Location</th>
<th>Design Capacity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Processing Facility</td>
<td>Pande-Temane PPA, Mozambique</td>
<td>491 MMscf/day gas</td>
</tr>
<tr>
<td>Floating, Production, Storage and Offloading facility</td>
<td>Etame Marin Permit, Gabon</td>
<td>25 000 bpd oil</td>
</tr>
<tr>
<td>Processing Facilities</td>
<td>Farrell Creek, Canada</td>
<td>320 MMscf/day gas</td>
</tr>
</tbody>
</table>

The table below provides the number of productive oil and gas wells at 30 June 2020. A productive well is a producing well or a well that is mechanically capable of production.

<table>
<thead>
<tr>
<th>Number of productive wells 30 June 2020</th>
<th>Mozambique</th>
<th>Rest of Africa</th>
<th>North America</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Production oil wells</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross</td>
<td>—</td>
<td>13,0</td>
<td>—</td>
<td>13,0</td>
</tr>
<tr>
<td>Net</td>
<td>—</td>
<td>3,6</td>
<td>—</td>
<td>3,6</td>
</tr>
<tr>
<td>Production gas wells</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross</td>
<td>18,0</td>
<td>—</td>
<td>160,0</td>
<td>178,0</td>
</tr>
<tr>
<td>Net</td>
<td>12,6</td>
<td>—</td>
<td>80,0</td>
<td>92,6</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon, North America comprises Canada.

Sales prices and production costs

The table below summarises the average sales prices for natural gas and petroleum liquids produced and the average production cost, not including ad valorem and severance taxes, per unit of production for each of the last three years.

<table>
<thead>
<tr>
<th>Average sale prices and production costs for the year ended 30 June</th>
<th>Mozambique</th>
<th>Rest of Africa</th>
<th>North America</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average sales prices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>24,8</td>
<td>—</td>
<td>12,8</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>337,9</td>
<td>822,8</td>
<td>492,6</td>
<td></td>
</tr>
<tr>
<td>Average production cost(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>5,0</td>
<td>—</td>
<td>9,8</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>—</td>
<td>486,4</td>
<td>—</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average sales prices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>32,6</td>
<td>—</td>
<td>13,0</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>514,6</td>
<td>977,7</td>
<td>517,4</td>
<td></td>
</tr>
<tr>
<td>Average production cost(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>6,3</td>
<td>—</td>
<td>11,1</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>—</td>
<td>458,6</td>
<td>—</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average sales prices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>33,9</td>
<td>—</td>
<td>17,3</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>370,5</td>
<td>756,2</td>
<td>427,7</td>
<td></td>
</tr>
<tr>
<td>Average production cost(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural gas, per thousand standard cubic feet</td>
<td>6,1</td>
<td>—</td>
<td>20,9</td>
<td></td>
</tr>
<tr>
<td>Natural liquids, per barrel</td>
<td>—</td>
<td>426,9</td>
<td>—</td>
<td></td>
</tr>
</tbody>
</table>

(1) Average production costs per unit of production are calculated according to the primary sales product.

<table>
<thead>
<tr>
<th>Plant description</th>
<th>Location</th>
<th>Design capacity(1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gauteng transmission network</td>
<td>Gauteng</td>
<td>128 bscf/a</td>
</tr>
<tr>
<td>ROMPCO Pipeline</td>
<td>From Central Processing Facility (Mozambique) to Pressure Protection Station (Secunda) (865km)—From Mozambique to Secunda and Sasolburg</td>
<td>191 bscf/a</td>
</tr>
<tr>
<td>Secunda, Witbank and Middelburg pipeline</td>
<td>South Africa</td>
<td>11 bscf/a</td>
</tr>
<tr>
<td>Transnet Pipeline transmission pipeline</td>
<td>South Africa</td>
<td>23 bscf/a</td>
</tr>
</tbody>
</table>

(1) Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate.
The following table provides details of the production capacity and location of the main jointly held plants where the Energy business has an interest.

<table>
<thead>
<tr>
<th>Plant description</th>
<th>Location</th>
<th>Design capacity¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORYX GTL</td>
<td>Ras Laffan Industrial City in Qatar</td>
<td>32,400 bpd (nominal)</td>
</tr>
<tr>
<td>Natref</td>
<td>Sasolburg, South Africa</td>
<td>108,000 bpd (nominal)</td>
</tr>
<tr>
<td>CTRG</td>
<td>Ressano Garcia, Mozambique</td>
<td>175MW</td>
</tr>
</tbody>
</table>

¹ Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate.

**Secunda Synfuels Operations**

**Synthetic oil**

Refer to “Item 4.D—Property, plants and equipment—Mining” for details on our mining properties and coal exploration techniques used during the estimation of synthetic oil reserves.

The size of Sasol’s total Secunda property is approximately 83 km² with operating plants accounting for 9 km². This forms the base for the main manufacturing facilities for Energy, Base and Performance Chemicals.

The following table sets forth a summary of the synthetic oil equivalent average sales price and related production costs for the year shown.

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average sales price per barrel (rand per unit)</td>
<td>793,55</td>
<td>966,64</td>
<td>800,07</td>
</tr>
<tr>
<td>Average production cost per barrel (rand per unit)</td>
<td>644,74</td>
<td>579,90</td>
<td>484,53</td>
</tr>
<tr>
<td>Production (millions of barrels)</td>
<td>36,5</td>
<td>41,2</td>
<td>42,7</td>
</tr>
</tbody>
</table>

**Supplemental oil and gas information**

Supplemental oil and gas information: See “Item 18—Financial Statements—Supplemental Oil and Gas Information” for supplemental information relating to synthetic oil producing activities.

**Base Chemicals**

**Our facilities in South Africa**

Our main manufacturing facilities are located in Secunda and Sasolburg. The size of Sasol’s total Secunda property is approximately 83 km² with operating plants accounting for 9 km². Within the Secunda property, a portion of the explosives assets are owned and operated by Enaex Africa in association with Sasol from the 1 July 2020. The size of the Sasolburg property is approximately 51 km².

**Our facilities in the United States**

Base Chemicals’ share of the LCCP is located at Lake Charles, Louisiana (size of full site approximately 6 km²; Base Chemicals’ plant size 1,7 km²). The legacy business in Lake Charles consists of the ethylene cracker. The new ethylene cracker on the Western plant in Lake Charles reached beneficial operation in August 2019, with a capacity of 1,500 ktpa, and is ramping up to expectations. The low density polyethylene (LDPE) unit is expected to reach beneficial operation before the end of October 2020. As at 30 June 2020, certain of the Base Chemicals portfolio held in Sasol Chemicals USA have been classified as held for sale. The project perimeter includes, but is not limited to, the Ethylene West Cracker and the LDPE and linear low-density polyethylene (LLDPE) units constructed as part of the LCCP.

Production at our HDPE joint venture with Ineos in North America achieved beneficial operation in November 2017 (our share of capacity: 235 ktpa). The plant is producing above expectations.

Refer to “Item 3.D—Risk factors” and “Item 5.B—Liquidity and capital resources” for further detail on the construction of the LCCP.

The following table summarises the main production capacities of the Regional Operating Hubs in Secunda, Sasolburg and North America, as well as our international joint venture partnership in North America, that produce polymer and monomer products marketed by Base Chemicals.
## Production capacity at 30 June 2020

<table>
<thead>
<tr>
<th>Product</th>
<th>South Africa</th>
<th>North America</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ethylene(3)</td>
<td>615</td>
<td>1 955</td>
<td>2 570</td>
</tr>
<tr>
<td>Propylene(3)</td>
<td>950</td>
<td>—</td>
<td>950</td>
</tr>
<tr>
<td>LDPE</td>
<td>220</td>
<td>—</td>
<td>220</td>
</tr>
<tr>
<td>LLDPE</td>
<td>150</td>
<td>470</td>
<td>620</td>
</tr>
<tr>
<td>HDPE</td>
<td>—</td>
<td>235</td>
<td>235</td>
</tr>
<tr>
<td>Polypropylene</td>
<td>625</td>
<td>—</td>
<td>625</td>
</tr>
<tr>
<td>Ethylene dichloride</td>
<td>160</td>
<td>—</td>
<td>160</td>
</tr>
<tr>
<td>Vinyl chloride</td>
<td>205</td>
<td>—</td>
<td>205</td>
</tr>
<tr>
<td>PVC</td>
<td>190</td>
<td>—</td>
<td>190</td>
</tr>
<tr>
<td>Chlorine</td>
<td>145</td>
<td>—</td>
<td>145</td>
</tr>
<tr>
<td>Caustic soda</td>
<td>167</td>
<td>—</td>
<td>167</td>
</tr>
<tr>
<td>Cyanide</td>
<td>40</td>
<td>—</td>
<td>40</td>
</tr>
<tr>
<td>Hydrochloric acid</td>
<td>90</td>
<td>—</td>
<td>90</td>
</tr>
<tr>
<td>Calcium chloride</td>
<td>10</td>
<td>—</td>
<td>10</td>
</tr>
</tbody>
</table>

(1) Includes our 50% share of the production capacity of our Sasol Ineos joint venture.

(2) Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

(3) Due to the integrated nature of these facilities, a portion of these products are used in further downstream facilities.

The following table summarises the main production capacities of the Regional Operating Hubs in Secunda, Sasolburg and Germany that produce solvent products marketed by Base Chemicals.

## Production capacity as at 30 June 2020

<table>
<thead>
<tr>
<th>Product</th>
<th>South Africa</th>
<th>Germany</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ketones</td>
<td>328</td>
<td>—</td>
<td>328</td>
</tr>
<tr>
<td>Acetone</td>
<td>200</td>
<td>—</td>
<td>200</td>
</tr>
<tr>
<td>MEK</td>
<td>70</td>
<td>—</td>
<td>70</td>
</tr>
<tr>
<td>MBK</td>
<td>58</td>
<td>—</td>
<td>58</td>
</tr>
<tr>
<td>Glycol ethers</td>
<td>—</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>Butyl glycol ether</td>
<td>—</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>Acetates</td>
<td>60</td>
<td>—</td>
<td>60</td>
</tr>
<tr>
<td>Ethyl acetate</td>
<td>60</td>
<td>—</td>
<td>60</td>
</tr>
<tr>
<td>Mixed alcohols</td>
<td>215</td>
<td>—</td>
<td>215</td>
</tr>
<tr>
<td>Pure alcohols</td>
<td>499</td>
<td>—</td>
<td>499</td>
</tr>
<tr>
<td>Methanol (C1)</td>
<td>140</td>
<td>—</td>
<td>140</td>
</tr>
<tr>
<td>Ethanol (C2)</td>
<td>114</td>
<td>—</td>
<td>114</td>
</tr>
<tr>
<td>n-Propanol (C3)</td>
<td>80</td>
<td>—</td>
<td>80</td>
</tr>
<tr>
<td>n-Butanol (C4)</td>
<td>150</td>
<td>—</td>
<td>150</td>
</tr>
<tr>
<td>iso-Butanol (C4)</td>
<td>15</td>
<td>—</td>
<td>15</td>
</tr>
<tr>
<td>Acrylates</td>
<td>125</td>
<td>—</td>
<td>125</td>
</tr>
<tr>
<td>Ethyl acrylate</td>
<td>35</td>
<td>—</td>
<td>35</td>
</tr>
<tr>
<td>Butyl acrylate</td>
<td>80</td>
<td>—</td>
<td>80</td>
</tr>
<tr>
<td>Glacial acryl acid</td>
<td>10</td>
<td>—</td>
<td>10</td>
</tr>
<tr>
<td>Maleic anhydride(2)</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Other</td>
<td>19</td>
<td>—</td>
<td>19</td>
</tr>
</tbody>
</table>

(1) Consolidated nameplate capacities excluding internal consumption.
Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

(2) Our 50% share of the production capacity in the maleic anhydride joint venture with Huntsman was sold on 30 September 2019.

Approximately 95% of our production capacity is located at sites in South Africa and 5% in Germany.

### Performance Chemicals

#### Our facilities in South Africa

Our facilities at Secunda and Sasolburg are the base for a number of our chemical industries operations.

#### Our facilities in Germany

Performance Chemicals operations are based at three locations in Germany, namely Brunsbüttel (site size approximately 2 million m²; plant size 500 000 m³), Marl (site size approximately 160 000 m³; plant size 75 000 m³) and the wax facility based in Hamburg (site size approximately 160 000 m³; plant size 100 000 m³).
Our facilities in Italy

The operations of Performance Chemicals are based at three locations in Italy. The primary facilities are at Augusta (site size approximately 1.36 million m²; plant size 510,000 m²) and Terranova (site size approximately 330,000 m²; plant size 160,000 m²).

Our facilities in the United States

Performance Chemicals operations in the US are based in Lake Charles, Louisiana and Tucson, Arizona. The most significant of these facilities is located at Lake Charles, Louisiana (size of full site approximately 6 km²; Performance Chemicals’ plant size 1.9 km² including share of the LCCP located at Lake Charles). As part of the LCCP, beneficial operation was declared in January 2020 on the ethoxylation plant (Surfactants) and in June 2020 on the Ziegler and Guerbet plants (C6+ Alcohols and Inorganics).

A small specialty alumina facility is located in Tucson.

Our facility in China

The operations of Performance Chemicals are based at two locations in Nanjing (Fangshui site size approximately 90,000 m²; plant size 4,000 m²; Zhaqiaohe site size approximately 143,000 m²; plant size 3,600 m²).

The following table provides details of the production capacity and location of the plants where the Performance Chemicals business has an interest.

Production capacity at 30 June 2020

<table>
<thead>
<tr>
<th>Product</th>
<th>Facilities location</th>
<th>Total(1) (ktpa)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surfactants</td>
<td>United States, Europe, Far East</td>
<td>1,200</td>
</tr>
<tr>
<td>EO/EG</td>
<td>United States</td>
<td>300</td>
</tr>
<tr>
<td>C6+ alcohol (2)</td>
<td>United States, Europe, South Africa</td>
<td>803</td>
</tr>
<tr>
<td>Inorganics</td>
<td>United States, Europe, South Africa</td>
<td>119</td>
</tr>
<tr>
<td>Paraffins and olefins</td>
<td>United States, Europe</td>
<td>750</td>
</tr>
<tr>
<td>LAB</td>
<td>United States, Europe</td>
<td>455</td>
</tr>
<tr>
<td>C5-C8 alpha olefins</td>
<td>United States, South Africa</td>
<td>456</td>
</tr>
<tr>
<td>Paraffin wax and wax emulsions</td>
<td>Europe</td>
<td>460</td>
</tr>
<tr>
<td>FT-based wax and related products</td>
<td>South Africa</td>
<td>280</td>
</tr>
<tr>
<td>Paraffin wax</td>
<td>South Africa</td>
<td>30</td>
</tr>
</tbody>
</table>

(1) Total capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity. Performance Chemicals also operates an EO unit in Europe which is integrated into surfactants and marginally exposed to merchant markets.

(2) Sasol’s 50% share in the Sasol Wilmar Alcohol Industries (Lianyungang) Co., Ltd. was disposed in 2019. The transaction with the previous joint venture partner Wilmar China Investments (Yihai) Pte. Ltd. was closed on 26 December 2019.

Refer to “Item 3.D—Risk factors” and “Item 5.B—Liquidity and capital resources” for further detail on the construction of the LCCP.

ITEM 4A. UNRESOLVED STAFF COMMENTS

There are no unresolved written comments from the SEC staff regarding our periodic reports under the Securities Exchange Act of 1934 received not less than 180 days before 30 June 2020, that are considered material.

ITEM 5. OPERATING AND FINANCIAL REVIEW AND PROSPECTS

This section should be read in conjunction with our consolidated financial statements included in “Item 18—Financial Statements” as at 30 June 2020 and 2019, and for the years ended 30 June 2020, 2019 and 2018, including the accompanying notes, that are included in this annual report on Form 20-F. The following discussion of operating results and the financial review and prospects as well as our consolidated financial statements have been prepared in accordance with IFRS as issued by the IASB.

For information regarding our financial overview and external factors impacting on our business, refer to the “Integrated Report—Chief Financial Officer’s Performance Overview—Key drivers impacting our results” as contained in Exhibit 99.3. This includes an analysis of the impact of macroeconomic factors on Sasol’s performance and an overview of the current economic environment, crude oil prices, exchange rates, gas prices and chemical prices. Movements in our cost base are also analysed, including the impact of cost-reduction measures and inflation.

The discussion on the 2018 financial results has not been included as this can be found under Item 5 of our Form 20-F for the year ended 30 June 2019.

Certain information contained in the discussion and analysis set forth below and elsewhere in this annual report includes forward-looking statements that involve risks and uncertainties. See “Forward-Looking Statements” and see “Item 3.D—Risk factors” for a discussion of significant factors that could cause actual results to differ materially from the results described in or implied by the forward-looking statements contained in this annual report.
5.A Operating results

Results of operations

<table>
<thead>
<tr>
<th></th>
<th>2020 (Rand in millions)</th>
<th>2019 (Rand in millions)</th>
<th>Change 2020/2019 (%)</th>
<th>Change 2019/2018 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turnover</td>
<td>190 367</td>
<td>203 576</td>
<td>(6)</td>
<td>181 461</td>
</tr>
<tr>
<td>Expenses and costs</td>
<td>(190 216)</td>
<td>(176 308)</td>
<td>8</td>
<td>(152 390)</td>
</tr>
<tr>
<td>Remeasurement items</td>
<td>(110 834)</td>
<td>(18 645)</td>
<td>494</td>
<td>(9 901)</td>
</tr>
<tr>
<td>Equity accounted</td>
<td>(347)</td>
<td>1 074</td>
<td>(132)</td>
<td>1 443</td>
</tr>
<tr>
<td>(Loss)/earnings before interest and tax</td>
<td>(111 030)</td>
<td>9 697</td>
<td>(1 245)</td>
<td>17 747</td>
</tr>
<tr>
<td>(Loss)/earnings before tax</td>
<td>(117 411)</td>
<td>9 231</td>
<td>(1 372)</td>
<td>15 704</td>
</tr>
<tr>
<td>Taxation</td>
<td>26 139</td>
<td>(3 157)</td>
<td>926</td>
<td>(5 558)</td>
</tr>
<tr>
<td>(Loss)/earnings</td>
<td>(91 272)</td>
<td>6 074</td>
<td>(1 603)</td>
<td>10 146</td>
</tr>
</tbody>
</table>

The primary factors contributing to the changes in turnover were:

Operating costs and expenses

Operating costs and expenses consist of the following categories.

<table>
<thead>
<tr>
<th></th>
<th>2020 (Rand in millions)</th>
<th>2019 (Rand in millions)</th>
<th>Change 2020/2019 (%)</th>
<th>Change 2019/2018 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Materials, energy and consumables used</td>
<td>(90 109)</td>
<td>(90 589)</td>
<td>(1)</td>
<td>(76 606)</td>
</tr>
<tr>
<td>Selling and distribution costs</td>
<td>(8 388)</td>
<td>(7 836)</td>
<td>7</td>
<td>(7 060)</td>
</tr>
<tr>
<td>Maintenance expenditure</td>
<td>(10 493)</td>
<td>(10 227)</td>
<td>3</td>
<td>(9 163)</td>
</tr>
<tr>
<td>Employee-related expenditure</td>
<td>(30 667)</td>
<td>(29 928)</td>
<td>2</td>
<td>(27 468)</td>
</tr>
<tr>
<td>Exploration expenditure and feasibility costs</td>
<td>(608)</td>
<td>(663)</td>
<td>8</td>
<td>(352)</td>
</tr>
<tr>
<td>Depreciation and amortisation</td>
<td>(22 575)</td>
<td>(17 968)</td>
<td>26</td>
<td>(16 425)</td>
</tr>
<tr>
<td>Translation (losses)/gains</td>
<td>(6 542)</td>
<td>(4 183)</td>
<td>(11)</td>
<td>(5 591)</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>(22 805)</td>
<td>(21 064)</td>
<td>6</td>
<td>(16 715)</td>
</tr>
<tr>
<td>Other operating income</td>
<td>1 443</td>
<td>1 363</td>
<td>6</td>
<td>1 410</td>
</tr>
<tr>
<td>Turnover expenses</td>
<td>(190 216)</td>
<td>(176 308)</td>
<td>8</td>
<td>(152 390)</td>
</tr>
</tbody>
</table>

Financial review 2020

- For information regarding our financial condition, and an overview of our results refer “Integrated Report—Chief Financial Officer’s Performance Overview—Overview of financial performance” as contained in Exhibit 99.3.

- For information on changes in our financial condition, and overall financial performance refer “Integrated Report—Chief Financial Officer’s Performance Overview—Key drivers impacting our results” and “Overview of financial performance” as contained in Exhibit 99.3.

Turnover consists of the following categories.

<table>
<thead>
<tr>
<th></th>
<th>2020 (Rand in millions)</th>
<th>2019 (Rand in millions)</th>
<th>Change 2020/2019 (%)</th>
<th>Change 2019/2018 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sale of products</td>
<td>187 277</td>
<td>200 097</td>
<td>(6)</td>
<td>178 463</td>
</tr>
<tr>
<td>Services rendered</td>
<td>1 647</td>
<td>1 735</td>
<td>(5)</td>
<td>1 612</td>
</tr>
<tr>
<td>Other trading income</td>
<td>1 443</td>
<td>1 744</td>
<td>(17)</td>
<td>1 386</td>
</tr>
<tr>
<td>Turnover</td>
<td>190 367</td>
<td>203 576</td>
<td>(6)</td>
<td>181 461</td>
</tr>
</tbody>
</table>

Materials, energy and consumables used.

Materials, energy and consumables used in 2020 amounted to R90 109 million, a decrease of R480 million, or 1%, compared with R90 589 million in 2019, which increased by 18% from R76 606 million in 2018. The decrease in these costs between 2020 and 2019 was mainly due to the lower processed volumes of oil at Natref as a result of the shutdown in May and June, partially offset by higher costs as the LCCP ramps up, higher feedstock costs, increased coal purchases and a weaker rand/US dollar exchange rate.

Selling and distribution costs. These costs comprise of marketing and distribution of products, freight and customs and excise duty after the point of sale. Selling and distribution costs in 2020 amounted to R8 388 million, which represents an increase of R552 million, or 7%, compared with R7 836 million in 2019, which increased by R776 million, or 11%, compared
with R7 060 million in 2018. The variation in these costs was mainly attributable to increased freight, packaging and shipping costs due to higher quantities of LLDPE sold during 2020, in conjunction with higher freight rates which is exchange rate related. Selling and distribution costs represented 4% of sales in 2020, 4% of sales in 2019, and 4% of sales in 2018. 

**Maintenance expenditure.** Maintenance expenditure in 2020 amounted to R10 493 million, which represents an increase of R266 million, or 3%, compared with R10 227 million in 2019, which increased by R1 064 million, or 12%, compared with R9 163 million in 2018. Maintenance expenditure increased in 2020 compared to 2019 mainly due to inflation and maintenance performed on units that achieved beneficial operation at LCCP.

**Employee-related expenditure.** Employee-related expenditure amounted to R30 667 million, which represents an increase of R739 million, or 2%, compared with R29 928 million in 2019, which increased by R2 460 million, or 9%, from 2018. This amount includes labour costs of R28 926 million (2019—R28 709 million and 2018—R25 903 million) and a share-based payment charge to the income statement of R1 741 million (debit), (2019—R1 219 million (debit) and 2018—R1 565 million (debit)).

Excluding the effect of the share-based payment expenses, our employee costs increased by R217 million, or 1%, in 2020. This was primarily due to our cash conservation drive that included measures to reduce labour costs, such as a salary sacrifice and suspension of company contributions to retirement funds. Overall headcount decreased from 31 429 in 2019 to 31 001 employees in 2020, a decrease of 1.4%.

**Exploration expenditure and feasibility costs.** Exploration expenditure and feasibility costs in 2020 amounted to R608 million, which represents a decrease of R55 million, or 8%, compared with R663 million in 2019, which increased by R311 million compared with R352 million in 2018. The decrease in 2020 as compared to 2019 was largely attributable to our cash conservation measures we put in place during the financial year.

**Depreciation and amortisation.** Depreciation and amortisation in 2020 amounted to R22 575 million, which represents an increase of R4 607 million, compared with R17 968 million in 2019, which increased by R1 543 million compared with R16 425 million in 2018. The increase in depreciation of R4 607 million mainly relates to the increase of fixed assets due to the capitalisation of most of the remaining LCCP units.

**Translation (losses)/gains.** Translation losses arising primarily from the translation of monetary assets and liabilities, amounted to R6 542 million in 2020, as compared to a R604 million gain in 2019 and a R11 million loss in 2018. The rand weakened against the US dollar throughout 2020, with the closing exchange rate having weakened by 23% to R17.33 at 30 June 2020 compared to R14.08 at 30 June 2019. This had a negative impact on our gearing and the valuation of our derivatives and South African export debtors and loans.

**Other operating expenses.** Other operating expenses in 2020 amounted to R22 280 million, an increase of R1 216 million, compared to R21 064 million in 2019, which increased by R4 349 million from R16 715 million in 2018. This amount includes:

- lease-related expenditure of R525 million (2019—R1 845 million and 2018—R1 497 million);
- insurance costs of R681 million (2019—R514 million and 2018—R432 million);
- computer costs of R2 469 million (2019—R2 155 million and 2018—R2 042 million);
- hired labour of R844 million (2019—R786 million and 2018—R838 million);
- audit remuneration of R144 million (2019—R97 million and 2018—R88 million);
- professional fees of R2 067 million (2019—R2 226 million and 2018—R1 971 million);
• losses on derivative instruments (including crude oil instruments, foreign exchange instruments, ethane swaps and interest rate swaps) of R6 997 million mainly due to losses of R6 232 million recognised on foreign exchange derivatives (mainly our foreign exchange zero cost collars), which resulted from the weakening in the rand/US$ exchange rate, 2019—R2 465 million loss and 2018—R3 927 million loss. A loss of R2 192 million was recognised in other comprehensive income on the revaluation of our interest rate swaps that are designated as a cash flow hedge;

• decrease in rehabilitation provisions of R2 078 million (2019—increase of R1 96 million and 2018—decrease of R804 million); and

• other expenses of R10 631 million (2019—R9 880 million and 2018—R6 724 million) an increase of R751 million. This is mainly due to the establishment of site services at the LCCP and a management fee relating to the oxygen supply contract to the Secunda Synfuels Operations that on adoption of IFRS 16 is no longer recognised as a lease.

Other operating income. Other operating income in 2020 amounted to R1 446 million, which represents an increase of R83 million, or 6%, compared with R1 363 million in 2019. In 2018, other operating income amounted to R1 410 million. Other operating income includes profit made by pooling the foreign exchange requirements of the group and rental income.

Share of profits from equity accounted investments

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<tbody>
<tr>
<td>(Loss)/profit before tax</td>
<td>(129) 1 737</td>
<td>(218) 663</td>
<td>(107) 67</td>
<td>(22) 780</td>
<td>(15)</td>
</tr>
<tr>
<td>Tax</td>
<td>(218) (663)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Share of (losses)/profits of equity accounted investments, net of tax</td>
<td>(347) 1 074</td>
<td>(132) 1 443</td>
<td></td>
<td></td>
<td>(26)</td>
</tr>
<tr>
<td>Remeasurement items, net of tax</td>
<td>— 15 (100)</td>
<td>11 36</td>
<td></td>
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The share of losses of equity accounted investments (net of tax) amounted to R347 million in 2020 as compared to profits of R1 074 million in 2019 and R1 443 million in 2018. R147 million of the decrease in equity accounted earnings for 2020 was due to the sale of our investment in Sasol Huntsman GmbH & co KG during the period.

In Nigeria, the EGTL production volumes were 16% lower than the prior year due to both trains being on an extended shutdown from August 2019 to December 2019. As a result, the losses increased to R699 million in 2020 compared to losses of R216 million in 2019. We sold our participating interest in EGTL to CNL in June 2020.

Remeasurement items

For information regarding the remeasurement items recognised, refer to “Item 18—Financial Statements—Note 10 Remeasurement items affecting operating profit”.

Finance costs and finance income

For information regarding finance costs incurred and finance income earned, refer to “Item 18—Financial Statements—Note 8 Net finance costs”.

The increase in finance costs is mainly due to a decrease in finance costs capitalised due to the LCCP units reaching beneficial operation and the adoption of IFRS 16 Leases.

Tax

The effective tax rate decreased to 22.3% in 2020 compared to 34.2% in 2019. The decrease is mainly due to deferred tax that was not fully recognised on certain impairments and on translation losses, and due to non-deductible finance costs incurred as a result of increased funding required for the LCCP. For further information regarding the tax charge, refer to “Item 18—Financial Statements—Note 13 Taxation”.

Non-controlling interests

For information regarding our non-controlling interests, and their share of profit, refer “Item 18—Financial Statements—Note 26 Interest in significant operating subsidiaries”.

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Losses attributable to non-controlling interests in subsidiaries of R163 million decreased by R1 939 million, or 109%, from earnings of R1 776 million in 2019, which was an increase of R359 million or 25% from earnings of R1 417 million in 2018.

The decrease in earnings attributable to non-controlling interests in 2020, as compared to the increase in 2019 is largely attributable to a decrease in the profits attributable to the non-controlling interests in Sasol Oil due to a significant impairment recognised on the Sasolburg liquid fuels refinery CGU, lower sales volumes resulting from the impact of the extended COVID-19 lockdown in South Africa and a weak Southern African economic performance, lower refining margins at Natref and reversal of a provision for litigation in the prior year, partially offset by the impact of weaker rand/US dollar exchange rates.

Financial review 2019

Group results

Earnings before interest and tax of R9,7 billion decreased by 45% compared to the prior year largely due to significant remeasurement items of R18,6 billion resulting from softer chemical prices, as well as the higher-than-anticipated capital spend on the LCCP. During 2019, the rand/US dollar exchange rate averaged R14,20 compared to R12,85 for the prior year. The weaker average rand/US dollar exchange rate positively impacted the results of our businesses as a significant portion is exposed to foreign currency sales and capital expenditure. The increase in the oil price also had a positive impact on our results, which was offset by softer macroeconomic environment negatively impacting supply-demand dynamics especially in our chemicals businesses. During 2019, the average Brent crude oil prices improved by 8% compared to the prior year (average dated Brent was US$69/bbl for the year ended 30 June 2019 compared with US$64/bbl in the prior year).

Items which materially impacted earnings before interest and tax

During 2019, earnings were impacted by the following significant items:

• a net remeasurement items expense of R18,6 billion compared to a R9,9 billion expense in the prior year. Included in remeasurement items is an impairment of the Tetramerization and the EO/EG value chains of R7,4 billion due to the increase in the capital cost at the LCCP and lower US ethylene and global mono-ethylene glycol price assumptions at 30 June 2019. Also included is an impairment of the Ammonia business mainly as a result of lower international ammonia sales price assumptions in the short to medium term and increased gas feedstock prices in the longer term; and

• losses on derivative instruments of R2 465 million, mainly due to losses of R1 475 million recognised on the interest rate swaps, partially offset by the weakening in the closing rand/US$ exchange rate, 2019—R2 465 million loss and 2018—R3 927 million loss.

Segment review—results of operations

Reporting segments are identified in the way in which the President and Chief Executive Officer organizes segments within our group for making operating decisions and assessing performance. The segment overview included below is based on our segment results. Inter-segment turnover was entered into under terms and conditions substantially similar to terms and conditions which would have been negotiated with an independent third party. Refer to Business segment information of “Item 18—Financial Statements—Segment information” for further detail regarding turnover and operating profit per segment.

Refer also to “Integrated Report—Implementing a sustainable Future Sasol” as contained in Exhibit 99.4.
Operating Business Units

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<tbody>
<tr>
<td></td>
<td>(Rand in millions)</td>
<td>(Rand in millions)</td>
<td>(%)</td>
<td>(Rand in millions)</td>
<td>(%)</td>
</tr>
<tr>
<td>External turnover</td>
<td>1 343</td>
<td>3 222</td>
<td>(58)</td>
<td>3 446</td>
<td>(7)</td>
</tr>
<tr>
<td>Inter-segment turnover</td>
<td>16 546</td>
<td>17 654</td>
<td>5</td>
<td>16 351</td>
<td>8</td>
</tr>
<tr>
<td>Total turnover</td>
<td>19 891</td>
<td>20 876</td>
<td>(5)</td>
<td>19 797</td>
<td>5</td>
</tr>
<tr>
<td>Operating costs and expenses(1)</td>
<td>17 135</td>
<td>16 175</td>
<td>6</td>
<td>(14 553)</td>
<td>11</td>
</tr>
<tr>
<td>Earnings before interest and tax</td>
<td>2 756</td>
<td>4 701</td>
<td>(41)</td>
<td>5 244</td>
<td>(10)</td>
</tr>
<tr>
<td>EBIT margin %</td>
<td>14</td>
<td>23</td>
<td>26</td>
<td></td>
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</table>

(1) Operating costs and expenses net of other income.

Results of operations 2020 compared to 2019

Total turnover decreased by 5% from R20 876 million to R19 891 million. Earnings before interest and tax of R2 756 million represents a decrease of 41% when compared to the prior year, mainly as a result of a 30% deterioration in the US dollar export coal prices, lower export sales volumes and higher external coal purchases earlier in the financial year.

Our productivity decreased by 4% as a result of unplanned infrastructure downtime, safety incidents in the first half of the year and the ongoing geological complexity challenges at our Syferfontein and Sigma collieries. This necessitated additional external coal purchases and the diversion of export quality coal to the SSO value chain early in the year in order to sustain inventory levels. Our productivity recovered in the second half of the year with our fourth quarter productivity being the best quarter in the year. Our COVID-19 response plans and mitigating protocols have enabled us to continue operations with minimum interruptions in 2020.

The operational improvements in the second half of the year, together with the temporary reductions in demand from both internal and external customers due to COVID-19, allowed us to stop the additional external purchases in the fourth quarter and to build up our inventory levels to above working capital target levels. Lower overall production levels combined with above-inflation labour-related cost increases and higher depreciation costs resulted in our normalised cost of production increasing by 7% above inflation to R347/ton compared to the prior year.

For further analysis of our results refer “Integrated Report—Operational Performance Summary” as contained in Exhibit 99.7.

Exploration and Production International

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<tr>
<td></td>
<td>(Rand in millions)</td>
<td>(Rand in millions)</td>
<td>(%)</td>
<td>(Rand in millions)</td>
<td>(%)</td>
</tr>
<tr>
<td>External turnover</td>
<td>1 829</td>
<td>1 815</td>
<td>1</td>
<td>1 610</td>
<td>13</td>
</tr>
<tr>
<td>Inter-segment turnover</td>
<td>3 375</td>
<td>3 369</td>
<td>—</td>
<td>2 588</td>
<td>30</td>
</tr>
<tr>
<td>Total turnover</td>
<td>5 204</td>
<td>5 184</td>
<td>—</td>
<td>4 198</td>
<td>23</td>
</tr>
<tr>
<td>Operating costs and expenses(1)</td>
<td>4 007</td>
<td>6 073</td>
<td>(34)</td>
<td>7 881</td>
<td>(23)</td>
</tr>
<tr>
<td>Earnings/(loss) before interest and tax</td>
<td>1 197</td>
<td>(889)</td>
<td>(235)</td>
<td>(3 683)</td>
<td>(76)</td>
</tr>
<tr>
<td>EBIT margin %</td>
<td>22</td>
<td>(17)</td>
<td>(88)</td>
<td></td>
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</tr>
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</table>

(1) Operating costs and expenses net of other income including exploration costs and depreciation.

Results of operations 2020 compared to 2019

Total turnover increased by 0,4% from R5 184 million in 2019 to R5 204 million in 2020 due to higher volumes in Gabon and a weaker rand/US dollar exchange rate, offset by lower oil (Gabon) and gas (Mozambique) prices and lower volumes (natural decline in production from fields in Canada and lower internal consumption for our Mozambican gas). Earnings before interest and tax of R1 727 million (excluding remeasurement items of R30 million (gain) and translation losses of R560 million) increased by R561 million compared to earnings before interest and tax of R1 166 million in 2019 (excluding remeasurement items of R976 million (loss) and translation losses of R79 million).

Earnings before interest and tax from our Mozambican producing operations was R2 464 million (excluding translation losses of R914 million) compared to R2 507 million (excluding translation losses of R114 million) in the prior year. The decreased earnings before interest and tax is largely due to lower sales prices and volumes, partly offset by a decrease in cash fixed costs.

Our Gabon operating asset recorded earnings before interest and tax of R158 million (excluding translation gains of R442 million) compared to R484 million (excluding translation gains of
R54 million) in the prior year. The recently completed drilling campaign did result in higher volumes but the resulting increased depreciation and lower oil prices negatively affected profitability.

Our Canadian shale gas asset in Montney generated a loss before interest and tax of R192 million compared to a loss before interest and tax of R801 million (excluding impairment of R1 947 million) in the prior year. Our Canadian gas production volumes decreased by 8% compared to the prior year resulting from the natural decline of the field. We remain committed to divesting this asset as part of our strategic portfolio optimisation.

For further analysis of our results refer “Integrated Report—Operational Performance Summary” as contained in Exhibit 99.7.

**Strategic Business Units**

**Energy**

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<tbody>
<tr>
<td>External turnover</td>
<td>66 994</td>
<td>82 977</td>
<td>(19)</td>
<td>69 110</td>
<td>20</td>
</tr>
<tr>
<td>Inter-segment turnover</td>
<td>907</td>
<td>826</td>
<td>10</td>
<td>663</td>
<td>25</td>
</tr>
<tr>
<td>Total turnover</td>
<td>67 901</td>
<td>83 803</td>
<td>(19)</td>
<td>69 773</td>
<td>20</td>
</tr>
<tr>
<td>Operating costs and expenses(1)</td>
<td>(74 579)</td>
<td>(67 237)</td>
<td>11</td>
<td>(55 692)</td>
<td>21</td>
</tr>
<tr>
<td>(Loss)/earnings before interest and tax</td>
<td>(16 678)</td>
<td>16 566</td>
<td>(140)</td>
<td>14 081</td>
<td>18</td>
</tr>
<tr>
<td>EBIT margin %</td>
<td>(10)</td>
<td></td>
<td></td>
<td>20</td>
<td></td>
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</table>

(1) Operating costs and expenses net of other income.

**Results of operations 2020 compared to 2019**

Total turnover decreased by 19% from R83 803 million in 2019 to R67 901 million in 2020, mainly due to the impact of lower Brent crude oil prices, lower liquid fuels sales volumes resulting from the impact of the extended COVID-19 lockdown in South Africa and lower refining margins, partly offset by the weaker rand/US dollar exchange rate.

Loss before interest and tax, including equity accounted earnings, of R6 678 million decreased by R23 244 million or 140% compared to the prior year. EBIT margins decreased by 30% to −10%.

The decrease in earnings before interest and tax is mainly due to impairments recognised of R12,4 billion, the impact of lower Brent crude oil prices, lower sales volumes resulting from the impact of the extended COVID-19 lockdown in South Africa, lower refining margins at Natref and lower earnings from equity accounted investments, partially offset by the impact of weaker rand/US dollar exchange rates, a gain recognised on disposal of EGTL and lower rehabilitation provisions.

Subdued economic activity exacerbated by the unprecedented drop in demand because of COVID-19 lockdowns led to a 12% decline in liquid fuels sales volumes and an 8% reduction in natural gas sales volumes compared to prior year.

Our share of power produced at the CTRG joint operation in Mozambique amounted to 568 gigawatt-hours of electricity, 1% higher than the prior year.

ORYX GTL production volumes were 29% lower compared to the prior year due to the extended shutdown. Train 1 resumed operation at the beginning of June 2020 and is currently in stable operation. Inspection work performed at the start of the train 2 shutdown in January 2020 resulted in an extension of the required shutdown duration. We expect train 2 to be back in operation in the second quarter of 2021. As a result of the extended shutdown, ORYX GTL contributed R38 million to earnings before interest and tax, 70% lower than the prior year comparative of R1 131 million.

For further analysis of our results refer “Integrated Report—Operational Performance Summary” as contained in Exhibit 99.7.

**Base Chemicals**

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<tbody>
<tr>
<td>External turnover</td>
<td>51 868</td>
<td>48 113</td>
<td>8</td>
<td>43 269</td>
<td>11</td>
</tr>
<tr>
<td>Inter-segment turnover</td>
<td>815</td>
<td>700</td>
<td>16</td>
<td>682</td>
<td>3</td>
</tr>
<tr>
<td>Total turnover</td>
<td>52 683</td>
<td>48 813</td>
<td>8</td>
<td>43 951</td>
<td>11</td>
</tr>
<tr>
<td>Operating costs and expenses(1)</td>
<td>(123 487)</td>
<td>(50 244)</td>
<td>146</td>
<td>(43 033)</td>
<td>17</td>
</tr>
<tr>
<td>(Loss)/earnings before interest and tax</td>
<td>(70 804)</td>
<td>(1 431)</td>
<td>4 848</td>
<td>(256)</td>
<td></td>
</tr>
<tr>
<td>EBIT margin %</td>
<td>(134)</td>
<td>(3)</td>
<td></td>
<td>2</td>
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</table>

(1) Operating costs and expenses net of other income.

(2) Restated for the transfer of the phenolics, ammonia and specialty gases operations from Performance Chemicals to Base Chemicals effective 1 July 2018.
Results of operations 2020 compared to 2019

Total turnover increased by 8% from R48.813 million in 2019 to R52.683 million in 2020, mainly as a result of higher sales volumes and a weaker rand/US dollar exchange rate offset by the softer commodity chemical prices across most of our sales regions and products. The Base Chemicals business benefitted from 19% higher sales volumes mainly as a result of ramping up of our US polymer producing assets. Our LLDPE plant achieved beneficial operation in February 2019 thus contributing for a full year in 2020 relative to five months in 2019 while the new ethylene cracker achieved beneficial operation in August 2019. The Base Chemicals foundation business sales volumes were 3% below the prior year mainly due to the significant impact of the COVID-19 pandemic resulting in lower market demand and associated lower SSO production rates.

Loss before interest and tax increased by R69.373 million from R1.431 million in 2019 to R70.804 million in 2020, while EBIT margin decreased from −3% to −134%.

The increase in loss before interest and tax is largely attributable to impairments of R71.3 billion across a number of our CGUs both within the South African and US integrated value chains, and additional operating losses incurred due to the LCCP incurring depreciation and cash fixed cost without corresponding gross margin realised while in the ramp-up phase. The introduction of the cash conservation measures in the second half of 2020 helped to keep our cash fixed costs in line with prior year. We recognised a total of R18.1 billion of impairments related to our foundation business in the Southern African value chain, and in the US, a write-down to fair value of R53.2 billion (US$3.1 billion) had been recognised regarding our proportion of a combination of assets with Sasol Chemicals USA which has been classified as a disposal group held for sale, reducing the carrying value of the assets down to its fair value less costs to sell. The impairments are mainly attributable to softer commodity chemical sales prices in the short- to medium-term and higher costs associated with feedstocks and utilities.

In line with our asset disposal programme, we disposed of our 50% share of the maleic anhydride joint venture with Huntsman in the first quarter of the 2020 financial year, while also concluding the partial divestment (51%) of our explosive business and the formation of a new partnership with Enaex S.A. The transaction was concluded on 30 June 2020. On 1 July 2020, Enaex Africa in association with Sasol, started officially operating in South Africa and on the African continent. In the US, the US Polyolefins and Phenolic Assets were classified as disposal groups held for sale at 30 June 2020, following the approval to commence negotiations with a number of potential buyers. These transactions are expected to be concluded within the next 6 - 12 months.

For further analysis of our results refer “Integrated Report—Operational Performance Summary” as contained in Exhibit 99.7.

Performance Chemicals

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<tbody>
<tr>
<td></td>
<td>(Rand in millions)</td>
<td>(%)</td>
<td>(Rand in millions)</td>
<td>(%)</td>
<td></td>
</tr>
<tr>
<td>External turnover</td>
<td>68 333</td>
<td>67 389</td>
<td>1</td>
<td>63 986</td>
<td>5</td>
</tr>
<tr>
<td>Inter-segment turnover</td>
<td>864</td>
<td>907</td>
<td>(5)</td>
<td>907</td>
<td>1</td>
</tr>
<tr>
<td>Total turnover</td>
<td>69 197</td>
<td>68 296</td>
<td>1</td>
<td>64 887</td>
<td>5</td>
</tr>
<tr>
<td>Operating costs and expenses(1)</td>
<td>(93 652)</td>
<td>(75 336)</td>
<td>24</td>
<td>(57 034)</td>
<td>32</td>
</tr>
<tr>
<td>(Loss)/earnings before interest and tax</td>
<td>(24 455)</td>
<td>(7 040)</td>
<td>247</td>
<td>7 853</td>
<td>(190)</td>
</tr>
<tr>
<td>EBIT margin %</td>
<td>(35)</td>
<td>(10)</td>
<td></td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

(1) Operating costs and expenses net of other income.
(2) Restated for the transfer of the phenolics, ammonia and specialty gases operations from Performance Chemicals to Base Chemicals effective 1 July 2018.

Results of operations 2020 compared to 2019

Turnover increased by 1% from R68 296 million to R69 197 million mainly due to increased sales volumes. Earnings before interest and tax decreased from a loss of R7 040 million to a loss of R24 455 million mainly as a result of higher impairments in 2020 (R27 666 million) compared to 2019 (R13 151 million) as well as the generally soft macroeconomic environment in Europe and Asia, impacting sales negatively in the first half of 2020, exacerbated by the spread of COVID-19 in the second half of the financial year. Start-up costs associated with the LCCP
units had a further adverse impact on our financial performance.

Sales volumes increased by 8% compared to the prior year as the LCCP ethylene oxide/ethylene glycol (EO/EG) plant continues to produce as planned and the new LCCP ethoxylates (ETO) unit, which achieved beneficial operation in January 2020, ramped-up smoothly, facing robust demand. Excluding LCCP volumes, total sales volumes decreased by 1.3%.

In 2020, Performance Chemicals recognised an impairment of R19.6 billion (US$1.1 billion) on its portion of the LCCP shared assets related to the Base Chemicals portfolio within Sasol Chemicals USA which has been classified as a disposal group held for sale. The Wax value chains in South Africa and Germany were impaired by R4.7 billion and R2.8 billion (EUR146 million), respectively. The Chinese ETO value chain was impaired by R0.5 billion (RMB 193 million). The impairments were largely driven by a softer market outlook, partly due to COVID-19, and unfavourable assumption forecasts, both impacting margins negatively.

For further analysis of our results refer “Integrated Report—Operational Performance Summary” as contained in Exhibit 99.7.

**Significant accounting policies and estimates**

The preparation of our consolidated financial statements requires management to make estimates and assumptions that affect the reported results of our operations. Some of our accounting policies require the application of significant judgements and estimates by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgements are subject to an inherent degree of uncertainty and are based on our historical experience, terms of existing contracts, management’s view on trends in the industries in which we operate and information from outside sources and experts. Actual results may differ from those estimates. Management believes that the more significant judgement and estimates relating to the accounting policies used in the preparation of Sasol’s consolidated financial statements could potentially impact the reporting of our financial results and future financial performance.

We evaluate our estimates, including those relating to environmental rehabilitation and decommissioning obligations, long-lived assets, trade receivables, inventories, investments, intangible assets, income taxes, share-based payment expenses, hedges and derivatives, pension and other post-retirement benefits and contingencies and litigation on an ongoing basis. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making our judgements about carrying values of assets and liabilities that are not readily available from other sources.

In addition to the items below, “Item 18—Financial Statements” are incorporated by reference.

For accounting policies and areas of judgements relating to:

- Going concern assumption, refer “Item 18—Financial Statements—Note 2 Going concern”;
- valuation of share-based payments, refer “Item 18—Financial Statements—Note 38 Cash-settled share-based payment provision and Note 39 Share-based payment reserve”;
- impairments, refer “Item 18—Financial Statements—Note 10 Remeasurement items affecting operating profit”;
- long-term provisions, refer “Item 18—Financial Statements—Note 35 Long-term provisions”;
- post-retirement benefit obligations, refer “Item 18—Financial Statements—Note 37 Post-retirement benefit obligations”;
- useful economic lives of assets and depreciation of coal mining assets, “Item 18—Financial Statements—Note 20 Property, plant and equipment and Note 21 Assets under construction”;

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• estimation of coal reserves, refer “Item 18—Financial Statements—Note 21 Assets under construction”;

• recognition of deferred tax assets and utilisation of tax losses, refer “Item 18—Financial Statements—Note 15 Deferred tax and Note 13 Taxation”;

• determination of whether an arrangement contains a lease, incorporating optional lease periods and determining the incremental borrowing rate in accordance with IFRS 16 Leases, refer “Item 18—Financial Statements—Note 18 Lease liabilities”.

Estimation of natural oil and gas reserves

In accordance with the US Securities and Exchange Commission (SEC) regulations, proved oil and gas reserves are those quantities of oil and gas which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible—from a given date forward, from known reservoirs under existing economic conditions, operating methods, and government regulations—prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for the estimation. The price to extract hydrocarbons must be approved and must have commenced or the operator must be reasonably certain that it will commence the project within a reasonable time. Existing economic conditions define prices and costs at which economic producibility is to be determined. The price is the average sales price during the 12-month period prior to the reporting date (30 June), determined as an un-weighted arithmetic average of the first-day-of-the-month price for each month within such period, unless prices are defined by contractual arrangements. Future price changes are limited to those provided by contractual arrangements in existence at year-end.

Our reported natural oil and gas reserves are estimated quantities based on SEC reporting regulations. Additionally, we require that the estimated quantities of oil and gas and related substances to be produced by a project be sanctioned by all internal and external parties to the extent necessary for the project to enter the execution phase and sufficient to allow the resultant products to be brought to market. See “Item 4.D—Property, plants and equipment”.

There are numerous uncertainties inherent in estimating quantities of reserves and in projecting future rates of production, including factors which are beyond our control. The accuracy of any reserve estimate is a function of the quality of available data, engineering and geological interpretation and judgement. Estimates of oil and gas reserves therefore are subject to future revision, upward or downward, resulting from new data and current interpretation, as well as a result of improved recovery, extensions and discoveries, the purchase or sale of assets, and production. Accordingly, financial and accounting measures (such as the standardised measure of future discounted cash flows, depreciation and amortisation charges and environmental and decommissioning obligations) that are based on proved reserves are also subject to revision and change.

Refer to “Table 5—Standardised measure of discounted future net cash flows relating to proved reserves”, on page G-6 for our standardised discounted future net cash flow information in respect of proved reserves for the year ended 30 June 2020 and to “Table 6—Changes in the standardised measure of discounted net cash flows”, on page G-8.

Third-party reserve report

We commissioned McDaniel & Associates Consultants Ltd., an independent petroleum engineering consulting firm based in Canada, to carry out an independent assessment of our reserve estimation in Canada as of 30 June 2020. McDaniel & Associates Consultants Ltd. does not have any direct or indirect financial interest in our company. The fees of McDaniel & Associates Consultants Ltd. are not contingent upon reported reserve estimates. Mr. Steven W. Carmichael and Mr. David G. Jenkinson, each a Vice President of McDaniel & Associates Consultants Ltd., are primarily responsible for the preparation of our reserve report. Mr. Steven W. Carmichael has a Bachelor of Science degree in Mechanical
Engineering, is a registered Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta and a member of the Society of Petroleum Engineers. He has in excess of 15 years of experience in oil and gas reservoir studies and evaluations. Mr. David G. Jenkinson is a petroleum geologist and has in excess of 10 years of experience in oil and gas reservoir studies and evaluations. For detailed information about our reserve estimates in Canada, please refer to the report of McDaniel & Associates Consultants Ltd. filed hereto as Exhibit 15.2 of this annual report.

Depreciation of natural oil and gas assets

Depreciation of mineral assets on producing oil and gas properties and property acquisition costs is based on the units-of-production method. Apart from acquisition costs, which are depreciated using estimated proved reserves, mineral assets are depreciated using estimated proved developed reserves.

Fair value estimations of financial instruments

We base fair values of financial instruments on quoted market prices of identical instruments, where available. If quoted market prices are not available, fair value is determined based on other relevant factors, including dealers’ price quotations and price quotations for similar instruments traded in different markets. Fair value for certain derivatives is based on pricing models that consider current market and contractual prices for the underlying financial instruments or commodities, as well as the time value and yield curve or fluctuation factors underlying the positions. Pricing models and their underlying assumptions impact the amount and timing of unrealised gains and losses recognised, and the use of different pricing models or assumptions could produce different financial results. Refer to “Item 11—Quantitative and qualitative disclosures about market risk”.

5.B Liquidity and capital resources

Liquidity, cash flows and borrowings

Based on our funding plan, our liquidity headroom remains well above US$2.5 billion as at 30 June 2020, with available rand- and US dollar-based funds improving as we advance with our focused management actions. We continue to assess our mix of funding instruments to ensure that we manage our access to liquidity and maintain a balanced maturity profile as we seek to actively reduce our debt levels. We manage our liquidity risk by effectively managing our working capital, capital expenditure and cash flows from both operating cash flows and disposals of assets. We finance our capital expenditure from funds generated out of our business operations and borrowing facilities.

For information regarding our funding cash flows and liquidity, refer “Item 18—Financial Statements—Note 17 Long-term debt and Note 18 Lease Liabilities” which includes an overview of our banking facilities and debt arrangements.

There may be substantial doubt on the Group’s ability to continue as a going concern and its ability to realise assets and discharge liabilities in the normal course of business, since the Group’s ability to meet its debt covenants at 31 December 2020 and 30 June 2021 and repay its debt as it becomes due is dependent on realising cash through asset disposals and the successful raise of equity. Management believes that the net proceeds of any such transactions, together with cash flows from operations of the business, will be sufficient to meet its debt covenants at 31 December 2020 and 30 June 2021. There can be no assurance, however, that the Group will be able to complete these transactions.

The accompanying consolidated financial statements are prepared on a going concern basis and therefore do not include any adjustments that might result from the outcome of this uncertainty.

For more information regarding the impact of liquidity on our Going concern assumption—refer “Item 18—Financial Statements—Note 2 Going concern”.

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For information regarding the company’s cash flow requirements refer to the “Integrated Report—Chief Financial Officer’s Performance Overview” as contained in Exhibit 99.3. The following table provides a summary of our cash flows for each of the three years ended 30 June 2020, 2019 and 2018.

<table>
<thead>
<tr>
<th></th>
<th>2020 (Rand in millions)</th>
<th>2019 (Rand in millions)</th>
<th>2018 (Rand in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net cash retained from operating activities</td>
<td>29 730</td>
<td>31 943</td>
<td>25 629</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>(38 550)</td>
<td>(56 412)</td>
<td>(53 979)</td>
</tr>
<tr>
<td>Net cash generated by financing activities</td>
<td>25 112</td>
<td>23 131</td>
<td>15 112</td>
</tr>
</tbody>
</table>

Cash flows utilised in investing activities include the following significant items.

<table>
<thead>
<tr>
<th></th>
<th>2020 (Rand in millions)</th>
<th>2019 (Rand in millions)</th>
<th>2018 (Rand in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additions to non-current assets(1)</td>
<td>(41 935)</td>
<td>(56 734)</td>
<td>(55 891)</td>
</tr>
<tr>
<td>Proceeds on disposals and scrappings</td>
<td>4 285</td>
<td>567</td>
<td>2 316</td>
</tr>
</tbody>
</table>

(1) Includes additions to property, plant and equipment; assets under construction and other intangible assets.

The cash generated by our operating activities is applied first to fund our operations, pay our debt and tax commitments and then to provide a return in the form of a dividend to our shareholders. The net cash retained is then invested based on our updated capital allocation framework which is aimed at driving maximum shareholder return.

**Operating activities**

Cash generated by operating activities in 2020 decreased by 18% to R42 384 million, largely attributable to the softer macroeconomic environment during the first six months of the financial year which was further impacted by the severe economic consequences of lower oil prices and the COVID-19 pandemic during the second half of the financial year, coupled with the LCCP still being in ramp-up phase. The investment in working capital decreased by R5,8 billion during the year due to the focused management actions, resulting in a working capital ratio of 12.5%.

For further information regarding our cash flow generation, refer “Integrated Report—Chief Financial Officer’s Performance Overview” as contained in Exhibit 99.3.
Financing activities

Net cash generated from financing activities increased to R25,112 million in 2020 as compared to R23,131 million in 2019.

The reason for the increase in cash generated from financing activities is mainly due to the loans raised to fund our US growth projects.

In November 2019, Sasol secured a US$1 billion syndicated loan facility for up to 18 months. The syndicated loan matures in June 2021.

The group’s operations are financed primarily by means of its operating cash flows. Cash shortfalls are usually short-term in nature and are met primarily from short-term banking facilities. Our long-term capital expansion projects are financed by a combination of floating and fixed rate long-term debt, as well as internally generated funds. To the extent possible, this debt is normally financed in the same currency as the underlying project to be funded and the repayment terms are designed to match the cash flows expected from that project. A centralised treasury model enables Sasol to optimise the Group’s cash and borrowing facilities wherever it is required.

For information regarding our debt and funding structure, refer “Integrated Report—Chief Financial Officer’s Finance Overview—Managing our funding” and “Cash generation” as contained in Exhibit 99.3.

Capital resources

Sasol Financing Limited, Sasol Financing International Limited and Sasol Financing USA LLC act as our group’s financing vehicles. All our group treasury, cash management and borrowing activities are facilitated through Sasol Financing Limited, Sasol Financing International Limited and Sasol Financing USA LLC. The group executive committee (GEC) and senior management meet regularly, to review and, if appropriate, approve the implementation of optimal strategies for the effective management of the group’s financial risk.

Our cash requirements for working capital, share repurchases, capital expenditures, debt service and acquisitions over the past three years have been primarily financed through a combination of funds generated from operations and borrowings. In our opinion, our working capital is sufficient for present requirements.

Our debt as at 30 June comprises the following.

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-term debt, including current portion</td>
<td>167,197</td>
<td>129,569</td>
<td>101,830</td>
</tr>
<tr>
<td>Lease liabilities, including current portion</td>
<td>17,719</td>
<td>7,770</td>
<td>7,624</td>
</tr>
<tr>
<td>Short-term debt</td>
<td>21,888</td>
<td>1,239</td>
<td>1,946</td>
</tr>
<tr>
<td>Bank overdraft</td>
<td>645</td>
<td>58</td>
<td>89</td>
</tr>
<tr>
<td>Total debt</td>
<td>207,449</td>
<td>138,636</td>
<td>111,489</td>
</tr>
<tr>
<td>Less cash (excluding cash restricted for use)</td>
<td>(32,932)</td>
<td>(13,397)</td>
<td>(15,148)</td>
</tr>
<tr>
<td>Net debt</td>
<td>174,517</td>
<td>125,239</td>
<td>96,341</td>
</tr>
</tbody>
</table>

As at 30 June 2020, we had R1,807 million (2019—R2,480 million) in cash restricted for use. Refer to “Item 18—Financial Statements—Note 31 Cash and cash equivalents” for a breakdown of amounts included in cash restricted for use.

The group has borrowing facilities with major financial institutions and debt securities of R199,861 million (2019—R160,002 million; 2018—R164,502 million). Of these facilities and debt instruments, R189,354 million (2019—R137,023 million; 2018—R111,489 million) has been utilised at year end. Long-term debt of R167,197 million increased by R37,628 million compared to 2019 due to the funding required for the completion of the LCCP and the weakening of the closing rand exchange rate to the US dollar (R17.33 at 30 June 2020 compared to R14.08 at 30 June 2019). Refer to “Item 18—Financial Statements—Note 17 Long-term debt”, for a breakdown of our banking facilities and the utilisation thereof.

There were no events of default for the years ended 30 June 2020 and 30 June 2019.

Included in the abovementioned borrowing facilities is our commercial paper programme of R8 billion. There is R5.8 billion available facilities under the commercial paper programme at 30 June 2020. Further, a revolving credit facility
(RCF) of US$25 million is available to the group for further funding requirements. Centralised treasury facilities of R181.5 billion (US$10.1 billion and R6.9 billion) were drawn at 30 June 2020.

In August 2019, Sasol issued its inaugural paper to the value of R2 176 million in the local debt market under the current Domestic Medium Term Note programme, at 130 basis points above 3 month Johannesburg Interbank Average Rate repayable in August 2022. The net proceeds from the notes issue were used for general corporate purposes and to refinance existing facilities.

We negotiated with our lenders to waive our loan covenants as at 30 June 2020 and to lift our covenants from 3.0 times to 4.0 times net debt to EBITDA ratio at 31 December 2020. The additional flexibility is consistent with Sasol’s capital allocation framework and subject to conditions that are consistent with Sasol’s capital allocation framework. These include prioritising debt reduction through commitments to suspend dividend payments and acquisitions, while Sasol’s leverage is above 3.0 times net debt to EBITDA ratio. We will also reduce the size of our facilities as debt levels are reduced, whilst continuing to maintain a strong liquidity position. Therefore, US$1 billion of the US$3.9 billion RCF was classified as short-term portion of long-term debt in anticipation of proceeds from our asset divestment process.

**Financial instruments and risk**

Refer to “Item 11—Quantitative and qualitative disclosures about market risk” for a breakdown of our liabilities summarised by fixed and floating interest rates.

**Debt profile and covenants**

The information set forth under “Item 18—Financial Statements—Note 17 Long-term debt” is incorporated by reference.

**Capital commitments**

Refer “Item 18—Financial Statements—Note 20 Property, plant and equipment”.

The discussion below includes forward-looking statements. For a discussion of factors that could cause actual results to differ from those expressed or implied in forward-looking statements, please refer to “Forward-Looking Statements” above. You should not place undue reliance on forward-looking statements.

We have implemented a comprehensive response plan focused on enhancing cash flow in a low oil price environment. We have committed plans in place to deliver against our US$1 billion target for 2021, including plans to optimise our capital expenditure, working capital and asset disposals. Our capital commitments have also reduced as we are near the completion of the LCCP, with the last remaining unit to come online being the LDPE unit, which was damaged during a fire in January 2020. We are undertaking a purposeful and systematic strategic reset (Future Sasol) to deliver a focused and sustainable business for the future. This will determine our capital investments going forward as we steadily advance our growth strategy, particularly in Southern Africa and North America. With a large portion of our funding for our capital intensive growth plan having come from the offshore debt markets, we are acutely aware that we need to manage our gearing within our long-term targeted range. The higher LCCP capital cash outflows and impairments recognised during the year has increased our financial leverage, with our intention to reduce our net debt to EBITDA ratio to below 3.0 times as agreed with our lenders.

However, we continue to have access to sufficient liquidity to meet our commitments and at the same time provide a buffer against adverse volatilities.

In Mozambique, since the approval of the 2015 base FDP in 2016, Sasol has been actively pursuing the approved development activities. Nine of the planned thirteen Temane and Inhassoro development wells were drilled between 2016 and 2018, and additional 2D and 3D seismic data were acquired over the Inhassoro and Pande areas in 2016. This was to further reduce the subsurface uncertainty. Additionally, outside of the 2015 FDP, two Pande appraisal wells were drilled in 2018 and the Notice of Commercial Discovery for the Pande reservoirs was issued to the Government of Mozambique for approval.
The revised FDP, which includes Pandu reservoirs, has been submitted to the Government of Mozambique for approval and is devised to ensure that the continued development of the project is founded on sound economic principles, provides an optimal economic return, maximises government’s income from royalties, profit share and taxes, and reduces the risk of a sub-economic development. The main objectives of the revised PSA Development are to enable Central Térmica de Temane (CTT) gas supply, ensure economic production of the gas volumes in excess of those reserved for CTT by selling these to Sasol, optimise LPG production, optimise gas recovery by flexible development of gas reservoirs to ensure optimal field development and optimise liquids recovery.

For information on amounts capitalised in respect of these projects refer, “Item 18—Financial Statements—Note 20 Property, plant and equipment” and “Note 21 Assets under construction”.

For information on future amounts expected to be spent to complete the projects, refer “Item 18—Financial Statements—Note 21 Assets under construction”.

Guarantees

As at 30 June 2020, the group recognised amounts in respect of certain guarantees. Refer to “Item 18—Financial Statements, “Note 17 Long-term debt” and “Note 21 Assets under construction” for further information on guarantees.

Product warranties

The group provides product warranties with respect to certain products sold to customers in the ordinary course of business. These warranties typically provide that products sold will conform to specifications. The group accrues a warranty liability on a transaction-specific basis depending on the individual facts and circumstances related to each sale. Both the liability and expense related to product warranties are immaterial to the consolidated financial statements.

5.F Tabular disclosure of contractual obligations

Contractual obligations/commitments.

The following significant undiscounted contractual obligations existed at 30 June 2020.

<table>
<thead>
<tr>
<th>Contractual obligations</th>
<th>Total amount (Rand in millions)</th>
<th>Within 1 year</th>
<th>1 to 5 years</th>
<th>More than 5 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank overdraft . . . . . . . . . .</td>
<td>645</td>
<td>645</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Capital commitments . . . . . . .</td>
<td>31 950</td>
<td>15 578</td>
<td>16 372</td>
<td>—</td>
</tr>
<tr>
<td>Environmental and other obligations(3) . . . . .</td>
<td>96 033</td>
<td>4 619</td>
<td>23 464</td>
<td>67 950</td>
</tr>
<tr>
<td>External long-term debt(5) . . . . . . .</td>
<td>188 940</td>
<td>24 213</td>
<td>147 859</td>
<td>16 868</td>
</tr>
<tr>
<td>External short-term debt . . . . . . .</td>
<td>21 888</td>
<td>21 888</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Lease liabilities(2) . . . . . . .</td>
<td>38 187</td>
<td>3 051</td>
<td>9 319</td>
<td>25 817</td>
</tr>
<tr>
<td>Post-retirement healthcare obligations(3) . . . . .</td>
<td>3 377</td>
<td>240</td>
<td>864</td>
<td>2 273</td>
</tr>
<tr>
<td>Post-retirement pension obligations(3) . . . . .</td>
<td>11 819</td>
<td>265</td>
<td>1 109</td>
<td>10 445</td>
</tr>
<tr>
<td>Purchase commitments(4) . . . . . .</td>
<td>86 999</td>
<td>21 735</td>
<td>26 010</td>
<td>39 254</td>
</tr>
<tr>
<td>Share-based payments . . . . . . .</td>
<td>51</td>
<td>51</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total</strong> . . . . . . . . . . . .</td>
<td><strong>479 889</strong></td>
<td><strong>92 285</strong></td>
<td><strong>224 997</strong></td>
<td><strong>162 607</strong></td>
</tr>
</tbody>
</table>

(1) Represents undiscounted obligation.
(2) Include interest payments.
(3) Represents discounted values.
(4) Includes off-take agreements entered into in the ordinary course of business, the most significant of which relates

5.C Research and development, patents and licences

Refer to the “Item 4.B—Business overview—Factors on which the business is dependent—Intellectual Property” for further information research and development, patents and licences.

5.D Trend information

Refer to the “Integrated Report—Chief Financial Officer’s Performance Overview—Key drivers impacting our results” as contained in Exhibit 99.3.

5.E Off-balance sheet arrangements

We do not engage in off-balance sheet financing activities and do not have any off-balance sheet debt obligations, off-balance sheet structured entities or unconsolidated affiliates.
Refer to “Item 18—Financial Statements—Note 20 Property, plant and equipment” for significant capital commitments and “Note 35 Long-term provisions”.

ITEM 6. DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES

6.A Directors and senior management

The board of directors and senior management

<table>
<thead>
<tr>
<th>Name</th>
<th>Year Born</th>
<th>Position</th>
<th>Appointed to the Sasol Limited Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>C Beggs</td>
<td>1948</td>
<td>Independent non-executive Director</td>
<td>8 July 2009</td>
</tr>
<tr>
<td>M J Cuambe</td>
<td>1962</td>
<td>Independent non-executive Director</td>
<td>1 June 2016</td>
</tr>
<tr>
<td>M B N Dube</td>
<td>1972</td>
<td>Independent non-executive Director</td>
<td>1 April 2018</td>
</tr>
<tr>
<td>M Flöel</td>
<td>1960</td>
<td>Independent non-executive Director</td>
<td>1 January 2018</td>
</tr>
<tr>
<td>F R Grobler</td>
<td>1961</td>
<td>Executive Director (President and Chief Executive Officer)</td>
<td>1 November 2019</td>
</tr>
<tr>
<td>K C Harper</td>
<td>1963</td>
<td>Independent non-executive Director</td>
<td>1 April 2020</td>
</tr>
<tr>
<td>V D Kahla</td>
<td>1970</td>
<td>Executive Director</td>
<td>1 November 2019</td>
</tr>
<tr>
<td>G M B Kennealy</td>
<td>1958</td>
<td>Independent non-executive Director</td>
<td>1 March 2017</td>
</tr>
<tr>
<td>N N A Matyumza</td>
<td>1963</td>
<td>Independent non-executive Director</td>
<td>8 September 2014</td>
</tr>
<tr>
<td>Z M Mkhize</td>
<td>1961</td>
<td>Independent non-executive Director</td>
<td>29 November 2011</td>
</tr>
<tr>
<td>M E Nkeli</td>
<td>1964</td>
<td>Independent non-executive Director</td>
<td>1 March 2017</td>
</tr>
<tr>
<td>S A Nkosi</td>
<td>1954</td>
<td>Independent non-executive Director</td>
<td>1 May 2019</td>
</tr>
<tr>
<td>PJ Robertson</td>
<td>1947</td>
<td>Independent non-executive Director</td>
<td>1 July 2012</td>
</tr>
<tr>
<td>P Victor</td>
<td>1972</td>
<td>Executive Director (Chief Financial Officer)</td>
<td>1 July 2016</td>
</tr>
<tr>
<td>S Westwell</td>
<td>1958</td>
<td>Independent non-executive Director, Lead Independent Director</td>
<td>1 June 2012</td>
</tr>
</tbody>
</table>

Director movements during the year are as follows.

<table>
<thead>
<tr>
<th>Name</th>
<th>Movement</th>
</tr>
</thead>
<tbody>
<tr>
<td>S R Cornell</td>
<td>Resigned as executive director and Joint President and Chief Executive Officer, effective 31 October 2019</td>
</tr>
<tr>
<td>M S V Gantsho</td>
<td>Resigned effective 27 November 2019</td>
</tr>
<tr>
<td>F R Grobler</td>
<td>Appointed as executive director (President and Chief Executive Officer) effective 1 November 2019</td>
</tr>
<tr>
<td>K C Harper</td>
<td>Appointed as non-executive director effective 1 April 2020</td>
</tr>
<tr>
<td>V D Kahla</td>
<td>Appointed as executive director effective 1 November 2019</td>
</tr>
<tr>
<td>M J N Njeke</td>
<td>Resigned effective 27 November 2019</td>
</tr>
<tr>
<td>S A Nkosi</td>
<td>Appointed as Chairman 27 November 2019 (appointed to board as non-executive director and Chairman-designate 1 April 2019)</td>
</tr>
<tr>
<td>B Nqwababa</td>
<td>Resigned as executive director and Joint President and Chief Executive Officer, effective 31 October 2019</td>
</tr>
<tr>
<td>S Westwell</td>
<td>Appointed as Lead Independent Director, effective 27 November 2019</td>
</tr>
</tbody>
</table>
The following is biographical information on each of the persons listed above.

**C Beggs**

**Nationality:** South African  
**Qualifications:** BCom (Hons), CA(SA)

Sasol Limited Board  
Audit Committee (Chairman)

Committee Memberships:  
Safety, Social and Ethics Committee

Mr C Beggs was the Chief Executive Officer of PricewaterhouseCoopers until the end of June 2009. He is a former Chairman of the Board of the South African Institute of Chartered Accountants (SAICA). He served as Chairman of the Accounting Practices Committee, was a member of the Accounting Practices Board and is a Director of the Ethics Institute of South Africa. He is a non-executive Director and Risk and Finance Committee member of Absa Group Limited. He was formerly an independent director of Absa Bank Limited and SAB Zenzele Holdings Limited.

**M J Cuambe**

**Nationality:** Mozambican  
**Qualifications:** BEng, Post-graduate Certificate in Management Studies

Sasol Limited Board  
Capital Investment Committee  
Safety, Social and Ethics Committee

Mr M J Cuambe is the Managing Director of MC Investimentos and Consultoria. He served as the Executive Chairman and Chief Executive Officer of Electricidade de Moçambique (EDM) from November 2005 to March 2012. Manuel was the Chairman of Companhia Electrica do Zambeze, a wholly-owned subsidiary of EDM up to 30 May 2016. He was a Non-executive Director of Companhia de Transmissao de Mozambique, a joint venture between EDM, the Swaziland Electricity Company and Eskom, from 1998 to 2002 and served as the Chairman of the Executive Committee of the Southern Africa Power Pool from November 2005 to April 2008.

**M B N Dube**

**Nationality:** South African  
**Qualifications:** BA (Human Sciences), BA (Hons) (Politics), MSc  

Sasol Limited Board  
Safety, Social and Ethics Committee  
Committee Memberships:  
Capital Investment Committee

With a professional career spanning the public and private sectors, Ms M B N Dube has served in, among others, roles of Director: Atmospheric Protection and Chemicals Management at the then Department of Environmental Affairs and Tourism, Chief Negotiator on behalf of the Government of the Republic of South Africa in climate change negotiations under the auspices of the United Nations Framework Convention on Climate Change, Sustainability Manager at BHP Billiton, Banker at Investec plc, London and Group Commercial Director at Bidvest Group. She is a Non-executive Director of Hushy Limited, and other non-public companies: PG Group, RTT and Enviroserv Holdings. She previously served as Non-executive Director of Vodacom South Africa, Bidvest Group Limited and Fluormin plc.

**M Flöel**

**Nationality:** German  
**Qualifications:** MSc (Chemistry), PhD (Chemistry)

Sasol Limited Board  
Capital Investment Committee  
Nomination and Governance Committee  
Remuneration Committee

Dr M Flöel holds a MSc in Chemistry from the University of Frankfurt and a PhD in Chemistry from the Technische Universität München (University of Munich). With 30 years’ experience in the chemicals industry in roles covering chemical and process research and development, technical innovations, technologies, operations and industrial supply chain, she is a seasoned industrial leader. She concluded her executive leadership career as Managing Director and Chief Executive Officer of OXEA Holdings. She serves on the Board of NESTE Corporation and is a member of its Audit Committee.
Additionally, she serves on the Board of Carl Bechem GmbH.

F R Grobler

**Nationality:** South African  
**Qualifications:** BEng (Mech)  
**Sasol Limited Board Committee Memberships:** Capital Investment, Safety, Social and Ethics Committee

Mr F R Grobler was appointed President and Chief Executive Officer of Sasol Limited on 1 November 2019. Prior to his appointment, he was Executive Vice President of Sasol’s Chemicals Business, based in Germany. In April 2019, he took on the additional responsibility of progressing the development and execution of the LCCP—including business-readiness preparation of the project. His association with Sasol began as an engineering student in the early 1980s when he received a Sasol bursary before joining the Group in 1984. Since then, he has worked at most of Sasol’s operating facilities worldwide. In this time, he has been exposed to a broad range of business activities and has extensive experience in Sasol’s international businesses. In March 2010 he was appointed Managing Director of Sasol Olefins and Surfactants (now part of the Chemicals Business), based in Hamburg, Germany. He has been a member of the Sasol Group Executive Committee since 1 December 2013.

K C Harper

**Nationality:** American  
**Qualifications:** BSc (Industrial Management) MBA  
**Sasol Limited Board Committee Memberships:** Audit Committee

Ms K C Harper is the Chief Financial Officer of BDP International, a leading privately-held global logistics and transportation solutions company. She also serves as a non-executive director for the American Lung Association. She was previously the Chief Financial Officer of AgroFresh, a produce freshness solutions company. She has also served as the Chief Financial Officer of Tronox and the Chief Financial and Business Development Officer of Rio Tinto Diamonds and Minerals Group. Kathy has served as a non-executive director for Richards Bay Minerals in South Africa, as well as for Hydrogen Energy, a former Rio Tinto/BP joint venture in London.

V D Kahla

**Nationality:** South African  
**Qualifications:** BA LLB  
**Sasol Limited Board Committee Memberships:** Capital Investment, Safety, Social and Ethics Committee

Mr V D Kahla was appointed to the Sasol Group Executive Committee on 1 January 2011 and is Sasol’s Executive Vice President: Advisory, Assurance and Supply Chain. He also served as the Company Secretary of Sasol Limited between 2011 and 2019, prior to his appointment to the Sasol Board in November 2019. From June 2004 to November 2010, he served on the Group Executive Committee of Transnet SOC Limited. Prior to that, he served on the Africa Executive Committee of Standard Bank, and prior to joining Standard Bank, he had served the Government of the Republic of South Africa over many years in the various roles including Assistant Legal Advisor to President Nelson Mandela; Director responsible for Corporate Strategy and Transformation at the Department of Justice; Special Advisor to the National Director of Public Prosecutions and Chief Legal Advisor to the Minister of Finance and the National Treasury. He is an alumnus of the University of Cambridge’s Prince of Wales Programme on Sustainability Leadership, and the Chairman of the Council of Rhodes University, South Africa.

G M B Kennealy

**Nationality:** South African  
**Qualifications:** BCom (Accountancy) BCom (Accountancy) (Hons) CA(SA)  
**Sasol Limited Board Committee Memberships:** Audit Committee

Ms G M B Kennealy served as the Chief Financial Officer of the South African Revenue Service from January 2009 until her retirement in December 2013. Before that she served as the Chief Operating Officer of Absa Corporate and Business Bank from 2006 to 2009. Her previous senior financial management positions were at Absa Bank, BHP Billiton South Africa, Samancor Chrome and Foodcorp. She also serves on the

N N A Matyumza
Nationality: South African
Qualifications: BCom, BCompt (Hons), CA(SA), LLB

Sasol Limited Board Committee Memberships: Audit Committee

Ms N N A Matyumza is a non-executive Director of Hulamin Limited and a member of its Audit Committee. She is an Independent non-executive Director of Standard Bank Group Limited and The Standard Bank of South Africa Limited. She has held senior financial management and executive positions in various organisations, including South African Breweries, Transnet and Eskom. She is an ordained minister and director of the African Methodist Episcopal Church.

Z M Mkhize
Nationality: South African
Qualifications: BCom (Hons), Higher Diploma (Electrical Engineering)

Sasol Limited Board Committee Memberships: Safety, Social and Ethics

Mr Z M Mkhize holds a BCom Honours degree from UNISA and a Higher Diploma in Electrical Engineering from Durban University of Technology. He was the Executive Director: Manufacturing, Rolled Products a subsidiary of Hulamin Limited and served as a director of Hulamin Limited.

M E K Nkeli
Nationality: South African
Qualifications: BSc (Environmental Science), MBA

Sasol Limited Board Committee Memberships: Remuneration Committee (Chairman)

Ms M E K Nkeli served Vodacom Group Limited as the Chief Human Resource Officer responsible for Health, Safety, Environment and Facilities and was an Executive Director of Vodacom South Africa (Pty) Limited from 2011 to 2014, having previously served as the Group Human Resources Director of Alexander Forbes from 2005 until 2010. She also served as a Non-executive Director on the Boards of Ellerine Holdings Limited, African Bank Investments Limited and Life Healthcare Group Limited. Ms Nkeli is a member of the Board of Impala Platinum Holdings Limited, and she previously chaired the Commission for Employment Equity.

S A Nkosi
Nationality: South African
Qualifications: BCom, BCom Economics (Hons), MBA

Sasol Limited Board Committee Memberships: Nomination and Governance Committee (Chairman), Remuneration Committee

Mr SA Nkosi holds a BCom degree from the University of Zululand, a BCom (Econ) (Hons) degree from the University of South Africa (UNISA) and an MBA from the University of Massachusetts. With over 37 years’ experience in the South African resources industry, with his last role prior to retirement as the Chief Executive Officer of Exxaro Resources from 2006 - 2016. He has extensive experience in the operational, financial, logistics and marketing areas of the resources sector, and more specifically in the energy and coal sectors, both locally and internationally.

P J Robertson
Nationality: American and British
Qualifications: BSc (Mech Eng), MBA

Sasol Limited Board Committee Memberships: Capital Investment Committee, Nomination and Governance Committee, Remuneration Committee

Mr P J Robertson held various positions ranging from management to executive leadership for Chevron Corporation in the United Kingdom and the United States between 1973 and 2009. These executive positions included Vice President: Finance, Chevron USA, President: Chevron Exploration and Production Company, and President: Chevron Overseas Petroleum. He served as Executive Vice President and Vice Chairman of the Chevron Corporation Board of Directors from 2002 to 2009. He has served as the Chairman of the US Energy Association, Chairman of the World Affairs Council of
Northern California, Chairman of the US Saudi Arabian Business Council and as a Non-executive Director of Sasol Chevron Holdings Limited. He is also a director of Jacobs Engineering Group.

P Victor
Nationality: South African
Qualifications: BCompt (Hons), CA (SA), International Tax Law (Hons)
Sasol Limited Board Committee Memberships: Committee

Mr P Victor became Sasol’s Chief Financial Officer (CFO) in July 2016. He was previously Senior Vice President: Financial Control Services at Sasol and served as acting CFO from 10 September 2013 to 28 February 2015. He also provided thought leadership and pro-actively supported the Group Executive Committee in implementing a cash conservation response plan in reaction to the significant drop in the crude oil price. He gained invaluable experience during his 10 years as Chief Financial Officer of Sasol Synfuels—a position he held until 2011, when he was appointed to head up the Group’s financial governance and reporting.

S Westwell
Nationality: British
Qualifications: BSc (Mech Eng), MSc (Management), MBA
Sasol Limited Board Committee Memberships: Capital Investment Committee (Chairman), Audit Committee, Nomination and Governance Committee, Safety, Social and Ethics Committee

Mr S Westwell is a Director and Chairman of the Audit Committee of Control Risk Limited. He is also an independent director of Brookfield Renewable Partners L.P and Brookfield Renewable Corporation. He was the Chief Executive Officer of European Forecourt Retailers from 2015 to 2016 and of Silver Ridge Power Inc from 2013 to 2014. He held various management and executive positions for BP in South Africa, the United States, and the United Kingdom between 1988 and 2011. These executive positions included head of BP’s retail business in South Africa, Director of BP Southern Africa, Chief Executive Officer for BP Solar, and Chief Executive Officer for BP Alternative Energy. He served as Group Chief of Staff and member of BP Plc’s executive management team in the United Kingdom from 2008 to 2011. He has also worked for Eskom Holdings Limited in several operational capacities.

Senior management—experience

In addition to the three executive directors listed above, we have identified our senior management as the members of our group executive committee (GEC).

<table>
<thead>
<tr>
<th>Name</th>
<th>Year Born</th>
<th>Position</th>
<th>Nationality</th>
<th>Year Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>H C Brand</td>
<td>1964</td>
<td>Executive Vice President: Technology and Sustainability</td>
<td>South African</td>
<td>2019</td>
</tr>
<tr>
<td>B V Griffith</td>
<td>1967</td>
<td>Executive Vice President: Chemicals</td>
<td>American</td>
<td>2019</td>
</tr>
<tr>
<td>J R Harris</td>
<td>1966</td>
<td>Executive Vice President: Upstream</td>
<td>British</td>
<td>2017</td>
</tr>
<tr>
<td>B E Klingenberg</td>
<td>1962</td>
<td>Executive Vice President: Operations</td>
<td>South African</td>
<td>2009</td>
</tr>
<tr>
<td>C K Mokoena</td>
<td>1965</td>
<td>Executive Vice President: Human Resources and Corporate Affairs</td>
<td>South African</td>
<td>2017</td>
</tr>
<tr>
<td>M Radebe</td>
<td>1960</td>
<td>Executive Vice President: Energy Business</td>
<td>South African</td>
<td>2010</td>
</tr>
</tbody>
</table>
H C Brand  
*MEng (Mech), MBA*

Mr H C Brand joined the Group in 1989 and during his career has held various leadership positions at most of Sasol’s South African operating facilities. He has been exposed to a broad range of business activities, including roles in project and plant operations, shared and site services, as Managing Director of Sasol Nitro, programme managing the 2013-15 group-wide transformation and low oil price responses, and for group strategy. Mr Brand currently also has executive responsibility for programme managing the 2020 Crisis Response and Future Sasol programmes.

B V Griffith  
*BSChE, MBA*

Mr B V Griffith is based in Houston, Texas, United States. He is Sasol’s senior leader in North America and is responsible for Sasol's Chemicals Business globally. Prior to this appointment he was Senior Vice President for Sasol’s Performance Chemicals business from 2017 to 2019 and Base Chemicals business from 2014 to 2017. His Sasol career began in 1992 as an Engineer and during his 27-year career with the Group he has held various positions and leadership roles in the United States, Europe and South Africa.

J R Harris  
*MEng (Fuels and Energy Engineering)*

Prior to his current role Mr Harris was most recently involved in a private business venture. Prior to this, he was with BG Group, a British multinational oil and gas company for 25 years, up to 2016. His last position at BG Group was that of Executive Vice President: BG Technical.

B E Klingenberg  
*MSc Eng (Mech)*

Since joining the Sasol Group in 1986, he has held various positions in maintenance, technical and general management fields in some of the South African Energy and the global chemical businesses of the Group. Mr Klingenberg was the Managing Director of Sasol Polymers from April 2007 to March 2009 responsible for Group human resources for two years from 2009 and before that the Managing Director of Sasol Nitro.

C K Mokoena  
*BA (Human Resources Development and Social Sciences)*

Prior to her current role, Ms Mokoena was Human Resources Executive at Tongaat Hulett Limited. She held this position from July 2013. Before this, Ms Mokoena spent 11 years at Telkom South Africa Limited, during which time she held several senior positions spanning the human resources, business consulting and customer services discipline including Chief of HR and Group Executive: Customer experience management.

M Radebe  
*BSc (Applied mathematics and physics), MBA*

Mr Radebe joined Sasol Oil in January 2004, when Sasol Oil purchased Exel Petroleum, where he was Managing Director. He served as Managing Director of Sasol Oil from December 2006 until October 2010. He was Chairman of the South African Petroleum Industry Association from 2015 to 2016. Prior to his current role, Mr Radebe was Sasol’s Group Executive responsible for Global Corporate Affairs, Government Relations and Enterprise Development. He will retire on 30 September 2020.

*Family relationship*

There are no family relationships between any of our non-executive directors, executive directors or members of our GEC.

*Other arrangements*

None of our non-executive directors, executive directors or GEC members or other key management personnel is elected or appointed under any arrangement or understanding with any major shareholder, customer, supplier or otherwise.
6.B Compensation

Refer to our Remuneration Report filed as Exhibit 99.2 for details of our directors and senior management compensation.

Long-term incentive schemes applicable to executive directors and senior management

For details regarding our long-term incentive schemes applicable to executive directors and senior management named in Item 6.A—Directors and senior management and refer to our Remuneration Report filed as Exhibit 99.2.

6.C Board practices

Refer to “Item 6.A—Directors and senior management” for our board of directors and information with respect to their terms of office. Refer to our Remuneration Report filed as Exhibit 99.2 for details of our directors’ and senior management service contracts and benefits upon termination of employment.

Refer to “Integrated Report—Governance overview” as contained in Exhibit 99.8 for details relating to our audit and remuneration committees, as well as the names of committee members; and refer to the “Terms of Reference—Audit Committee and Remuneration Committee” as contained in Exhibit 99.9.2 for summaries of the terms of reference under which these committees operate.

6.D Employees

The information set forth under “Item 18—Financial Statements—Note 5 Employee-related expenditure” is incorporated by reference.

Remuneration of directors and key personnel is contained in the Remuneration Report, contained in Exhibit 99.2.

For information regarding the employees per segment, refer to “Item 18—Financial Statements—Note 5 Employee-related expenditure”. Our workforce geographic location composition at 30 June is presented below.

<table>
<thead>
<tr>
<th>Region</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Africa</td>
<td>25,604</td>
<td>26,003</td>
<td>26,145</td>
</tr>
<tr>
<td>Europe</td>
<td>2,927</td>
<td>2,865</td>
<td>2,773</td>
</tr>
<tr>
<td>North America</td>
<td>1,781</td>
<td>1,791</td>
<td>1,611</td>
</tr>
<tr>
<td>Other</td>
<td>689</td>
<td>770</td>
<td>741</td>
</tr>
<tr>
<td>Total</td>
<td>31,001</td>
<td>31,429</td>
<td>31,270</td>
</tr>
</tbody>
</table>

6.E. Share ownership

Refer to our Remuneration Report filed as Exhibit 99.2 for details of share ownership applicable to executive directors and senior management.

ITEM 7. MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

7.A Major shareholders

Refer to “Item 18—Financial Statements—Note 16 Share Capital” for the authorised and issued share capital of Sasol Limited.

To the best of our knowledge, Sasol Limited is not directly or indirectly owned or controlled by another corporation or the government of South Africa, or any other government. We believe that no single person or entity holds a controlling interest in our securities.

In accordance with the requirements of the Companies Act of South Africa 71 of 2008 (Companies Act), the following beneficial shareholdings equal to or exceeding 5% of the total issued securities during the last three years were disclosed or established from inquiries as of 30 June 2020.

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of shares</td>
<td>% of shares</td>
<td>Number of shares</td>
</tr>
<tr>
<td>GEPE(1)</td>
<td>94,191,069</td>
<td>14.9</td>
<td>86,926,548</td>
</tr>
<tr>
<td>IDC(2)</td>
<td>53,266,887</td>
<td>8.42</td>
<td>53,266,887</td>
</tr>
<tr>
<td>AGPL(3)</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
</tbody>
</table>

(1) Government Employees Pension Fund (GEPF).
(2) Industrial Development Corporation of South Africa Limited (IDC).
(3) * While Allan Gray Proprietary Limited (AGPL) is not considered a major shareholder in 2020 to 2018, however, Allan Gray Investment Counsel is a fund manager and holds 6.8% of the issued ordinary shares of Sasol Limited as part of its fund portfolio.
The voting rights of major shareholders do not differ from the voting rights of other shareholders.

As of 31 July 2020, 50,384,297 million Sasol ordinary shares, or approximately 8.03% of our total issued securities, were held in the form of American Depositary Receipts (ADRs). As of 31 July 2020, 219 record holders in the US held approximately 21.15% of our total issued securities in the form of either Sasol ordinary shares or ADRs.

7.B Related party transactions

There have been no material transactions during the most recent three years, other than as described below, nor are there proposed to be any material transactions at present to which we or any of our subsidiaries are or were a party and in which any senior executive or director, or 10% shareholder, or any relative or spouse thereof or any relative of such spouse, who shared a home with this person, or who is a director or executive officer of any parent or subsidiary of ours, had or is to have a direct or indirect material interest. Furthermore, during our three most recent years, there has been no, and at 30 June 2020 there was no, outstanding indebtedness to us or any of our subsidiaries owed by any of our executive or independent directors or any associate thereof.

During the year, Sasol group companies, in the ordinary course of business, entered into various purchase and sale transactions with associates, joint ventures and certain other related parties. The effect of these transactions is included in the financial performance and results of the Sasol group. Terms and conditions are determined on an arm’s length basis.

Amounts due to and from related parties are disclosed in the respective notes to the financial statements for the respective statement of financial position line items. Refer to “Item 18—Financial Statements—Note 41 Related party transactions” for further details.

7.C Interests of experts and counsel

Not applicable.

ITEM 8. FINANCIAL INFORMATION

8.A Consolidated statements and other financial information

Refer “Item 18—Financial Statements” for our financial statements, related notes and other financial information.

Dividend policy

Core headline earnings per share (“CHEPS”) serves as a reference for deciding on the dividend amount. The company’s dividend policy also takes into consideration various factors, including overall market and economic conditions, the group’s financial position, capital investment plans as well as earnings growth.

As of February 2018, to provide more stability in the dividend payment, the company approved a change in dividend policy to pay dividends with a dividend cover range based on CHEPS. CHEPS reflects the sustainable business operations and is used by the board to measure the business and financial performance. When we make a decision on dividends, we take a number of factors into account. These include the impact of the current volatile macroeconomic environment, capital investment plans, the current strength of the company’s balance sheet, and the dividend cover range.

In addition, in accordance with the covenant amendment agreement with lenders, Sasol will not be in a position to declare a dividend for as long as net debt to EBITDA is above 3.0 times. We expect the balance sheet to regain flexibility following the implementation of our comprehensive response plan.

Refer to “Item 10.B—Memorandum and articles of association—Rights and privileges of holders of our securities”.

Legal proceedings

For information regarding our legal proceedings refer to “Item 4.B—Business overview—Legal proceedings and other contingencies”.
8.B Significant changes

Refer to “Item 18—Financial Statements—Note 42 Subsequent events”.

ITEM 9. THE OFFER AND LISTING

9.A Offer and listing details

The principal trading market for our shares is the JSE. Our American Depositary Shares (ADS) have been listed on the New York Stock Exchange since 9 April 2003, each representing one common ordinary share of no par value, under the symbol “SSL”. J.P. Morgan Chase Bank N.A. (J.P. Morgan) is acting as the Depositary for our ADSs and issues our ADRs in respect of our ADSs.

9.B Plan of distribution

Not applicable.

9.C Markets

Refer to “Item 9.A—Offer and listing details” above for further information.

9.D Selling shareholders

Not applicable.

9.E Dilution

Not applicable.

9.F Expenses of the issue

Not applicable.

ITEM 10. ADDITIONAL INFORMATION

10.A Share capital

Not applicable.

10.B Memorandum and articles of association

1. Registration number, and object and purpose of the Company

The company is registered in South Africa at the Companies and Intellectual Property Commission under registration number 1979/003231/06.

Refer to “Item 10.B” of our registration statement pursuant to section 12(b) or 12(g) of the Securities Exchange Act of 1934, filed with the Securities and Exchange Commission on 6 March 2003 (the Registration Statement) for the object and purpose of the company. The objects and purpose are not specifically contained in the company’s constitution, its MOI. Instead the company has been given the powers and capacity of an individual, that is to say its powers and capacity, subject to the South African Companies Act, No. 71 of 2008 (the Companies Act), are unlimited (clause 4.1) and may do anything which the Companies Act and the JSE Listings Requirements empower it to do if so authorised by its MOI (clause 4.3).

The company’s MOI was amended on 27 November 2019 by way of shareholders’ special resolution at the company’s annual general meeting. However, none of the amendments effected relate to the matters disclosed in the sections of Item 10.B below, or otherwise in connection with this annual report on Form 20-F. See Exhibit 1.1 for the company’s latest MOI.

2. Summary of the MOI with respect to directors

Director’s power to vote in respect of matters in which a director has a material interest. In terms of our MOI and the Companies Act, a director who has a personal financial interest in respect of a matter to be considered at a board meeting, or knows that a related person has a personal financial interest in the matter, may not vote on the matter and must, after giving his/her full views on the matter, recuse himself/herself from the meeting. In terms of our board charter directors are appointed on the express agreement that they may be removed by the board if and when they develop an actual or prospective material, enduring conflict of interest with the company or another group company.

Directors’ power to vote on remuneration for themselves. A distinction is drawn between remuneration of directors as employees (applicable to executive directors) of the company and remuneration of directors for their services as directors. With regard to remuneration of directors for their services as directors, in accordance with the Companies Act our MOI requires shareholder approval by way of a special resolution (ie requiring a 75% majority of those present and voting) obtained in the previous two years for the payment of remuneration to directors for their service as directors.
The remuneration of executive directors is determined by a disinterested quorum of directors on recommendation of the remuneration committee determined in accordance with the group’s remuneration policy put to shareholders for a non-binding advisory vote at the annual general meeting as required by the King IV Report on Corporate Governance for South Africa 2016 (King IV). King IV further requires that the remuneration implementation report also be put to shareholders for a non-binding advisory vote. No powers are conferred by our MOI, or by any other means, on the directors who are employees of the company, to vote on their own remuneration in the absence of a disinterested quorum of directors.

**Borrowing powers exercisable by directors.** Clause 26.2 of our MOI provides that the directors may borrow money and secure the payment or repayment thereof upon terms and conditions which they may deem fit in all respects and, in particular, through the issue of debentures which bind as security all or any part of the property of the company, both current and future. The borrowing powers may be varied by our shareholders passing a special resolution amending the MOI to that effect.

**Age limit requirement.** There is no mandatory retirement age for directors in South African law. Although there is no mandatory retirement age in our MOI, no director (executive or non-executive) may have a term of office exceeding 12 years.

**General qualification requirements for directors to hold shares in the company.** There are no general qualification requirements either in South African law or in the MOI for directors to hold shares in the company.

**Directors’ personal financial interest.**

Clause 28.2.2 of our MOI provides that directors who do not predominantly make up the class of participants as not having a personal financial interest and accordingly, they can participate in and vote at the board meeting at which these decisions are considered. This is a stricter standard than the Companies Act which permits directors to participate and vote as long as they and their related parties are not the only members of the class.

### 3. Rights and privileges of holders of our securities

**General**

We have Ordinary Shares and Sasol BEE Ordinary Shares in issue which rank pari passu in all respects as to voting and financial interests. The only difference between them in principle is that anyone may own ordinary shares but Sasol BEE ordinary shares may only be owned by persons who meet certain broad-based black economic empowerment credentials. In order to meet such credentials such person must, inter alia, be a South African citizen.

For more details regarding shareholders voting rights, see information provided in our Registration Statement.

**Dividend rights, including any time limit after which dividend entitlement lapses and an indication of the party in whose favour this entitlement operates.** In terms of our MOI, the company may make any type of distributions, including in specie distributions and distributions of capital. Only once a dividend is declared by the board, does a shareholder have a right to receive a dividend which may be enforced against the company.

For more information regarding the payment of dividends on ordinary shares and to holders of ADRs, refer to our Registration Statement.

In terms of the Companies Act, no dividend may be paid unless it reasonably appears that the company will satisfy the solvency and liquidity test as defined in the Companies Act immediately after completing the proposed distribution; and the board, by resolution, has acknowledged that it has applied the solvency and liquidity test and has reasonably concluded that the company’s assets equal or exceed the liabilities of the company and that the company will be able to pay its debts as they become due in the ordinary course of business for a period of 12 months following the payment of the dividend. If the board resolves that the solvency and liquidity test has been passed, the board may declare a dividend but it must be paid within 120 business days, failing which it is necessary again for the board to consider the solvency and liquidity test.

A dividend entitlement lapses if it is unclaimed by any shareholder for a period of not less than 12 years and the board of directors resolves that it be forfeited. If a dividend is forfeited, it belongs to the company.
For further information on our dividend policy, see “Item 8.A—Consolidated statements and other financial information” and our Registration Statement.

Voting rights including whether directors stand for re-election at staggered intervals and the impact of that arrangement where cumulative voting is permitted or required. Each Sasol BEE ordinary share ranks pari passu with each ordinary share in relation to the right to vote at shareholders’ meetings of the company.

Our non-executive directors, and alternate directors (if the board has resolved to permit election of alternate directors at an annual general meeting, failing which as alternate directors are required to be elected by the MOI, there will be no alternate directors elected), are elected by our shareholders at the annual general meeting. Broadly speaking 1/3rd of the non-executive directors retire each year in rotation but are eligible for re-election unless they have been in office for 12 years, but in addition all non-executive directors in office for 5 years since last election prior to November 2016 or in office for 9 years since first election must retire. As between directors of equal seniority, the directors to retire, in the absence of agreement, will be selected from among them in alphabetical order. The election is carried out in a series of votes on the candidacy of a single individual to fill a single vacancy. For more details regarding the rotation of directors, see information provided in our Registration Statement.

The directors determine the appropriate number (determined by the directors within the minimum and maximum limits stipulated in the MOI (being 10 and 16 directors respectively)) and the suitable persons (with the assistance of the Nomination and Governance Committee) to recommend to the shareholders for election / re-election as directors from time to time. In addition, any shareholder may nominate a person for consideration for election as a director.

Shareholder right to share in the company profits. There is no absolute right for shareholders to share in profits. They are dependent upon the directors declaring dividends or other distributions, (subject to the solvency and liquidity requirements being met). However, if the directors do declare dividends or other distributions, it is only the shareholders who participate.

Rights to surplus in the event of liquidation. The Ordinary Shares and the Sasol BEE Ordinary Shares each rank pari passu if there is a surplus on winding up.

Redemption provision. There are no redemption provisions relating to the ordinary shares and the Sasol BEE ordinary shares.

Sinking funds. There are no sinking funds.

Liability for further capital calls by the company. The Companies Act allows for partly paid shares to be issued under certain circumstances. The company is prohibited by our MOI from making use of these provisions.

There are no other types of capital calls which the company could make against its shareholders. In particular, the MOI expressly provides that no obligation be imposed, in respect of a distribution of capital, that the company is entitled to be subscribed again. This is not required under the Companies Act nor the JSE listings requirements.

Discriminatory provisions against substantial shareholders. There are no discriminatory provisions in our MOI against any holder of shares as a result of such holder owning a substantial number of shares in the company.

4. Changing rights of holders of shares

In terms of our MOI, the rights attached to any shares or the conversion of any of our shares (whether issued or not) into shares of another class, may only be effected by a change to the MOI by special resolution.

If the rights, privileges or conditions of any class of shareholders will be adversely affected, then provision is made in the MOI for a separate class meeting of the holders of such class of shares. There is no such requirement in the Companies Act.

In addition, shareholders have appraisal rights under the Companies Act if we amend our MOI by altering the preferences, rights, limitations or other terms of any class of our shares in a manner that is materially adverse to the rights or interests of holders of that class of shares. If the requirements contemplated under the Companies Act for establishing an appraisal right are complied with, the shareholder concerned effectively has the right to be bought out by the company at fair value.
5. General meeting of shareholders including conditions of admission

The annual general meeting is convened and held in the same manner as any other general meeting. All meetings are general meetings, save for the annual general meeting.

In terms of the Companies Act, the board or any other person specified in the company’s MOI, including a shareholder/s holding not less than 10% (ten per cent) of the voting rights attached to the shares, may call a shareholders’ meeting at any time. A written and signed demand to convene a shareholders meeting must describe the specific purpose for which the meeting is proposed. The MOI only permits the board or the company secretary (in lieu of the board) and a shareholders/s holding not less than 10% of the voting rights attached to the shares, to convene a shareholders’ meeting.

If the company is unable to convene a meeting because it has no directors, then in terms of our MOI, any single shareholder entitled to vote may convene a meeting.

If the company fails to convene a meeting in accordance with its MOI, or as required by the shareholders holding in the aggregate at least 10% of the voting rights as set out above, or within the time periods as required, any shareholder may apply to court for an order to convene a shareholders’ meeting on a date and subject to such terms as a court considers appropriate.

In terms of our MOI we are required to deliver written notice of shareholders’ meetings to each shareholder and each beneficial holder (being a person whose name is not on the share register but who has the ultimate right to receive distributions or direct how the shares in question are voted or direct when the shares in question are to be disposed of) at least 15 business days before a meeting. The Companies Act also stipulates that delivery of a notice will be deemed to have taken place on the seventh calendar day following the day on which the notice was posted by way of registered post.

Before a person will be allowed to attend or participate at shareholder meetings in person or by proxy, that person must present reasonably satisfactory identification and the person presiding at the meeting must reasonably satisfy himself/herself that the right of the person to attend as shareholder or proxy has been verified. Meetings of shareholders may be attended by any person who holds shares in the company and whose name has been entered into our securities register and any person who is entitled to exercise any voting rights in relation to the company. Any person entitled to attend and to vote at any meeting may appoint a proxy/ies in writing to attend and to vote at such meeting on his/her/its behalf. In respect of shares which are not subject to the rules of a central securities depository, and in respect of which a person holds a beneficial interest which includes the right to vote on a matter, that beneficial holder may attend and vote on a matter at a meeting of shareholders, but only if that person’s name has been entered in our register of disclosures as the holder of that beneficial interest. Shareholders who have dematerialised their shares other than on an own name basis, are required to contact their Central Securities Depository Participant, as the case may be, for assistance to attend and vote at meetings.

In terms of our MOI, the quorum necessary for the commencement of a shareholders meeting shall be sufficient persons present at the meeting to exercise, in aggregate, at least 25% of all the voting rights that are entitled to be exercised in respect of at least one matter to be decided at the shareholders meeting but the shareholders’ meeting may not begin unless at least three persons entitled to vote are present. In terms of our MOI, if the required quorum of shareholders is not present within 30 minutes from the time appointed for the meeting to begin, the meeting will be postponed to the next business day and if at such adjourned shareholders’ meeting a quorum is not present within 15 minutes from the time appointed for the shareholders’ meeting, then the persons entitled to vote present shall be deemed to be the requisite quorum. In terms of the Companies Act, no further notice is required of a postponed or adjourned meeting unless the location is different from that of the postponed or adjourned meeting, or is different from a location announced at the time of an adjourned meeting.

See our Registration Statement for more information with respect to the holding of an annual general meeting and the proceedings at the annual general meeting.
6. Limitations on the rights to own shares

Non-South African shareholders are treated no differently from South African shareholders as to the ownership of shares under the company’s MOI. However, Sasol BEE ordinary shares may only be owned by persons who must, inter alia, be South African citizens.

See our Registration Statement for more information with respect to the rights of non-South African shareholders.

7. Provisions of the company’s MOI that would have the effect of delaying, deferring or preventing a change of control or merger or corporate restructuring

The Companies Act and the regulations to the Companies Act deal extensively with the requirements that must be met by a company with respect to a merger, an acquisition or a corporate restructure.

There are no provisions in our MOI which could have the effect of delaying, deferring or preventing a change of control of the company and that would operate only with respect to a merger, acquisition or corporate restricting involving the company or any of its subsidiaries, save perhaps that the requirement that the ownership of Sasol BEE Ordinary Shares are restricted to certain persons.

8. Disclosure of ownership threshold

Pursuant to section 122(1)(a) and (b) of the Companies Act, a person must notify the company within three business days after acquiring or disposing of a beneficial interest in sufficient securities of a class issued by that company such that, as a result of the acquisition or disposal, the person holds or no longer holds as the case may be, a beneficial interest in securities amounting to any multiple of 5% of the issued securities of that class.

The JSE Listings Requirements require a listed company to disclose in its annual financial statements the interest of any shareholder, other than a director, who, insofar as it is known to the company, is directly or indirectly beneficially interested in 5% or more of any class of the company’s capital.

9. Effect of the South African law

With respect to items 2 through 8 above, the effect of the South African law applicable to our company has been explained in those paragraphs.

10. Stricter conditions imposed by the MOI than the South African law governing changes in the capital of the Company

The requirements of our MOI are stricter than the South African law in that—

- the directors do not have the power to issue authorised shares (other than capitalisation shares) without the approval of an ordinary resolution or a special resolution being passed by the shareholders, depending on which is required by our MOI.

- the board of directors does not have the power to amend the authorisation (including increasing or decreasing the number) and classification of shares (including determining rights, limitations and preferences) which is permitted under the Companies Act, without the authority of a special resolution; and

- the permission under the Companies Act to allow rights, privileges or conditions attaching to any class of shares to vary in response to any objectively ascertainable external fact/s, is excluded under our MOI.

10.C Material contracts

We do not have any material contracts, other than contracts entered into in the ordinary course of business.

10.D Exchange controls

South African exchange control regulations are administered by the Financial Surveillance Department (FSD) of the South African Reserve Bank and are applied throughout the Common Monetary Area (CMA) (South Africa, the Kingdoms of Lesotho and Swaziland and the Republic of Namibia) and regulate transactions involving South African residents, as defined in the Exchange Control Rulings, including natural persons and legal entities.
Day-to-day interaction with the FSD on exchange control matters is facilitated through Authorised Dealers who are persons authorised by National Treasury to deal in foreign exchange, in so far as transactions in respect of foreign exchange are concerned.

The South African government has from time to time stated its intention to relax South Africa’s exchange control regulations when economic conditions permit such action. In recent years, the government has incrementally relaxed aspects of exchange control.

The following is a general outline of South African exchange controls. The comments below relate to exchange controls in force at the date of this annual report. These controls are subject to change at any time without notice. Investors should consult a professional advisor as to the exchange control implications of their particular investments.

Foreign financing and investments

Foreign debt. We, and our South African subsidiaries, require approval by the FSD to obtain foreign loans.

Funds raised outside the CMA by our non-resident subsidiaries, i.e. a non-resident for exchange control purposes, are not restricted under South African exchange control regulations and may be used for any purpose including foreign investment, as long as such use is without recourse to South Africa. We, and our South African subsidiaries, would, however, require approval by the FSD in order to provide guarantees for the obligations of any of our subsidiaries with regard to funds obtained from non-residents of the CMA.

Debt raised outside the CMA by our non-resident subsidiaries must be repaid or serviced by those foreign subsidiaries. Without approval by the FSD, we can neither use cash we earn in South Africa to repay or service such foreign debts nor can we provide security on behalf of our non-resident subsidiaries.

We may retain dividends declared by our foreign subsidiaries offshore which we may use for any purpose, without any recourse to South Africa. These funds may, subject to certain conditions, also be invested back into the CMA in the form of equity investments or loans.

Raising capital overseas. A listing by a South African company on any stock exchange requires prior approval by the FSD.

Under South African exchange control regulations, we must obtain approval from the FSD regarding any capital raising activity involving a currency other than the rand. In granting its approval, the FSD may impose conditions on our use of the proceeds of the capital raising activity outside South Africa, including limits on our ability to retain the proceeds of this capital raising activity outside South Africa or a requirement that we seek further approval by the FSD prior to applying any of these funds to any specific use. Any limitations imposed by the FSD on our use of the proceeds of a capital raising activity could adversely affect our flexibility in financing our investments.

Foreign investments. Under current exchange control regulations, we, and our South African subsidiaries, require approval, either by Authorised Dealers of the FSD to invest offshore.

Although there is no limitation placed on us with regard to the amount of funds that we can transfer from South Africa for an approved foreign investment, the FSD may, however, request us to stagger the capital outflows relating to large foreign investments in order to limit the impact of such outflows on the South African economy and the foreign exchange market.

The FSD also requires us to provide it with an annual report, which will include the results, of all our foreign subsidiaries.

Investment in South African companies

Inward investment. As a general rule, a foreign investor may invest freely in shares in a South African company. Foreign investors may also sell shares in a South African company and transfer the proceeds out of South Africa without restriction. Acquisitions of shares or assets of South African companies by non-South African purchasers are not generally subject to review by the FSD when the consideration is in cash, but
may require review by the FSD in certain circumstances, including when the consideration is equity in a non-South African company or when the acquisition is financed by a loan from a South African lender.

Dividends. There are no exchange control restrictions on the remittance of dividends declared out of trading profits to non-residents of the CMA. However, residents of the CMA may under no circumstances have dividends paid outside the CMA without specific approval from the FSD.

Transfer of shares and American Depositary Shares (ADSs). Effective 6 May 2019, J.P Morgan Chase Bank N.A became the depositary for Sasol's ADSs. Prior to that it was Bank of New York Mellon (up to 5 May 2019). Sasol's ADSs, each representing one Sasol ordinary share, are traded on the New York Stock Exchange under the symbol “SSL”. Under South African exchange control regulations, our shares and ADSs are freely transferable outside South Africa among persons who are not residents of the CMA. Additionally, where shares are sold on the JSE on behalf of our shareholders who are not residents of the CMA, the proceeds of such sales will be freely exchangeable into foreign currency and remittable to them. The FSD may also require a review to establish that the shares have been sold at market value and at arm’s length. While share certificates held by non-resident shareholders will be endorsed with the words “non-resident”, such endorsement will, however, not be applicable to ADSs held by non-resident shareholders.

10.E Taxation

South African taxation

Corporate Income Tax

The following discussion summarises the South African (SA) tax consequences of the ownership and disposition of shares or ADSs by a US holder (as defined below). This summary is based upon current SA tax law and the convention that has been concluded between the governments of the US and the SA for the avoidance of double taxation and the prevention of fiscal evasion with respect to taxes on income and capital gains, signed on 17 February 1997 (the Treaty). In addition, this summary is based in part upon representations of the Depositary (J.P. Morgan, as Depositary for our ADSs), and assumes that each obligation provided for in, or otherwise contemplated by the Deposit Agreement and any related agreement, will be performed in accordance with its respective terms.

The summary of the SA tax considerations does not address the tax consequences to a US holder that is resident in SA for SA tax purposes or whose holding of shares or ADSs is effectively connected with a permanent establishment in SA through which such US holder carries on business activities. It equally does not address the scenario where the US holder is not the beneficial recipient of the dividends or returns or, where the source of the transaction is deemed to be in SA, the recipient is not entitled to the full benefits under the Treaty or, in the case of an individual who performs independent person services, who has a fixed base situated in SA.

The statements of law set forth below are subject to any changes (which may be applied retroactively) in SA law or in the interpretation thereof by the SA tax authorities, or in the Treaty, occurring after the date hereof. Holders are strongly urged to consult their own tax advisors as to the consequences under SA, US federal, state and local, and other applicable laws, of the ownership and disposition of shares or ADSs.

Carbon tax

A carbon tax was introduced in South Africa with effect from 1 June 2019. The motivation for the design and implementation of the carbon tax is to ensure that emitters of GHGs change their behaviour and start the process of reducing emissions to enable the transition to a lower-carbon economy. This objective is fully supported by Sasol and can be achieved through the alignment of the carbon tax and carbon budgets supported by a well-considered integrated mitigation policy which:

- takes account South Africa’s national circumstances;
- enables companies to reduce emissions; while
ensuring that economic impacts and job losses are minimised.

The tax is currently levied at a marginal rate of R127 per ton CO2e of GHGs (process emissions, combustion emissions and fugitive emissions) emitted by a company. This rate is reduced by way of a number of allowances resulting in a lower effective tax. However, there are increased administration and compliance costs for the carbon taxpayer over and above the carbon tax liability.

SARS has extended the section 12L energy efficiency allowances that taxpayers can qualify for until 31 December 2022 to incentivise taxpayers to transition into a low-carbon economy. Being a responsible corporate citizen, Sasol has embarked on various initiatives to reduce our carbon footprint over a number of years. This has culminated in the claiming of section 12L benefits totalling in excess of R15 billion since the introduction of the section 12L energy efficiency allowances. In addition, we continue to investigate and invest in initiatives that result in such energy efficiency savings while shifting towards a relatively low-carbon footprint, thereby effectively managing our carbon tax liability for the group.

**Taxation of dividends**

A dividends tax was introduced in South Africa with effect from 1 April 2012. In terms of these provisions, a dividends tax at the rate of 20% currently is levied on any dividend paid by a company to a shareholder. The liability to pay such dividends tax is on the shareholder, even though the company generally acts as a withholding agent. In the case of listed shares, the regulated intermediary (being the Central Securities Depository Participant referred to below) is liable to withhold the dividends tax.

In the absence of any renegotiation of the Treaty, the tax on the dividends paid to a US holder with respect to shares or ADSs, is limited to 5% of the gross amount of the dividends where a US corporate holder holds directly at least 10% of the voting stock of Sasol. The maximum dividends tax rate is equal to 15% of the gross amount of the dividends in all other cases. The applicable administrative forms need to be completed by the US holder and received by the regulated intermediary by the date of payment of the dividend.

The definition of a dividend currently means any amount, other than a dividend consisting of a distribution of an asset in specie declared and paid as contemplated in section 31(3), transferred or applied by a company that is a resident (including Sasol) for the benefit or on behalf of any person in respect of any share in that company, whether that amount is transferred or applied by way of a distribution made by the company, or as consideration for the acquisition of any share in that company. It specifically excludes any amount transferred or applied by the company that results in a reduction of so-called contributed tax capital (CTC) or constitutes shares in the company or constitutes an acquisition by the company of its own securities by way of a general repurchase of securities in terms of the JSE Listings Requirements. A distinction is thus made between a general repurchase of securities and a specific repurchase of securities. If the company embarks upon a general repurchase of securities, the proceeds are not deemed to be a dividend whereas, in the case of a specific repurchase of securities where the purchase price is not funded out of CTC, the proceeds are likely to constitute a dividend.

The concept of CTC effectively means the sum of the stated capital or share capital and share premium of a company that existed on 1 January 2011, excluding any transfers from reserves to the share premium account or stated capital account, plus proceeds from any new issue of shares by a company. Any application of CTC is limited to the holders of a class of shares and specifically that a distribution of CTC attributable to a specific class of shares must be made proportionately to the number of shares held by a shareholder in a specific class of shares. In other words, CTC can only be used proportionately by a company and cannot be applied by a company for the benefit of only one specific shareholder. The CTC of the company cannot therefore also be used in respect of different classes of shares and the CTC of a specific class is ring-fenced.
**Taxation of gains on sale or other disposition**

SA introduced a tax on capital gains effective 1 October 2001, which applies to SA residents and only to non-residents if the sale is attributable to a permanent establishment of the non-resident or if it relates to an interest in immovable property in SA. With effect from 1 October 2007, gains realised on the sale of ordinary shares are automatically deemed to be on capital account, and therefore, subject to capital gains tax, if the ordinary shares have been held for a continuous period of at least three years by the holder thereof. This deeming provision is limited to ordinary shares and does not extend to preference shares or ADSs. The meaning of the word “resident” is different for individuals and corporations and is governed by the SA Income Tax Act of 1962 (the Act) and by the Treaty. In the event of conflict, the Treaty, which contains a tie breaker clause or mechanism to determine residency if a holder is resident in both countries, will prevail. In terms of the Act and the Treaty, a US resident holder of shares or ADSs will not be subject to capital gains tax on the disposal of securities held as capital assets unless the securities are linked to a permanent establishment conducted in SA. In contrast, gains on the disposal of securities which are not capital in nature are usually subject to income tax. However, even in the latter case, a US resident holder will not be subject to income tax unless the US resident holder carries on business in SA through a permanent establishment situated therein. In such a case, this gain may be subject to tax in SA, but only so much as is attributable generally to that permanent establishment.

**Dividend stripping and anti-avoidance rules relating to share buy-backs**

Anti-avoidance rules relating to share buy-backs and dividend stripping were strengthened effective 19 July 2017 to address avoidance mechanisms utilised to erode the value of the shares through distribution of dividends prior to the disposal of shares. Such anti-avoidance dividend rules apply to situations where excessive dividends (as defined) are declared prior to disposal of shares and only to the extent that such dividends are treated as exempt dividend therefore not subject to dividend withholding tax. Where exempt dividends qualify as extraordinary dividends, the exempt dividends are re-characterised as proceeds for capital gains tax purposes or revenue for income tax purposes resulting in an increased tax liability for the seller of the shares.

**Ordinary shares**

Excessive dividends (also referred to as extraordinary dividends) equate to the aggregate dividend received within an 18-month period exceeding 15% of the higher of the market value of that share at the beginning of the 18 months and as at the date of disposal of the share.

**Preference shares**

Excessive dividends equates to the aggregate dividend received within an 18-month period as it exceeds the amount that would have accrued in respect to that share had it been determined with reference to the consideration for which that share was issued by applying an interest rate of 15% per annum for the period in respect of which the dividend was received or accrued.

**Securities transfer tax**

With effect from 1 July 2008, a single security transfer tax of 0,25% was introduced and is applicable to all secondary transfers of shares. No securities transfer tax (STT) is payable on the issue of securities, even though it is payable on the redemption of securities. STT is payable in South Africa regardless of whether the transfer is executed within or outside South Africa. A transfer of a dematerialised share can only occur in South Africa.

A security is also defined as a depositary receipt in a company. Accordingly, STT is payable on the transfer of a depositary receipt issued by a company. Generally, the central securities depository that has been accepted as a participant in terms of the Financial Markets Act, No. 19 of 2012 (that commenced on 3 June 2013) is liable for the payment of the STT, on the basis that the STT is recoverable from the person to whom the security is transferred.
**Withholding taxes**

A withholding tax on interest at the rate of 15% is currently applicable. This withholding tax is reduced to zero percent in terms of the Treaty to the extent that the interest is derived and beneficially owned by a resident of the other Contracting State.

A withholding tax on royalties at the rate of 15% is currently applicable. This withholding tax is reduced to zero percent in terms of the Treaty to the extent that the royalty is derived and beneficially owned by a resident of the other Contracting State.

**Reportable arrangements**

The legislation dealing with Reportable Arrangements (RA) was promulgated during February 2016 which places a requirement on South African taxpayers to report certain transactions which are perceived by SARS to have characteristics that may lead to undue tax benefits. The reporting of such transactions intends to give SARS advance notice of the arrangements. In this regard, RA would typically include the following:

- hybrid equity instruments (excluding listed instruments);
- share buy backs in excess of R10 million and that company issued or is required to issue any shares within 12 months of entering into that arrangement or of the date of any buy-back in terms of that arrangement;
- contributions/payments to non-resident trusts in excess of R10 million;
- acquisition of shares in companies with tax losses (or expected tax losses) in excess of R50 million;
- foreign insurance premiums paid in excess of R5 million;
- payment to foreign service providers rendering services in SA in excess of R10 million; and
- transactions entered into by a closure rehabilitation company or trust prior to a final closure plan of the relevant prospecting right, mining right or mining permit that directly or indirectly distributes, authorizes the withdrawal or transfer or authorizes the use as security exceeding R10 million in any year of assessment

Excluded from RAs are:

- transactions listed above where the tax benefit is less than R5 million; and
- transactions where the financial reporting and tax classification differs and the tax benefit is not the main benefit of the transaction.

Non-compliance to this legislation will trigger significant penalties on a monthly basis.

**Transfer pricing and BEPS**

Transfer pricing was introduced in South Africa in 1995, and the transfer pricing principles adopted largely follow the Organisation for Economic Co-Operation and Development (the OECD) guidelines on transfer pricing. The main requirement is to ensure that a transaction is concluded at arm’s length and that the transfer pricing between group entities is also at arm’s length (also known as the ‘arm’s length principle’).

The OECD guidelines prescribe methodologies for determining arm’s length pricing which have been adopted by many countries including South Africa for their local transfer pricing regulation.

Where there is a deviation from the arm’s length principle, the price charged between group entities (where one of those entities is a tax resident) which is different from what would have been concluded at an arm’s length basis between unrelated persons and to tax the entity concerned is adjusted to increase the taxable income of the tax resident (also known as a primary adjustment). In addition, the adjusted amount is also deemed to be a dividend (also referred to as a secondary adjustment) that will be subject to dividend withholding tax, as well as the relevant penalties and interest is levied should such an adjustment occur.

Although not a member, South Africa is an observer of the OECD and therefore closely monitors the developments within the OECD.
South Africa participated in the Base Erosion and Profit Shifting (BEPS) project initiative by the OECD. This influenced certain legislation amendments in the South African Income Tax Act as well as the adoption of three-tiered documentation regulatory obligations such as the country-by-country reporting (CBC), master file and local file. In addition to the OECD-recommended three-tiered documentation for transfer pricing, South Africa has also prescribed additional documentation to be retained by South African taxpayers in support to cross-border transactions entered into by the taxpayer as well as non-South African resident connected party transactions with third parties.

United States federal income taxation

The following is a general summary of the material US federal income tax consequences of the ownership and disposition of shares or ADSs to a US holder (as defined below) that holds its shares or ADSs as capital assets. This summary is based on US tax laws, including the Internal Revenue Code of 1986, as amended (the Code), Treasury regulations, rulings, judicial decisions, administrative pronouncements, all as of the date of this annual report, and all of which are subject to change or changes in interpretation, possibly with retroactive effect. In addition, this summary is based in part upon the representations of the Depositary and the assumption that each obligation in the Deposit Agreement relating to the ADSs and any related agreement will be performed in accordance with its terms.

US holders are strongly urged to consult their own tax advisors regarding the specific US federal, state and local tax consequences of owning and disposing of shares or ADSs in light of their particular circumstances as well as any consequences arising under the laws of any other taxing jurisdiction. In particular, US holders are urged to consult their own tax advisors regarding whether they are eligible for benefits under the Treaty.

This summary does not address all aspects of US federal income taxation that may apply to holders that are subject to special tax rules, including US expatriates, insurance companies, tax-exempt organisations, banks, financial institutions, regulated investment companies, persons subject to the alternative minimum tax or the 3.8% Medicare tax on net investment income, securities broker-dealers, traders in securities who elect to apply a mark-to-market method of accounting, persons holding their shares or ADSs as part of a straddle, hedging transaction or conversion transaction, persons who acquired their shares or ADSs pursuant to the exercise of employee stock options or similar derivative securities or otherwise as compensation, persons who directly or indirectly hold more than 10% of Sasol’s shares (by vote or value), partnerships or other pass-through entities or arrangements or persons whose functional currency is not the US dollar. Such holders may be subject to US federal income tax consequences different from those set forth below.

As used herein, the term “US holder” means a beneficial owner of shares or ADSs that is:

(a) a citizen or individual resident of the US for US federal income tax purposes;

(b) a corporation (or other entity taxable as a corporation for US federal income tax purposes) created or organised in or under the laws of the US, any state thereof or the District of Columbia;

(c) an estate whose income is subject to US federal income tax regardless of its source; or

(d) a trust if a court within the US can exercise primary supervision over the administration of the trust and one or more US persons are authorised to control all substantial decisions of the trust.

If a partnership (or other entity or arrangement treated as a partnership for US federal income tax purposes) holds shares or ADSs, the tax treatment of a partner generally will depend upon the status of the partner and the activities of the partnership. A partner in a partnership that holds shares or ADSs is urged to consult its own tax advisor regarding the specific tax consequences of the ownership and disposition of the shares or ADSs.
For US federal income tax purposes, a US holder of ADSs should be treated as owning the underlying shares represented by those ADSs. The following discussion (except where otherwise expressly noted) applies equally to US holders of shares and US holders of ADSs. Furthermore, deposits or withdrawals of shares by a US holder for ADSs or ADSs for shares will not be subject to US federal income tax.

**Taxation of distributions**

Distributions (without reduction of South African withholding taxes, if any) made with respect to shares or ADSs (other than certain pro rata distributions of Sasol’s capital stock or rights to subscribe for shares of Sasol’s capital stock) are includible in the gross income of a US holder as foreign source dividend income on the date such distributions are received by the US holder, in the case of shares, or by the Depositary, in the case of ADSs, to the extent paid out of Sasol’s current or accumulated earnings and profits, if any, as determined for US federal income tax purposes (“earnings and profits”). Any distribution that exceeds Sasol’s earnings and profits will be treated first as a non-taxable return of capital to the extent of the US holder’s tax basis in the shares or ADSs (thereby reducing a US holder’s tax basis in such shares or ADSs) and thereafter as either long-term or short-term capital gain (depending on whether the US holder has held shares or ADSs, as applicable, for more than one year as of the time such distribution is actually or constructively received).

The amount of any distribution paid in foreign currency, including the amount of any South African withholding tax thereon, will be included in the gross income of a US holder in an amount equal to the US dollar value of the foreign currency calculated by reference to the spot rate in effect on the date the dividend is actually or constructively received by the US holder, in the case of shares, or by the Depositary, in the case of ADSs, regardless of whether the foreign currency is converted into US dollars at such time. If the foreign currency is converted into US dollars on the date of receipt, a US holder of shares generally should not be required to recognise foreign currency gain or loss in respect of the dividend. If the foreign currency received in the distribution is not converted into US dollars on the date of receipt, a US holder of shares will have a basis in the foreign currency equal to its US dollar value on the date of receipt.

Any gain or loss recognised upon a subsequent conversion or other disposition of the foreign currency will be treated as US source ordinary income or loss. In the case of a US holder of ADSs, the amount of any distribution paid in a foreign currency ordinarily will be converted into US dollars by the Depositary upon its receipt. Accordingly, a US holder of ADSs generally will not be required to recognise foreign currency gain or loss in respect of the distribution.

Accrual basis US holders are urged to consult their own tax advisors regarding the requirements and elections available to accrual method taxpayers to determine the US dollar amount includable in income in the case of taxes withheld in a foreign currency.

Subject to certain limitations (including a minimum holding period requirement), South African dividend withholding taxes (as discussed above under “Item 10.E—Taxation—South African taxation—Taxation of dividends”) will be treated as foreign taxes eligible for credit against a US holder’s US federal income tax liability. For this purpose, dividends distributed by Sasol with respect to shares or ADSs generally will constitute foreign source “passive category income” for most US holders. The use of foreign tax credits is subject to complex conditions and limitations. In lieu of a credit, a US holder may instead elect to deduct any such foreign income taxes paid or accrued in the taxable year, provided that the US holder elects to deduct (rather than credit) all foreign income taxes paid or accrued for the taxable year. US holders are urged to consult their own tax advisors regarding the availability of foreign tax credits or the deductibility of foreign taxes.

Dividends paid by Sasol will not be eligible for the dividends-received deduction generally allowed to US corporations in respect of dividends received from other US corporations. Certain non-corporate US holders are eligible for preferential rates of US federal income tax in respect of “qualified dividend income.”
Sasol currently believes that dividends paid with respect to its shares and ADSs should constitute qualified dividend income for US federal income tax purposes (and Sasol anticipates that such dividends will be reported as qualified dividends on Form 1099-DIV delivered to US holders) if Sasol was not, in the year prior to the year in which the dividend was paid, and is not, in the year in which the dividend is paid, a Passive Foreign Investment Company (PFIC) for US federal income tax purposes. Each individual US holder of shares or ADSs is urged to consult his own tax advisor regarding the availability to him of the preferential dividend tax rate in light of his own particular situation including foreign tax credit limitations with respect to any qualified dividend income paid by Sasol, as applicable.

Sale, exchange or other taxable disposition of shares or ADSs

Upon a sale, exchange or other taxable disposition of shares or ADSs, a US holder generally will recognise a capital gain or loss for US federal income tax purposes in an amount equal to the difference between the US dollar value of the amount realised on the disposition and the US holder’s adjusted tax basis, determined in US dollars, in the shares or ADSs. Such gain or loss generally will be US source gain or loss, and generally will be treated as a long-term capital gain or loss if the holder’s holding period in the shares or ADSs exceeds one year at the time of disposition if Sasol was not, at any time during the holder’s holding period, a PFIC, as discussed below, for US federal income tax purposes. The deductibility of capital losses is subject to significant limitations. If the US holder is an individual, long-term capital gain generally is subject to US federal income tax at preferential rates. Each US holder of shares or ADSs is urged to consult his own tax advisor regarding the potential US tax consequences from the taxable disposition of shares or ADSs, including foreign currency implications arising therefrom and any other South African taxes imposed on a taxable disposition.

Passive foreign investment company considerations

A non-U.S. corporation is a passive foreign investment company in any taxable year in which, after taking into account the income and assets of certain subsidiaries, either (a) at least 75% of its gross income is passive income or (b) at least 50% of the quarterly average of its assets is attributable to assets that produce or are held to produce passive income. Sasol believes that it should not be classified as a PFIC for US federal income tax purposes for the taxable year ended 30 June 2020. US holders are advised, however, that this conclusion is a factual determination that must be made annually and thus may be subject to change. If Sasol were to be classified as a PFIC, the tax on distributions on its shares or ADSs and on any gains realised upon the disposition of its shares or ADSs may be less favourable than as described herein. Furthermore, dividends paid by a PFIC are not “qualified dividend income” and are not eligible for the reduced rates of taxation for certain dividends. In addition, each US person that is a shareholder of a PFIC, may be required to file an annual report disclosing its ownership of shares in a PFIC and certain other information. US holders should consult their own tax advisors regarding the application of the PFIC rules (including applicable reporting requirements) to their ownership of the shares or ADSs.

US information reporting and backup withholding

Dividend payments made to a holder and proceeds paid from the sale, exchange, or other disposition of shares or ADSs through a US intermediary or other US paying agent may be subject to information reporting to the US Internal Revenue Service (IRS). US federal backup withholding generally is imposed on specified payments to persons who fail to furnish required information. Backup withholding will not apply to a holder who furnishes a correct taxpayer identification number or certificate of foreign status and makes any other required certification, or who is otherwise exempt from backup withholding. US persons who are required to establish their exempt status generally must provide IRS Form W-9 (Request for Taxpayer Identification Number and Certification) or applicable substitute form. Non-US holders generally will not be subject to US information reporting or backup withholding. However, these holders may be required to provide certification of
non-US status (generally on IRS Form W-8BEN, W-8BEN-E or applicable substitute form) in connection with payments received in the United States or through certain US-related financial intermediaries.

Backup withholding is not an additional tax. Amounts withheld as backup withholding may be credited against a holder’s US federal income tax liability. A holder may obtain a refund of any excess amounts withheld under the backup withholding rules by timely filing the appropriate claim for refund with the IRS and furnishing any required information.

Additional reporting requirements

US holders who are individuals may be required to report to the IRS on Form 8938 information relating to their ownership of foreign financial assets, such as the shares or ADSs, subject to certain exceptions (including an exception for shares or ADSs held in accounts maintained by certain financial institutions). US holders should consult their tax advisors regarding the effect, if any, of these rules on their obligations to file information reports with respect to the shares or ADSs.

10.F Dividends and paying agents

Not applicable.

10.G Statement by experts

Not applicable.

10.H Documents on display

All reports and other information that we file with the Securities and Exchange Commission (SEC) may be obtained, upon written request, from J.P. Morgan Chase Bank N.A. (J.P. Morgan), as Depositary for our ADSs at its Corporate Trust office, located at 383 Madison Avenue, Floor 11, New York, New York, 10179. These reports and other information can also be inspected without charge and copied at prescribed rates at the public reference facilities maintained by the SEC at 100 F Street, N.E., Washington, D.C. 20549. These reports may also be accessed via the SEC’s website (www.sec.gov). Also, certain reports and other information concerning us will be available for inspection at the offices of the NYSE. In addition, all the statutory records of the company and its subsidiaries may be viewed at the registered address of the company in South Africa.

10.I Subsidiary information

Not applicable. For a list of our subsidiaries see Exhibit 8.1 to this annual report on Form 20-F.

ITEM 11. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As a group, we are exposed to various market risks associated with our underlying assets, liabilities and anticipated transactions. We continuously monitor these exposures and enter into derivative financial instruments to reduce these risks. We do not enter into derivative transactions on a speculative basis. All fair values have been determined using current market pricing models.

The principal market risks (i.e. the risk of losses arising from adverse movements in market rates and prices) to which we are exposed are:

- foreign exchange rates applicable on conversion of foreign currency transactions as well as on conversion of assets and liabilities to rand;
- commodity prices, mainly crude oil prices; and
- interest rates on debt and cash deposits.

Refer to “Item 18—Financial Statements—Note 43 Financial risk management and financial instruments” for a qualitative and quantitative discussion of the group’s exposure to these market risks. Specific recognition and measurement principles of the interest rate swap are contained within the same reference. The following is a breakdown of our debt arrangements and a summary of fixed versus floating interest rate exposures for operations. Liabilities reflect principal payments in each year.
### Liabilities—notional

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Fair value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed rate (Rand)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>658</td>
<td>658</td>
<td>658</td>
<td></td>
</tr>
<tr>
<td>Average interest rate</td>
<td>8.00%</td>
<td>8.00%</td>
<td>8.00%</td>
<td>8.00%</td>
<td>8.00%</td>
<td>8.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Variable rate (Rand)</td>
<td>5 061</td>
<td>99</td>
<td>2 242</td>
<td>66</td>
<td>66</td>
<td>100</td>
<td>7 634</td>
<td>7 423</td>
</tr>
<tr>
<td>Average interest rate</td>
<td>7.02%</td>
<td>7.31%</td>
<td>7.38%</td>
<td>8.41%</td>
<td>8.41%</td>
<td>8.41%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Rate (US$)</td>
<td>1 125</td>
<td>123</td>
<td>17 433</td>
<td>26 086</td>
<td>127</td>
<td>13 535</td>
<td>58 429</td>
<td>52 366</td>
</tr>
<tr>
<td>Average interest rate</td>
<td>5.63%</td>
<td>5.63%</td>
<td>5.83%</td>
<td>6.23%</td>
<td>6.55%</td>
<td>6.54%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Variable rate (US$)</td>
<td>35 931</td>
<td>5 677</td>
<td>3 039</td>
<td>25 653</td>
<td>52 267</td>
<td>—</td>
<td>122 567</td>
<td>122 069</td>
</tr>
<tr>
<td>Average interest rate</td>
<td>2.49%</td>
<td>2.47%</td>
<td>2.46%</td>
<td>2.49%</td>
<td>2.55%</td>
<td>—%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed rate (Euro)</td>
<td>102</td>
<td>95</td>
<td>92</td>
<td>69</td>
<td>45</td>
<td>39</td>
<td>442</td>
<td>442</td>
</tr>
<tr>
<td>Average interest rate</td>
<td>1.35%</td>
<td>1.42%</td>
<td>1.57%</td>
<td>1.79%</td>
<td>1.95%</td>
<td>1.95%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>42 219</td>
<td>5 994</td>
<td>22 806</td>
<td>51 874</td>
<td>52 505</td>
<td>14 332</td>
<td>189 730</td>
<td>182 958</td>
</tr>
</tbody>
</table>

### Interest rate swap—designated as a hedging instrument (instrument 1)*

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Fair value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average notional amount</td>
<td>31 686</td>
<td>29 881</td>
<td>28 205</td>
<td>26 504</td>
<td>24 695</td>
<td>22 365</td>
<td>(4 058)</td>
<td></td>
</tr>
<tr>
<td>Average receive rate</td>
<td>0.26%</td>
<td>0.23%</td>
<td>0.23%</td>
<td>0.25%</td>
<td>0.30%</td>
<td>0.38%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average pay rate</td>
<td>2.82%</td>
<td>2.82%</td>
<td>2.82%</td>
<td>2.82%</td>
<td>2.82%</td>
<td>2.82%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notional at 30 June</td>
<td>31 252</td>
<td>29 417</td>
<td>27 794</td>
<td>26 067</td>
<td>24 230</td>
<td>22 356</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Interest rate swap—designated as a hedging instrument (instrument 2)*

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Fair value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average notional amount</td>
<td>452</td>
<td>397</td>
<td>349</td>
<td>304</td>
<td>259</td>
<td>124</td>
<td>(85)</td>
<td></td>
</tr>
<tr>
<td>Average receive rate</td>
<td>0.98%</td>
<td>0.28%</td>
<td>0.31%</td>
<td>0.42%</td>
<td>0.59%</td>
<td>1.01%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average pay rate</td>
<td>2.80%</td>
<td>2.80%</td>
<td>2.80%</td>
<td>2.80%</td>
<td>2.80%</td>
<td>2.80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notional at 30 June</td>
<td>438</td>
<td>383</td>
<td>338</td>
<td>293</td>
<td>248</td>
<td>113</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Foreign Currency Derivatives—held for trading*

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>US$</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zero-cost collars</td>
<td>(2 861)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>(2 861)</td>
<td></td>
</tr>
<tr>
<td>Foreign Exchange Contracts</td>
<td>415</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>415</td>
<td></td>
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<tr>
<td>Other derivatives</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>US$</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Euro</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign Exchange Contracts</td>
<td>53</td>
<td>44</td>
<td>31</td>
<td>27</td>
<td>26</td>
<td>2 001</td>
<td>2 183</td>
<td></td>
</tr>
<tr>
<td><strong>Euro</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Commodity derivatives—held for trading*

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>Thereafter</th>
<th>Total</th>
<th>Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crude oil</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crude oil options</td>
<td>113</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>Crude oil futures</td>
<td>716</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>716</td>
<td></td>
</tr>
<tr>
<td>Crude oil zero-cost collars</td>
<td>(174)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>(174)</td>
<td></td>
</tr>
<tr>
<td>Other commodity derivatives</td>
<td>109</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>109</td>
<td></td>
</tr>
<tr>
<td><strong>Crude oil</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethane price</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethane swap options</td>
<td>(126)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>(126)</td>
<td></td>
</tr>
</tbody>
</table>

* For more information relating to contract amounts, weighted average strike prices, notional amounts and weighted average pay rate refer to “Item 18—Financial Statements—Note 43 Financial risk management and financial instruments”. 
ITEM 12. DESCRIPTION OF SECURITIES OTHER THAN EQUITY SECURITIES

12.A Debt securities
Not applicable.

12.B Warrants and rights
Not applicable.

12.C Other securities
Not applicable.

12.D American depositary shares

12.D.1 Depositary name and address
J.P. Morgan Chase Bank, N.A.
383 Madison Avenue, Floor 11
New York, New York, 10179

12.D.2 Description of American depositary shares
American depositary shares are evidenced by American Depositary Receipts (ADRs) that represent the right to receive, and to exercise the beneficial ownership interests in, the number of Sasol Ordinary shares specified in the form of ADRs.

Please see Exhibit 2.2 to this annual report on Form 20-F.

12.D.3 Depositary fees and charges
J.P. Morgan Chase Bank N.A. (J.P. Morgan) was appointed as Sasol Limited’s new depositary for Sasol’s ADSs, effective 6 May 2019. Prior to J.P. Morgan’s appointment, the Bank of New York Mellon served as the depositary for Sasol’s ADSs. Sasol’s ADSs, each representing one Sasol ordinary share, are traded on the New York Stock Exchange under the symbol “SSL”. The ADSs are evidenced by American Depositary Receipts, or ADRs, issued by J.P Morgan, as Depositary.

As from 6 May 2019, the Deposit Agreement between J.P Morgan, Sasol Limited and its registered ADR holders, ADR holders are required to pay the following fees.

<table>
<thead>
<tr>
<th>Service</th>
<th>Fees (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depositing or substituting the underlying shares</td>
<td>Up to US$5.00 per 100 ADS</td>
</tr>
<tr>
<td>Receiving or distributing dividend</td>
<td>Up to US$0.04 per ADS</td>
</tr>
<tr>
<td>Selling or exercising rights</td>
<td>Up to US$5.00 per 100 ADS</td>
</tr>
<tr>
<td>Withdrawing an underlying security</td>
<td>Up to US$5.00 per 100 ADS</td>
</tr>
</tbody>
</table>

In addition, all non-standard out-of-pocket administration and maintenance expenses, including but not limited to, any and all reasonable legal fees and disbursements incurred by the Depositary (including legal opinions, and any fees and expenses incurred by or waived to third-parties) will be paid by the company. Fees and out-of-pocket expenses for the servicing of non-registered ADR holders and for any special service(s) performed by the Depositary will be paid for by the company.

12.D.4 Depositary payments for 2020
J.P Morgan paid an amount of US$2 275 620 to Sasol on 3 August 2020 in respect of annual contributions.

ITEM 13. DEFAULTS, DIVIDEND ARREARAGES AND DELINQUENCIES
Not applicable.

ITEM 14. MATERIAL MODIFICATIONS TO THE RIGHTS OF SECURITY HOLDERS AND USE OF PROCEEDS
Not applicable.

ITEM 15. CONTROLS AND PROCEDURES

(a) Disclosure controls and procedures
The company’s President and Chief Executive Officer and Chief Financial Officer, performed an evaluation of the effectiveness of the group’s disclosure controls and procedures (required by paragraph (b) of 17 CFR 240.13a-15) as of the
end of the period covered by this annual report on Form 20-F.

Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that the company’s disclosure controls and procedures were not effective as of 30 June 2020 due to the existence of material weaknesses in internal control over financial reporting as described below in section (b).

Notwithstanding these material weaknesses, management concluded that the consolidated financial statements included in this annual report on Form 20-F present fairly, in all material respects, our financial position, results of operations and cash flows as of and for the periods presented in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB). Management’s assessment is based upon a number of factors, including, but not limited to:

- The ongoing monitoring of progress in executing the LCCP throughout the financial year ended 30 June 2020;
- Remediation actions taken to date with regards to the individual control and project-related control environment deficiencies, some of which have been successfully implemented as of 30 June 2020 and some of which remain ongoing; and
- The corrective action that has been taken with regard to the accuracy of the impairment assessments performed on certain cash generating units related to the South Africa integrated value chain within one segment of the company for the year ended 30 June 2020.

(b) Management’s annual report on internal control over financial reporting

Management of the company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended. Under Section 404 of the Sarbanes-Oxley Act of 2002, management is required to assess the effectiveness of the company’s internal control over financial reporting as of the end of each financial year and report, based on that assessment, whether the company’s internal control over financial reporting is effective.

The company’s internal control over financial reporting is a process designed under the supervision of the President and Chief Executive Officer and Chief Financial Officer to provide reasonable assurance as to the reliability of the company’s financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of our assets; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures are being made only in accordance with authorisations of our management and directors; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use or disposition of assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those processes of internal control over financial reporting determined to be effective can provide only reasonable assurance with respect to the reliability of financial reporting and preparation of financial statements for external purposes in accordance with IFRS.

Management assessed the effectiveness of the company’s internal control over financial reporting as of 30 June 2020. In making these assessments, management used the criteria set forth by the Committee of Sponsoring Organisations of the Treadway Commission (COSO) in “Internal Control—Integrated Framework (2013)”. 
Material Weaknesses

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of financial statements will not be prevented or detected on timely basis.

Based on its assessment, management has determined that the company's internal control over financial reporting remains ineffective as of 30 June 2020 due to the existence of the following material weaknesses, (i) the continued existence of a material weakness with respect to the capital cost estimation process implemented in connection with the LCCP, as previously disclosed on our Annual Report on Form 20-F for the year ended 30 June 2019, and (ii) a material weakness identified as at 30 June 2020, with respect to the level of precision applied to the impairment assessments performed on the South Africa integrated value chain cash generating units within one segment of the company.

(i) Material Weakness with respect to the capital cost estimation process implemented in connection with the LCCP, which resulted from the aggregation of a series of individual control and project-related control environment deficiencies

As previously disclosed, our management concluded that the material weakness identified above was the result of a number of deficiencies:

- Competence—Insufficient experience within the LCCP leadership team in executing mega projects;
- Conduct—Inappropriate conduct and an improper tone at the top of the LCCP, including an excessive focus on maintaining cost and schedule estimates at the expense of providing accurate cost and schedule estimation to oversight bodies (including the Joint Chief Executive Officers) within the company;
- Segregation of Duties—Insufficient segregation of duties of the LCCP project controls environment from the LCCP project execution environment, which prevented the identification of certain potential errors in cost and schedule estimation;
- Control Procedures—Inadequate control procedures within the LCCP control environment that allowed erroneous and/or unsupported reporting by the LCCP leadership to go unchallenged without proper escalation of potential red flags;
- Ethics Process—Inadequate procedures to ensure that internal complaints as to the LCCP were escalated appropriately; and
- Project-related Control Environment—A culture of excess deference within the control environment that oversaw LCCP that caused certain individuals with control responsibilities and in oversight committees, including but not limited to the Steering Committee created to oversee LCCP, to exhibit insufficient scepticism toward reporting by the LCCP leadership team.

Our management has further determined that this unremediated material weakness led to a misstatement in the disclosure of the Company’s capital commitments for the year ended 30 June 2018, which has been revised in the Company’s consolidated financial statements for the year ended 30 June 2019. Additionally, this material weakness could result in misstatements of the LCCP capital cost and related assets under construction and property, plant and equipment impairment account balances or disclosures that would result in a material misstatement to the consolidated financial statements that would not be prevented or detected.

(ii) Material Weakness with respect to the level of precision applied to the impairment assessments performed on certain cash generating units related to the South Africa integrated value chain within one segment of the company.

Management concluded that the controls designed and implemented to review the results of impairment assessments performed on the South Africa integrated value chain cash generating units in one segment of the company did not operate at the required level of precision to prevent or detect a material misstatement. Specifically, these controls did not effectively function at the level of
precision required to ensure that the assumptions applied in determining cash flow projections are reasonable in response to changes in the business environment and that the discounting principles applied aligns to group policy. These deficiencies impacted the determination of the recoverable value of these cash generating units for the purpose of impairment assessments. This material weakness resulted in an audit adjustment that was recorded to the company’s consolidated financial statements for the year ended 30 June 2020 related to property, plant and equipment, assets under construction, remeasurement items affecting operating profit (impairment of property, plant and equipment and assets under construction) account balances and disclosures. This material weakness did not result in a misstatement in any previously issued consolidated financial statements.

If not remediated, this material weakness could result in misstatements of property, plant and equipment, assets under construction, remeasurement items affecting operating profit (impairment of property, plant and equipment and assets under construction) account balances and disclosures that would result in a material misstatement to the consolidated financial statements that would not be prevented or detected.

(c) Remediation efforts to address material weaknesses

(i) Remediation Efforts to Address the Material Weakness with respect to the capital cost estimation process implemented in connection with the LCCP, which resulted from the aggregation of a series of individual control and project-related control environment deficiencies.

The company is committed to ensuring a strong internal control environment and to ensuring that a proper, consistent tone is communicated throughout the organisation. To that end, our management, with the oversight from our Audit Committee, made considerable progress in remediating the material weakness identified above and is currently still executing remedial actions as per our remediation plan in order to fully remediate the underlying causes that gave rise to the material weakness.

As of 30 June 2020, the company has successfully completed the following remedial actions:

- Reassigned LCCP oversight and accountability to the Chief Executive Officer and added additional project management resources to the LCCP project;
- Engaged in consequence management, including the removal from all work responsibilities and initiating disciplinary action against the Executive Vice President previously in charge of LCCP and negotiated the separation of the three Senior Vice Presidents with roles in the project; as well as reducing compensation or bonuses to over a dozen other individuals who had involvement in the project;
- Implemented a new LCCP controls structure, independent from LCCP execution activities, and redesigned the controls regarding LCCP cost reporting, to ensure segregation of duties, control effectiveness, and appropriate oversight;
- Completed additional external assurance work to validate aspects of the company’s estimates regarding the LCCP’s cost and schedule;
- Reconfirmed our critical leadership behaviours;
- Introduced cultural/behavioural moments in business meetings to start dialogue on ways of working and our culture;
- Revised our procedures regarding the escalation of ethics complaints and internal investigation findings including rolling out the revised procedures to stakeholders; and
- Provided individual coaching to the executive leadership involved in the oversight of the LCCP, reviewed the terms of reference and membership of the relevant oversight committees and evaluated the effectiveness of these committees.
The company is progressing with several ongoing remedial steps to address the tone and cultural aspects of the identified root causes of the material weakness. These include:

- Continuing with the roll-out of our Cultural enhancement programme, which is considered vital to the implementation of our redesigned operating model to become a more streamlined company through Future Sasol; we are also assessing our talent management and leadership development processes and implementing specific cultural interventions where required;

- Directing Operating Model Entities (OMEs) to implement the action plans that have been defined with employees to address areas to improve culture within each OME;

- Rolling out additional training, including as to reporting obligations, to the various employees involved in the LCCP and/or its oversight; and

- Continuing with the evaluation and improvement of the effectiveness of our functions in the United States as the environment changes with progress reported to oversight committees.

While significant progress was made to remediate the material weakness as of 30 June 2020, the company is continuing with the implementation of some of the longer-term remediation efforts described above.

(ii) Remediation Efforts to Address the Material Weakness with respect to the level of precision applied in the impairment assessments performed on certain cash generating units related to the South Africa integrated value chain within one segment of the company.

We have evaluated this material weakness and are developing a plan of remediation to strengthen our internal controls related to the impairment processes and the level of precision applied in the review controls within the segment. The remediation efforts summarized below are intended to address the underlying causes that gave rise to this material weakness.

- Level of precision applied in management review controls—We are in the process of implementing a plan to enhance the level of precision at which our internal control over financial reporting, relating to impairment assessment performed for this segment’s cash generating units, is performed. Specifically, we will be (i) revising the processes and controls to ensure identification of appropriate sources for assumptions and (ii) implementing additional review procedures to enhance the level of precision of the review processes.

- Technology enhancements—An appropriate and standard impairment model with associated controls will be designed, tested and implemented to cater for the applicable cash generating unit’s impairment testing and allowing for the use of standard assumptions and methodologies.

We believe our actions will be effective in remediating the above noted material weaknesses, and we continue to devote significant time and attention to these efforts. As we continue to evaluate and work to improve our internal control over financial reporting, we may take additional measures to address control deficiencies or we may modify certain of the remediation measures described above. The material weaknesses will not be considered remediated until we have completed designing and implementing the longer-term remediation efforts and the applicable remedial controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively.

(d) Attestation report of the registered public accounting firm

The effectiveness of the company’s internal control over financial reporting as of 30 June 20120 was audited by PricewaterhouseCoopers Inc., an independent registered public accounting firm, as stated in its report on page F-1 of this Form 20-F.
(e) Changes in internal control over financial reporting

We determined that there were no changes in the company's internal control over financial reporting, including due to the effects of COVID-19 and moving towards a remote working environment, during the year ended 30 June 2020 that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting.

Item 16.A AUDIT COMMITTEE FINANCIAL EXPERT

Mr. Colin Beggs, an independent member of the audit committee and its chairman since 1 January 2011, was determined by our board to be the audit committee's financial expert within the meaning of the Sarbanes-Oxley Act, in accordance with the Rules of the NYSE and the SEC.

Item 16.B CODE OF ETHICS

In August 2020, Sasol approved an update to its current Code of Conduct. The Code of Conduct adopts a behaviours-based approach which reinforces the importance of linking our day-to-day actions to Sasol's shared values and our culture. The Code of Conduct is further underpinned by policies and guidance notes to enhance its everyday application. The Code of Conduct applies to all our directors, officers and employees, including the President and Chief Executive Officer, Chief Financial Officer and the Senior Vice President: Financial Control Services. Any amendment or waiver of the Code of Conduct as it relates to our President and Chief Executive Officer or Chief Financial Officer will be posted on our website within five business days following such amendment or waiver. No such amendments or waivers are anticipated.

The Code of Conduct is available on our internet website. The website address is https://www.sasol.com/sustainability/ethics/sasol-code-conduct. This website is not incorporated by reference in this annual report.

We operate an independent ethics reporting telephone line through external advisors. This confidential and anonymous ethics hotline provides an impartial facility for all stakeholders to report deviations from ethical behaviour, including fraud and unsafe behaviour, environmental misconduct or human rights abuses. Our Code of Conduct and related policies guide our interactions with all government representatives. Our policy prohibits contributions to political parties or government officials since these may be interpreted as an inducement for future beneficial treatment, and as interference in the democratic process.

Item 16.C PRINCIPAL ACCOUNTANT FEES AND SERVICES

The following table sets forth the aggregate audit and audit-related fees, tax fees and all other fees billed by our principal accountants (PricewaterhouseCoopers Inc.) for each of the 2020 and 2019 years.

<table>
<thead>
<tr>
<th>Year</th>
<th>Audit fees (Rand in millions)</th>
<th>Audit-related fees</th>
<th>Tax fees</th>
<th>All other fees</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020(1)</td>
<td>142(2)</td>
<td>1</td>
<td>1,2</td>
<td>0,3</td>
<td>144</td>
</tr>
<tr>
<td>2019(1)</td>
<td>93</td>
<td>3</td>
<td>0,4</td>
<td>0,8</td>
<td>97</td>
</tr>
</tbody>
</table>

(1) In respect of our audit committee approval process, all non-audit and audit fees paid to PricewaterhouseCoopers Inc. have been pre-approved by the audit committee.

(2) Included in 2020 is R32 million for the audit of the independent review of the Lake Charles Chemical Project (LCCP), commissioned by the Board of Directors.

Audit fees consist of fees billed for the annual audit of the company's consolidated financial statements, review of the group's internal controls over financial reporting in accordance with Section 404 of the Sarbanes-Oxley Act and the audit of statutory financial statements of the company's subsidiaries, including fees billed for assurance and related services that are reasonably related to the performance of the audit or reviews of the company's financial statements that are services that only an external auditor can reasonably provide.

Audit-related fees consist of the review of documents filed with regulatory authorities.
consultations concerning financial accounting and reporting standards, review of security controls and operational effectiveness of systems, due diligence related to acquisitions and employee benefit plan audits.

Tax fees include fees billed for tax compliance services, including assistance in the preparation of original and amended tax returns; tax consultations, such as assistance in connection with tax audits and appeals; tax advice relating to acquisitions, transfer pricing, and requests for rulings or technical advice from tax authorities; and tax planning services and expatriate tax compliance, consultation and planning services.

All other fees consist of fees billed which are not included under audit fees, audit related fees or tax fees.

**Audit committee approval policy**

In accordance with our audit committee pre-approval policy, all audit and non-audit services performed for us by our independent accountants were approved by the audit committee of our board of directors, which concluded that the provision of such services by the independent accountants was compatible with the maintenance of that firm’s independence in the conduct of its auditing functions.

In terms of our policy, non-audit services not exceeding R500 000 that fall into the categories set out in the pre-approval policy, do not require pre-approval by the audit committee, but are pre-approved by the Senior Vice President: Financial Control Services. The audit committee is notified of each such service at its first meeting following the rendering of such service. All non-audit services exceeding R500 000 but not exceeding R2 million are pre-approved by the Chief Financial Officer. The audit committee is notified on a monthly basis of services approved within this threshold. Fees in respect of non-audit services exceeding R2 million require pre-approval by the audit committee, prior to engagement.

The total aggregate amount of non-audit fees in any one financial year must be less than 20% of the total audit fees for Sasol’s annual audit engagement, unless otherwise directed by the audit committee. In addition, services to be provided by the independent accountants that are not within the category of approved services must be approved by the audit committee prior to engagement, regardless of the service being requested and the amount, but subject to the restriction above.

Requests or applications for services that require specific separate approval by the audit committee are required to be submitted to the audit committee by both management and the independent accountants, and must include a detailed description of the services to be provided and a joint statement confirming that the provision of the proposed services does not impair the independence of the independent accountants.

No work was performed by persons other than the principal accountant’s employees on the principal accountant’s engagement to audit Sasol Limited’s financial statements for 2020.

**Item 16.D EXEMPTIONS FROM THE LISTING STANDARDS FOR AUDIT COMMITTEES**

Not applicable.

**Item 16.E PURCHASES OF EQUITY SECURITIES BY THE ISSUER AND AFFILIATED PURCHASERS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Total number of ordinary shares repurchased</th>
<th>Average price paid per share</th>
<th>Shares cancelled under the share repurchase scheme</th>
<th>Total number of shares purchased as part of publicly announced programmes</th>
<th>Maximum number of shares that may yet be purchased under the programmes</th>
</tr>
</thead>
<tbody>
<tr>
<td>For the year ended 30 June 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2019-10-31 to 2020-06-30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
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<td></td>
<td>—</td>
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<td>—</td>
<td>—</td>
<td>—</td>
</tr>
</tbody>
</table>

**Item 16.F CHANGE IN REGISTRANT’S CERTIFYING ACCOUNTANT**

Not applicable.

**Item 16.G CORPORATE GOVERNANCE**

Sasol maintains a primary listing of its ordinary shares and Sasol BEE ordinary shares on the Johannesburg Stock Exchange operated by the JSE Limited (JSE) and a listing of American Depositary Shares on the New York Stock Exchange (NYSE). Accordingly, the company is
subject to the disclosure, corporate governance and other requirements imposed by applicable South African and US legislation, the JSE, the US Securities and Exchange Commission (SEC) and the NYSE. We have implemented controls to provide reasonable assurance of our compliance with all relevant requirements in respect of our listings.

We have compared our corporate governance practices to those for domestic US companies listed on the NYSE and confirm that we comply substantially with such NYSE corporate governance standards and there were no significant differences at 30 June 2020.

Refer to “Integrated Report—Governance overview” as contained in Exhibit 99.8, for further details of our corporate governance practices.

Item 16.H MINE SAFETY DISCLOSURE

Not applicable.

Item 17. FINANCIAL STATEMENTS

Sasol is furnishing financial statements pursuant to the instructions of Item 18 of Form 20-F.

Item 18. FINANCIAL STATEMENTS

The following consolidated financial statements, together with the auditors’ report of PricewaterhouseCoopers Inc. (PwC) are filed as part of this annual report on Form 20-F:

Index to Consolidated Financial Statements for the years ended 30 June 2020, 2019 and 2018

Report of the Independent Registered Public Accounting Firm (PwC) . . . . . . . . F-1
Consolidated Financial Statements* . . . . . .
Supplemental Oil and Gas Information (Unaudited) . . . . . . . . . . . . . . . . . . . . G-1

* Refer to “Item 18—Financial Statements” which have been incorporated by reference.
Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Sasol Limited

Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated statements of financial position of Sasol Limited and its subsidiaries (the “Company”) as of 30 June 2020 and 30 June 2019, and the related consolidated income statements, statements of comprehensive income, changes in equity and cash flows for each of the three years in the period ended 30 June 2020, including the related notes (collectively referred to as the “consolidated financial statements”). We also have audited the Company’s internal control over financial reporting as of 30 June 2020, based on criteria established in Internal Control—Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of 30 June 2020 and 30 June 2019, and the results of its operations and its cash flows for each of the three years in the period ended 30 June 2020 in conformity with International Financial Reporting Standards as issued by the International Accounting Standards Board. Also in our opinion, the Company did not maintain, in all material respects, effective internal control over financial reporting as of 30 June 2020, based on criteria established in Internal Control—Integrated Framework (2013) issued by the COSO because material weaknesses in internal control over financial reporting existed as of that date related to the capital cost estimation process implemented in connection with the Lake Charles Chemicals Project, which resulted from the aggregation of a series of individual control and project-related control environment deficiencies, and the level of precision applied to the impairment assessments performed on certain cash generating units related to the South Africa integrated value chain within one segment of the Company.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis. The material weaknesses referred to above are described in the accompanying Management’s Annual Report on Internal Control over Financial Reporting appearing under Item 15(b). We considered these material weaknesses in determining the nature, timing, and extent of audit tests applied in our audit of the 30 June 2020 consolidated financial statements, and our opinion regarding the effectiveness of the Company's internal control over financial reporting does not affect our opinion on those consolidated financial statements.

Substantial Doubt about the Company’s Ability to Continue as a Going Concern

The accompanying consolidated financial statements have been prepared assuming that the Company will continue as a going concern. As discussed in Note 2 to the consolidated financial statements, the Company incurred a consolidated net loss of R91 272 million during the year ended 30 June 2020 and its ability to meet its debt covenant requirements at 31 December 2020 and 30 June 2021 and repay debt as it becomes due is dependent on the timing and quantum of cash flows from operations, the ability to realise cash through a combination of asset disposals, or part thereof, and the successful raising of equity, that raise substantial doubt about its ability to continue as a going concern. Management’s plans in regard to these matters are also described in Note 2. The consolidated financial statements do not include any adjustments that might result from the outcome of this uncertainty.
Change in Accounting Principle

As discussed in Note 1 to the consolidated financial statements, the Company changed the manner in which it accounts for leases in 2020.

Basis for Opinions

The Company’s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in management’s report referred to above. Our responsibility is to express opinions on the Company’s consolidated financial statements and on the Company’s internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.
**Critical Audit Matters**

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

**Impairment assessment of property, plant and equipment ("PPE") and assets under construction ("AUC")**

As described in Notes 20 and 21 to the consolidated financial statements, the Company's consolidated PPE and AUC at 30 June 2020 amounted to R204 470 million and R27 802 million, respectively. Furthermore, as described in Note 10 to the consolidated financial statements, management recognised an impairment charge of R111 592 million for the year ended 30 June 2020, mainly related to the Base Chemicals assets held for sale within its North American operations and numerous cash generating units ("CGUs") within the South African integrated value chain. Management assesses non-financial assets for impairment indicators at each reporting date or whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Recoverable amounts are estimated for individual assets or, where an individual asset cannot generate cash inflows independently, the recoverable amount is determined for the larger CGU to which it belongs. Management judgement is applied in identifying CGUs. The recoverable amount of the assets assessed for impairment is determined based on the higher of the fair value less costs to sell or value-in-use calculations. Future cash flow assumptions relating to this valuation are estimated based on financial budgets which reflect the long term plans for the Company. The determination of future cash flows include significant management judgement and assumptions, including crude oil prices, gas prices, chemical prices, exchange rates, growth rates and weighted average cost of capital ("WACC") rates.

The principal considerations for our determination that performing procedures relating to the impairment assessment of PPE and AUC is a critical audit matter are (i) significant judgments by management when identifying CGUs, as well as developing their assessment of the recoverable amount for all CGUs where impairment indicators were identified; (ii) a high degree of auditor judgment, subjectivity and effort in evaluating management’s identification of CGUs and main assumptions, including crude oil prices, gas prices, chemical prices, exchange rates, growth rates and WACC rates; and (iii) the audit effort involved the use of professionals with specialised skill and knowledge. As described in the “Opinions on the Financial Statements and Internal Control over Financial Reporting” section, a material weakness was identified related to this matter.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management’s budgeting process and impairment calculations, including controls relating to the main assumptions used in these calculations. These procedures also included, among others, an assessment of the appropriateness of the CGUs identified by management, testing management’s process for determining the recoverable amount of the CGUs where impairment indicators were identified, evaluating the appropriateness of the methodology used in the impairment models, testing the completeness, accuracy, and relevance of underlying data used in the impairment models, and evaluating the main assumptions used by management. Evaluating the reasonableness of management’s assumptions involved (i) evaluating key market-related assumptions (including crude oil prices, gas prices, chemical prices, exchange rates, growth rates and WACC rates) used in the models to external market and third party data, (ii) evaluating fair value less costs to sell
assumptions against third party non-binding offers, (iii) performing a retrospective comparison of
forecasted cash flows to actual past performance and previous forecasts, and (iv) performing sensitivity
analyses. Professionals with specialised skill and knowledge were used to assist in evaluating the
appropriateness of the methodology applied in the impairment models and evaluating the
reasonableness of the WACC rates assumption.

/s/ PricewaterhouseCoopers Inc

Johannesburg, Republic of South Africa
24 August 2020

We have served as the Company’s auditor since 2014.
SUPPLEMENTAL OIL AND GAS INFORMATION (unaudited)

In accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Section 932, “Extractive Industries—Oil and Gas”, and regulations of the US Securities and Exchange Commission (SEC), this section provides supplemental oil and gas information separately about our natural oil and gas exploration and production operations, as managed by Exploration and Production International (E&PI); and about our coal mining operations and the conversion of coal reserves to synthetic oil, as managed by Mining and Secunda Synfuels Operations.

TABLE 1—COSTS INCURRED FOR PROPERTY ACQUISITION, EXPLORATION, AND DEVELOPMENT ACTIVITIES

The table below presents the costs incurred, during the last three years, in natural oil and gas property acquisition, exploration and development activities, whether capitalised or charged to income directly.

<table>
<thead>
<tr>
<th>Year ended 30 June 2018</th>
<th>Natural Oil and Gas (Rand in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mozambique</td>
</tr>
<tr>
<td>Acquisition of proved properties</td>
<td>—</td>
</tr>
<tr>
<td>Acquisition of unproved properties</td>
<td>—</td>
</tr>
<tr>
<td>Exploration</td>
<td>395,8</td>
</tr>
<tr>
<td>Development</td>
<td>1 674,5</td>
</tr>
<tr>
<td>Total costs incurred</td>
<td>2 070,3</td>
</tr>
<tr>
<td>Year ended 30 June 2019</td>
<td>—</td>
</tr>
<tr>
<td>Acquisition of proved properties</td>
<td>—</td>
</tr>
<tr>
<td>Acquisition of unproved properties</td>
<td>—</td>
</tr>
<tr>
<td>Exploration</td>
<td>298,0</td>
</tr>
<tr>
<td>Development</td>
<td>576,9</td>
</tr>
<tr>
<td>Total costs incurred</td>
<td>874,9</td>
</tr>
<tr>
<td>Year ended 30 June 2020</td>
<td>—</td>
</tr>
<tr>
<td>Acquisition of proved properties</td>
<td>—</td>
</tr>
<tr>
<td>Acquisition of unproved properties</td>
<td>—</td>
</tr>
<tr>
<td>Exploration</td>
<td>289,6</td>
</tr>
<tr>
<td>Development</td>
<td>782,8</td>
</tr>
<tr>
<td>Total costs incurred</td>
<td>1 072,4</td>
</tr>
</tbody>
</table>

<sup>1</sup> Rest of Africa comprises Gabon and South Africa; North America comprises Canada; Australasia comprises Australia.
TABLE 2—CAPITALISED COSTS RELATING TO OIL AND GAS PRODUCING ACTIVITIES

The table below summarises the aggregate amount of property, plant and equipment and intangible assets relating to natural oil and gas exploration and production activities, and the aggregate amount of the related depreciation and amortisation.

<table>
<thead>
<tr>
<th></th>
<th>Mozambique</th>
<th>Rest of Africa (1)</th>
<th>North America (1)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year ended 30 June 2018</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proved properties</td>
<td>8 937,9</td>
<td>4 438,7</td>
<td>28 396,0</td>
<td>41 772,6</td>
</tr>
<tr>
<td>Producing wells and equipment</td>
<td>8 496,4</td>
<td>4 413,7</td>
<td>28 396,0</td>
<td>41 306,1</td>
</tr>
<tr>
<td>Non-producing wells and equipment</td>
<td>441,5</td>
<td>25,0</td>
<td>—</td>
<td>466,5</td>
</tr>
<tr>
<td>Unproved properties</td>
<td>5 965,4</td>
<td>39,7</td>
<td>—</td>
<td>6 005,1</td>
</tr>
<tr>
<td>Capitalised costs</td>
<td>14 903,3</td>
<td>4 478,4</td>
<td>28 396,0</td>
<td>47 777,7</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(4 292,0)</td>
<td>(4 323,8)</td>
<td>(25 104,2)</td>
<td>(33 720,0)</td>
</tr>
<tr>
<td>Net book value</td>
<td>10 611,3</td>
<td>154,6</td>
<td>3 291,8</td>
<td>14 057,7</td>
</tr>
<tr>
<td><strong>Year ended 30 June 2019</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proved properties</td>
<td>10 107,4</td>
<td>4 836,8</td>
<td>29 606,0</td>
<td>44 550,2</td>
</tr>
<tr>
<td>Producing wells and equipment</td>
<td>9 734,9</td>
<td>4 811,9</td>
<td>29 506,0</td>
<td>44 052,8</td>
</tr>
<tr>
<td>Non-producing wells and equipment</td>
<td>372,5</td>
<td>24,9</td>
<td>100,0</td>
<td>497,4</td>
</tr>
<tr>
<td>Unproved properties</td>
<td>6 904,1</td>
<td>40,7</td>
<td>—</td>
<td>6 944,8</td>
</tr>
<tr>
<td>Capitalised costs</td>
<td>17 011,5</td>
<td>4 877,5</td>
<td>29 606,0</td>
<td>51 495,0</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(4 862,3)</td>
<td>(4 581,2)</td>
<td>(28 594,0)</td>
<td>(38 037,5)</td>
</tr>
<tr>
<td>Net book value</td>
<td>12 149,2</td>
<td>296,3</td>
<td>1 012,0</td>
<td>13 457,5</td>
</tr>
<tr>
<td><strong>Year ended 30 June 2020</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proved properties</td>
<td>11 388,8</td>
<td>6 596,7</td>
<td>35 650,0</td>
<td>53 635,5</td>
</tr>
<tr>
<td>Producing wells and equipment</td>
<td>10 686,5</td>
<td>6 576,0</td>
<td>35 650,0</td>
<td>52 912,5</td>
</tr>
<tr>
<td>Non-producing wells and equipment</td>
<td>702,3</td>
<td>20,7</td>
<td>—</td>
<td>723,0</td>
</tr>
<tr>
<td>Unproved properties</td>
<td>8 625,6</td>
<td>50,0</td>
<td>—</td>
<td>8 675,6</td>
</tr>
<tr>
<td>Capitalised costs</td>
<td>20 014,4</td>
<td>6 646,7</td>
<td>35 650,0</td>
<td>62 311,1</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(5 563,9)</td>
<td>(5 943,2)</td>
<td>(34 225,2)</td>
<td>(45 732,3)</td>
</tr>
<tr>
<td>Net book value</td>
<td>14 450,5</td>
<td>703,5</td>
<td>1 424,8</td>
<td>16 578,8</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon and South Africa; North America comprises Canada.
TABLE 3—RESULTS OF OPERATIONS FOR OIL AND GAS PRODUCING ACTIVITIES

The results of operations for natural oil and gas producing activities are summarised in the table below.

<table>
<thead>
<tr>
<th>Natural Oil and Gas (Rand in millions)</th>
<th>Mozambique</th>
<th>Rest of Africa(1)</th>
<th>North America(1)</th>
<th>Australasia(1)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year ended 30 June 2018</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales to unaffiliated parties</td>
<td>217,6</td>
<td>984,6</td>
<td>284,2</td>
<td>—</td>
<td>1 486,4</td>
</tr>
<tr>
<td>Transfers to affiliated parties</td>
<td>2 711,3</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>2 711,3</td>
</tr>
<tr>
<td>Total revenues</td>
<td>2 928,9</td>
<td>984,6</td>
<td>284,2</td>
<td>—</td>
<td>4 197,7</td>
</tr>
<tr>
<td>Production costs</td>
<td>(926,4)</td>
<td>(578,4)</td>
<td>(182,6)</td>
<td>(0,8)</td>
<td>(1 688,2)</td>
</tr>
<tr>
<td>Foreign currency translation gains/(losses)</td>
<td>108,0</td>
<td>206,2</td>
<td>—</td>
<td>(0,8)</td>
<td>313,4</td>
</tr>
<tr>
<td>Exploration expenses</td>
<td>(14,8)</td>
<td>(86,6)</td>
<td>—</td>
<td>(0,1)</td>
<td>(101,5)</td>
</tr>
<tr>
<td>Valuation provision</td>
<td>(1 295,4)</td>
<td>—</td>
<td>(2 763,8)</td>
<td>(33,9)</td>
<td>(4 093,1)</td>
</tr>
<tr>
<td>Farm-down gains/(losses)</td>
<td>11,9</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>11,9</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(466,8)</td>
<td>(75,1)</td>
<td>(893,9)</td>
<td>—</td>
<td>(1 435,8)</td>
</tr>
<tr>
<td>Operating profit/(loss)</td>
<td>333,5</td>
<td>462,6</td>
<td>(3 556,1)</td>
<td>(35,6)</td>
<td>(2 795,6)</td>
</tr>
<tr>
<td>Tax</td>
<td>(285,9)</td>
<td>(138,2)</td>
<td>—</td>
<td>—</td>
<td>(424,1)</td>
</tr>
<tr>
<td>Results of operations</td>
<td>47,6</td>
<td>324,4</td>
<td>(3 556,1)</td>
<td>(35,6)</td>
<td>(3 219,7)</td>
</tr>
<tr>
<td><strong>Year ended 30 June 2019</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales to unaffiliated parties</td>
<td>303,0</td>
<td>1 135,1</td>
<td>239,0</td>
<td>—</td>
<td>1 677,1</td>
</tr>
<tr>
<td>Transfers to affiliated parties</td>
<td>3 506,9</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>3 506,9</td>
</tr>
<tr>
<td>Total revenues</td>
<td>3 809,9</td>
<td>1 135,1</td>
<td>239,0</td>
<td>—</td>
<td>5 184,0</td>
</tr>
<tr>
<td>Production costs</td>
<td>(781,6)</td>
<td>(537,9)</td>
<td>(173,6)</td>
<td>—</td>
<td>(1 493,1)</td>
</tr>
<tr>
<td>Foreign currency translation gains/(losses)</td>
<td>(125,6)</td>
<td>54,0</td>
<td>—</td>
<td>(3,6)</td>
<td>(75,2)</td>
</tr>
<tr>
<td>Exploration expenses</td>
<td>(406,0)</td>
<td>(303,6)</td>
<td>—</td>
<td>3,1</td>
<td>(706,5)</td>
</tr>
<tr>
<td>Valuation provision</td>
<td>—</td>
<td>—</td>
<td>(1 946,9)</td>
<td>2,3</td>
<td>(1 944,6)</td>
</tr>
<tr>
<td>Farm-down gains/(losses)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(576,6)</td>
<td>(148,5)</td>
<td>(830,7)</td>
<td>—</td>
<td>(1 555,8)</td>
</tr>
<tr>
<td>Operating profit/(loss)</td>
<td>1 920,1</td>
<td>199,1</td>
<td>(2 712,2)</td>
<td>1,8</td>
<td>(591,2)</td>
</tr>
<tr>
<td>Tax</td>
<td>(663,7)</td>
<td>(246,5)</td>
<td>—</td>
<td>—</td>
<td>(910,2)</td>
</tr>
<tr>
<td>Results of operations</td>
<td>1 256,4</td>
<td>(47,4)</td>
<td>(2 712,2)</td>
<td>1,8</td>
<td>(1 501,4)</td>
</tr>
<tr>
<td><strong>Year ended 30 June 2020</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales to unaffiliated parties</td>
<td>303,7</td>
<td>1 024,1</td>
<td>341,2</td>
<td>—</td>
<td>1 669,0</td>
</tr>
<tr>
<td>Transfers to affiliated parties</td>
<td>3 534,7</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>3 534,7</td>
</tr>
<tr>
<td>Total revenues</td>
<td>3 838,4</td>
<td>1 024,1</td>
<td>341,2</td>
<td>—</td>
<td>5 203,7</td>
</tr>
<tr>
<td>Production costs</td>
<td>(706,8)</td>
<td>(566,9)</td>
<td>(307,0)</td>
<td>—</td>
<td>(1 580,7)</td>
</tr>
<tr>
<td>Foreign currency translation gains/(losses)</td>
<td>(1 198,7)</td>
<td>442,2</td>
<td>—</td>
<td>—</td>
<td>(756,5)</td>
</tr>
<tr>
<td>Exploration expenses</td>
<td>(420,1)</td>
<td>(313,9)</td>
<td>—</td>
<td>—</td>
<td>(734,0)</td>
</tr>
<tr>
<td>Valuation provision</td>
<td>(13,3)</td>
<td>—</td>
<td>0,4</td>
<td>—</td>
<td>(12,9)</td>
</tr>
<tr>
<td>Farm-down gains/(losses)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(707,5)</td>
<td>(329,3)</td>
<td>(281,5)</td>
<td>—</td>
<td>(1 318,3)</td>
</tr>
<tr>
<td>Operating profit/(loss)</td>
<td>792,0</td>
<td>256,2</td>
<td>(246,9)</td>
<td>—</td>
<td>801,3</td>
</tr>
<tr>
<td>Tax</td>
<td>(610,8)</td>
<td>(77,0)</td>
<td>—</td>
<td>—</td>
<td>(693,8)</td>
</tr>
<tr>
<td>Results of operations</td>
<td>175,2</td>
<td>179,2</td>
<td>(246,9)</td>
<td>—</td>
<td>107,5</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon, Nigeria and South Africa; North America comprises Canada; Australasia comprises Australia.
The table below summarises the proved developed and proved undeveloped reserves of natural oil and gas, as at 30 June 2020 and the two previous years, along with volumes produced during the year. The table also presents the changes in the proved reserves and the reasons for the changes, over the last three years.

As at 30 June 2020, the total proved reserve estimate for natural oil and gas is 146,3 million barrels in oil equivalent terms (6 000 standard cubic feet of natural gas is equivalent to 1 barrel of oil).

![Table 4—Proved Reserve Quantity Information](image-url)

(1) Natural oil and gas production in Mozambique in 2018, 2019 and 2020 originated from the single operational Pande-Temane PPA field, which comprises more than 15% of our total proved reserves.

(2) Rest of Africa comprises Gabon; North America comprises Canada.

(3) Volumes presented in this table are after deduction of royalty taken in kind.

(4) Quantities for the EMP asset in Gabon include “tax barrels”.

---

<table>
<thead>
<tr>
<th>Balance at 30 June</th>
<th>Millions of barrels</th>
<th>Billions of cubic feet</th>
<th>Equivalent, Millions of barrels</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Crude oil and condensate</strong>&lt;sup&gt;(3)&lt;/sup&gt;</td>
<td><strong>Natural gas</strong>&lt;sup&gt;(3)&lt;/sup&gt;</td>
<td><strong>Oil equivalent</strong>&lt;sup&gt;(3)&lt;/sup&gt;</td>
<td></td>
</tr>
<tr>
<td>Mozambique&lt;sup&gt;(1)&lt;/sup&gt;</td>
<td>Rest of Africa&lt;sup&gt;(2)&lt;/sup&gt;</td>
<td>North America&lt;sup&gt;(2)&lt;/sup&gt;</td>
<td>Total</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2017</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,4</td>
<td>1,7</td>
<td>0,6</td>
</tr>
<tr>
<td><strong>Revisions</strong></td>
<td>(0,1)</td>
<td>1,1</td>
<td>(0,2)</td>
</tr>
<tr>
<td><strong>Improved recovery</strong></td>
<td>(0,1)</td>
<td>0,1</td>
<td>—</td>
</tr>
<tr>
<td><strong>Production</strong></td>
<td>(0,3)</td>
<td>(1,1)</td>
<td>(0,1)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2018</strong></td>
<td>2,9</td>
<td>1,8</td>
<td>0,3</td>
</tr>
<tr>
<td><strong>Revisions</strong></td>
<td>(0,3)</td>
<td>1,2</td>
<td>(0,1)</td>
</tr>
<tr>
<td><strong>Improved recovery</strong></td>
<td>—</td>
<td>0,2</td>
<td>0,1</td>
</tr>
<tr>
<td><strong>Production</strong></td>
<td>(0,2)</td>
<td>(1,2)</td>
<td>(0,1)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2019</strong></td>
<td>2,4</td>
<td>2,0</td>
<td>0,2</td>
</tr>
<tr>
<td><strong>Revisions</strong></td>
<td>(1,2)</td>
<td>—</td>
<td>0,4</td>
</tr>
<tr>
<td><strong>Improved recovery</strong></td>
<td>—</td>
<td>1,2</td>
<td>—</td>
</tr>
<tr>
<td><strong>Production</strong></td>
<td>(0,2)</td>
<td>(1,3)</td>
<td>(0,2)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2020</strong></td>
<td>1,0</td>
<td>1,9</td>
<td>0,4</td>
</tr>
</tbody>
</table>

**Proved developed reserves**

| At 30 June 2018 | 2,4 | 1,8 | 0,3 | 4,5 | 821,1 | 63,2 | 884,3 | 139,2 | 1,8 | 10,8 | 151,8 |
| At 30 June 2019 | 1,9 | 1,8 | 0,1 | 3,8 | 750,0 | 38,2 | 788,2 | 126,9 | 1,8 | 6,5 | 135,2 |
| **At 30 June 2020** | 1,0 | 1,9 | 0,4 | 3,3 | 721,6 | 56,9 | 778,5 | 121,3 | 1,9 | 9,9 | 133,1 |

**Proved undeveloped reserves**

| At 30 June 2018 | 0,5 | — | — | 0,5 | 188,6 | — | 188,6 | 32,0 | — | — | 32,0 |
| At 30 June 2019 | 0,5 | 0,2 | 0,1 | 0,8 | 196,0 | 3,2 | 199,2 | 33,2 | 0,2 | 0,6 | 34,0 |
| **At 30 June 2020** | 0,0 | — | — | 0,0 | 78,9 | — | 78,9 | 13,2 | — | — | 13,2 |

---

(1) Natural oil and gas production in Mozambique in 2018, 2019 and 2020 originated from the single operational Pande-Temane PPA field, which comprises more than 15% of our total proved reserves.

(2) Rest of Africa comprises Gabon; North America comprises Canada.

(3) Volumes presented in this table are after deduction of royalty taken in kind.

(4) Quantities for the EMP asset in Gabon include “tax barrels.”
Preparation of reserve estimates

To ensure E&PI’s internal estimates of natural oil and gas reserves are appropriate, are accurately disclosed and are compliant with current Securities and Exchange Commission (SEC) regulations and Financial Accounting Standards Board (FASB) requirements, E&PI has established and maintains an estimation system comprising guidelines, procedures and standards, which are subject to review by suitably experienced independent external consultants, and a set of internal controls, which are in accordance with the requirements of the Sarbanes-Oxley Act of 2002. The internal controls cover, among other matters, the segregation of duties between the asset teams which prepare the reserve estimates and, the corporate reserves team which maintains the system and assures the estimates. The controls also include confirmation that the members of the corporate reserves team are appropriately qualified and experienced and that their compensation arrangements are not materially affected by the reserves.

The internal estimation process includes a review of all estimated future production rates and future capital and operating costs to ensure that the assumptions, data, methods and procedures are appropriate; a review of the technologies used in the process to determine reliability; and arrangements to validate the economic assumptions and to ensure that only accurate, complete and consistent data are used in the estimation of reserves.

The technical person within E&PI who is primarily responsible for overseeing the internal preparation of natural oil and gas reserves estimates is the E&PI Manager: Corporate Reserves and Resources. The incumbent is a Member of the Energy Institute, a Chartered Petroleum Engineer, holds a MA and MSc in Mathematics and has 41 years’ experience in oil and gas exploration and production activities with 32 years’ experience in reserves estimation.

The corporate authority accountable for the internal process, the control environment and the engagement of independent qualified reserves evaluators (if any) is the E&PI Hydrocarbon Resource Committee. For 2020, we commissioned McDaniel & Associates Consultants Ltd, an independent petroleum engineering consulting firm based in Canada, to carry out an independent assessment of our reserve estimation in Canada as of 30 June 2020. McDaniel & Associates Consultants Ltd. does not have any direct or indirect financial interest in our company. The fees of McDaniel & Associates Consultants Ltd. are not contingent upon reported reserve estimates. Mr. Steven W. Carmichael and Mr. David G. Jenkinson, each a Vice President of McDaniel & Associates Consultants Ltd., are primarily responsible for the preparation of our reserve report. Mr. Steven W. Carmichael is a petroleum engineer and has in excess of 15 years of experience in oil and gas reservoir studies and evaluations. Mr. David G. Jenkinson is a petroleum geologist and has in excess of 10 years of experience in oil and gas reservoir studies and evaluations. For detailed information about our reserve estimates in Canada, please refer to the report of McDaniel & Associates Consultants Ltd. filed hereto as Exhibit 15.2 of this annual report.

The definitions of categories of natural oil and gas reserves used in this disclosure are consistent with those set forth in the Regulations:

Proved reserves of oil and gas—Those quantities of oil and gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible—from a given date forward, from known reservoirs under existing economic conditions, operating methods, and government regulations—prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for the estimation. The project to extract hydrocarbons must be approved and must have commenced or the operator must be reasonably certain that it will commence the project within a reasonable time. Additionally, Sasol requires that natural oil and gas reserves will be produced by a “project sanctioned by all internal and external parties”.

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Existing economic conditions define prices and costs at which economic producibility is to be determined. The price is the average sales price during the 12-month period prior to the ending date of the period covered by the report, determined as an un-weighted arithmetic average of the first-day-of-the-month price for each month within such period, unless prices are defined by contractual arrangements. Future price changes are limited to those provided by contractual arrangements in existence at year-end. At the reporting date, product sales prices were determined by existing contracts for the majority of Sasol’s natural oil and gas reserves. Costs comprise development and production expenditure, assessed in real terms, applicable to the reserves class being estimated. Depending upon the status of development proved reserves of oil and gas are subdivided into “Proved Developed Reserves” and “Proved Undeveloped Reserves”.

**Proved developed reserves**—Those proved reserves that can be expected to be recovered through existing wells with existing equipment and operating methods (or in which the cost of the required equipment is relatively minor compared to the cost of a new well) and through installed extraction equipment and infrastructure operational at the time of the reserves estimate if the extraction is by means not involving a well.

**Proved undeveloped reserves**—Those proved reserves that are expected to be recovered from new wells on undrilled acreage or from existing wells where a relatively major expenditure is required before production can commence.

### Definitions of Changes to Proved Reserves

The definitions of the changes to Proved Reserves estimates used in this disclosure are consistent with FASB ASC 932-235-50-5.

### TABLE 5—STANDARDISED MEASURE OF DISCOUNTED FUTURE NET CASH FLOWS RELATING TO PROVED RESERVES

The standardised measures of discounted future net cash flows, relating to natural oil and gas proved reserves for the last three years, are shown in the table below.

<table>
<thead>
<tr>
<th>Natural Oil and Gas (Rand in millions)</th>
<th>Mozambique</th>
<th>Rest of Africa</th>
<th>North America</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year ended 30 June 2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Future cash inflows . . . . . . . . . .</td>
<td>28 163,3</td>
<td>1 604,4</td>
<td>1 579,9</td>
<td>31 347,6</td>
</tr>
<tr>
<td>Future production costs . . . . . . . .</td>
<td>(7 010,9)</td>
<td>(1 297,9)</td>
<td>(2 192,0)</td>
<td>(10 500,8)</td>
</tr>
<tr>
<td>Future development costs . . . . . . .</td>
<td>(5 478,2)</td>
<td>(481,8)</td>
<td>(1 752,8)</td>
<td>(7 692,8)</td>
</tr>
<tr>
<td>Future income taxes . . . . . . . . . .</td>
<td>(6 117,0)</td>
<td>(156,9)</td>
<td>(0,0)</td>
<td>(6 273,9)</td>
</tr>
<tr>
<td>Undiscounted future net cash flows . . . . .</td>
<td>9 557,2</td>
<td>(332,2)</td>
<td>(2 344,9)</td>
<td>6 880,1</td>
</tr>
<tr>
<td>10% annual discount for timing of estimated cash flows . . . . .</td>
<td>(2 679,8)</td>
<td>(95,4)</td>
<td>(787,5)</td>
<td>(3 762,7)</td>
</tr>
<tr>
<td>Standardised measure of discounted future net cash flows . . . . .</td>
<td>6 877,3</td>
<td>(236,8)</td>
<td>(1 557,4)</td>
<td>5 083,1</td>
</tr>
<tr>
<td>Year ended 30 June 2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Future cash inflows . . . . . . . . . .</td>
<td>32 123,0</td>
<td>2 066,2</td>
<td>1 088,3</td>
<td>35 277,5</td>
</tr>
<tr>
<td>Future production costs . . . . . . . .</td>
<td>(6 462,7)</td>
<td>(1 541,2)</td>
<td>(1 167,3)</td>
<td>(9 171,2)</td>
</tr>
<tr>
<td>Future development costs . . . . . . .</td>
<td>(5 451,1)</td>
<td>(764,8)</td>
<td>(1 143,0)</td>
<td>(7 358,9)</td>
</tr>
<tr>
<td>Future income taxes . . . . . . . . . .</td>
<td>(7 612,7)</td>
<td>(132,0)</td>
<td>(0,0)</td>
<td>(7 744,7)</td>
</tr>
<tr>
<td>Undiscounted future net cash flows . . . . .</td>
<td>12 596,5</td>
<td>(371,8)</td>
<td>(1 222,0)</td>
<td>11 002,7</td>
</tr>
<tr>
<td>10% annual discount for timing of estimated cash flows . . . . .</td>
<td>(3 543,2)</td>
<td>(146,4)</td>
<td>365,5</td>
<td>(3 031,3)</td>
</tr>
<tr>
<td>Standardised measure of discounted future net cash flows . . . . .</td>
<td>9 053,3</td>
<td>(225,4)</td>
<td>(275,5)</td>
<td>8 791,4</td>
</tr>
<tr>
<td>Year ended 30 June 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Future cash inflows . . . . . . . . . .</td>
<td>28 517,7</td>
<td>1 771,4</td>
<td>1 552,2</td>
<td>31 841,3</td>
</tr>
<tr>
<td>Future production costs . . . . . . . .</td>
<td>(9 054,8)</td>
<td>(1 338,3)</td>
<td>(2 592,2)</td>
<td>(12 985,3)</td>
</tr>
<tr>
<td>Future development costs . . . . . . .</td>
<td>(6 173,6)</td>
<td>(733,6)</td>
<td>(1 100,0)</td>
<td>(8 007,2)</td>
</tr>
<tr>
<td>Future income taxes . . . . . . . . . .</td>
<td>(5 675,0)</td>
<td>(112,2)</td>
<td>(0,0)</td>
<td>(5 787,2)</td>
</tr>
<tr>
<td>Undiscounted future net cash flows . . . . .</td>
<td>7 614,3</td>
<td>(412,7)</td>
<td>(2 140,0)</td>
<td>5 061,6</td>
</tr>
<tr>
<td>10% annual discount for timing of estimated cash flows . . . . .</td>
<td>(889,5)</td>
<td>138,6</td>
<td>1 136,8</td>
<td>385,9</td>
</tr>
<tr>
<td>Standardised measure of discounted future net cash flows . . . . .</td>
<td>6 724,8</td>
<td>(274,1)</td>
<td>(1 003,2)</td>
<td>5 447,5</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon; North America comprises Canada.

In Canada for our Farrell Creek and Cypress A asset and in Gabon for our Etame Marin Permit asset, the undiscounted future net cash flows are negative as a result of future production and development costs which are not directly related to future production from the asset or dependent upon the continuation of production and will be incurred even in the event of no future production. These are asset retirement costs and, for the Farrell Creek and Cypress A asset, contractually committed costs including partnership overhead charges. For both assets these costs are fully responsible for the negative future cash flow.

In Canada, the cost of unused gas transportation capacity is included in production.
Standardised measure of discounted future net cash flows

The standardised measure of discounted future net cash flows, relating to the proved reserves in the table above, are calculated in accordance with the requirements of FASB ASC Section 932-235. Future cash inflows are computed by applying the prices used in estimating proved reserves to the year-end quantities of those reserves. Future development and production costs are computed by applying the costs used in estimating proved reserves. Future income taxes are computed by applying the appropriate year-end statutory tax rates, with consideration of future tax rates already legislated, to the future pre-tax net cash flows relating to the reserves, less the tax basis of the properties involved. The future income tax expenses therefore give effect to the tax deductions, tax credits and allowances relating to the reserves.

Discounted future net cash flows are the result of subtracting future development and production costs and future income taxes from the cash inflows. A discount rate of 10 percent a year is applied to reflect the timing of the future net cash flows relating to the reserves.

The information provided here does not represent management's estimate of the expected future cash flows or value of the properties. Estimates of reserves are imprecise and will change over time as new information becomes available. Moreover, probable and possible reserves along with other classes of resources, which may become proved reserves in the future, are excluded from the calculations. The valuation prescribed under FASB ASC Section 932 requires assumptions as to the timing and amount of future development and production costs. The calculations are made as of 30 June each year and should not be relied upon as an indication of the company’s future cash flows or value of natural oil and gas reserves.

TABLE 6—CHANGES IN THE STANDARDISED MEASURE OF DISCOUNTED NET CASH FLOWS

The changes in standardised measure of discounted future net cash flows, relating to the Proved Reserves are shown in the table below.

<table>
<thead>
<tr>
<th>Natural Oil and Gas (Rand in millions)</th>
<th>Mozambique</th>
<th>Rest of Africa(1)</th>
<th>North America(1)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present value at 30 June 2017</td>
<td>5 387,6</td>
<td>(586,5)</td>
<td>(337,9)</td>
<td>4 661,4</td>
</tr>
<tr>
<td>Net changes for the year</td>
<td>1 489,5</td>
<td>351,7</td>
<td>(1 419,5)</td>
<td>421,7</td>
</tr>
<tr>
<td>Sales and transfers of oil and gas produced net of production costs</td>
<td>(2 595,6)</td>
<td>(406,6)</td>
<td>(215,5)</td>
<td>(3 219,7)</td>
</tr>
<tr>
<td>Development costs incurred</td>
<td>862,9</td>
<td>80,5</td>
<td>96,4</td>
<td>1 039,8</td>
</tr>
<tr>
<td>Net change due to current reserves estimates from:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improved recovery</td>
<td>(226,5)</td>
<td>53,8</td>
<td>15,9</td>
<td>(156,8)</td>
</tr>
<tr>
<td>Revisions</td>
<td>(52,4)</td>
<td>807,0</td>
<td>(339,9)</td>
<td>384,9</td>
</tr>
<tr>
<td>Net changes in prices and costs related to future production</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accretion of discount</td>
<td>2 923,9</td>
<td>(115,8)</td>
<td>(614,1)</td>
<td>2 194,0</td>
</tr>
<tr>
<td>Changes in estimated future development costs</td>
<td>112,5</td>
<td>50,7</td>
<td>(342,8)</td>
<td>(404,6)</td>
</tr>
<tr>
<td>Net change in income tax</td>
<td>895,5</td>
<td>(49,3)</td>
<td>(13,8)</td>
<td>864,6</td>
</tr>
<tr>
<td>Net change due to exchange rate</td>
<td>(642,4)</td>
<td>36,7</td>
<td>(9,0)</td>
<td>(681,1)</td>
</tr>
</tbody>
</table>

| Present value at 30 June 2018          | 6 877,3    | (236,8)          | (1 557,4)        | 5 083,1 |
| Net changes for the year              | 2 176,0    |                  |                  | 2 888,3 |
| Sales and transfers of oil and gas produced net of production costs | (2 328,5)  | (48,7)           | (146,7)          | (2 523,9) |
| Development costs incurred            | 308,6      | 56,3             | 1 024,0          | 1 588,9 |
| Net change due to current reserves estimates from: |          |                  |                  |        |
| Improved recovery                      | 316,2      | 160,8            | 62,8             | 539,8 |
| Revisions                              | (55,5)     | 999,5            | (14,0)           | 930,0 |
| Net changes in prices and costs related to future production |          |                  |                  |        |
| Accretion of discount                  | 4 408,3    | (392,4)          | 458,1            | 4 474,0 |
| Changes in estimated future development costs | 113,1     | 203,4            | (342,6)          | (741,1) |
| Net change in income tax               | 1 882,7    | (10,2)           | (155,7)          | 1 616,6 |
| Net change due to exchange rate        | (1 021,9)  | 22,0             | (0,0)            | (999,9) |

| Present value at 30 June 2019          | 9 053,3    | (225,4)          | (856,5)          | 7 971,4 |
| Net changes for the year              | (2 328,5)  | (48,7)           | (146,7)          | (2 523,9) |
| Sales and transfers of oil and gas produced net of production costs | (3 555,5)  | (28,6)           | (72,1)           | (3 454,8) |

<table>
<thead>
<tr>
<th>Natural Oil and Gas (Rand in millions)</th>
<th>Mozambique</th>
<th>Rest of Africa</th>
<th>North America</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present value at 30 June 2020</td>
<td>6 724,8</td>
<td>(274,1)</td>
<td>(1 003,2)</td>
<td>5 447,5</td>
</tr>
</tbody>
</table>

(1) Rest of Africa comprises Gabon; North America comprises Canada.
SYNTHETIC OIL

TABLE 1—COSTS INCURRED FOR PROPERTY ACQUISITION, EXPLORATION, AND DEVELOPMENT ACTIVITIES

The table below provides the costs incurred during the year in synthetic oil property acquisition, exploration and development activities, whether capitalised or charged to income directly.

<table>
<thead>
<tr>
<th>Year ended 30 June</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquisition of proved properties</td>
<td>6,0</td>
<td>6,4</td>
<td>667,0</td>
</tr>
<tr>
<td>Acquisition of unproved properties</td>
<td>—</td>
<td>15,9</td>
<td>—</td>
</tr>
<tr>
<td>Exploration</td>
<td>95,6</td>
<td>141,5</td>
<td>94,0</td>
</tr>
<tr>
<td>Development</td>
<td>2 015,2</td>
<td>2 128,6</td>
<td>2 361,6</td>
</tr>
<tr>
<td>Total costs incurred</td>
<td>2 116,8</td>
<td>2 292,5</td>
<td>3 122,6</td>
</tr>
</tbody>
</table>

TABLE 2—CAPITALISED COSTS RELATING TO SYNTHETIC OIL ACTIVITIES

The table below summarises the aggregate amount of property, plant and equipment and intangible assets relating to synthetic oil and production activities, and the aggregate amount of the related depreciation and amortisation.

<table>
<thead>
<tr>
<th>Year ended 30 June</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proved properties</td>
<td>112 446,4</td>
<td>110 172,8</td>
<td>102 961,8</td>
</tr>
<tr>
<td>Producing wells and equipment</td>
<td>111 754,1</td>
<td>109 522,8</td>
<td>102 311,8</td>
</tr>
<tr>
<td>Non-producing wells and equipment</td>
<td>692,3</td>
<td>650,0</td>
<td>650,0</td>
</tr>
<tr>
<td>Unproved properties</td>
<td>122,0</td>
<td>323,0</td>
<td>—</td>
</tr>
<tr>
<td>Capitalised costs</td>
<td>112 568,4</td>
<td>110 495,8</td>
<td>102 961,8</td>
</tr>
<tr>
<td>Accumulated depreciation, amortisation and valuation allowances</td>
<td>(47 337,2)</td>
<td>(35 553,9)</td>
<td>(32 403,7)</td>
</tr>
<tr>
<td>Net book value</td>
<td>65 231,2</td>
<td>74 941,9</td>
<td>70 558,1</td>
</tr>
</tbody>
</table>

TABLE 3—RESULTS OF OPERATIONS FOR SYNTHETIC OIL ACTIVITIES

The results of operations for synthetic oil activities are summarised in the table below.

<table>
<thead>
<tr>
<th>Year ended 30 June</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Synthetic oil—South Africa</td>
<td>(Rand in millions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales to unaffiliated parties</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Transfers to affiliated parties</td>
<td>39 062,1</td>
<td>48 961,9</td>
<td>40 289,6</td>
</tr>
<tr>
<td>Total revenues</td>
<td>39 062,1</td>
<td>48 961,9</td>
<td>40 289,6</td>
</tr>
<tr>
<td>Production costs</td>
<td>(23 518,3)</td>
<td>(23 886,4)</td>
<td>(20 679,6)</td>
</tr>
<tr>
<td>Foreign currency translation gains</td>
<td>(1 618,8)</td>
<td>(135,4)</td>
<td>7,7</td>
</tr>
<tr>
<td>Exploration expenses</td>
<td>(25,8)</td>
<td>(41,0)</td>
<td>(18,0)</td>
</tr>
<tr>
<td>Depreciation, amortisation and valuation provisions</td>
<td>(14 835,7)</td>
<td>(6 804,9)</td>
<td>(5 927,7)</td>
</tr>
<tr>
<td>Operating (loss)/profit</td>
<td>(936,5)</td>
<td>18 094,2</td>
<td>13 672,0</td>
</tr>
<tr>
<td>Tax</td>
<td>316,2</td>
<td>2 (722,7)</td>
<td>(2 517,1)</td>
</tr>
<tr>
<td>Results of operations</td>
<td>(620,3)</td>
<td>15 371,5</td>
<td>11 154,9</td>
</tr>
</tbody>
</table>

TABLE 4—PROVED RESERVE QUANTITY INFORMATION

Proved reserves

The table below summarises proved developed and proved undeveloped reserves of synthetic oil as at 30 June, for the last three years. As at 30 June 2020, the total proved reserve estimate for synthetic oil is 1 171,6 million barrels in oil equivalent terms.

<table>
<thead>
<tr>
<th>Synthetic oil—South Africa</th>
<th>(Millions of barrels)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2020</td>
</tr>
<tr>
<td>Opening balance</td>
<td>1 199,9</td>
</tr>
<tr>
<td>Revisions</td>
<td>—</td>
</tr>
<tr>
<td>Extensions/discoveries</td>
<td>8,2</td>
</tr>
<tr>
<td>Production</td>
<td>(36,5)</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>1 171,6</td>
</tr>
<tr>
<td>Proved developed reserves</td>
<td>1 171,6</td>
</tr>
<tr>
<td>Proved undeveloped reserves</td>
<td>—</td>
</tr>
</tbody>
</table>
TABLE 5—STANDARDISED MEASURE OF DISCOUNTED FUTURE NET CASH FLOWS RELATING TO PROVED RESERVES

<table>
<thead>
<tr>
<th>Synthetic oil—South Africa (Rand in millions)</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Future cash inflows</td>
<td>929 728,0</td>
<td>1 159 985,9</td>
<td>978 647,5</td>
</tr>
<tr>
<td>Future production costs</td>
<td>(612 976,2)</td>
<td>(532 035,3)</td>
<td>(505 577,9)</td>
</tr>
<tr>
<td>Future development costs</td>
<td>(279 245,2)</td>
<td>(257 706,9)</td>
<td>(230 371,6)</td>
</tr>
<tr>
<td>Future income taxes</td>
<td>(24 805,3)</td>
<td>(123 131,9)</td>
<td>(84 408,9)</td>
</tr>
<tr>
<td>Undiscounted future net cash flows</td>
<td>12 701,3</td>
<td>247 111,8</td>
<td>158 289,1</td>
</tr>
<tr>
<td>10% annual discount for timing of estimated cash flows</td>
<td>(14 173,4)</td>
<td>(161 805,5)</td>
<td>(107 701,8)</td>
</tr>
<tr>
<td>Standardised measure of discounted future net cash flows</td>
<td>(1 472,1)</td>
<td>85 306,3</td>
<td>50 587,3</td>
</tr>
</tbody>
</table>

The standardised measure of discounted future net cash flows, relating to the proved reserves in the table above, are calculated in accordance with the requirements of FASB ASC Section 932-235.

It is anticipated that Sasol will enter into a significant arrangement shortly after the 2020 financial year-end where all of its oxygen trains at its Secunda facility will be sold to Air Liquide. The future impact on earnings, capital expenditure and carrying values are not included in the tables above as per the publicised regulations.

TABLE 6—CHANGES IN THE STANDARDISED MEASURE OF DISCOUNTED NET CASH FLOWS

<table>
<thead>
<tr>
<th>Synthetic oil—South Africa (Rand in millions)</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present value—opening balance</td>
<td>85 306,1</td>
<td>50 587,1</td>
<td>18 144,8</td>
</tr>
<tr>
<td>Net changes for the year</td>
<td>(86 778,5)</td>
<td>34 719,0</td>
<td>32 442,3</td>
</tr>
<tr>
<td>Sales and transfers of oil and gas produced net of production costs</td>
<td>(15 543,8)</td>
<td>(25 075,5)</td>
<td>(19 610,0)</td>
</tr>
<tr>
<td>Development costs incurred</td>
<td>8 005,5</td>
<td>11 238,6</td>
<td>9 618,4</td>
</tr>
<tr>
<td>Net change due to current reserves estimates from:</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Improved recovery</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Commercial arrangements</td>
<td>228,6</td>
<td>112,1</td>
<td>(7 351,7)</td>
</tr>
<tr>
<td>Extensions</td>
<td>756,1</td>
<td>2 493,1</td>
<td>39 341,0</td>
</tr>
<tr>
<td>Extensions related to future production</td>
<td>(162 940,7)</td>
<td>24 614,8</td>
<td>59 665,2</td>
</tr>
<tr>
<td>Changes in estimated future development costs</td>
<td>(3 433,3)</td>
<td>(16 204,1)</td>
<td>(11 890,8)</td>
</tr>
<tr>
<td>Accretion of discount</td>
<td>7 745,8</td>
<td>4 670,8</td>
<td>1 522,2</td>
</tr>
<tr>
<td>Net change in income tax</td>
<td>39 488,5</td>
<td>(11 950,9)</td>
<td>(13 973,1)</td>
</tr>
<tr>
<td>Net change due to exchange rate</td>
<td>38 934,8</td>
<td>44 820,1</td>
<td>(24 878,9)</td>
</tr>
<tr>
<td>Present value at 30 June</td>
<td>(1 472,4)</td>
<td>85 306,1</td>
<td>50 587,1</td>
</tr>
</tbody>
</table>

Significant changes since the previous reporting period pertain to the decrease in the oil price, the introduction of Carbon Tax by the South African government, the impact of IFRS 16 on operating cost and the change of the cost allocation principles of ammonia in the Synfuels business.

The standardised measure of discounted future net cash flows, relating to the proved reserves in the table above, are calculated in accordance with the requirements of FASB ASC Section 932-235. Future cash inflows are computed by applying the prices used in estimating proved reserves to the year-end quantities of those reserves. Future development and production costs are computed by applying the costs used in estimating proved reserves. Future income taxes are computed by applying the appropriate year-end statutory tax rates, with consideration of future tax rates already legislated, to the future pre-tax net cash flows relating to the reserves, less the tax basis of the properties involved. The future income tax expenses therefore give effect to the tax deductions, tax credits and allowances relating to the reserves.

Discounted future net cash flows are the result of subtracting future development and production costs and future income taxes from the cash inflows. A discount rate of 10 percent a year is applied to reflect the timing of the future net cash flows relating to the reserves. The information provided here does not represent management’s estimate of the expected future cash flows or value of the properties. Estimates of reserves are imprecise and will change over time as new information becomes available. Moreover, probable and possible reserves along with other classes of resources, which may become proved reserves in the future, are excluded from the calculations. The valuation prescribed under FASB ASC Section 932 requires assumptions as to the timing and amount of future development and production costs. The calculations are made as of 30 June each year and should not be relied upon as an indication of the companies’ future cash flows or value of synthetic oil reserves.
ITEM 19. EXHIBITS

1.1 Memorandum of incorporation of Sasol Limited

2.1 The amount of long-term debt securities issued by Sasol Limited and its subsidiaries authorised under any given instrument does not exceed 10% of the total assets of Sasol Limited and its subsidiaries on a consolidated basis. Sasol Limited hereby agrees to furnish to the SEC a copy of any such instrument upon its request.

2.2 Description of American Depositary Shares (incorporated by reference to Exhibit 2.2 to the Registrant’s Annual Report on Form 20-F filed on 28 October 2019)

4.1 Long-term Incentive Plan (incorporated by reference to Exhibit 2.2 to the Registrant’s Annual Report on Form 20-F filed on 28 October 2019)

4.2 Trust Deed constituting the Sasol Khanyisa Employee Share Ownership Plan (incorporated by reference to Exhibit 2.2 to the Registrant’s Annual Report on Form 20-F filed on 28 October 2019)

8.1 List of significant subsidiaries and significant jointly controlled entities

12.1 Certification of Fleetwood Grobler, President and Chief Executive Officer of Sasol Limited, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.


15.1 Consent of independent registered public accounting firm—PwC

15.2 2020 reserve report of McDaniel & Associates Consultants Ltd.

15.3 Consent of McDaniel & Associates Consultants Ltd.

99.1 Sasol Limited Consolidated Annual Financial Statements

99.2 Sasol Limited Remuneration Report

99.3 Integrated Report—Chief Financial Officer’s Performance Overview

99.4 Integrated Report—Implementing a sustainable Future Sasol

99.5 Integrated Report—Pursuing a more focused strategy

99.6 Integrated Report—Creating value through two distinct businesses

99.7 Integrated Report—Operational Performance Summary

99.8 Integrated Report—Governance overview

99.9.1 Sasol Limited Board Charter

99.9.2 Terms of reference—Audit Committee and Remuneration Committee
SIGNATURE

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorized the undersigned to sign this annual report on its behalf.

SASOL LIMITED

By: /s/ FLEETWOOD GROBLER

Date: 24 August 2020

Fleetwood Grobler
President and Chief Executive Officer
## LIST OF SUBSIDIARIES

<table>
<thead>
<tr>
<th>Name</th>
<th>Nature of business</th>
<th>Percentage ownership</th>
<th>Country of incorporation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sasol Mining (Pty) Ltd</td>
<td>Coal mining activities</td>
<td>89,8%</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Mining Holdings (Pty) Ltd</td>
<td>Holding company for the group’s mining interests</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Technology (Pty) Ltd</td>
<td>Engineering services, research and development and technology transfer</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Financing Limited</td>
<td>Management of cash resources, investment and procurement of loans</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Investment Company (Pty) Ltd</td>
<td>Holding company for the group’s foreign investments and investment in moveable and immovable property</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol South Africa Limited</td>
<td>Integrated petrochemicals and energy company.</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Oil (Pty) Ltd</td>
<td>Production and marketing of liquid fuels, base oils, lubricants and other products</td>
<td>75</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol International Services Limited</td>
<td>Buying and selling of crude oil</td>
<td>75</td>
<td>United Kingdom</td>
</tr>
<tr>
<td>Sasol Chemical Holdings International (Pty) Ltd</td>
<td>Holding company for some of the Sasol Group’s international chemical business interests</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol UK Limited</td>
<td>Marketing and distribution of chemical products</td>
<td>100</td>
<td>United Kingdom</td>
</tr>
<tr>
<td>Sasol Chemicals Pacific Limited</td>
<td>Marketing and distribution of chemical products</td>
<td>100</td>
<td>Hong Kong</td>
</tr>
<tr>
<td>Sasol Financing International Limited</td>
<td>Management of cash resources, investment and procurement of loans</td>
<td>100</td>
<td>Isle of Man</td>
</tr>
<tr>
<td>Sasol Gas (Pty) Ltd</td>
<td>Selling, marketing and transportation of gas and any related services</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Oil International Limited</td>
<td>Buying and selling of crude oil</td>
<td>75</td>
<td>Isle of Man</td>
</tr>
<tr>
<td>Company Name</td>
<td>Description</td>
<td>Percentage</td>
<td>Country</td>
</tr>
<tr>
<td>----------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>------------</td>
<td>----------</td>
</tr>
<tr>
<td>Sasol New Energy Holdings (Pty) Ltd</td>
<td>Investment in research, design and construction for the production, storage, marketing, delivery and sale of low carbon and renewable energy and related products, co-products or by-products</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Africa (Pty) Ltd</td>
<td>Exploration, development, production, marketing and distribution of natural oil and gas and associated products</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Canada Exploration and Production Limited</td>
<td>General partner in, and management of, the Sasol Canada Exploration and Production Limited Partnership which holds Sasol’s upstream interests in the Sasol Progress Energy Canada Ltd partnership in Canada</td>
<td>100</td>
<td>Canada</td>
</tr>
<tr>
<td>Sasol Canada Holdings Limited</td>
<td>Exploration, development, production, marketing and distribution of natural oil and gas and associated products in Canada</td>
<td>100</td>
<td>Canada</td>
</tr>
<tr>
<td>Sasol Middle East and India (Pty) Ltd</td>
<td>Develop and implement international GTL and CTL ventures and any other related matters</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Wax International GmbH</td>
<td>Production for Sasol Wax operations (outside South Africa)</td>
<td>100</td>
<td>Germany</td>
</tr>
<tr>
<td>Sasol Wax GmbH</td>
<td>Production, marketing and distribution of waxes and wax related products</td>
<td>100</td>
<td>Germany</td>
</tr>
<tr>
<td>National Petroleum Refiners of South Africa (Pty) Ltd</td>
<td>Refining of petroleum feedstocks into finished and unfinished petroleum products</td>
<td>47.73</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol Chemie GmbH and Co. KG</td>
<td>Investment in the Sasol Germany GmbH, Sasol Solvents Germany GmbH and Sasol Performance Chemicals GmbH</td>
<td>100</td>
<td>Germany</td>
</tr>
<tr>
<td>Sasol Germany GmbH</td>
<td>Production and marketing of chemical products</td>
<td>100</td>
<td>Germany</td>
</tr>
<tr>
<td>Sasol Solvents Germany GmbH</td>
<td>Production and marketing of solvents</td>
<td>100</td>
<td>Germany</td>
</tr>
<tr>
<td>Sasol Italy SpA</td>
<td>Trading and transportation of oil products, petrochemicals and chemical products and derivatives</td>
<td>99.95</td>
<td>Italy</td>
</tr>
<tr>
<td>Sasol Holdings (USA) (Pty) Ltd</td>
<td>Holding company for the group’s interests in the United States</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Company Name</td>
<td>Description</td>
<td>Ownership</td>
<td>Country</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>-----------</td>
<td>---------------</td>
</tr>
<tr>
<td>Sasol Chemicals (USA) LLC</td>
<td>Production, marketing and distribution of chemical products</td>
<td>100</td>
<td>United States</td>
</tr>
<tr>
<td>Sasol Financing USA LLC</td>
<td>Management of cash resources, investment and procurement of loans</td>
<td>100</td>
<td>United States</td>
</tr>
<tr>
<td>Sasol Holdings (Asia Pacific) (Pty) Ltd</td>
<td>Holding company for the group’s Asia Pacific investments</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol European Holdings Limited</td>
<td>Resale of Sasol chemical products into UK / Ireland market area</td>
<td>100</td>
<td>United Kingdom</td>
</tr>
<tr>
<td>Sasol Financing International Limited</td>
<td>Management of cash resources, investments and procurement of loans</td>
<td>100</td>
<td>South Africa</td>
</tr>
<tr>
<td>Sasol (USA) Corporation</td>
<td>Holds and manages our interests and operations in the United States</td>
<td>100</td>
<td>United States</td>
</tr>
<tr>
<td>Republic of Mozambique Pipeline Investments Company (Pty) Ltd (ROMPCO)</td>
<td>Owing and operating the natural gas transmission pipeline between Temane in Mozambique and Secunda in South Africa for the transportation of natural gas produced in Mozambique to markets in Mozambique and South Africa</td>
<td>50</td>
<td>South Africa</td>
</tr>
</tbody>
</table>
INCORPORATED JOINTLY CONTROLLED ENTITIES

<table>
<thead>
<tr>
<th>Name</th>
<th>Nature of business</th>
<th>Interest %</th>
<th>Country of incorporation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ixia Coal (Pty) Ltd</td>
<td>Investment activities Sasol Mining</td>
<td>49</td>
<td>South Africa</td>
</tr>
<tr>
<td>ORYX GTL Limited (QSC)</td>
<td>Manufacturing and marketing of synthetic fuels from gas</td>
<td>49</td>
<td>Qatar</td>
</tr>
<tr>
<td>Sasol Chevron Holdings Limited</td>
<td>Marketing of Escravos GTL products</td>
<td>50</td>
<td>Bermuda</td>
</tr>
<tr>
<td>Kubu Energy Resources (Pty) Ltd.</td>
<td>Coal bed methane exploration</td>
<td>50</td>
<td>Botswana</td>
</tr>
<tr>
<td>Sasol Chevron Nigeria Limited</td>
<td>Personal, technical services and training to the Escravos GTL facility in Nigeria</td>
<td>50</td>
<td>Nigeria</td>
</tr>
<tr>
<td>Sasol Dyno Nobel (Pty) Ltd</td>
<td>Manufacturing and distribution of explosives</td>
<td>50</td>
<td>South Africa</td>
</tr>
<tr>
<td>Petromoc E Sasol SARL</td>
<td>Retail and commercial marketing of liquid fuels; petrol, diesel, illuminating paraffin, liquefied petroleum gas (LPG), fuel oil and lubricants in Mozambique</td>
<td>49</td>
<td>Mozambique</td>
</tr>
<tr>
<td>Strategic Energy Technology Systems Private Limited</td>
<td>Prospecting, exploration, production, exploitation of mineral oil, petroleum, oil, gas and other similar or allied substances</td>
<td>50</td>
<td>India</td>
</tr>
<tr>
<td>Central Termica de Ressano Garcia (CTRG SA)</td>
<td>Production, generation, transport and commercialisation of electrical energy, including export, construction operation and management of a power plant</td>
<td>49</td>
<td>Mozambique</td>
</tr>
<tr>
<td>Gemini HDPE LLC</td>
<td>Manufactures high density polyethylene chemicals</td>
<td>50</td>
<td>United States</td>
</tr>
<tr>
<td>Enaex Africa (Pty) Ltd</td>
<td>Manufacturing and distribution of explosives</td>
<td>49</td>
<td>South Africa</td>
</tr>
</tbody>
</table>
CERTIFICATIONS

I, Fleetwood Grobler, certify that:

1. I have reviewed this annual report on Form 20-F of Sasol Limited;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;

4. The company’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
   c) Evaluated the effectiveness of the company’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
   d) Disclosed in this report any change in the company’s internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company’s internal control over financial reporting; and

5. The company’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company’s auditors and the audit committee of the company’s board of directors (or persons performing the equivalent functions):
   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company’s ability to record, process, summarise and report financial information; and
   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company’s internal control over financial reporting.

Date: 24 August 2020

By: /s/ FLEETWOOD GROBLER
Fleetwood Grobler
President and Chief Executive Officer
CERTIFICATIONS

I, Paul Victor, certify that:

1. I have reviewed this annual report on Form 20-F of Sasol Limited;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;

4. The company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
   c) Evaluated the effectiveness of the company’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
   d) Disclosed in this report any change in the company’s internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company’s internal control over financial reporting; and

5. The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company's auditors and the audit committee of the company's board of directors (or persons performing the equivalent functions):
   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company’s ability to record, process, summarise and report financial information; and
   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company’s internal control over financial reporting.

Date: 24 August 2020

By: /s/ PAUL VICTOR
Paul Victor
Chief Financial Officer
CERTIFICATION PURSUANT TO 18
U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the annual report of Sasol Limited (the “Company”) on Form 20-F for the period ending 30 June 2020, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), the undersigned hereby certify that to the best of our knowledge:

1. The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: 24 August 2020

By: /s/ FLEETWOOD GROBLER
Fleetwood Grobler
President and Chief Executive Officer

Date: 24 August 2020

By: /s/ PAUL VICTOR
Paul Victor
Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to and will be retained by Sasol Limited and furnished to the Securities and Exchange Commission or its staff upon request.

This certification will not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section. This certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, even if the document with which it is submitted to the Securities and Exchange Commission is so incorporated by reference.